



ELECTED OFFICIAL COMPENSATION

2021 Presentation for FY 2022 Budget

ELECTED OFFICIAL SALARY HISTORY COLLIN COUNTY BY PERCENTAGE

Position	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	5 Year Total	5 Year Average
County Judge	3%	3%	3%	3%	2%	14%	3%
Commissioner	3%	3%	3%	3%	2%	14%	3%
Constable	3%	3%	3%	3%	2%	14%	3%
County Clerk	3%	3%	3%	3%	2%	14%	3%
County Court at Law Judge	3%	3%	3%	6% ⁽²⁾	1%	16%	3%
District Attorney ⁽¹⁾	3%	3%	3%	3%	2%	14%	3%
District Clerk	3%	3%	3%	3%	2%	14%	3%
District Judge ⁽¹⁾	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	3%	3%	3%	3%	2%	14%	3%
Probate Judge	3%	3%	3%	5% ⁽²⁾	0%	14%	3%
Sheriff	3%	3%	3%	3%	2%	14%	3%
Tax Assessor	3%	3%	3%	3%	2%	14%	3%

(1) Base county supplement only – does not include state salary or additional mandated or voluntary supplements.

(2) Increase due to a statutory change

ELECTED OFFICIAL SALARY HISTORY COLLIN COUNTY BASE SALARY AND SUPPLEMENTS

Position	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
County Judge	\$145,672	\$150,042	\$154,544	\$159,180	\$162,364
Commissioners	\$118,897	\$122,556	\$126,233	\$130,020	\$132,620
Constable	\$99,066	\$102,038	\$105,099	\$108,252	\$110,417
County Clerk	\$122,492	\$126,167	\$129,952	\$133,851	\$136,528
County Court at Law Judges I and V	\$164,683	\$169,624	\$174,713	\$193,400	\$193,400
County Court at Law Judges III, IV and VI	\$164,683	\$169,624	\$174,713	\$185,000	\$185,000
County Court at Law Judge II	\$164,683	\$169,624	\$174,713	\$174,713	\$185,000
County Court at Law Judge VII	\$164,683	\$169,624	\$174,713	\$174,713	\$174,713
District Attorney ⁽¹⁾	\$49,115	\$50,588	\$52,106	\$53,669	\$54,742
Salary Supplement ⁽²⁾	\$3,640	\$3,640	\$3,640	\$0	\$0
District Clerk	\$122,492	\$126,167	\$129,952	\$133,851	\$136,528
District Judge ⁽¹⁾	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000
Justice of the Peace Pct. 3-2 ⁽⁴⁾	\$107,392	\$110,613	\$113,932	\$117,350	\$119,697
Arrestment Pay	\$10,000	\$10,000	\$30,000	\$10,000	\$0
Justice of the Peace Pct. 1	\$107,392	\$110,613	\$113,932	\$117,350	\$119,697
Arrestment Pay	\$10,000	\$10,000	\$30,000	\$0	\$0
Justice of the Peace Pct. 2, 3-1 ⁽⁴⁾ , 4	\$107,392	\$110,613	\$113,932	\$117,350	\$119,697
Probate Judge	\$165,755	\$170,728	\$175,849	\$185,000	\$185,000
Salary Supplement ⁽³⁾	\$5,373	\$5,373	\$5,373	\$9,433	\$9,433
Sheriff	\$162,929	\$167,817	\$172,851	\$178,037	\$181,598
Tax Assessor	\$121,121	\$124,754	\$128,497	\$132,352	\$134,999

- (1) Base county supplement only – does not include state salary. DA supplement ended in FY 2019.
- (2) No longer required by statute.
- (3) Salary supplement includes longevity and benefit replacement pay, which is required by statute.
- (4) JP Pct. 3-1 and JP Pct. 3-2 consolidated to form JP Pct. 3 in CY2021.

ELECTED OFFICIAL BASE SALARY RANKING – SURROUNDING COUNTIES

COMPARISON COUNTIES: DALLAS, DENTON, TARRANT

Position	Base Pay Ranking FY 2020	Base Pay Ranking FY 2021
County Judge	3 of 4	3 of 4
Commissioners ⁽¹⁾	3 of 4	3 of 4
Constable	3 of 4	3 of 4
County Clerk	3 of 4	3 of 4
County Court at Law Judge ⁽¹⁾	3 of 4	2 of 4
District Attorney ⁽²⁾	4 of 4	4 of 4
District Clerk	3 of 4	3 of 4
District Judge ⁽²⁾	All are same	All are same
Justice of the Peace ⁽³⁾	3 of 4	3 of 4
Probate Judge ⁽¹⁾⁽⁴⁾	Tied for 1 of 4	Tied for 1 of 4
Sheriff	3 of 4	2 of 4
Tax Assessor	3 of 4	3 of 4

(1) Average salary used in ranking.

