

FY2021 - ROUNDED

Cortes- 75,000	
Increase Salary (Oct-Dec)	\$ 18,750.00
Increase Salary (Jan-Sept)	\$ 57,938.00
Benefits (Oct-Dec)	\$ 7,009.00
Benefits (Jan-Sept)	\$ 21,291.00
Total Cost (Rounded)	\$ 104,988.00

Cortes- 5% Over Min	
5% Over Min (Oct-Dec)	\$ 15,817.00
5% Over Min (Jan-Sept)	\$ 48,873.00
Benefits (Oct-Dec)	\$ 6,538.00
Benefits (Jan-Sept)	\$ 19,836.00
Total Cost (Rounded)	\$ 91,064.00

Difference	
Difference in Salary	\$ 11,998.00
Difference in Benefits	\$ 1,926.00
Total Difference in Cost	\$ 13,924.00

Spears - \$75,000 + PFP Increase	
PFP On Increased Salary (Oct-Dec)	\$ 18,989.00
PFP On Increased Salary (Jan-Sept)	\$ 58,676.00
Benefits (Oct-Dec)	\$ 7,048.00
Benefits (Jan-Sept)	\$ 21,410.00
Total Cost (Rounded)	\$106,123.00

Spears - Salary Before Increase + PFP	
PFP on Previous Salary (Oct-Dec)	\$ 16,169.00
PFP on Previous Salary (Jan-Sept)	\$ 49,962.00
Benefits (Oct-Dec)	\$ 6,595.00
Benefits (Jan-Sept)	\$ 20,010.00
Total Cost (Rounded)	\$ 92,736.00

Spears - Current	
Difference in Salary	\$ 11,534.00
Difference in Benefits	\$ 1,853.00
Total Difference in Cost	\$ 13,387.00