

## Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
<b>Turnover By Department</b>															
Admin. Services	# Term	0	0											0.0	1.0
	Avg. EE	12	12											12.0	12.8
	Turnover Rate	0.0%	0.0%											0.0%	7.8%
Health Services	# Term	2	1											18.0	10.0
	Avg. EE	84	84											84.0	75.0
	Turnover Rate	2.4%	1.2%											21.4%	13.3%
Budget	# Term	0	0											0.0	1.0
	Avg. EE	13	13											13.0	12.8
	Turnover Rate	0.0%	0.0%											0.0%	7.8%
Human Resources	# Term	0	1											6.0	5.0
	Avg. EE	22	21											21.5	20.5
	Turnover Rate	0.0%	4.8%											27.9%	24.4%
Veterans Service	# Term	0	0											0.0	1.0
	Avg. EE	3	3											3.0	2.5
	Turnover Rate	0.0%	0.0%											0.0%	40.0%
IT	# Term	1	0											6.0	4.0
	Avg. EE	62	65											63.5	64.4
	Turnover Rate	1.6%	0.0%											9.4%	6.2%
Highway Patrol	# Term	0	0											0.0	1.0
	Avg. EE	2	2											2.0	1.7
	Turnover Rate	0.0%	0.0%											0.0%	60.0%
Road & Bridge	# Term	1	0											6.0	10.0
	Avg. EE	101	101											101.0	100.6
	Turnover Rate	1.0%	0.0%											5.9%	9.9%
Facility Mgmt	# Term	1	0											6.0	6.0
	Avg. EE	50	50											50.0	48.4
	Turnover Rate	2.0%	0.0%											12.0%	12.4%

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Fiscal Year 2022

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Const. & Projects	# Term	0	0											0.0	0.0
	Avg. EE	4	4											4.0	4.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
Medical Examiner	# Term	0	0											0.0	1.0
	Avg. EE	13	13											13.0	12.8
	Turnover Rate	0.0%	0.0%											0.0%	7.8%
Emergency Management/ Fire Marshal	# Term	0	0											0.0	3.0
	Avg. EE	7	7											7.0	6.3
	Turnover Rate	0.0%	0.0%											0.0%	47.4%
Engineering	# Term	0	0											0.0	10.0
	Avg. EE	42	42											42.0	40.6
	Turnover Rate	0.0%	0.0%											0.0%	24.6%
Elections Dept.	# Term	0	1											6.0	1.0
	Avg. EE	15	14											14.5	14.9
	Turnover Rate	0.0%	7.1%											41.4%	6.7%
Purchasing	# Term	0	1											6.0	3.0
	Avg. EE	16	16											16.0	15.8
	Turnover Rate	0.0%	6.3%											37.5%	19.0%
County Auditor	# Term	0	1											6.0	3.0
	Avg. EE	33	32											32.5	32.6
	Turnover Rate	0.0%	3.1%											18.5%	9.2%

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Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Juvenile Probation	# Term	1	0											6.0	3.0
	Avg. EE	48	49											48.5	48.3
	Turnover Rate	2.1%	0.0%											12.4%	6.2%
Juvenile Detention	# Term	2	0											12.0	14.0
	Avg. EE	77	78											77.5	83.8
	Turnover Rate	2.6%	0.0%											15.5%	16.7%
Juv. Alt. Education	# Term	0	0											0.0	1.0
	Avg. EE	6	6											6.0	5.6
	Turnover Rate	0.0%	0.0%											0.0%	17.9%
Total Juvenile	# Term	3	0											18.0	18.0
	Avg. EE	131	133											132.0	137.7
	Turnover Rate	2.3%	0.0%											13.6%	13.1%
Community Supervision	# Term	1	0											6.0	16.0
	Avg. EE	103	104											103.5	103.5
	Turnover Rate	1.0%	0.0%											5.8%	15.5%
County Clerk	# Term	1	0											6.0	12.0
	Avg. EE	87	87											87.0	85.8
	Turnover Rate	1.1%	0.0%											6.9%	14.0%
Sheriff's Office	# Term	3	1											24.0	20.0
	Avg. EE	182	183											182.5	184.5
	Turnover Rate	1.6%	0.5%											13.2%	10.8%
Sheriff's Office Detention	# Term	10	9											114.0	93.0
	Avg. EE	288	285											286.5	299.6
	Turnover Rate	3.5%	3.2%											39.8%	31.0%
Total Sheriff's Office	# Term	13	10											138.0	113.0
	Avg. EE	470	468											469.0	484.1
	Turnover Rate	2.8%	2.1%											29.4%	23.3%