(2) Ranking on base supplement provided by the county. (State base salary and other mandated or voluntary supplements are not included.)

(3) Ranking on base pay by the county.

(4) Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

Comparisons do not account for any supplemental pay (such as arraignment pay or benefit replacement pay).

ELECTED OFFICIAL BASE SALARY RANKING - LIKE COUNTIES

COMPARISON COUNTIES: DENTON, FORT BEND, TARRANT
MONTGOMERY, WILLIAMSON

Position	Base Pay Ranking FY 2020	Base Pay Ranking FY 2021
County Judge	2 of 6	2 of 6
Commissioner ⁽¹⁾	4 of 6	4 of 6
Constable	4 of 6	4 of 6
County Clerk	3 of 6	2 of 6
County Court at Law Judge ⁽¹⁾	4 of 6	2 of 6
District Attorney ⁽²⁾	3 of 6	3 of 6
District Clerk	3 of 6	2 of 6
District Judge ⁽²⁾	All the same	All the same
Justice of the Peace	4 of 6	4 of 6
Probate Judge ^{(3) (4)}	Tied for 1 of 3	Tied for 1 of 3
Sheriff	2 of 6	2 of 6
Tax Assessor	4 of 6	3 of 6

(1) Average salary used in ranking.

(2) Ranking on base supplement provided by the county (State base salary and other mandated or voluntary supplements are not included).

(3) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

(4) Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

BASE SALARY RANKING-TOP TEN COUNTIES BY POPULATION

COMPARISON COUNTIES: BEXAR, DALLAS, DENTON, FORT BEND, EL PASO, HARRIS, HIDALGO, TARRANT, TRAVIS

Position	Base Pay Ranking FY 2020	Base Pay Ranking FY 2021
County Judge	5 of 10	5 of 10
Commissioner ⁽¹⁾	7 of 10	6 of 10
Constable	6 of 10	6 of 10
County Clerk	7 of 10	5 of 10
County Court at Law Judge ⁽¹⁾	4 of 10	2 of 10
District Attorney ^{(2) (3)}	7 of 10	7 of 10
District Clerk	7 of 10	5 of 10
District Judge ⁽²⁾	All the same	All the same
Justice of the Peace ⁽¹⁾	7 of 10	7 of 10
Probate Judge ^{(1) (4) (5)}	Tied w/ 3 others for 1 of 9	Tied w/ 3 others for 1 of 9
Sheriff	4 of 10	3 of 10
Tax Assessor	7 of 10	5 of 10

(1) Average salary used in ranking.

(2) Ranking on base supplement provided by the county. (State base salary and other mandated or voluntary supplements not included.)

(3) Harris County pays the full portion of their DA's salary. To normalize the amount for comparison, the \$140,000 paid to other DA positions has been subtracted from the Harris County DA's annual salary and the remainder used for ranking comparison.

(4) Fort Bend County does not have a Probate Court.

(5) Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin, Tarrant and Travis counties.

Ranking is from highest to lowest base salary. A ranking of 1 denotes highest compensation paid.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

5 YEAR AVERAGE – FY 2017 TO FY 2021

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	3%	6%	3%	4%	9%	2%	2%	1%	-1%	2%	7%	2%
Commissioner ⁽¹⁾	3%	3%	2%	4%	14%	2%	2%	1%	2%	2%	6%	2%
Constable	3%	3%	3%	4%	10%	4%	1%	1%	1%	2%	4%	2%
County Clerk	3%	3%	3%	4%	4%	2%	2%	1%	2%	2%	3%	2%
County Court at Law Judge ⁽¹⁾	3%	1%	2%	4%	2%	1%	1%	2%	2%	4%	3%	1%
District Attorney	3%	27%	10%	4%	2%	5%	2%	1%	4%	14%	14%	10%
District Clerk	3%	3%	3%	4%	4%	2%	2%	1%	2%	2%	3%	2%
District Judge ⁽¹⁾	0%	0%	0%	3%	3%	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace ⁽¹⁾	3%	5%	3%	4%	4%	2%	1%	1%	2%	2%	2%	2%
Probate Judge ⁽¹⁾⁽²⁾	3%	2%	2%	4%	2%	n/a	1%	1%	n/a	4%	4%	n/a
Sheriff	3%	3%	2%	4%	1%	2%	2%	1%	1%	2%	3%	2%
Tax Assessor	3%	3%	3%	4%	4%	2%	2%	1%	2%	2%	3%	2%

(1) Average salary used in the calculation of increase percentage.

