

# Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
<b>Turnover By Department</b>															
Admin. Services	# Term	0												0.0	1.0
	Avg. EE	12												12.0	12.8
	Turnover Rate	0.0%												0.0%	7.8%
Health Services	# Term	2												24.0	10.0
	Avg. EE	84												84.0	75.0
	Turnover Rate	2.4%												28.6%	13.3%
Budget	# Term	0												0.0	1.0
	Avg. EE	13												13.0	12.8
	Turnover Rate	0.0%												0.0%	7.8%
Human Resources	# Term	0												0.0	5.0
	Avg. EE	22												22.0	20.5
	Turnover Rate	0.0%												0.0%	24.4%
Veterans Service	# Term	0												0.0	1.0
	Avg. EE	3												3.0	2.5
	Turnover Rate	0.0%												0.0%	40.0%
IT	# Term	1												12.0	4.0
	Avg. EE	62												62.0	64.4
	Turnover Rate	1.6%												19.4%	6.2%
Highway Patrol	# Term	0												0.0	1.0
	Avg. EE	2												2.0	1.7
	Turnover Rate	0.0%												0.0%	60.0%
Road & Bridge	# Term	1												12.0	10.0
	Avg. EE	101												101.0	100.6
	Turnover Rate	1.0%												11.9%	9.9%
Facility Mgmt	# Term	1												12.0	6.0
	Avg. EE	50												50.0	48.4
	Turnover Rate	2.0%												24.0%	12.4%

