

Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Turnover By Department															
Admin. Services	# Term	0	0	0										0.0	1.0
	Avg. EE	12	12	12										12.0	12.8
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	7.8%
Health Services	# Term	2	1	2										20.0	10.0
	Avg. EE	84	84	83										83.7	75.0
	Turnover Rate	2.4%	1.2%	2.4%										23.9%	13.3%
Budget	# Term	0	0	0										0.0	1.0
	Avg. EE	13	13	13										13.0	12.8
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	7.8%
Human Resources	# Term	0	1	0										4.0	5.0
	Avg. EE	22	21	21										21.3	20.5
	Turnover Rate	0.0%	4.8%	0.0%										18.8%	24.4%
Veterans Service	# Term	0	0	0										0.0	1.0
	Avg. EE	3	3	3										3.0	2.5
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	40.0%
IT	# Term	1	0	1										8.0	4.0
	Avg. EE	62	65	64										63.7	64.4
	Turnover Rate	1.6%	0.0%	1.6%										12.6%	6.2%
Highway Patrol	# Term	0	0	1										4.0	1.0
	Avg. EE	2	2	1										1.7	1.7
	Turnover Rate	0.0%	0.0%	100.0%										240.0%	60.0%
Road & Bridge	# Term	1	0	1										8.0	10.0
	Avg. EE	101	101	102										101.3	100.6
	Turnover Rate	1.0%	0.0%	1.0%										7.9%	9.9%
Facility Mgmt	# Term	1	0	1										8.0	6.0
	Avg. EE	50	50	53										51.0	48.4
	Turnover Rate	2.0%	0.0%	1.9%										15.7%	12.4%

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Const. & Projects	# Term	0	0	0										0.0	0.0
	Avg. EE	4	4	4										4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
Medical Examiner	# Term	0	0	0										0.0	1.0
	Avg. EE	13	13	13										13.0	12.8
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	7.8%
Emergency Management/ Fire Marshal	# Term	0	0	0										0.0	3.0
	Avg. EE	7	7	7										7.0	6.3
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	47.4%
Engineering	# Term	0	0	1										4.0	10.0
	Avg. EE	42	42	42										42.0	40.6
	Turnover Rate	0.0%	0.0%	2.4%										9.5%	24.6%
Elections Dept.	# Term	0	1	0										4.0	1.0
	Avg. EE	15	14	14										14.3	14.9
	Turnover Rate	0.0%	7.1%	0.0%										27.9%	6.7%
Purchasing	# Term	0	1	0										4.0	3.0
	Avg. EE	16	16	17										16.3	15.8
	Turnover Rate	0.0%	6.3%	0.0%										24.5%	19.0%
County Auditor	# Term	0	1	1										8.0	3.0
	Avg. EE	33	32	32										32.3	32.6
	Turnover Rate	0.0%	3.1%	3.1%										24.7%	9.2%

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Juvenile Probation	# Term	1	0	1										8.0	3.0
	Avg. EE	48	49	49										48.7	48.3
	Turnover Rate	2.1%	0.0%	2.0%										16.4%	6.2%
Juvenile Detention	# Term	2	0	2										16.0	14.0
	Avg. EE	77	78	78										77.7	83.8
	Turnover Rate	2.6%	0.0%	2.6%										20.6%	16.7%
Juv. Alt. Education	# Term	0	0	0										0.0	1.0
	Avg. EE	6	6	6										6.0	5.6
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	17.9%
Total Juvenile	# Term	3	0	3										24.0	18.0
	Avg. EE	131	133	133										132.3	137.7
	Turnover Rate	2.3%	0.0%	2.3%										18.1%	13.1%
Community Supervision	# Term	1	0	0										4.0	16.0
	Avg. EE	103	104	105										104.0	103.5
	Turnover Rate	1.0%	0.0%	0.0%										3.8%	15.5%
County Clerk	# Term	1	0	0										4.0	12.0
	Avg. EE	87	87	87										87.0	85.8
	Turnover Rate	1.1%	0.0%	0.0%										4.6%	14.0%
Sheriff's Office	# Term	3	1	1										20.0	20.0
	Avg. EE	182	183	185										183.3	184.5
	Turnover Rate	1.6%	0.5%	0.5%										10.9%	10.8%
Sheriff's Office Detention	# Term	10	9	8										108.0	93.0
	Avg. EE	288	285	279										284.0	299.6
	Turnover Rate	3.5%	3.2%	2.9%										38.0%	31.0%
Total Sheriff's Office	# Term	13	10	9										128.0	113.0
	Avg. EE	470	468	464										467.3	484.1
	Turnover Rate	2.8%	2.1%	1.9%										27.4%	23.3%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
District Clerk	# Term	1	2	0										12.0	9.0
	Avg. EE	72	69	69										70.0	73.6
	Turnover Rate	1.4%	2.9%	0.0%										17.1%	12.2%
D.A. Prosecutor	# Term	0	0	4										16.0	10.0
	Avg. EE	71	71	67										69.7	71.5
	Turnover Rate	0.0%	0.0%	6.0%										23.0%	14.0%
D.A. Investigators	# Term	0	0	0										0.0	1.0
	Avg. EE	25	25	25										25.0	25.9
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	3.9%
D.A. Clerical	# Term	1	1	2										16.0	6.0
	Avg. EE	36	38	36										36.7	38.3
	Turnover Rate	2.8%	2.6%	5.6%										43.6%	15.7%
Total D.A.	# Term	1	1	6										32.0	17.0
	Avg. EE	132	134	128										131.3	135.8
	Turnover Rate	0.8%	0.7%	4.7%										24.4%	12.5%
Court Appt. Representation	# Term	0	0	0										0.0	0.0
	Avg. EE	8	8	8										8.0	8.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
199th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
219th Dist. Court	# Term	0	0	0										0.0	1.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	33.3%
296th Dist. Court	# Term	0	0	0										0.0	1.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	33.3%