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

ELECTED OFFICIAL SALARY HISTORY -- OTHER COUNTIES

5 YEAR TOTAL – FY 2017 TO FY 2021

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	14%	31%	16%	20%	45%	12%	9%	3%	-6%	12%	34%	9%
Commissioner ⁽¹⁾	14%	17%	11%	20%	71%	12%	9%	3%	8%	11%	31%	9%
Constable	14%	14%	16%	20%	51%	20%	4%	3%	5%	12%	19%	9%
County Clerk	14%	16%	16%	20%	22%	12%	9%	3%	8%	12%	14%	9%
County Court at Law Judge ⁽¹⁾	16%	7%	11%	19%	10%	5%	4%	9%	9%	18%	14%	6%
District Attorney	14%	136%	49%	20%	8%	26%	9%	3%	19%	71%	72%	49%
District Clerk	14%	16%	16%	20%	22%	12%	9%	6%	8%	12%	14%	9%
District Judge	0%	0%	0%	16%	17%	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace ⁽¹⁾	14%	26%	16%	20%	20%	12%	4%	3%	8%	12%	8%	9%
Probate Judge ^{(1) (2)}	14%	8%	12%	19%	11%	n/a	4%	3%	n/a	18%	18%	n/a
Sheriff	14%	16%	12%	20%	5%	12%	9%	3%	6%	12%	14%	9%
Tax Assessor	14%	17%	16%	20%	22%	12%	9%	6%	8%	12%	14%	9%

(1) Average salary used in the calculation of increase percentage.

(2) Fort Bend, Montgomery, and Williamson do not have Probate Courts.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES BY PERCENT CHANGE

	Bexar					Dallas					Denton					El Paso				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
County Judge	21%	7%	3%	0%	0%	0%	0%	16%	0%	0%	5%	5%	5%	5%	0%	0%	18%	2%	25%	0%
Commissioner ⁽¹⁾	2%	7%	7%	1%	0%	5%	2%	2%	2%	0%	5%	5%	5%	5%	0%	0%	44%	4%	23%	0%
Constable	4%	3%	5%	2%	0%	6%	3%	3%	4%	0%	5%	5%	5%	5%	0%	0%	27%	1%	23%	0%
County Clerk	2%	6%	6%	2%	0%	6%	3%	3%	4%	0%	5%	5%	5%	5%	0%	0%	0%	0%	22%	0%
County Court at Law Judge ⁽¹⁾	0%	0%	0%	7%	0%	0%	0%	0%	12%	-1%	0%	0%	1%	18%	0%	0%	0%	0%	10%	0%
District Attorney	128%	3%	3%	2%	0%	25%	3%	12%	9%	0%	5%	5%	5%	5%	0%	0%	0%	0%	8%	0%
District Clerk	2%	6%	6%	2%	0%	6%	3%	3%	4%	0%	5%	5%	5%	5%	0%	0%	0%	0%	22%	0%
District Judge	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5%	5%	5%	1%	0%	17%	0%	0%	0%	0%
Justice of the Peace ⁽¹⁾	16%	3%	5%	2%	0%	6%	3%	3%	4%	0%	5%	5%	5%	5%	0%	0%	0%	0%	21%	-1%
Probate Judge ⁽¹⁾	0%	3%	3%	2%	0%	0%	0%	0%	12%	0%	0%	0%	1%	18%	0%	0%	0%	0%	11%	0%
Sheriff	2%	7%	7%	0%	0%	6%	3%	3%	0%	0%	5%	5%	5%	5%	0%	0%	0%	0%	5%	0%
Tax Assessor	3%	6%	6%	2%	0%	6%	3%	3%	4%	0%	5%	5%	5%	5%	0%	0%	0%	0%	22%	0%

(1) Average salary used in calculation of increase percentage.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES BY PERCENT CHANGE

