

COVID Update

**From:** Cynthia Jacobson  
**Sent:** Friday, December 4, 2020 10:11 AM  
**To:** Bill Bilyeu <[bbilyeu@co.collin.tx.us](mailto:bbilyeu@co.collin.tx.us)>  
**Subject:** FFCRA

Pay Period End	Sum Oth Earns
4/5/2020	2,415.05
4/19/2020	24,604.78
5/3/2020	21,914.24
5/17/2020	11,287.35
5/31/2020	8,803.96
6/14/2020	962.54
6/28/2020	12,663.63
7/12/2020	18,127.47
7/26/2020	28,057.32
8/9/2020	14,376.09
8/23/2020	14,609.68
9/6/2020	14,380.50
9/20/2020	14,618.96
10/4/2020	11,309.27
10/18/2020	26,571.90
11/1/2020	30,115.16
11/15/2020	30,976.83
11/29/2020	45,343.52
<b>Total Spent</b>	<b>331,138.25</b>

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**From:** Bill Bilyeu  
**Sent:** Friday, December 4, 2020 7:50:21 AM  
**To:** Cynthia Jacobson  
**Subject:** RE: Email on FFCRA

Can you give me the cost so far this year and the weekly cost the last few weeks?

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This is the email we are looking to send out to managers on the expiration of the emergency pay leave. If you have any changes, just let me know. The act actually does continue through 12/31, not 12/30.

In March 2020, Congress passed and the President signed the Families First Coronavirus Response Act (FFCRA). The Act provided compensation for emergency leave (not to exceed 80 hours) and extended partially paid FMLA benefits from April 1, 2020 to December 31, 2020 when related to specific COVID-19 related situations. Many employees in the county have benefited from this emergency paid leave. At this time, there is no continuation on the federal level of these extended benefits beyond the deadline of 12/31/2020. After that date, employees will be required to use their available accruals to cover any time out of the office due to a confirmed or expected diagnosis of COVID-19, a mandated quarantine period, or for childcare purposes due to a school closure caused by COVID -19.

In order to have any outstanding requests processed promptly by the deadline, Human Resources will only accept request forms and paperwork until December 31, 2020. Absences beyond that date cannot be covered by emergency paid leave or extended FMLA. Forms received after that date may not be processed. Employees are encouraged to get paperwork in as quickly as possible so the Benefits team can evaluate if the required information is received.

Please let us know if you have any questions.

Completed forms and required paperwork can be sent to Benefits Representative Emily Hill.