

Collin County Turnover Report

Fiscal Year 2021

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|-------------------------------|---------------|-------|-------|--------|-------|-------|-------|------|------|------|------|------|-------|----------------|-------------|
| Turnover By Department | | | | | | | | | | | | | | | |
| Admin. Services | # Term | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 1.0 |
| | Avg. EE | 13.0 | 13.0 | 12.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | | | 12.9 | 11.8 |
| | Turnover Rate | 0.0% | 0.0% | 8.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 9.3% | 8.5% |
| Health Services | # Term | 1.0 | 0.0 | 1.0 | 0.0 | 0.0 | 3.0 | 1.0 | 0.0 | 0.0 | 4.0 | | | 12.0 | 5.0 |
| | Avg. EE | 73.0 | 75.0 | 74.0 | 74.0 | 74.0 | 72.0 | 71.0 | 71.0 | 80.0 | 77.0 | | | 74.1 | 65.0 |
| | Turnover Rate | 1.4% | 0.0% | 1.4% | 0.0% | 0.0% | 4.2% | 1.4% | 0.0% | 0.0% | 5.2% | | | 16.2% | 7.7% |
| Budget | # Term | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 0.0 |
| | Avg. EE | 12.0 | 12.0 | 12.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | | | 12.7 | 13.0 |
| | Turnover Rate | 8.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 9.4% | 0.0% |
| Human Resources | # Term | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | | | 6.0 | 1.0 |
| | Avg. EE | 22.0 | 22.0 | 22.0 | 21.0 | 21.0 | 20.0 | 20.0 | 20.0 | 20.0 | 19.0 | | | 20.7 | 21.3 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 4.8% | 0.0% | 5.0% | 5.0% | 5.0% | 5.0% | 0.0% | 5.3% | | 29.0% | 4.7% |
| Veterans Service | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | | | 2.5 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 48.0% | 0.0% |
| IT | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | | | 2.4 | 3.0 |
| | Avg. EE | 65.0 | 65.0 | 65.0 | 65.0 | 64.0 | 65.0 | 64.0 | 64.0 | 64.0 | 64.0 | | | 64.5 | 64.4 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 1.6% | 0.0% | 1.6% | 0.0% | 0.0% | 0.0% | | | 3.7% | 4.7% |
| Highway Patrol | # Term | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 0.0 |
| | Avg. EE | 2.0 | 2.0 | 1.0 | 1.0 | 1.0 | 1.0 | 2.0 | 2.0 | 2.0 | 2.0 | | | 1.6 | 2.0 |
| | Turnover Rate | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 75.0% | 0.0% |
| Road & Bridge | # Term | 0.0 | 1.0 | 2.0 | 1.0 | 1.0 | 0.0 | 1.0 | 2.0 | 1.0 | 1.0 | | | 12.0 | 8.0 |
| | Avg. EE | 105.0 | 104.0 | 102.0 | 101.0 | 100.0 | 100.0 | 99.0 | 98.0 | 99.0 | 98.0 | | | 100.6 | 104.3 |
| | Turnover Rate | 0.0% | 1.0% | 2.0% | 1.0% | 1.0% | 0.0% | 1.0% | 2.0% | 1.0% | 1.0% | | | 11.9% | 7.7% |
| Facility Mgmt | # Term | 0.0 | 0.0 | 1.0 | 0.0 | 1.0 | 1.0 | 2.0 | 1.0 | 0.0 | 0.0 | | | 7.2 | 5.0 |
| | Avg. EE | 49.0 | 49.0 | 48.0 | 49.0 | 48.0 | 48.0 | 46.0 | 46.0 | 47.0 | 49.0 | | | 47.9 | 48.8 |
| | Turnover Rate | 0.0% | 0.0% | 2.1% | 0.0% | 2.1% | 2.1% | 4.3% | 2.2% | 0.0% | 0.0% | | | 15.0% | 10.2% |