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366th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
380th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
401st Dist. Court	# Term	0	0	0										0.0	2.0
	Avg. EE	3	3	3										3.0	2.9
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	68.6%
416th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
417th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
429th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
468th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
469th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
470th Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	7	7	7										7.0	7.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
471st Dist. Court	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Const. Pct. 1	# Term	0	0	0										0.0	1.0
	Avg. EE	8	8	8										8.0	7.7
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	13.0%
Const. Pct. 2	# Term	0	0	0										0.0	0.0
	Avg. EE	4	4	4										4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
Const. Pct. 3	# Term	0	0	0										0.0	0.0
	Avg. EE	14	14	14										14.0	13.9
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
Const. Pct. 4	# Term	1	0	0										4.0	4.0
	Avg. EE	7	7	7										7.0	7.4
	Turnover Rate	14.3%	0.0%	0.0%										57.1%	53.9%
CCAL 1	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
CCAL 2	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
CCAL 3	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
CCAL 4	# Term	0	0	0										0.0	1.0
	Avg. EE	3	3	3										3.0	2.8
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	35.3%
CCAL 5	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%

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CCAL 6	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
CCAL 7	# Term	0	0	0										0.0	0.0
	Avg. EE	3	3	3										3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
Probate Court	# Term	0	0	0										0.0	0.0
	Avg. EE	4	4	4										4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
County Ext. Services	# Term	0	0	0										0.0	2.0
	Avg. EE	6	6	6										6.0	5.2
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	38.7%
JP #1	# Term	0	1	0										4.0	0.0
	Avg. EE	7	6	6										6.3	7.0
	Turnover Rate	0.0%	16.7%	0.0%										63.2%	0.0%
JP #2	# Term	0	0	0										0.0	0.0
	Avg. EE	4	4	4										4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	0.0%
JP #3	# Term	0	0	0										0.0	6.0
	Avg. EE	12	12	12										12.0	10.7
	Turnover Rate	0.0%	0.0%	0.0%										0.0%	56.3%
JP #4	# Term	0	1	0										4.0	1.0
	Avg. EE	5	4	4										4.3	5.3
	Turnover Rate	0.0%	25.0%	0.0%										92.3%	19.0%
Tax Assessor/Collector	# Term	2	2	1										20.0	20.0
	Avg. EE	83	87	86										85.3	89.8
	Turnover Rate	2.4%	2.3%	1.2%										23.4%	22.3%

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	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Turnover For County Overall														
Terminations	28	22	27										308.0	289.0
Avg. EE	1700	1702	1694										1698.7	1719.9
Turnover Rate	1.6%	1.3%	1.6%										18.1%	16.8%
Retirements	6	0	7										52.0	47.0
Terminations	28	22	27										308.0	289.0
% of Terms which are Retirements	21.4%	0.0%	25.9%										16.9%	16.3%
Involuntary	2	1	2										20.0	36.0
Terminations	28	22	27										308.0	289.0
% of Terms which are Involuntary	7.1%	4.5%	7.4%										6.5%	12.5%

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Turnover By Length of Service															
0-5 YEARS	Terminations	18	18	18										216.0	202.0
	Avg. EE	818	816	809										814.3	832.7
	Turnover Rate	2.2%	2.2%	2.2%										26.5%	24.3%
	Retirements	0	0	1										4.0	4.0
	Terminations	18	18	18										216.0	202.0
	% of Terms which are Retirements	0.0%	0.0%	5.6%										1.9%	2.0%
6-10 YEARS	Terminations	2	2	2										24.0	31.0
	Avg. EE	319	322	326										322.3	303.3
	Turnover Rate	0.6%	0.6%	0.6%										7.4%	10.2%
	Retirements	0	0	1										4.0	8.0
	Terminations	2	2	2										24.0	31.0
	% of Terms which are Retirements	0.0%	0.0%	50.0%										16.7%	25.8%
11-15 YEARS	Terminations	2	0	3										20.0	14.0
	Avg. EE	202	200	197										199.7	219.3
	Turnover Rate	1.0%	0.0%	1.5%										10.0%	6.4%
	Retirements	0	0	1										4.0	6.0
	Terminations	2	0	3										20.0	14.0
	% of Terms which are Retirements	0.0%	0.0%	33.3%										20.0%	42.9%
16-20 YEARS	Terminations	2	2	0										16.0	19.0
	Avg. EE	187	188	184										186.3	196.4
	Turnover Rate	1.1%	1.1%	0.0%										8.6%	9.7%
	Retirements	2	0	0										8.0	11.0
	Terminations	2	2	0										16.0	19.0
	% of Terms which are Retirements	100.0%	0.0%	0.0%										50.0%	57.9%

