



**OFFICE OF THE SHERIFF**  
COLLIN COUNTY, TEXAS

JIM SKINNER, SHERIFF

From: Sheriff Jim Skinner *JOS*  
To: Commissioners Court  
Date: November 12, 2020  
Re: New Hire – Christopher Campbell

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Please approve the County hiring Christopher Campbell as a deputy sheriff at \$75,000/year (or \$4,510 above mid-point 556 of \$70,490), in light of his experience, training, and qualifications. With its expansion, a majority of deputies in Patrol are relatively new peace officers with under five years of experience. Therefore, I try to hire experienced peace officers to work in Patrol on the rare occasion that they are interested in joining us. We have extraordinary deputies but need deeper experience in Patrol.

Currently with Rockwall PD, Campbell has over eight years of experience, including experience in patrol. He has served as a Field Training Officer (training new officers in patrol work), is a tactical officer, and has served as an unarmed-defensive-tactics instructor. He has a master peace officer's certificate and has a B.S. in Criminal Justice from the Univ. of Maryland. His annual compensation is currently about \$79,000.

HR has approved his starting salary be \$70,490 (556 midpoint). Thank you.