State of Texas Court Order \$ **Collin County** \$ 2021-724-07-28 **Commissioners Court**

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An order of the Collin County Commissioners Court approving FY2022 employee related salaries.

The Collin County Commissioners Court hereby approves (1) performance-based compensation increases for fiscal year 2022, and (2) market-based pay range adjustments and compensation increases.

Performance-based compensation increases will be equivalent to 3% of fiscal year 2021 budgeted payroll, but actual employee increases will vary according to each employee's Pay-for-Performance (PFP) score. Increases will take effect with the first pay period of fiscal year 2021.

Market-based pay range adjustments and compensation increases will take effect on January 10, 2022.

A motion was made, seconded, and carried by a majority of the court members in attendance during a special session on Wednesday, July 28, 2021.

Chris Hill, County Judge

Susan Fletcher, Commissioner, Pct 1

Cheryl Williams, Commissioner, Pct 2

Darrell Hale, Commissioner, Pct 3

Buncan Webb, Commissioner, Pct 4

ATTEST: Stacey Kemp, County Clerk