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21+	Terminations	4	0	4										32.0	23.0
	Avg. EE	174	176	178										176.0	168.3
	Turnover Rate	2.3%	0.0%	2.2%										18.2%	13.7%
	Retirements	4	0	4										32.0	18.0
	Terminations	4	0	4										32.0	23.0
	% of Terms which are Retirements	100.0%	0.0%	100.0%										100.0%	78.3%
Totals	Terminations	28	22	27										308.0	289.0
	Avg. EE	1700	1702	1694										1698.7	1719.9
	Turnover Rate	1.6%	1.3%	1.6%										18.1%	16.8%
	Retirements	6	0	7										52.0	47.0
	Terminations	28	22	27										308.0	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%										16.9%	16.3%

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Turnover By Age Group															
< 30 YEARS	Terminations	4	3	8										60.0	93.0
	Avg. EE	266	267	258										263.7	273.8
	Turnover Rate	1.5%	1.1%	3.1%										22.8%	34.0%
	Retirements	0	0	0										0.0	0.0
	Terminations	4	3	8										60.0	93.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%										0.0%	0.0%
30-40 YEARS	Terminations	7	8	7										88.0	61.0
	Avg. EE	428	423	420										423.7	440.4
	Turnover Rate	1.6%	1.9%	1.7%										20.8%	13.9%
	Retirements	0	0	0										0.0	0.0
	Terminations	7	8	7										88.0	61.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%										0.0%	0.0%
41-50 YEARS	Terminations	6	4	2										48.0	54.0
	Avg. EE	469	475	480										474.7	476.3
	Turnover Rate	1.3%	0.8%	0.4%										10.1%	11.3%
	Retirements	2	0	1										12.0	4.0
	Terminations	6	4	2										48.0	54.0
	% of Terms which are Retirements	33.3%	0.0%	50.0%										25.0%	7.4%
51-60 YEARS	Terminations	7	3	5										60.0	40.0
	Avg. EE	396	398	396										396.7	391.3
	Turnover Rate	1.8%	0.8%	1.3%										15.1%	10.2%
	Retirements	2	0	2										16.0	13.0
	Terminations	7	3	5										60.0	40.0
	% of Terms which are Retirements	28.6%	0.0%	40.0%										26.7%	32.5%

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61-70 YEARS	Terminations	3	4	4										44.0	40.0	
	Avg. EE	132	129	130										130.3	128.2	
	Turnover Rate	2.3%	3.1%	3.1%										33.8%	31.2%	
	Retirements	1	0	3											16.0	29.0
	Terminations	3	4	4											44.0	40.0
	% of Terms which are Retirements	33.3%	0.0%	75.0%											36.4%	72.5%
71+ YEARS	Terminations	1	0	1										8.0	1.0	
	Avg. EE	9	10	10										9.7	9.9	
	Turnover Rate	11.1%	0.0%	10.0%										82.8%	10.1%	
	Retirements	1	0	1											8.0	1.0
	Terminations	1	0	1											8.0	1.0
	% of Terms which are Retirements	100.0%	0.0%	100.0%											100.0%	100.0%
Totals	Terminations	28	22	27										308.0	289.0	
	Avg. EE	1700	1702	1694										1698.7	1719.9	
	Turnover Rate	1.6%	1.3%	1.6%										18.1%	16.8%	
	Retirements	6	0	7											52.0	47.0
	Terminations	28	22	27											308.0	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%											16.9%	16.3%

Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Turnover By Gender															
MALE	Terminations	14	8	12										136.0	133.0
	Avg. EE	794	795	794										794.3	809.9
	Turnover Rate	1.8%	1.0%	1.5%										17.1%	16.4%
	Retirements	3	0	2										20.0	21.0
	Terminations	14	8	12										136.0	133.0
	% of Terms which are Retirements	21.4%	0.0%	16.7%										14.7%	15.8%
FEMALE	Terminations	14	14	15										172.0	156.0
	Avg. EE	906	907	900										904.3	910.0
	Turnover Rate	1.5%	1.5%	1.7%										19.0%	17.1%
	Retirements	3	0	5										32.0	26.00
	Terminations	14	14	15										172.0	156.0
	% of Terms which are Retirements	21.4%	0.0%	33.3%										18.6%	16.7%
Totals	Terminations	28	22	27										308.0	289.0
	Avg. EE	1700	1702	1694										1698.7	1719.9
	Turnover Rate	1.6%	1.3%	1.6%										18.1%	16.8%
	Retirements	6	0	7										52.0	47.0
	Terminations	28	22	27										308.0	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%										16.9%	16.3%