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Date: March 8, 2022

To: Cynthia Jacobson, Director of Human Resources

From: Jessica Gramly, Risk Manager

RE: Temporary Personnel Services Contract Amendment - AppleOne

The county's current contracts with both AppleOne and Cornerstone Staffing for temporary personnel services will expire on March 31, 2022.

In prior years, we have utilized the services of a temporary agency when demand exceeds availability of the Collin County On-Call Temporary Pool, specifically for high volume needs such as elections or certain special projects. Last year, we renewed the temporary services contract to both AppleOne (as primary vendor) and Cornerstone (as secondary vendor) so that a backup was available should the primary vendor be unable to provide the personnel needed.

Cornerstone has agreed to renew at the same price as the original contract, but AppleOne Staffing has amended the contract to include a price increase. Cornerstone's contracted rate remains \$13.60 per hour for temporary personnel. AppleOne's rate increased to \$22.40 per hour for temporary personnel.

I recommend renewing with Cornerstone as the primary vendor, and accepting the contract amendment with AppleOne as a secondary vendor should the need arise.

Both contracts will be in effect from April 1, 2022 – March 31, 2023.