	Fort Bend					Harris					Hidalgo					Montgomery				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
County Judge	3%	3%	3%	3%	0%	9%	0%	0%	0%	0%	0%	0%	3%	0%	0%	3%	0%	3%	-12%	0%
Commissioner	3%	3%	3%	3%	0%	9%	0%	0%	0%	0%	0%	0%	3%	0%	0%	3%	0%	3%	2%	0%
Constable	3%	11%	3%	3%	0%	4%	0%	0%	0%	0%	0%	0%	3%	0%	0%	3%	0%	0%	2%	0%
County Clerk	3%	3%	3%	3%	0%	9%	0%	0%	0%	0%	0%	0%	3%	0%	0%	3%	0%	3%	2%	0%
County Court at Law Judge ⁽¹⁾	0%	0%	0%	5%	0%	4%	0%	0%	0%	0%	0%	0%	3%	8%	-2%	3%	0%	3%	3%	0%
District Attorney	0%	0%	0%	26%	0%	9%	0%	0%	0%	0%	0%	0%	3%	0%	0%	3%	0%	14%	2%	0%
District Clerk	3%	3%	3%	3%	0%	9%	0%	0%	0%	0%	0%	0%	6%	0%	0%	3%	0%	3%	2%	0%
District Judge	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace	3%	3%	3%	3%	0%	4%	0%	0%	0%	0%	0%	0%	3%	0%	0%	3%	0%	3%	2%	0%
Probate Judge	-	-	-	-	-	4%	0%	0%	0%	0%	0%	0%	3%	0%	0%	-	-	-	-	-
Sheriff	3%	3%	3%	3%	0%	9%	0%	0%	0%	0%	0%	0%	3%	0%	0%	3%	0%	1%	2%	0%
Tax Assessor	3%	3%	3%	3%	0%	9%	0%	0%	0%	0%	0%	0%	6%	0%	0%	3%	0%	3%	2%	0%

(1) Average salary used in calculation of increase percentage.

ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES BY PERCENT CHANGE

	Tarrant					Travis					Williamson				
	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021	2017	2018	2019	2020	2021
County Judge	3%	3%	3%	3%	0%	6%	2%	11%	15%	0%	2%	0%	0%	7%	0%
Commissioner ⁽¹⁾	3%	3%	3%	3%	-1%	2%	2%	13%	14%	0%	2%	0%	4%	3%	0%
Constable	3%	3%	3%	3%	0%	3%	2%	14%	0%	0%	2%	0%	4%	3%	0%
County Clerk	3%	3%	3%	3%	0%	2%	2%	5%	5%	0%	2%	0%	4%	3%	0%
County Court at Law Judge ⁽¹⁾	3%	3%	3%	9%	0%	0%	0%	0%	12%	2%	0%	0%	0%	0%	6%
District Attorney	3%	3%	3%	62%	0%	3%	2%	2%	65%	0%	0%	0%	0%	78%	-29%
District Clerk	3%	3%	3%	3%	0%	2%	2%	5%	5%	0%	2%	0%	4%	3%	0%
District Judge	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Justice of the Peace ⁽¹⁾	3%	3%	3%	3%	0%	2%	2%	3%	0%	1%	2%	0%	4%	3%	0%
Probate Judge	3%	3%	3%	9%	0%	3%	2%	2%	11%	0%	-	-	-	-	-
Sheriff	3%	3%	3%	3%	0%	3%	2%	6%	3%	0%	2%	0%	4%	3%	0%
Tax Assessor	3%	3%	3%	3%	0%	2%	2%	5%	5%	0%	2%	0%	4%	3%	0%

(1) Average salary used in calculation of increase percentage.