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Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
District Clerk	# Term	1	2											18.0	9.0
	Avg. EE	72	69											70.5	73.6
	Turnover Rate	1.4%	2.9%											25.5%	12.2%
D.A. Prosecutor	# Term	0	0											0.0	10.0
	Avg. EE	71	71											71.0	71.5
	Turnover Rate	0.0%	0.0%											0.0%	14.0%
D.A. Investigators	# Term	0	0											0.0	1.0
	Avg. EE	25	25											25.0	25.9
	Turnover Rate	0.0%	0.0%											0.0%	3.9%
D.A. Clerical	# Term	1	1											12.0	6.0
	Avg. EE	36	38											37.0	38.3
	Turnover Rate	2.8%	2.6%											32.4%	15.7%
Total D.A.	# Term	1	1											12.0	17.0
	Avg. EE	132	134											133.0	135.8
	Turnover Rate	0.8%	0.7%											9.0%	12.5%
Court Appt. Representation	# Term	0	0											0.0	0.0
	Avg. EE	8	8											8.0	8.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
199th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
219th Dist. Court	# Term	0	0											0.0	1.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	33.3%
296th Dist. Court	# Term	0	0											0.0	1.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	33.3%

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Fiscal Year 2022

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366th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
380th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
401st Dist. Court	# Term	0	0											0.0	2.0
	Avg. EE	3	3											3.0	2.9
	Turnover Rate	0.0%	0.0%											0.0%	68.6%
416th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
417th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
429th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
468th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
469th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
470th Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	7	7											7.0	7.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
471st Dist. Court	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%

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Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Const. Pct. 1	# Term	0	0											0.0	1.0
	Avg. EE	8	8											8.0	7.7
	Turnover Rate	0.0%	0.0%											0.0%	13.0%
Const. Pct. 2	# Term	0	0											0.0	0.0
	Avg. EE	4	4											4.0	4.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
Const. Pct. 3	# Term	0	0											0.0	0.0
	Avg. EE	14	14											14.0	13.9
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
Const. Pct. 4	# Term	1	0											6.0	4.0
	Avg. EE	7	7											7.0	7.4
	Turnover Rate	14.3%	0.0%											85.7%	53.9%
CCAL 1	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
CCAL 2	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
CCAL 3	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
CCAL 4	# Term	0	0											0.0	1.0
	Avg. EE	3	3											3.0	2.8
	Turnover Rate	0.0%	0.0%											0.0%	35.3%
CCAL 5	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
CCAL 6	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%

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Fiscal Year 2022

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CCAL 7	# Term	0	0											0.0	0.0
	Avg. EE	3	3											3.0	3.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
Probate Court	# Term	0	0											0.0	0.0
	Avg. EE	4	4											4.0	4.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
County Ext. Services	# Term	0	0											0.0	2.0
	Avg. EE	6	6											6.0	5.2
	Turnover Rate	0.0%	0.0%											0.0%	38.7%
JP #1	# Term	0	1											6.0	0.0
	Avg. EE	7	6											6.5	7.0
	Turnover Rate	0.0%	16.7%											92.3%	0.0%
JP #2	# Term	0	0											0.0	0.0
	Avg. EE	4	4											4.0	4.0
	Turnover Rate	0.0%	0.0%											0.0%	0.0%
JP #3	# Term	0	0											0.0	6.0
	Avg. EE	12	12											12.0	10.7
	Turnover Rate	0.0%	0.0%											0.0%	56.3%
JP #4	# Term	0	1											6.0	1.0
	Avg. EE	5	4											4.5	5.3
	Turnover Rate	0.0%	25.0%											133.3%	19.0%
Tax Assessor/Collector	# Term	2	2											24.0	20.0
	Avg. EE	83	87											85.0	89.8
	Turnover Rate	2.4%	2.3%											28.2%	22.3%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
<b>Turnover For County Overall</b>															
	Terminations	28	22											300.0	289.0
	Avg. EE	1700	1702											1701.0	1719.9
	Turnover Rate	1.6%	1.3%											17.6%	16.8%
	Retirements	6	0											36.0	47.0
	Terminations	28	22											300.0	289.0
	% of Terms which are Retirements	21.4%	0.0%											12.0%	16.3%
	Involuntary	2	1											18.0	36.0
	Terminations	28	22											300.0	289.0
	% of Terms which are Involuntary	7.1%	4.5%											6.0%	12.5%
<b>Turnover By Length of Service</b>															
0-5 YEARS	Terminations	18	18											216.0	202.0
	Avg. EE	818	816											817.0	832.7
	Turnover Rate	2.2%	2.2%											26.4%	24.3%
	Retirements	0	0											0.0	4.0
	Terminations	18	18											216.0	202.0
	% of Terms which are Retirements	0.0%	0.0%											0.0%	2.0%
6-10 YEARS	Terminations	2	2											24.0	31.0
	Avg. EE	319	322											320.5	303.3
	Turnover Rate	0.6%	0.6%											7.5%	10.2%
	Retirements	0	0											0.0	8.0
	Terminations	2	2											24.0	31.0
	% of Terms which are Retirements	0.0%	0.0%											0.0%	25.8%
11-15 YEARS	Terminations	2	0											12.0	14.0
	Avg. EE	202	200											201.0	219.3
	Turnover Rate	1.0%	0.0%											6.0%	6.4%
	Retirements	0	0											0.0	6.0
	Terminations	2	0											12.0	14.0
	% of Terms which are Retirements	0.0%	0.0%											0.0%	42.9%