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Const. & Projects	# Term	0												0.0	0.0
	Avg. EE	4												4.0	4.0
	Turnover Rate	0.0%												0.0%	0.0%
Medical Examiner	# Term	0												0.0	1.0
	Avg. EE	13												13.0	12.8
	Turnover Rate	0.0%												0.0%	7.8%
Emergency Management/ Fire Marshal	# Term	0												0.0	3.0
	Avg. EE	7												7.0	6.3
	Turnover Rate	0.0%												0.0%	47.4%
Engineering	# Term	0												0.0	10.0
	Avg. EE	42												42.0	40.6
	Turnover Rate	0.0%												0.0%	24.6%
Elections Dept.	# Term	0												0.0	1.0
	Avg. EE	15												15.0	14.9
	Turnover Rate	0.0%												0.0%	6.7%
Purchasing	# Term	0												0.0	3.0
	Avg. EE	16												16.0	15.8
	Turnover Rate	0.0%												0.0%	19.0%
County Auditor	# Term	0												0.0	3.0
	Avg. EE	33												33.0	32.6
	Turnover Rate	0.0%												0.0%	9.2%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Juvenile Probation	# Term	1												12.0	3.0
	Avg. EE	48												48.0	48.3
	Turnover Rate	2.1%												25.0%	6.2%
Juvenile Detention	# Term	2												24.0	14.0
	Avg. EE	77												77.0	83.8
	Turnover Rate	2.6%												31.2%	16.7%
Juv. Alt. Education	# Term	0												0.0	1.0
	Avg. EE	6												6.0	5.6
	Turnover Rate	0.0%												0.0%	17.9%
Total Juvenile	# Term	3												36.0	18.0
	Avg. EE	131												131.0	137.7
	Turnover Rate	2.3%												27.5%	13.1%
Community Supervision	# Term	1												12.0	16.0
	Avg. EE	103												103.0	103.5
	Turnover Rate	1.0%												11.7%	15.5%
County Clerk	# Term	1												12.0	12.0
	Avg. EE	87												87.0	85.8
	Turnover Rate	1.1%												13.8%	14.0%
Sheriff's Office	# Term	3												36.0	20.0
	Avg. EE	182												182.0	184.5
	Turnover Rate	1.6%												19.8%	10.8%
Sheriff's Office Detention	# Term	10												120.0	93.0
	Avg. EE	288												288.0	299.6
	Turnover Rate	3.5%												41.7%	31.0%
Total Sheriff's Office	# Term	13												156.0	113.0
	Avg. EE	470												470.0	484.1
	Turnover Rate	2.8%												33.2%	23.3%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
District Clerk	# Term	1												12.0	9.0
	Avg. EE	72												72.0	73.6
	Turnover Rate	1.4%												16.7%	12.2%
D.A. Prosecutor	# Term	0												0.0	10.0
	Avg. EE	71												71.0	71.5
	Turnover Rate	0.0%												0.0%	14.0%
D.A. Investigators	# Term	0												0.0	1.0
	Avg. EE	25												25.0	25.9
	Turnover Rate	0.0%												0.0%	3.9%
D.A. Clerical	# Term	1												12.0	6.0
	Avg. EE	36												36.0	38.3
	Turnover Rate	2.8%												33.3%	15.7%
Total D.A.	# Term	1												12.0	17.0
	Avg. EE	132												132.0	135.8
	Turnover Rate	0.8%												9.1%	12.5%
Court Appt. Representation	# Term	0												0.0	0.0
	Avg. EE	8												8.0	8.0
	Turnover Rate	0.0%												0.0%	0.0%
199th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
219th Dist. Court	# Term	0												0.0	1.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	33.3%
296th Dist. Court	# Term	0												0.0	1.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	33.3%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
366th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
380th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
401st Dist. Court	# Term	0												0.0	2.0
	Avg. EE	3												3.0	2.9
	Turnover Rate	0.0%												0.0%	68.6%
416th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
417th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
429th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
468th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
469th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
470th Dist. Court	# Term	0												0.0	0.0
	Avg. EE	7												7.0	7.0
	Turnover Rate	0.0%												0.0%	0.0%
471st Dist. Court	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Const. Pct. 1	# Term	0												0.0	1.0
	Avg. EE	8												8.0	7.7
	Turnover Rate	0.0%												0.0%	13.0%
Const. Pct. 2	# Term	0												0.0	0.0
	Avg. EE	4												4.0	4.0
	Turnover Rate	0.0%												0.0%	0.0%
Const. Pct. 3	# Term	0												0.0	0.0
	Avg. EE	14												14.0	13.9
	Turnover Rate	0.0%												0.0%	0.0%
Const. Pct. 4	# Term	1												12.0	4.0
	Avg. EE	7												7.0	7.4
	Turnover Rate	14.3%												171.4%	53.9%
CCAL 1	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
CCAL 2	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
CCAL 3	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
CCAL 4	# Term	0												0.0	1.0
	Avg. EE	3												3.0	2.8
	Turnover Rate	0.0%												0.0%	35.3%
CCAL 5	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
CCAL 6	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
CCAL 7	# Term	0												0.0	0.0
	Avg. EE	3												3.0	3.0
	Turnover Rate	0.0%												0.0%	0.0%
Probate Court	# Term	0												0.0	0.0
	Avg. EE	4												4.0	4.0
	Turnover Rate	0.0%												0.0%	0.0%
County Ext. Services	# Term	0												0.0	2.0
	Avg. EE	6												6.0	5.2
	Turnover Rate	0.0%												0.0%	38.7%
JP #1	# Term	0												0.0	0.0
	Avg. EE	7												7.0	7.0
	Turnover Rate	0.0%												0.0%	0.0%
JP #2	# Term	0												0.0	0.0
	Avg. EE	4												4.0	4.0
	Turnover Rate	0.0%												0.0%	0.0%
JP #3	# Term	0												0.0	6.0
	Avg. EE	12												12.0	10.7
	Turnover Rate	0.0%												0.0%	56.3%
JP #4	# Term	0												0.0	1.0
	Avg. EE	5												5.0	5.3
	Turnover Rate	0.0%												0.0%	19.0%
Tax Assessor/Collector	# Term	2												24.0	20.0
	Avg. EE	83												83.0	89.8
	Turnover Rate	2.4%												28.9%	22.3%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
<b>Turnover For County Overall</b>															
	Terminations	28												336.0	289.0
	Avg. EE	1700												1700.0	1719.9
	Turnover Rate	1.6%												19.8%	16.8%
	Retirements	6												72.0	47.0
	Terminations	28												336.0	289.0
	% of Terms which are Retirements	21.4%												21.4%	16.3%
	Involuntary	2												24.0	36.0
	Terminations	28												336.0	289.0
	% of Terms which are Involuntary	7.1%												7.1%	12.5%
<b>Turnover By Length of Service</b>															
0-5 YEARS	Terminations	18												216.0	202.0
	Avg. EE	818												818.0	832.7
	Turnover Rate	2.2%												26.4%	24.3%
	Retirements	0												0.0	4.0
	Terminations	18												216.0	202.0
	% of Terms which are Retirements	0.0%												0.0%	2.0%
6-10 YEARS	Terminations	2												24.0	31.0
	Avg. EE	319												319.0	303.3
	Turnover Rate	0.6%												7.5%	10.2%
	Retirements	0												0.0	8.0
	Terminations	2												24.0	31.0
	% of Terms which are Retirements	0.0%												0.0%	25.8%
11-15 YEARS	Terminations	2												24.0	14.0
	Avg. EE	202												202.0	219.3
	Turnover Rate	1.0%												11.9%	6.4%
	Retirements	0												0.0	6.0
	Terminations	2												24.0	14.0
	% of Terms which are Retirements	0.0%												0.0%	42.9%