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| Const. & Projects | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| Medical Examiner | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 0.0 |
| | Avg. EE | 12.0 | 12.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | | | 12.8 | 12.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 7.7% | 0.0% | 0.0% | 0.0% | | | 9.4% | 0.0% |
| Emergency Management/ Fire Marshal | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 1.0 | 1.0 | | | 3.6 | 0.0 |
| | Avg. EE | 7.0 | 7.0 | 6.0 | 7.0 | 6.0 | 6.0 | 6.0 | 7.0 | 6.0 | 5.0 | | | 6.3 | 7.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 16.7% | 0.0% | 0.0% | 0.0% | 0.0% | 16.7% | 20.0% | | 57.1% | 0.0% |
| Engineering | # Term | 3.0 | 1.0 | 1.0 | 1.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 1.0 | | | 9.6 | 6.0 |
| | Avg. EE | 38.0 | 41.0 | 41.0 | 40.0 | 40.0 | 39.0 | 40.0 | 42.0 | 43.0 | 42.0 | | | 40.6 | 41.8 |
| | Turnover Rate | 7.9% | 2.4% | 2.4% | 2.5% | 0.0% | 2.6% | 0.0% | 0.0% | 0.0% | 0.0% | 2.4% | | 23.6% | 14.3% |
| Elections Dept. | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | | | 1.2 | 3.0 |
| | Avg. EE | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 14.0 | | | 14.9 | 14.4 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 7.1% | | | 8.1% | 20.8% |
| Purchasing | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.0 | 0.0 | | | 2.4 | 2.0 |
| | Avg. EE | 15.0 | 16.0 | 16.0 | 15.0 | 16.0 | 16.0 | 16.0 | 17.0 | 15.0 | 15.0 | | | 15.7 | 16.6 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 13.3% | 0.0% | | | 15.3% | 12.1% |
| County Auditor | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | | | 1.2 | 3.0 |
| | Avg. EE | 33.0 | 33.0 | 33.0 | 32.0 | 32.0 | 33.0 | 33.0 | 32.0 | 33.0 | 33.0 | | | 32.7 | 31.3 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 3.1% | 0.0% | 0.0% | | | 3.7% | 9.6% |

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| Juvenile Probation | # Term | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | | | 2.4 | 4.0 |
| | Avg. EE | 45.0 | 47.0 | 48.0 | 47.0 | 47.0 | 48.0 | 48.0 | 50.0 | 50.0 | 50.0 | | | 48.0 | 44.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 2.1% | 0.0% | 0.0% | 0.0% | 2.0% | 0.0% | 0.0% | | | 5.0% | 8.9% |
| Juvenile Detention | # Term | 0.0 | 0.0 | 1.0 | 1.0 | 3.0 | 1.0 | 0.0 | 3.0 | 0.0 | 0.0 | | | 10.8 | 15.0 |
| | Avg. EE | 86.0 | 85.0 | 85.0 | 85.0 | 83.0 | 84.0 | 85.0 | 80.0 | 82.0 | 84.0 | | | 83.9 | 84.6 |
| | Turnover Rate | 0.0% | 0.0% | 1.2% | 1.2% | 3.6% | 1.2% | 0.0% | 3.8% | 0.0% | 0.0% | | | 12.9% | 17.7% |
| Juv. Alt. Education | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | | | 1.2 | 0.0 |
| | Avg. EE | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | 5.0 | 5.0 | 5.0 | | | 5.7 | 6.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 20.0% | 0.0% | 0.0% | | | 21.1% | 0.0% |
| Total Juvenile | # Term | 0.0 | 0.0 | 1.0 | 2.0 | 3.0 | 1.0 | 0.0 | 5.0 | 0.0 | 0.0 | | | 14.4 | 19.0 |
| | Avg. EE | 137.0 | 138.0 | 139.0 | 138.0 | 136.0 | 138.0 | 139.0 | 135.0 | 137.0 | 139.0 | | | 137.6 | 135.4 |
| | Turnover Rate | 0.0% | 0.0% | 0.7% | 1.4% | 2.2% | 0.7% | 0.0% | 3.7% | 0.0% | 0.0% | | | 10.5% | 14.0% |
| Community Supervision | # Term | 1.0 | 1.0 | 3.0 | 0.0 | 0.0 | 0.0 | 1.0 | 3.0 | 2.0 | 1.0 | | | 14.4 | 8.0 |
| | Avg. EE | 106.0 | 105.0 | 102.0 | 103.0 | 105.0 | 105.0 | 104.0 | 101.0 | 103.0 | 102.0 | | | 103.6 | 107.9 |
| | Turnover Rate | 0.9% | 1.0% | 2.9% | 0.0% | 0.0% | 0.0% | 1.0% | 3.0% | 1.9% | 1.0% | | | 13.9% | 7.4% |
| County Clerk | # Term | 1.0 | 0.0 | 2.0 | 0.0 | 0.0 | 1.0 | 0.0 | 2.0 | 0.0 | 5.0 | | | 13.2 | 11.0 |
| | Avg. EE | 87.0 | 87.0 | 85.0 | 85.0 | 86.0 | 85.0 | 89.0 | 86.0 | 87.0 | 84.0 | | | 86.1 | 85.0 |
| | Turnover Rate | 1.1% | 0.0% | 2.4% | 0.0% | 0.0% | 1.2% | 0.0% | 2.3% | 0.0% | 6.0% | | | 15.3% | 12.9% |
| Sheriff's Office | # Term | 2.0 | 0.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 | | | 21.6 | 17.0 |
| | Avg. EE | 185.0 | 187.0 | 186.0 | 188.0 | 186.0 | 185.0 | 184.0 | 183.0 | 184.0 | 182.0 | | | 185.0 | 183.7 |
| | Turnover Rate | 1.1% | 0.0% | 1.1% | 1.1% | 1.1% | 1.1% | 1.1% | 1.1% | 1.1% | 1.1% | | | 11.7% | 9.3% |
| Sheriff's Office Detention | # Term | 5.0 | 9.0 | 9.0 | 3.0 | 4.0 | 6.0 | 18.0 | 6.0 | 8.0 | 5.0 | | | 87.6 | 68.0 |
| | Avg. EE | 309.0 | 302.0 | 302.0 | 306.0 | 310.0 | 307.0 | 297.0 | 295.0 | 290.0 | 292.0 | | | 301.0 | 312.8 |
| | Turnover Rate | 1.6% | 3.0% | 3.0% | 1.0% | 1.3% | 2.0% | 6.1% | 2.0% | 2.8% | 1.7% | | | 29.1% | 21.7% |
| Total Sheriff's Office | # Term | 7.0 | 9.0 | 11.0 | 5.0 | 6.0 | 8.0 | 20.0 | 8.0 | 10.0 | 7.0 | | | 109.2 | 85.0 |
| | Avg. EE | 494.0 | 489.0 | 488.0 | 494.0 | 496.0 | 492.0 | 481.0 | 478.0 | 474.0 | 474.0 | | | 486.0 | 496.5 |
| | Turnover Rate | 1.4% | 1.8% | 2.3% | 1.0% | 1.2% | 1.6% | 4.2% | 1.7% | 2.1% | 1.5% | | | 22.5% | 17.1% |