SURROUNDING COUNTIES – RANKING ACTUALS

COMPARISON COUNTIES: DALLAS, DENTON,
TARRANT

Surrounding Counties Rankings - 2021 Base Compensation											
County Judge			Commissioners			Constable			County Clerk		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Dallas	\$198,493	1	Tarrant*	\$181,654	1	Dallas	\$133,076	1	Tarrant	\$182,986
2	Tarrant	\$192,986	2	Dallas*	\$157,580	2	Tarrant	\$118,941	2	Dallas	\$164,650
3	Collin	\$162,364	3	Collin	\$132,620	3	Collin	\$110,417	3	Collin	\$136,528
4	Denton	\$149,529	4	Denton	\$124,802	4	Denton	\$103,626	4	Denton	\$123,265
County Court at Law Judge			District Attorney			District Clerk			District Judge		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$193,400	1	Dallas	\$111,802	1	Tarrant	\$182,986	1	Collin	\$18,000
2	Collin*	\$185,930	2	Tarrant	\$100,000	2	Dallas	\$164,650	2	Dallas	\$18,000
3	Denton	\$184,500	3	Denton	\$67,558	3	Collin	\$136,528	3	Tarrant	\$18,000
4	Dallas*	\$173,800	4	Collin	\$54,742	4	Denton	\$123,265	4	Denton***	\$18,000
Justice of the Peace			Probate Judge			Sheriff			Tax Assessor		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Dallas	\$142,114	1	Collin**	\$193,400	1	Tarrant	\$192,986	1	Tarrant	\$182,986
2	Tarrant	\$133,580	2	Tarrant**	\$193,400	2	Collin	\$181,598	2	Dallas	\$164,650
3	Collin	\$119,697	3	Denton	\$184,500	3	Dallas	\$180,763	3	Collin	\$134,999
4	Denton	\$103,455	4	Dallas*	\$176,667	4	Denton	\$155,228	4	Denton	\$124,802

* Average salary used in ranking.

** Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

*** Includes Juvenile Board supplement.

LIKE COUNTIES – RANKING ACTUALS

COMPARISON COUNTIES: DENTON, FORT BEND, MONTGOMERY, TARRANT, WILLIAMSON

Similar Counties Base Compensation - 2021											
County Judge			Commissioners			Constable			County Clerk		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$192,986	1	Tarrant*	\$181,654	1	Montgomery	\$133,283	1	Tarrant	\$182,986
2	Collin	\$162,364	2	Montgomery	\$177,175	2	Fort Bend	\$121,057	2	Collin	\$136,528
3	Montgomery	\$153,815	3	Fort Bend	\$138,351	3	Tarrant	\$118,941	3	Fort Bend	\$134,892
4	Denton	\$149,529	4	Collin	\$132,620	4	Collin	\$110,417	4	Montgomery	\$132,445
5	Fort Bend	\$145,268	5	Denton	\$124,802	5	Denton	\$103,626	5	Denton	\$123,265
6	Williamson	\$126,182	6	Williamson	\$102,748	6	Williamson	\$86,522	6	Williamson	\$104,522
County Court at Law Judge			District Attorney			District Clerk			District Judge		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$193,400	1	Tarrant	\$100,000	1	Tarrant	\$182,986	1	Collin	\$18,000
2	Collin*	\$185,930	2	Denton	\$67,558	2	Collin	\$136,528	2	Denton	\$18,000
3	Montgomery	\$185,000	3	Collin	\$54,742	3	Fort Bend	\$134,892	3	Fort Bend	\$18,000
4	Denton	\$184,500	4	Montgomery	\$39,132	4	Montgomery	\$132,445	4	Montgomery	\$18,000
5	Williamson*	\$167,000	5	Williamson	\$22,667	5	Denton	\$123,265	5	Tarrant	\$18,000
6	Fort Bend*	\$156,800	6	Fort Bend	\$22,718	6	Williamson	\$104,522	6	Williamson	\$18,000
Justice of the Peace			Probate Judge			Sheriff			Tax Assessor		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$133,580	1	Collin**	\$193,400	1	Tarrant	\$192,986	1	Tarrant	\$182,986
2	Montgomery	\$133,283	2	Tarrant**	\$193,400	2	Collin	\$181,598	2	Montgomery	\$154,238
3	Fort Bend	\$121,057	3	Denton	\$184,500	3	Montgomery	\$170,741	3	Collin	\$134,999
4	Collin	\$119,697	4	Williamson	n/a	4	Denton	\$155,228	4	Fort Bend	\$134,892
5	Denton	\$103,455	5	Montgomery	n/a	5	Fort Bend	\$145,268	5	Denton	\$124,802
6	Williamson	\$91,468	6	Fort Bend	n/a	6	Williamson	\$127,476	6	Williamson	\$108,691

*Average salary used in ranking.

** Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin and Tarrant counties.

TOP TEN COUNTIES BY POPULATION – RANKING ACTUALS

COMPARISON COUNTIES: BEXAR, DALLAS, DENTON, FORT
BEND, EL PASO, HARRIS, HIDALGO, TARRANT, TRAVIS

Top Ten Counties Base Compensation - 2021

County Judge			Commissioners			Constable			County Clerk			County Court at Law Judge			District Attorney***		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Dallas	\$198,493	1	Harris	\$182,562	1	Harris	\$133,598	1	Tarrant	\$182,986	1	Tarrant	\$193,400	1	Dallas	\$111,802
2	Tarrant	\$192,986	2	Tarrant*	\$181,654	2	Dallas	\$133,076	2	Dallas	\$164,650	2	Collin*	\$185,930	2	Bexar	\$110,376
3	Harris	\$190,861	3	Dallas*	\$157,580	3	Fort Bend	\$121,057	3	Harris	\$164,299	3	El Paso*	\$185,224	3	Tarrant	\$100,000
4	Bexar	\$171,835	4	Fort Bend	\$138,351	4	Tarrant	\$118,941	4	Travis	\$141,668	4	Denton	\$184,500	4	Denton	\$67,558
5	Collin	\$162,364	5	Travis	\$135,663	5	Travis	\$113,149	5	Collin	\$136,528	5	Travis*	\$180,022	5	Travis	\$64,120
6	Travis	\$156,631	6	Collin	\$132,620	6	Collin	\$110,417	6	Fort Bend	\$134,892	6	Hidalgo*	\$176,729	6	Harris	\$59,340
7	Denton	\$149,529	7	Bexar*	\$131,951	7	Denton	\$103,626	7	Bexar	\$134,844	7	Dallas*	\$173,800	7	Collin	\$54,742
8	Fort Bend	\$145,268	8	Denton	\$124,802	8	Bexar	\$99,960	8	Denton	\$123,265	8	Bexar*	\$167,267	8	El Paso	\$51,831
9	El Paso	\$131,481	9	El Paso	\$114,902	9	El Paso	\$91,232	9	El Paso	\$113,657	9	Harris	\$165,963	9	Hidalgo	\$51,617
10	Hidalgo	\$118,100	10	Hidalgo	\$101,228	10	Hidalgo	\$84,872	10	Hidalgo	\$103,438	10	Fort Bend*	\$156,800	10	Fort Bend	\$22,718
District Clerk			District Judge			Justice of the Peace			Probate Judge**			Tax Assessor			Sheriff		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$182,986	1	Collin	\$18,000	1	Dallas	\$142,114	1	Collin	\$193,400	1	Tarrant	\$182,986	1	Harris	\$199,160
2	Dallas	\$164,650	2	Bexar	\$18,000	2	Tarrant	\$133,580	2	Travis	\$193,400	2	Dallas	\$164,650	2	Tarrant	\$192,986
3	Harris	\$164,299	3	Dallas	\$18,000	3	Harris	\$132,766	3	Tarrant	\$193,400	3	Harris	\$164,299	3	Collin	\$181,598
4	Travis	\$141,668	4	Hidalgo	\$18,000	4	Bexar	\$125,792	4	El Paso*	\$189,700	4	Travis	\$141,484	4	Dallas	\$180,763
5	Collin	\$136,528	5	Travis	\$18,000	5	Travis*	\$125,129	5	Denton	\$184,500	5	Collin	\$134,999	5	El Paso	\$169,687
6	Fort Bend	\$134,892	6	Fort Bend	\$18,000	6	Fort Bend	\$121,057	6	Dallas	\$176,667	6	Fort Bend	\$134,892	6	Travis	\$159,895
7	Bexar	\$134,844	7	Denton	\$18,000	7	Collin	\$119,697	7	Bexar*	\$175,097	7	Bexar	\$134,844	7	Bexar	\$158,933
8	Denton	\$123,265	8	El Paso	\$18,000	8	Denton	\$103,455	8	Hidalgo	\$166,561	8	Denton	\$124,802	8	Denton	\$155,228
9	El Paso	\$113,657	9	Harris	\$18,000	9	El Paso*	\$96,463	9	Harris	\$165,963	9	El Paso	\$113,657	9	Fort Bend	\$145,268
10	Hidalgo	\$103,438	10	Tarrant	\$18,000	10	Hidalgo	\$84,872	10	Fort Bend	n/a	10	Hidalgo	\$103,438	10	Hidalgo	\$144,813

Fort Bend County does not have a probate court.

* Average salary used in ranking.

** Probate Judge salary used in ranking includes \$8,400 longevity payment for Collin, Travis, and Tarrant counties.

*** Harris County pays full portion of DA Salary; however for the purpose of comparison, the state provided portion of \$140,000 available to other DA's has been subtracted from the Harris County DA total base salary.