2021 UASI Collin County-Regional Fusion Center Analysis (LE)

Agency Name: Collin County
Project Title: 2021 UASI-Collin County-Regional Fusion Center Analysis (LE)
Division or Unit to Administer the Project: Collin County Sheriff's Office
Start Date: 10/01/2021
End Date: 09/30/2022

Narrative Information:

Executive Summary: What will your project fund? 2-3 sentences

The North Texas Fusion Center (NTFC) is essential to our Region. It is analysis driven. The fusion process proactively seeks to identify threats posed by terrorists or criminal enterprises and stops them before they occur-prevention is essence of the intelligence process. It is a collaborative effort of the two analysts to protect…the financial support for two Intelligence Research Analysts will allow the NTFC to continue to strengthen information analysis, product development and dissemination and the FLO network through fusion liaison officer recruitment and training.

Project Summary: Briefly summarize the project, including proposed activities and intended impact.

The North Texas Fusion Center project for FY21 UASI funds would pay for partial salaries for two-research analyst. This would effectively support DHS's priorities of enhancing information and intelligence sharing and cooperation with federal agencies, including DHS, enhancing the protection of soft targets/crowded places; and addressing emerging threats (transnational criminal organizations). The project would help sustain the NTFC's ability to meet the performance measures identified in DHS's annual fusion-center assessment, including collecting, analyzing and sharing intelligence; supporting LE investigations; assessing risks to special events and soft targets; evaluating activities of known or Suspected Terrorists and transnational-crime members (e.g., gang members in the Collin County Detention Facility); managing a Fusion Center Liaison Officer (FLO) network of 381 representatives from all levels of LE, emergency management, public health, the military, and the private sector from 227; and participating in the information Sharing Environment, National threat Evaluation and Reporting (NTER) Program, Texas Suspicious Activity Reporting Network (TXSARN), FBI Enhanced Engagement Initiative (EEI), Texas School Safety Work Group, and the National Counterterrorism Center's (NCTC) Operation Center Alert Program. The Project would benefit the over 7.5 million people who live in the DFWA UA.

Problem Statement: Provide detailed account of the issues, threats or hazards that your project will target. For federal Homeland Security Grants, include specific page references to the regional or state Threat and Hazard Identification and Risk Assessment (THIRA), as applicable.

DHS's FY21 NOFO (HSGP) requires a fusion-center investment, and the NTFC and this project complies with the requirement in the office of the Governor Homeland Security Grants Division's Funding Announcement: 2021 State Homeland Security Program-LETPA Projects (SHSP-L). This project will be effective in helping to meet three of DHS's national priorities as discussed here and to sustain NTFC's existing capability levels as the next section discusses.

NTFC's project will chiefly target the third national UASI priority-enhancing information and intelligence sharing and cooperation with federal agencies (by sustaining analytic capability and activity)- and, to a lesser extent, the second and third priorities related to soft targets/crowded spaces (by sustaining special-event risk and facility-risk assessments) and emergent threats (by sustaining detention-intelligence operations about transnational crime).

Also, NTFC's project will help maintain NTFC's ability to continue to compile, analyze, and share information and support LE and first responders; to meet operational standards (including a privacy policy (Gov't code, 421.085)), including sharing information with TXSARN, contributing to the activities of the School Safety Working Group,

participating in the TxFCPC, and helping to achieve objectives of the Texas Homeland Security Strategic Plan 2021-2025, to cooperate with the Texas Fusion Center (e.g., helping to comply with parts of the Governor's Executive Order GA-07 (Sept. 5, 2017)) and support the maturation of the Information Sharing Environment; and to address emerging threats (transnational crime). Thus, NTFC's project directly aligns with sections 2 (c) (1) (3) and (4), 2(c)(ii), and (iv) of the OOG's Funding Announcement-LETPA (Eligible Activities & Cost). Also, in 2019, the NTFC's Director was a member of the Governor's Domestic Terrorism Task Force and participated in the multi-disciplinary meeting Governor Greg Abbot called after the May 18 Santa Fe High School shooting. This project will help maintain NTFC's ability to perform basic functions discussed in DHS's fusion-center assessment (e.g., responding to requests for information or services from LE and other officials and private partners, vetting and submitting SARs, submitting qualifying SARs to eGuardian, and circulation BOLOs and situational-awareness bulletins) and to continue to compile, analyze, and disseminate terrorist, threat-to-the-life, and criminal information to support efforts to prevent terrorist and other threatening activity (i.e., *Fusion Center Guidelines*, no. 14; *Baseline Capabilities* (process capabilities)). The project is consistent with the fusion-center descriptions and Goal 1-Prevention-and Goal 4-Response-in the *Texas Homeland Security Strategic Plan 2021-2025* and the same mission areas in the *National Preparedness Goal* (2d ed. 2015).