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| District Clerk | # Term | 2.0 | 0.0 | 2.0 | 1.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 1.0 | | | 8.4 | 5.0 |
| | Avg. EE | 72.0 | 75.0 | 73.0 | 73.0 | 74.0 | 75.0 | 74.0 | 74.0 | 75.0 | 74.0 | | | 73.9 | 74.3 |
| | Turnover Rate | 2.8% | 0.0% | 2.7% | 1.4% | 0.0% | 0.0% | 1.4% | 0.0% | 0.0% | 1.4% | | | 11.4% | 6.7% |
| D.A. Prosecutor | # Term | 0.0 | 0.0 | 1.0 | 1.0 | 0.0 | 0.0 | 2.0 | 2.0 | 1.0 | 2.0 | | | 10.8 | 9.0 |
| | Avg. EE | 72.0 | 75.0 | 74.0 | 73.0 | 73.0 | 73.0 | 71.0 | 70.0 | 71.0 | 69.0 | | | 72.1 | 69.1 |
| | Turnover Rate | 0.0% | 0.0% | 1.4% | 1.4% | 0.0% | 0.0% | 2.8% | 2.9% | 1.4% | 2.9% | | | 15.0% | 13.0% |
| D.A. Investigators | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 26.0 | 26.0 | 26.0 | 26.0 | 26.0 | 26.0 | 26.0 | 26.0 | 26.0 | 26.0 | | | 26.0 | 25.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | |
| D.A. Clerical | # Term | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 3.0 | 0.0 | 0.0 | 1.0 | | | 6.0 | 3.0 |
| | Avg. EE | 39.0 | 39.0 | 39.0 | 39.0 | 39.0 | 39.0 | 36.0 | 38.0 | 39.0 | 38.0 | | | 38.5 | 37.3 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 2.6% | 0.0% | 0.0% | 8.3% | 0.0% | 0.0% | 2.6% | | | 15.6% | 8.0% |
| Total D.A. | # Term | 0.0 | 0.0 | 1.0 | 2.0 | 0.0 | 0.0 | 5.0 | 2.0 | 1.0 | 3.0 | | | 16.8 | 12.0 |
| | Avg. EE | 137.0 | 140.0 | 139.0 | 138.0 | 138.0 | 138.0 | 133.0 | 134.0 | 136.0 | 133.0 | | | 136.6 | 132.3 |
| | Turnover Rate | 0.0% | 0.0% | 0.7% | 1.4% | 0.0% | 0.0% | 3.8% | 1.5% | 0.7% | 2.3% | | | 12.3% | 9.1% |
| Court Appt. Representation | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 2.0 |
| | Avg. EE | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | | | 8.0 | 7.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 25.5% |
| 199th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| 219th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 40.0% | 0.0% |
| 296th Dist. Court | # Term | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 1.0 |
| | Avg. EE | 3.0 | 3.0 | 3 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 2.9 |
| | Turnover Rate | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 40.0% | 34.3% |

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| 366th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 1.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 2.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 35.3% |
| 380th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| 401st Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 2.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 2.4 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 2.9 | 2.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 82.8% | 0.0% |
| 416th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| 417th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| 429th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| 468th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 2.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| 469th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| 470th Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | | | 7.0 | 6.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| 471st Dist. Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |