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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
16-20 YEARS	Terminations	2												24.0	19.0
	Avg. EE	187												187.0	196.4
	Turnover Rate	1.1%												12.8%	9.7%
	Retirements	2												24.0	11.0
	Terminations	2												24.0	19.0
	% of Terms which are Retirements	100.0%												100.0%	57.9%
21+	Terminations	4												48.0	23.0
	Avg. EE	174												174.0	168.3
	Turnover Rate	2.3%												27.6%	13.7%
	Retirements	4												48.0	18.0
	Terminations	4												48.0	23.0
	% of Terms which are Retirements	100.0%												100.0%	78.3%
Totals	Terminations	28												336.0	289.0
	Avg. EE	1700												1700.0	1719.9
	Turnover Rate	1.6%												19.8%	16.8%
	Retirements	6												72.0	47.0
	Terminations	28												336.0	289.0
	% of Terms which are Retirements	21.4%												21.4%	16.3%

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Turnover By Age Group		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
< 30 YEARS	Terminations	4												48.0	93.0
	Avg. EE	266												266.0	273.8
	Turnover Rate	1.5%												18.0%	34.0%
	Retirements	0												0.0	0.0
	Terminations	4												48.0	93.0
	% of Terms which are Retirements	0.0%												0.0%	0.0%
30-40 YEARS	Terminations	7												84.0	61.0
	Avg. EE	428												428.0	440.4
	Turnover Rate	1.6%												19.6%	13.9%
	Retirements	0												0.0	0.0
	Terminations	7												84.0	61.0
	% of Terms which are Retirements	0.0%												0.0%	0.0%
41-50 YEARS	Terminations	6												72.0	54.0
	Avg. EE	469												469.0	476.3
	Turnover Rate	1.3%												15.4%	11.3%
	Retirements	2												24.0	4.0
	Terminations	6												72.0	54.0
	% of Terms which are Retirements	33.3%												33.3%	7.4%
51-60 YEARS	Terminations	7												84.0	40.0
	Avg. EE	396												396.0	391.3
	Turnover Rate	1.8%												21.2%	10.2%
	Retirements	2												24.0	13.0
	Terminations	7												84.0	40.0
	% of Terms which are Retirements	28.6%												28.6%	32.5%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
61-70 YEARS	Terminations	3												36.0	40.0
	Avg. EE	132												132.0	128.2
	Turnover Rate	2.3%												27.3%	31.2%
	Retirements	1												12.0	29.0
	Terminations	3												36.0	40.0
	% of Terms which are Retirements	33.3%												33.3%	72.5%
71+ YEARS	Terminations	1												12.0	1.0
	Avg. EE	9												9.0	9.9
	Turnover Rate	11.1%												133.3%	10.1%
	Retirements	1												12.0	1.0
	Terminations	1												12.0	1.0
	% of Terms which are Retirements	100.0%												100.0%	100.0%
Totals	Terminations	28												336.0	289.0
	Avg. EE	1700												1700.0	1719.9
	Turnover Rate	1.6%												19.8%	16.8%
	Retirements	6												72.0	47.0
	Terminations	28												336.0	289.0
	% of Terms which are Retirements	21.4%												21.4%	16.3%

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Turnover By Gender		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
MALE	Terminations	14												168.0	133.0
	Avg. EE	794												794.0	809.9
	Turnover Rate	1.8%												21.2%	16.4%
	Retirements	3												36.0	21.0
	Terminations	14												168.0	133.0
	% of Terms which are Retirements	21.4%												21.4%	15.8%
FEMALE	Terminations	14												168.0	156.0
	Avg. EE	906												906.0	910.0
	Turnover Rate	1.5%												18.5%	17.1%
	Retirements	3												36.0	26.00
	Terminations	14												168.0	156.0
	% of Terms which are Retirements	21.4%												21.4%	16.7%
Totals	Terminations	28												336.0	289.0
	Avg. EE	1700												1700.0	1719.9
	Turnover Rate	1.6%												19.8%	16.8%
	Retirements	6												72.0	47.0
	Terminations	28												336.0	289.0
	% of Terms which are Retirements	21.4%												21.4%	16.3%