Lastly, the DFWA THIRA 2019 identifies four key risks or hazards: (1) a complex coordinated terrorist attack (CCTA) (e.g., bombings at AT&T Stadium and Texas Motor Speedway), (2) a complex weather event (e.g., rainfall, flash flooding, hail storm, and 2021 Winter Storm), (3) a dam/levee break (e.g., Lake Lewisville), and (4) a wildfire or wild land fire (e.g., in the grasslands of Palo Pinto, Parker, and Erath Counties). The THIRA also identifies a fusion-center role in the three target capabilities of (1) **Forensics and Attribution** (to assist the JTTF in identifying personnel to support the acquisition, analysis, and sharing of information associated with the collection, examination, and analysis of evidence after a CCTA, as well as the identification of perpetrators), (2) **Intelligence and Information Sharing** (to assist the JTTF in periodically reviewing the UA's ability to effectively execute the intelligence cycle), and (3) **Interdiction and Disruption** (to assist the JTTF in notifying personnel assigned to support interdiction and disruption activities in light of a threat or identified suspects or contraband). This project would help sustain NTFC's ability to contribute along these lines.

Existing Capability Levels: Describe the existing capability levels, including resources that are currently in place to support this project prior to the use of grant funds.

NTFC's mission is to protect the citizens of North Texas by creating a synergistic ISE among governmental and corporate stakeholders. NTFC takes an all-crime, all-hazards approach to try to mitigate threats or hazards to the region, while protecting all residents' rights.

NTFC operates from 0600 to 1900 hours, Monday – Friday, with two full-time research analysts that perform key functions referenced here. The analysts must also respond to critical events and potential threats during other hours.

The Texas Department of Public Safety (TX DPS) and Texas Fusion Center (TXFC) support the NTFC by having access to all SARs submitted via iWatchTexas.org. This helps ensure that all threat reporting delivered through iWatchTexas.org during non-operating hours will be addressed. However, TX DPS and TXFC do not have access to SARs submitted to NTFC through other channels (e.g., email, telephone, NTFC website).

In addition, the NTFC supports:

Detention Intelligence Unit: The DIU collects detention intelligence from the county jail (1298 beds), vets and checks information against other information available to NTFC, and submits criminal intelligence information (28 C.F.R. 23.3(b)(3)) to the state's gang-related criminal-information database, TXGANG. Because submissions meet the submission criteria (Code of Criminal Procedure, art. 67.054), these reports represent valuable, high quality work. In 2020, the analyst submitted 453 reports to TXGANG. Because a substantial percentage of this work relates to cartels or cartel-related gangs, this work directly targets the threats of "gangs" and "transnational organized

crime" identified in DHS, OI&A Under Secretary David J. Glawe's Aug. 21, 2019 letter to fusion-center partners as well as DHS's emerging-threat priority.

North Texas Criminal Interdiction Unit: NTFC routinely supports the NTXCIU – a mutual-aid effort – that works highway interdiction in eight counties in Northeast Texas (all but two are in DFWA UA). In just over two years, the NTXCIU has arrested over 154 traffickers; seized tons of illegal drugs, over a million in bulk cash, and several military-style weapons, intercepted three loads of human cargo; recovered nearly 30 stolen vehicles; and the Child Exploitation Unit investigated 1473 cases with over 80 arrested. Although distinct from the NTFC, the NTXCIU is on the local forefront of fighting transnational crime.

The FLO Network is a regional network of 181 LE officers, 118 private-sector partners, 27 fire personnel, 32 emergency-management professionals, 8 military personnel, 11 public health officers, and 24 critical-infrastructure advisors from 391 agencies. The network maximizes the members' ability to operate an important regional ISE. The network maintains two-way flows of information during members' operating hours and meets twice a year. As part of its role, NTFC provides training and resources, as well as intelligence products, to the members.