Collin County Turnover Report

Fiscal Year 2021

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|------------------------|---------------|------|------|-------|-------|------|------|------|-------|--------|-------|------|-------|----------------|-------------|
| Veterans Court / Valor | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 4.0 | 0.0 | | | 5.0 | 0.0 |
| | Avg. EE | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | 4.0 | 0.0 | 0.0 | | | 5.0 | 5.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 25.0% | 100.0% | 0.0% | | | 100.0% | 0.0% |
| Const. Pct. 1 | # Term | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 0.0 |
| | Avg. EE | 8.0 | 8.0 | 7.0 | 7.0 | 7.0 | 7.0 | 8.0 | 8.0 | 8.0 | 8.0 | | | 7.6 | 8.0 |
| | Turnover Rate | 0.0% | 0.0% | 14.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 15.8% | 0.0% |
| Const. Pct. 2 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| Const. Pct. 3 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 13.0 | 14.0 | 14.0 | 14.0 | 14.0 | 14.0 | 14.0 | 14.0 | 14.0 | 14.0 | | | 13.9 | 12.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| Const. Pct. 4 | # Term | 0.0 | 0.0 | 1.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 1.0 | | | 4.8 | 0.0 |
| | Avg. EE | 7.0 | 8.0 | 7.0 | 7.0 | 7.0 | 8.0 | 8.0 | 8.0 | 7.0 | 7.0 | | | 7.4 | 7.0 |
| | Turnover Rate | 0.0% | 0.0% | 14.3% | 14.3% | 0.0% | 0.0% | 0.0% | 0.0% | 14.3% | 14.3% | | | 64.9% | 0.0% |
| CCAL 1 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| CCAL 2 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| CCAL 3 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| CCAL 4 | # Term | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 1.2 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 2.8 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 42.9% | 0.0% |

Collin County Turnover Report

Fiscal Year 2021

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|----------------------|---------------|------|------|------|-------|------|-------|-------|------|-------|------|------|-------|----------------|-------------|
| CCAL 5 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| CCAL 6 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| CCAL 7 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | 3.0 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| Probate Court | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Avg. EE | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| County Ext. Services | # Term | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | | | 2.4 | 1.0 |
| | Avg. EE | 6.0 | 6.0 | 6.0 | 5.0 | 5.0 | 5.0 | 4.0 | 5.0 | 5.0 | 5.0 | | | 5.2 | 5.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 20.0% | 0.0% | 0.0% | 25.0% | 0.0% | 0.0% | 0.0% | | | 46.2% | 18.2% |
| JP #1 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 1.0 |
| | Avg. EE | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | 7.0 | | | 7.0 | 6.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 14.5% |
| JP #2 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 1.0 |
| | Avg. EE | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | | | 4.0 | 3.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 25.5% |
| JP #3 | # Term | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 3.0 | 0.0 | 0.0 | 2.0 | 0.0 | | | 7.2 | 0.0 |
| | Avg. EE | 11.0 | 11.0 | 11.0 | 11.0 | 11.0 | 9.0 | 11.0 | 11.0 | 9.0 | 10.0 | | | 10.5 | 3.6 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 9.1% | 0.0% | 33.3% | 0.0% | 0.0% | 22.2% | 0.0% | | | 68.6% | 0.0% |
| JP #4 | # Term | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | | | 1.2 | 4.0 |
| | Avg. EE | 4.0 | 6.0 | 6.0 | 6.0 | 6.0 | 5.0 | 5.0 | 5.0 | 5.0 | 5.0 | | | 5.3 | 5.6 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 20.0% | 0.0% | | | 22.6% | 71.6% |

Collin County Turnover Report

Fiscal Year 2021

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|------------------------------------|----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|-------|----------------|-------------|
| Tax Assessor/Collector | # Term | 2.0 | 1.0 | 1.0 | 0.0 | 0.0 | 4.0 | 2.0 | 1.0 | 3.0 | 2.0 | | | 19.2 | 14.0 |
| | Avg. EE | 96.0 | 94.0 | 93.0 | 92.0 | 91.0 | 88.0 | 85.0 | 93.0 | 89.0 | 87.0 | | | 90.8 | 94.9 |
| | Turnover Rate | 2.1% | 1.1% | 1.1% | 0.0% | 0.0% | 4.5% | 2.4% | 1.1% | 3.4% | 2.3% | | | 21.1% | 14.7% |
| Turnover For County Overall | | | | | | | | | | | | | | | |
| | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 206.0 |
| | Avg. EE | 1742.0 | 1750.0 | 1732.0 | 1733.0 | 1735.0 | 1725.0 | 1708.0 | 1706.0 | 1709.0 | 1696.0 | | | 1723.6 | 1727.3 |
| | Turnover Rate | 1.0% | 0.8% | 1.8% | 1.1% | 0.7% | 1.4% | 2.2% | 1.6% | 1.6% | 1.7% | | | 16.7% | 11.9% |
| | Retirements | 2.0 | 2.0 | 7.0 | 4.0 | 4.0 | 3.0 | 5.0 | 7.0 | 3.0 | 3.0 | | | 48.0 | 39.0 |
| | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 206.0 |
| | % of Terms which are Retirements | 11.1% | 14.3% | 22.6% | 21.1% | 30.8% | 12.5% | 13.5% | 25.9% | 10.7% | 10.3% | | | 16.7% | 18.9% |
| | Involuntary | 0.0 | 3.0 | 6.0 | 0.0 | 2.0 | 6.0 | 10.0 | 1.0 | 6.0 | 1.0 | | | 42.0 | 31.0 |
| | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 206.0 |
| | % of Terms which are Involuntary | 0.0% | 21.4% | 19.4% | 0.0% | 15.4% | 25.0% | 27.0% | 3.7% | 21.4% | 3.4% | | | 14.6% | 15.0% |