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16-20 YEARS	Terminations	2	2											24.0	19.0
	Avg. EE	187	188											187.5	196.4
	Turnover Rate	1.1%	1.1%											12.8%	9.7%
	Retirements	2	0											12.0	11.0
	Terminations	2	2											24.0	19.0
	% of Terms which are Retirements	100.0%	0.0%											50.0%	57.9%
21+	Terminations	4	0											24.0	23.0
	Avg. EE	174	176											175.0	168.3
	Turnover Rate	2.3%	0.0%											13.7%	13.7%
	Retirements	4	0											24.0	18.0
	Terminations	4	0											24.0	23.0
	% of Terms which are Retirements	100.0%	0.0%											100.0%	78.3%
Totals	Terminations	28	22											300.0	289.0
	Avg. EE	1700	1702											1701.0	1719.9
	Turnover Rate	1.6%	1.3%											17.6%	16.8%
	Retirements	6	0											36.0	47.0
	Terminations	28	22											300.0	289.0
	% of Terms which are Retirements	21.4%	0.0%											12.0%	16.3%

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<b>Turnover By Age Group</b>															
< 30 YEARS	Terminations	4	3											42.0	93.0
	Avg. EE	266	267											266.5	273.8
	Turnover Rate	1.5%	1.1%											15.8%	34.0%
	Retirements	0	0											0.0	0.0
	Terminations	4	3											42.0	93.0
	% of Terms which are Retirements	0.0%	0.0%											0.0%	0.0%
30-40 YEARS	Terminations	7	8											90.0	61.0
	Avg. EE	428	423											425.5	440.4
	Turnover Rate	1.6%	1.9%											21.2%	13.9%
	Retirements	0	0											0.0	0.0
	Terminations	7	8											90.0	61.0
	% of Terms which are Retirements	0.0%	0.0%											0.0%	0.0%
41-50 YEARS	Terminations	6	4											60.0	54.0
	Avg. EE	469	475											472.0	476.3
	Turnover Rate	1.3%	0.8%											12.7%	11.3%
	Retirements	2	0											12.0	4.0
	Terminations	6	4											60.0	54.0
	% of Terms which are Retirements	33.3%	0.0%											20.0%	7.4%
51-60 YEARS	Terminations	7	3											60.0	40.0
	Avg. EE	396	398											397.0	391.3
	Turnover Rate	1.8%	0.8%											15.1%	10.2%
	Retirements	2	0											12.0	13.0
	Terminations	7	3											60.0	40.0
	% of Terms which are Retirements	28.6%	0.0%											20.0%	32.5%

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61-70 YEARS	Terminations	3	4											42.0	40.0
	Avg. EE	132	129											130.5	128.2
	Turnover Rate	2.3%	3.1%											32.2%	31.2%
	Retirements	1	0											6.0	29.0
	Terminations	3	4											42.0	40.0
	% of Terms which are Retirements	33.3%	0.0%											14.3%	72.5%
71+ YEARS	Terminations	1	0											6.0	1.0
	Avg. EE	9	10											9.5	9.9
	Turnover Rate	11.1%	0.0%											63.2%	10.1%
	Retirements	1	0											6.0	1.0
	Terminations	1	0											6.0	1.0
	% of Terms which are Retirements	100.0%	0.0%											100.0%	100.0%
Totals	Terminations	28	22											300.0	289.0
	Avg. EE	1700	1702											1701.0	1719.9
	Turnover Rate	1.6%	1.3%											17.6%	16.8%
	Retirements	6	0											36.0	47.0
	Terminations	28	22											300.0	289.0
	% of Terms which are Retirements	21.4%	0.0%											12.0%	16.3%

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<b>Turnover By Gender</b>															
MALE	Terminations	14	8											132.0	133.0
	Avg. EE	794	795											794.5	809.9
	Turnover Rate	1.8%	1.0%											16.6%	16.4%
	Retirements	3	0											18.0	21.0
	Terminations	14	8											132.0	133.0
	% of Terms which are Retirements	21.4%	0.0%											13.6%	15.8%
FEMALE	Terminations	14	14											168.0	156.0
	Avg. EE	906	907											906.5	910.0
	Turnover Rate	1.5%	1.5%											18.5%	17.1%
	Retirements	3	0											18.0	26.00
	Terminations	14	14											168.0	156.0
	% of Terms which are Retirements	21.4%	0.0%											10.7%	16.7%
Totals	Terminations	28	22											300.0	289.0
	Avg. EE	1700	1702											1701.0	1719.9
	Turnover Rate	1.6%	1.3%											17.6%	16.8%
	Retirements	6	0											36.0	47.0
	Terminations	28	22											300.0	289.0
	% of Terms which are Retirements	21.4%	0.0%											12.0%	16.3%