Counterterrorism and Infrastructure Protection Program: The CT/CIP program addresses concerns related to foreign terrorist organizations, homegrown violent extremism, and domestic violent extremism, including risks to soft targets or crowded places throughout North Texas. CT/CIP efforts include evaluating the presence and activity of KSTs and TOC members operating in the area; collecting, analyzing, and sharing information and intelligence linked to terrorist organizations; and providing FBI with actionable threat reporting via eGuardian. The CT/CIP participates in the planning and operation of region-wide terrorism-related exercises. This NTFC program also provides Special Event Threat Assessments and Facility Security Assessments. SETAs assess potential terrorism, criminal, and security threats to special events (concerts, bike and road races, parades, rallies, and similar soft targets) in NTFC's AOR. FSA reports recommend physical-security improvements (reinforced locks, security gates, lighting, surveillance cameras, blast-resistant windows, flow-of-traffic recommendations, and employee-awareness training) upon a facility's request.NTFC has produced dozens of SETA and FSA reports since 2017. The NTFC provides significant intelligence and analytic support to counter the growing threat of Domestic Violent Extremists (DVEs) in the North Texas area. The NTFC provided direct operational support for over 250 demonstrations and protests across the greater Dallas-Fort Worth region during 2020 including right-wing protests, left-wing protests, and the social justice movement. The NTFC also provided operational support for the 2020 Presidential Election, including two formal analysis products and one-facility security review addressing threats from right-wing and left-wing extremist groups upset with the election results. The NTFC maintains a particular focus on potential threats from members of Antifa, Atomwaffen Division, Boogaloo Boys, Oath Keepers, Neo-Nazis, Patriot Front, Proud Boys, Q-Anon, the Three Percenter militia movement, and other organized militias or extremist groups active in this area. The NTFC monitors the evolving DVE threats in the area through persistent social media surveillance on platforms such as Facebook, Twitter, Snapchat, and many others. NTFC has produced dozens of SETA and FSA reports since 2017. This work directly supports DHS's priority of enhancing the protection of soft targets and crowded places.

Collaborative Effort: NTFC houses part-time and full-time personnel from the following agencies: DHS Office of Intelligence and Analysis (I&A), DHS Immigration and Customs Enforcement (ICE), Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF), TX DPS, Texas National Guard Counter-Drug Task Force Analyst, Texas Department of Family & Protective Service, Texas Comptroller of Public Accounts, Texas Department of Motor Vehicles, and U.S. Army Corps of Engineers. NTFC also accepts temporary duty assignments for local law-enforcement personnel.

NTFC's hosting of part-time and full-time personnel and coordination of the FLO Network extends NTFC's value and ability to serve the counties in the DFWA UA and ensures that the center has the essential property of being a collaborative effort (e.g., 6 U.S.C. 123h(j)(1); Gov't Code, 421.001(2-a)).

Existing Capability Gaps: Describe the existing gap(s), which will be addressed by the project. For Federal Homeland Security grants, include specific references to the regional or statewide State Preparedness Report (SPR).

With respect to this project, the NTFC's biggest capability gap would be the absence of funding for the research analyst; the fusion center would not exist. Two analyst serve the nation's 11th most populous UA – over 7.5 million people and 150 jurisdictions. The NTFC is unable to operate 24/7. The NTFC's FY21 project is aimed at maintaining the analysts' capabilities, not extending their hours of operation.

Although NTFC operates during hours comparable to many other small fusion centers (1 -15 staff) (2017 National Network of Fusion Centers, Final Report, at p.9), the NTFC is unable to operate 24/7 as encouraged by DHS I&A Under Secretary David J. Glawe's Aug. 21, 2019 letter to fusion-center partners and order no. 7 in Governor Abbot's Executive Order GA-07 (Sept. 5, 2019).

In the next year, the NTFC's Director will likely ask the DFWA UA to reconsider its fusion-center investment. It may be that the UA's fusion-center investment has been historically low. For example, the UA's investment at submission in FY19 was $241,000 or 1.4% of the UA's 16.9 million in UASI funds. By comparison, the Bay Area's UASI Management Team recommended to the Bay Area's Approval Authority that the UA fund the area's fusion center – the NCRIC – in the amount of $5,211,473, or 13.9 – 17.4% of the area's $30 – 37.5 million in FY20 UASI funds (and $4,454,066 million, or 16.2% of the Bay Area's $27.5 million in FY19 UASI funds).