Collin County Turnover Report

Fiscal Year 2021

| Turnover By Length of Service | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|-------------------------------|----------------------------------|-------|--------|-------|-------|--------|--------|-------|--------|-------|--------|------|-------|----------------|-------------|
| 0-5 YEARS | Terminations | 11.0 | 12.0 | 19.0 | 14.0 | 6.0 | 18.0 | 22.0 | 18.0 | 23.0 | 22.0 | | | 198.0 | 149.0 |
| | Avg. EE | 853.0 | 854.0 | 841.0 | 840.0 | 844.0 | 834.0 | 826.0 | 827.0 | 827.0 | 813.0 | | | 835.9 | 857.3 |
| | Turnover Rate | 1.3% | 1.4% | 2.3% | 1.7% | 0.7% | 2.2% | 2.7% | 2.2% | 2.8% | 2.7% | | | 23.7% | 17.4% |
| | Retirements | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 1.0 | 2.0 | 0.0 | | | 4.8 | 3.0 |
| | Terminations | 11.0 | 12.0 | 19.0 | 14.0 | 6.0 | 18.0 | 22.0 | 18.0 | 23.0 | 22.0 | | | 198.0 | 149.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 4.5% | 5.6% | 8.7% | 0.0% | | | 2.4% | 2.0% |
| | | | | | | | | | | | | | | | |
| 6-10 YEARS | Terminations | 4.0 | 0.0 | 4.0 | 0.0 | 1.0 | 2.0 | 8.0 | 2.0 | 2.0 | 4.0 | | | 32.4 | 17.0 |
| | Avg. EE | 294.0 | 297.0 | 298.0 | 302.0 | 301.0 | 304.0 | 300.0 | 302.0 | 305.0 | 309.0 | | | 301.2 | 274.2 |
| | Turnover Rate | 1.4% | 0.0% | 1.3% | 0.0% | 0.3% | 0.7% | 2.7% | 0.7% | 0.7% | 1.3% | | | 10.8% | 6.2% |
| | Retirements | 0.0 | 0.0 | 2.0 | 0.0 | 1.0 | 1.0 | 2.0 | 0.0 | 0.0 | 1.0 | | | 8.4 | 6.0 |
| | Terminations | 4.0 | 0.0 | 4.0 | 0.0 | 1.0 | 2.0 | 8.0 | 2.0 | 2.0 | 4.0 | | | 32.4 | 17.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 50.0% | 0.0% | 100.0% | 50.0% | 25.0% | 0.0% | 0.0% | 25.0% | | | 25.9% | 35.3% |
| | | | | | | | | | | | | | | | |
| 11-15 YEARS | Terminations | 0.0 | 0.0 | 4.0 | 0.0 | 2.0 | 3.0 | 1.0 | 1.0 | 0.0 | 2.0 | | | 15.6 | 13.0 |
| | Avg. EE | 225.0 | 230.0 | 226.0 | 227.0 | 225.0 | 218.0 | 215.0 | 214.0 | 216.0 | 214.0 | | | 221.0 | 224.4 |
| | Turnover Rate | 0.0% | 0.0% | 1.8% | 0.0% | 0.9% | 1.4% | 0.5% | 0.5% | 0.0% | 0.9% | | | 7.1% | 5.8% |
| | Retirements | 0.0 | 0.0 | 3.0 | 0.0 | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 1.0 | | | 6.0 | 7.0 |
| | Terminations | 0.0 | 0.0 | 4.0 | 0.0 | 2.0 | 3.0 | 1.0 | 1.0 | 0.0 | 2.0 | | | 15.6 | 13.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 75.0% | 0.0% | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | 50.0% | | | 38.5% | 53.8% |
| | | | | | | | | | | | | | | | |
| 16-20 YEARS | Terminations | 0.0 | 2.0 | 3.0 | 2.0 | 1.0 | 1.0 | 4.0 | 3.0 | 0.0 | 1.0 | | | 20.4 | 11.0 |
| | Avg. EE | 208.0 | 205.0 | 201 | 198.0 | 199.0 | 200.0 | 197.0 | 194.0 | 190.0 | 189.0 | | | 198.1 | 218.0 |
| | Turnover Rate | 0.0% | 1.0% | 1.5% | 1.0% | 0.5% | 0.5% | 2.0% | 1.5% | 0.0% | 0.5% | | | 10.3% | 5.0% |
| | Retirements | 0.0 | 2.0 | 1.0 | 1.0 | 1.0 | 1.0 | 0.0 | 3.0 | 0.0 | 1.0 | | | 12.0 | 5.0 |
| | Terminations | 0.0 | 2.0 | 3.0 | 2.0 | 1.0 | 1.0 | 4.0 | 3.0 | 0.0 | 1.0 | | | 20.4 | 11.0 |
| | % of Terms which are Retirements | 0.0% | 100.0% | 33.3% | 50.0% | 100.0% | 100.0% | 0.0% | 100.0% | 0.0% | 100.0% | | | 58.8% | 45.5% |
| | | | | | | | | | | | | | | | |

Collin County Turnover Report

Fiscal Year 2021

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|--------|----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|-------|----------------|-------------|
| 21+ | Terminations | 3.0 | 0.0 | 1.0 | 3.0 | 3.0 | 0.0 | 2.0 | 3.0 | 3.0 | 0.0 | | | 21.6 | 21.0 |
| | Avg. EE | 162.0 | 164.0 | 166.0 | 166.0 | 166.0 | 169.0 | 170.0 | 169.0 | 171.0 | 171.0 | | | 167.4 | 153.7 |
| | Turnover Rate | 1.9% | 0.0% | 0.6% | 1.8% | 1.8% | 0.0% | 1.2% | 1.8% | 1.8% | 0.0% | | | 12.9% | 13.7% |
| | Retirements | 2.0 | 0.0 | 1.0 | 3.0 | 2.0 | 0.0 | 2.0 | 3.0 | 1.0 | 0.0 | | | 16.8 | 18.0 |
| | Terminations | 3.0 | 0.0 | 1.0 | 3.0 | 3.0 | 0.0 | 2.0 | 3.0 | 3.0 | 0.0 | | | 21.6 | 21.0 |
| | % of Terms which are Retirements | 66.7% | 0.0% | 100.0% | 100.0% | 66.7% | 0.0% | 100.0% | 100.0% | 33.3% | 0.0% | | | 77.8% | 85.7% |
| Totals | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 211.0 |
| | Avg. EE | 1742.0 | 1750.0 | 1732.0 | 1733.0 | 1735.0 | 1725.0 | 1708.0 | 1706.0 | 1709.0 | 1696.0 | | | 1723.6 | 1727.4 |
| | Turnover Rate | 1.0% | 0.8% | 1.8% | 1.1% | 0.7% | 1.4% | 2.2% | 1.6% | 1.6% | 1.7% | | | 16.7% | 12.2% |
| | Retirements | 2.0 | 2.0 | 7.0 | 4.0 | 4.0 | 3.0 | 5.0 | 7.0 | 3.0 | 3.0 | | | 48.0 | 39.0 |
| | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 211.0 |
| | % of Terms which are Retirements | 11.1% | 14.3% | 22.6% | 21.1% | 30.8% | 12.5% | 13.5% | 25.9% | 10.7% | 10.3% | | | 16.7% | 18.5% |