UASI funds will be used to fund a fusion center's analysts' partial salaries. A high-risk area must use at least 25% of its combined UASI and HSG funds for "law enforcement terrorism prevention activities." 6 U.S.C. 607 (a) (1). In addition, LETPAs include "staffing with appropriately qualified personnel" local fusion centers and "paying salaries and benefits, including individuals employed by the grant recipient on the date of the relevant grant application, to serve as qualified intelligence analyst." *Id*. 607 (a) (2) (F), (G).

In 2008, Congress passed the PRICE Act, Pub. L. No. 110-412 (6 U.S.C. 609). "[T]his measure will allow States and locals to use homeland security grant funding to hire and keep intelligence analysts in fusion centers for however long they deem necessary." H.R. Rep. No. 110-752, at 6 (2008). "The section further allows such funding to be used towards salaries for analysts regardless of whether such analysts are current or new full-time employees or contract employees and without limitations on the period of time that such analysts can serve under awarded grants." *Id*. At 8.

In its example description of a fusion-center project, the FY21 NOFO (HSGP) states, in part, "The X Fusion enhancement project will fund salaries, benefits, and training for X number of Fusion Center intelligence analysis…" (p.38).

Resources:

1.The figures for the Bay Area's UASI funds come from DHS's FY19 and FY20 NOFOs (HSGP).

2. The Figures for the Bay Area's recommended funding of the Northern California Regional Intelligence Center come from the NCRIC's Annual Report and Proposed FY19 and FY20 Allocation submitted to the Bay Area UASI Approval Authority. FY20:

http://www.bayareauasi.org/sites/default/files/resources/010920%20Approval%Authority%20January%20Agenda%20Item%2005%20NCRIC%20Annual%20Report%20and%20Proposed%20FY20%20Allocation%20Appendix%20B_0.pdf; FY19:

http://www.bayareauasi.org/sites/default/files/resources/011019%20Approval%20Authority%20January%10Agenda%20Item%2007%20NCRIC%20Annual%20Report%20and%20Proposed%20FY19%Allocation.pdf.

3. The Bay Area UASI Approval Authority – the "top tier of governance in the Bay Area UASI" under an MOU between "participant jurisdictions" – consists of representatives from the Bay Area's three major cities, San Francisco, Oakland, and San Jose, their three counties, and five other area counties, for a total of eight of the area's 12 counties. *See* Bay Area Urban Areas Security Initiative (UASI) Grant Manual, at 2-3 (Aug. 10, 2017),

http://www.bayareauasi.org/sites/default/files/resources/Grants%20Manual%2020072117%20Final%20as20Approved.pdf.

Impact Statement: Describe the project goals/objectives and how this project will maintain capabilities or reduce capability gaps identified in the SPR and address the National Priorities.

The project will be effective in helping to sustain the NTFC's analytical ability and capacity to fulfill a fusion center's basic functions. It will also be effective in helping to meet the UASI priorities of enhancing information and intelligence sharing and cooperation with federal agencies and, to a lesser extent, of enhancing the protection of soft targets and crowded place and monitoring the emerging threat of transnational crime. Financial support for two Intelligence Research Analysts will allow the NTFC to continue to strengthen information analysis, product development and dissemination, and the FLO network through fusion liaison officer recruitment and training.

Homeland Security Priority Actions: Identify the State Homeland Security Priority Action.

Goal 1 – Prevent Terrorist attacks and organized criminal activity in Texas.

Objective 1.1 – Expand and enhance the statewide intelligence capability that reduces the threat of terrorism enterprises. Lead for reporting: *Texas Department of Public Safety.*

Priority Action 1.1.2 – Expand and Enhance multi-agency, multi-jurisdictional intelligence fusion and sharing capabilities throughout the state, to include establishment of a common operational picture among state and local law enforcement agencies, establishment of a Highway Safety Operations Center, and other data sharing initiatives.

UASI Strategy Priority Actions: Identify the UASI Strategy Priority Action.

Goal 5 – Enhance Intelligence and Information sharing, gathering, and analysis.

Objective 5.1 – Expand and enhance regional intelligence capability and collaboration in accordance with DHS/DOJ Baseline Capabilities for State and Major UA Fusion Centers.