Collin County Turnover Report

Fiscal Year 2021

| Turnover By Age Group | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|-----------------------|----------------------------------|-------|-------|-------|--------|--------|-------|-------|-------|-------|-------|------|-------|----------------|-------------|
| < 30 YEARS | Terminations | 7.0 | 5.0 | 8.0 | 5.0 | 2.0 | 8.0 | 9.0 | 11.0 | 9.0 | 8.0 | | | 86.4 | 68.0 |
| | Avg. EE | 278.0 | 278.0 | 275.0 | 277.0 | 279.0 | 273.0 | 275.0 | 271.0 | 273.0 | 271.0 | | | 275.0 | 289.6 |
| | Turnover Rate | 2.5% | 1.8% | 2.9% | 1.8% | 0.7% | 2.9% | 3.3% | 4.1% | 3.3% | 3.0% | | | 31.4% | 23.5% |
| | Retirements | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Terminations | 7.0 | 5.0 | 8.0 | 5.0 | 2.0 | 8.0 | 9.0 | 11.0 | 9.0 | 8.0 | | | 86.4 | 68.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| | | | | | | | | | | | | | | | |
| 30-40 YEARS | Terminations | 2.0 | 2.0 | 7.0 | 6.0 | 0.0 | 7.0 | 9.0 | 5.0 | 8.0 | 8.0 | | | 64.8 | 45.0 |
| | Avg. EE | 450.0 | 458.0 | 452.0 | 448.0 | 449.0 | 446.0 | 440.0 | 438.0 | 433.0 | 424.0 | | | 443.8 | 426.5 |
| | Turnover Rate | 0.4% | 0.4% | 1.5% | 1.3% | 0.0% | 1.6% | 2.0% | 1.1% | 1.8% | 1.9% | | | 14.6% | 10.6% |
| | Retirements | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 0.0 |
| | Terminations | 2.0 | 2.0 | 7.0 | 6.0 | 0.0 | 7.0 | 9.0 | 5.0 | 8.0 | 8.0 | | | 64.8 | 45.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| | | | | | | | | | | | | | | | |
| 41-50 YEARS | Terminations | 4.0 | 2.0 | 4.0 | 3.0 | 6.0 | 1.0 | 7.0 | 5.0 | 7.0 | 5.0 | | | 52.8 | 36.0 |
| | Avg. EE | 485.0 | 488.0 | 484.0 | 477.0 | 473.0 | 477.0 | 471.0 | 471.0 | 474.0 | 470.0 | | | 477.0 | 490.0 |
| | Turnover Rate | 0.8% | 0.4% | 0.8% | 0.6% | 1.3% | 0.2% | 1.5% | 1.1% | 1.5% | 1.1% | | | 11.1% | 7.3% |
| | Retirements | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 2.0 | 1.0 | 0.0 | | | 4.8 | 2.0 |
| | Terminations | 4.0 | 2.0 | 4.0 | 3.0 | 6.0 | 1.0 | 7.0 | 5.0 | 7.0 | 5.0 | | | 52.8 | 36.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 14.3% | 40.0% | 14.3% | 0.0% | | | 9.1% | 5.6% |
| | | | | | | | | | | | | | | | |
| 51-60 YEARS | Terminations | 3.0 | 3.0 | 3.0 | 1.0 | 2.0 | 5.0 | 7.0 | 3.0 | 1.0 | 5.0 | | | 39.6 | 34.0 |
| | Avg. EE | 386.0 | 380.0 | 382.0 | 393.0 | 396.0 | 393.0 | 388.0 | 394.0 | 397.0 | 395.0 | | | 390.4 | 380.8 |
| | Turnover Rate | 0.8% | 0.8% | 0.8% | 0.3% | 0.5% | 1.3% | 1.8% | 0.8% | 0.3% | 1.3% | | | 10.1% | 8.9% |
| | Retirements | 2.0 | 0.0 | 0.0 | 1.0 | 2.0 | 1.0 | 1.0 | 2.0 | 0.0 | 1.0 | | | 12.0 | 20.0 |
| | Terminations | 3.0 | 3.0 | 3.0 | 1.0 | 2.0 | 5.0 | 7.0 | 3.0 | 1.0 | 5.0 | | | 39.6 | 31.0 |
| | % of Terms which are Retirements | 66.7% | 0.0% | 0.0% | 100.0% | 100.0% | 20.0% | 14.3% | 66.7% | 0.0% | 20.0% | | | 30.3% | 64.5% |
| | | | | | | | | | | | | | | | |

Collin County Turnover Report

Fiscal Year 2021

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|-------------|----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|-------|----------------|-------------|
| 61-70 YEARS | Terminations | 2.0 | 2.0 | 9.0 | 4.0 | 3.0 | 3.0 | 5.0 | 3.0 | 3.0 | 3.0 | | | 44.4 | 25.0 |
| | Avg. EE | 133.0 | 136.0 | 129.0 | 128.0 | 128.0 | 126.0 | 124.0 | 122.0 | 122.0 | 126.0 | | | 127.4 | 130.1 |
| | Turnover Rate | 1.5% | 1.5% | 7.0% | 3.1% | 2.3% | 2.4% | 4.0% | 2.5% | 2.5% | 2.4% | | | 34.9% | 19.2% |
| | Retirements | 0.0 | 2.0 | 7.0 | 3.0 | 2.0 | 2.0 | 3.0 | 3.0 | 2.0 | 2.0 | | | 31.2 | 17.0 |
| | Terminations | 2.0 | 2.0 | 9.0 | 4.0 | 3.0 | 3.0 | 5.0 | 3.0 | 3.0 | 3.0 | | | 44.4 | 25.0 |
| | % of Terms which are Retirements | 0.0% | 100.0% | 77.8% | 75.0% | 66.7% | 66.7% | 60.0% | 100.0% | 66.7% | 66.7% | | | 70.3% | 68.0% |
| 71+ YEARS | Terminations | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 3.0 |
| | Avg. EE | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | | | 10.0 | 10.4 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 28.8% |
| | Retirements | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 3.0 |
| | Terminations | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | 0.0 | 3.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 100.0% |
| Totals | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 211.0 |
| | Avg. EE | 1742.0 | 1750.0 | 1732.0 | 1733.0 | 1735.0 | 1725.0 | 1708.0 | 1706.0 | 1709.0 | 1696.0 | | | 1723.6 | 1727.4 |
| | Turnover Rate | 1.0% | 0.8% | 1.8% | 1.1% | 0.7% | 1.4% | 2.2% | 1.6% | 1.6% | 1.7% | | | 16.7% | 12.2% |
| | Retirements | 2.0 | 2.0 | 7.0 | 4.0 | 4.0 | 3.0 | 5.0 | 7.0 | 3.0 | 3.0 | | | 48.0 | 39.0 |
| | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 211.0 |
| | % of Terms which are Retirements | 11.1% | 14.3% | 22.6% | 21.1% | 30.8% | 12.5% | 13.5% | 25.9% | 10.7% | 10.3% | | | 16.7% | 18.5% |