Priority Action 5.1.4 – Enhance operations managing emergency and special events as described in the Texas Homeland Security Regional Response Plan with specific focus on terrorism/crime nexus: intelligence, analysis, operations, investigations, and resource management.

Target Group: Identify the target group and population expected to benefit from this project.

The project directly benefits the North Texas Fusion Center. However, all FLO Network partners and citizens in 13 – county region and surrounding counties benefit from the project.

Long – Term Approach: Describe how the applicant agency will maintain the capabilities supported by this project without additional federal funds. If sustainment is dependent upon federal grants, describe the ongoing need for future grants, as applicable.

Collin County funds the Operations Captain, Operations Chief, and Administrative Assistant who supervise and support the NTFC. Consistent with 6 U.S.C. 067 (a) (2) (F), (G), the PRICE Act, Pub. L. No. 110-412 (2008), and FEMA's FY21 NOFO (HSGP), UASI funds should continue to finance the compensation of the fusion center's research analysis.

Project Activities:

Investment Category: Fusion Center/Information and Intelligence Sharing/Cooperation

Implementation Strategy: Provide a brief description of how the project activity is performed.

The North Texas Fusion Center is a U.S. Department of Homeland Security (DHS) designated fusion center that has been operational since February 2006, NTFC provides tactical intelligence analysis to regional, state, and federal partners, incorporates numerous state of the art analytical tools, and facilitates the preparation/distribution of bulletins, requests for information (RFI), and other analytical projects. The NTFV also provides intelligence – led, strategic and tactical threat prevention and mitigation capabilities that enhance the security of the region's citizens.

Performance Measures:

Fusion Center Measures: State and Major Urban Area fusion centers receiving UASI grant funds will be evaluated based on compliance with the guidance and requirements for the National Network as set forth by DHS Intelligence and Analysis (I&A) through the annual Fusion Center Assessment. The applicant must utilize its data from the annual fusion Center Assessment when developing the planned project investment. Each Fusion Center project must align to, and reference, specific performance areas of the Assessment that the funding is intended to support.

Reference # DHS I&A Fusion Center Performance Measures:

2020.1 Percentage of Federal Information Intelligence Reports (IIRs) originating from fusion center information that address a specific Intelligence Community need

2020.2 Percentage of evaluation Federal IIRs originating from fusion center information that the Intelligence Community otherwise used in performing its mission (e.g., contained first-time reporting; corroborated existing information; addressed a critical intelligence gaps; or helped define an issue or target)

2020.3 Percentage of fusion center distributable analytic products that address a specific Intelligence Community need

2020.4 Number of Suspicious Reports (SAR) vetted and submitted by fusion centers that result in the initiation or enhancement of an investigation by the Federal Bureau of Investigation (FBI)

20201.5 Number of SAR vetted and submitted by fusion centers that involve an individual on the TSC Watchlist

2020.6 Percentage of Requests for Information (RFIs) from the Terrorist Screening Center (TSC) for which fusion centers provided information for a TSC case file

2020.7 Percentage of I&A Watchlist nominations that were initiated or updated existing case files based on information provided by fusion centers

2020.8 Number of distributable analytic products co-authored by one or more fusion centers and/or Federal agencies

2020.9 Percentage of fusion center distributable analytic products that address Homeland Security topics

2020.10 Percentage of fusion center distributable analytic products that address state/local customer information needs

2020.11 Percentage of key customers reporting that they are satisfied with fusion center products and services

2020.12 Percentage of key customers reporting that fusion center products and services are relevant

2020.13 Percentage of key customers reporting that fusion center products and services are timely for mission needs

2020.14 Percentage of key customers reporting that fusion center products and services influenced their decision making related to threat response activities within their AOR

2020.15 Percentage of key customers reporting that fusion center products and services resulted in increased situational awareness of threats within their AOR

2020.16 Number of tips and leads vetted by the fusion center

2020.17 Number of tips and leads vetted by the fusion center that were provided to other F/SLTT agencies for follow up action

2020.18 Number of responses to RFIs from all sources

2020.19 Number of situational awareness products developed and disseminated by fusion centers

2020.20 Number of case support and/or tactical products developed and disseminated by fusion centers

2020.21 Percentage of Federally designated special events in which fusion centers played a direct role

2020.22 Percentage of Federally declared disasters in which fusion centers played a direct role

2020.23 Number of public safety incidents in which fusion centers played a direct role

Output Measures:

Output Measures	Target Level
Number of exercises conducted.	0
Number of individuals participating in exercises.	0
Number of intelligence and information sharing systems created, maintained or enhanced.	8
Number of intelligence products created.	20
Number of people trained.	0
Number of trainings conducted.	0

Outcome Measures:

Outcome Measures	Target Level
Number of agencies actively participating in the Intelligence and Information Sharing program.	250
Number of agencies served by the interoperable communication system.	1
Number of intelligence products distributed/shared.	150
Percent (%) of population that can be reached by emergency public information technologies.	0

Homeland Security:

Capabilities:

DHS Project Type: Enhance/Establish a terrorism intelligence/early-warning system, center, or task force.

Core Capability: Intelligence and Information Sharing.

Identify if this investment focuses on building new capabilities or sustaining existing capabilities: Existing Capabilities (Sustain)

Are the assets or activities deployable or shareable: Shareable

Will this investment require new construction or renovation, retrofitting, or medication of existing structures? No

Will these funds support a project that was previously funded with HSGP funding? Yes

Milestone: List 3-5 milestones of this project, and then list the intended completion date for each milestone. Milestones should occur throughout the project.

Milestone 1

Description: NTFC Research Analysts will attend at least two training events to enhance their analytic tradecraft capabilities.

Intended Milestone Completion Date: 01-31-2022

Milestone 2

Description: Participate in a minimum of two regional-wide intelligence meetings to discuss recent terrorism trends in NTFC's AOR and provide feedback for active terrorism investigations.

Intended Milestone Completion Date: 03-31-2022

Milestone 3

Description: Facilitate a minimum of four training sessions for detention officers assigned to the Detention intelligence Unit.

Intended Milestone Completion Date: 06-30-2022

Milestone 4

Description: Participate in two tabletop and/or practical exercises with NTFC stakeholders to simulated terrorism events.

Intended Completion Date: 07-31-2022

Milestone 5

Description: Conduct a minimum of one training seminars for Fusion Liaison Officers (FLO) in an effort to increase the FLO network.

Intended Completion Date: 09-30-2022

Budget:

Amount of funding for UASI: $146,342.09

Overall Budget Description: Narrative of what will be purchased, and explain cost effectiveness, purchasing process, and compliance with all local, state, and federal procurement rules.

Personnel:

Analysis will work in a collaborative effort to provide resources, expertise, and information with the ultimate goal of detecting, preventing, investing, and responding to criminal activity. Intelligence processes-the vehicles through which information is collected, integrated, analyzed, and disseminated-are a primary focus. The intelligence cycle will include collecting, processing, analyzing, and disseminating raw information that is pertinent to the success of

the mission of the requesting law enforcement partner. Analysts will work in an environment containing an array of collaborating/partnering law enforcement agencies and activities, specifically within the North Texas fusion Center (NTFC), which also encompasses units such as the Detention Intelligence Unit (DIU), the Joint East Texas Fugitive Task Force (JETFTF), and the North Texas Sheriff's Criminal Interdiction Unit (NTXCIU). There are many ways in which analysis will collect and disseminate information, including the following: Requests for information-These may include criminal histories, backgrounds, employment histories, photo line-ups, phone toll analyses, threat assessments, open source analyses, and link analyses; Investigative actions-These may include BOLOs (Be on the Lookout), Officer Safety Bulletins, Attempt to Locate/Wanted Persons, and Suspect Profiles; Intelligence gathering-These may include Special Event Threat Assessments and Facility Security Assessments. Upon being properly trained and cleared for access, analysts will utilize an array of tools and database at their disposal, including the following: public records databases, license plate recognition (PR), employment history (TWC), Collin County jail database, facial recognition, TLO, Accurint, TX Gang, Social media tools and databases may include OpenSource, Tweetdeck, First Alert, and Snap Map. In many instances, analysts may provide real-time support to on-the-ground personnel by acquiring, analyzing, and advancing critical information to those who need it. Analyst may be particularly utilized in this area by the NTXCIU when dealing with LPR data and real-time traffic stops by on-the-ground personnel. LPR date may also be utilized for intelligence gathering related to recent crime trends in particular sectors within the County, such as an increase in residential burglaries.

Two Full-Time Fusion Center Research Analyst partial salaries, 10/01/2021 – 09/30/2022, Salary and fringe benefits: $146,342.09