Collin County Turnover Report

Fiscal Year 2021

| Turnover By Gender | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2021 Projected | 2020 Annual |
|--------------------|----------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|-------|----------------|-------------|
| MALE | Terminations | 7.0 | 9.0 | 16.0 | 7.0 | 9.0 | 10.0 | 20.0 | 10.0 | 10.0 | 8.0 | | | 127.2 | 99.0 |
| | Avg. EE | 821.0 | 823.0 | 817.0 | 822.0 | 820.0 | 815.0 | 802.0 | 798.0 | 797.0 | 800.0 | | | 811.5 | 819.8 |
| | Turnover Rate | 0.9% | 1.1% | 2.0% | 0.9% | 1.1% | 1.2% | 2.5% | 1.3% | 1.3% | 1.0% | | | 15.7% | 12.1% |
| | Retirements | 1.0 | 2.0 | 2.0 | 1.0 | 3.0 | 2.0 | 1.0 | 4.0 | 2.0 | 1.0 | | | 22.8 | 19.0 |
| | Terminations | 7.0 | 9.0 | 16.0 | 7.0 | 9.0 | 10.0 | 20.0 | 10.0 | 10.0 | 8.0 | | | 127.2 | 99.0 |
| | % of Terms which are Retirements | 14.3% | 22.2% | 12.5% | 14.3% | 33.3% | 20.0% | 5.0% | 40.0% | 20.0% | 12.5% | | | 17.9% | 16.2% |
| | | | | | | | | | | | | | | | |
| FEMALE | Terminations | 11.0 | 5.0 | 15.0 | 12.0 | 4.0 | 14.0 | 17.0 | 17.0 | 18.0 | 21.0 | | | 160.8 | 112.0 |
| | Avg. EE | 921.0 | 927.0 | 915.0 | 911.0 | 915.0 | 910.0 | 906.0 | 908.0 | 912.0 | 896.0 | | | 912.1 | 907.8 |
| | Turnover Rate | 1.2% | 0.5% | 1.6% | 1.3% | 0.4% | 1.5% | 1.9% | 1.9% | 2.0% | 2.3% | | | 17.6% | 12.3% |
| | Retirements | 1.0 | 0.0 | 5.0 | 3.0 | 1.0 | 1.0 | 4.0 | 3.0 | 1.0 | 2.0 | | | 25.2 | 23.00 |
| | Terminations | 11.0 | 5.0 | 15.0 | 12.0 | 4.0 | 14.0 | 17.0 | 17.0 | 18.0 | 21.0 | | | 160.8 | 112.0 |
| | % of Terms which are Retirements | 9.1% | 0.0% | 33.3% | 25.0% | 25.0% | 7.1% | 23.5% | 17.6% | 5.6% | 9.5% | | | 15.7% | 20.5% |
| | | | | | | | | | | | | | | | |
| Totals | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 211.0 |
| | Avg. EE | 1742.0 | 1750.0 | 1732.0 | 1733.0 | 1735.0 | 1725.0 | 1708.0 | 1706.0 | 1709.0 | 1696.0 | | | 1723.6 | 1727.4 |
| | Turnover Rate | 1.0% | 0.8% | 1.8% | 1.1% | 0.7% | 1.4% | 2.2% | 1.6% | 1.6% | 1.7% | | | 16.7% | 12.2% |
| | Retirements | 2.0 | 2.0 | 7.0 | 4.0 | 4.0 | 3.0 | 5.0 | 7.0 | 3.0 | 3.0 | | | 48.0 | 39.0 |
| | Terminations | 18.0 | 14.0 | 31.0 | 19.0 | 13.0 | 24.0 | 37.0 | 27.0 | 28.0 | 29.0 | | | 288.0 | 211.0 |
| | % of Terms which are Retirements | 11.1% | 14.3% | 22.6% | 21.1% | 30.8% | 12.5% | 13.5% | 25.9% | 10.7% | 10.3% | | | 16.7% | 18.5% |
| | | | | | | | | | | | | | | | |