

Collin County Turnover Report

Fiscal Year 2022

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2022 Projected | 2021 Annual |
|-------------------------------|---------------|------|------|--------|------|------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Department | | | | | | | | | | | | | | | |
| Admin. Services | # Term | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | | 2.0 | 1.0 |
| | Avg. EE | 12 | 12 | 12 | 12 | 13 | 13 | | | | | | | 12.3 | 12.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 8.3% | 0.0% | 0.0% | | | | | | | | 16.2% |
| Health Services | # Term | 2 | 1 | 2 | 1 | 3 | 1 | | | | | | | 20.0 | 10.0 |
| | Avg. EE | 84 | 84 | 83 | 83 | 82 | 84 | | | | | | | 83.3 | 75.0 |
| | Turnover Rate | 2.4% | 1.2% | 2.4% | 1.2% | 3.7% | 1.2% | | | | | | | 24.0% | 13.3% |
| Budget | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 13 | 13 | 13 | 13 | 13 | 13 | | | | | | | 13.0 | 12.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 7.8% |
| Human Resources | # Term | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | | 2.0 | 5.0 |
| | Avg. EE | 22 | 21 | 21 | 21 | 22 | 22 | | | | | | | 21.5 | 20.5 |
| | Turnover Rate | 0.0% | 4.8% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 9.3% | 24.4% |
| Veterans Service | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 2.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 40.0% |
| IT | # Term | 1 | 0 | 1 | 0 | 1 | 0 | | | | | | | 6.0 | 4.0 |
| | Avg. EE | 62 | 65 | 64 | 65 | 64 | 64 | | | | | | | 64.0 | 64.4 |
| | Turnover Rate | 1.6% | 0.0% | 1.6% | 0.0% | 1.6% | 0.0% | | | | | | | 9.4% | 6.2% |
| Highway Patrol | # Term | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | | 2.0 | 1.0 |
| | Avg. EE | 2 | 2 | 1 | 1 | 1 | 1 | | | | | | | 1.3 | 1.7 |
| | Turnover Rate | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | | | | | | | 150.0% | 60.0% |
| Road & Bridge | # Term | 1 | 0 | 1 | 2 | 0 | 2 | | | | | | | 12.0 | 10.0 |
| | Avg. EE | 101 | 101 | 102 | 100 | 101 | 100 | | | | | | | 100.8 | 100.6 |
| | Turnover Rate | 1.0% | 0.0% | 1.0% | 2.0% | 0.0% | 2.0% | | | | | | | 11.9% | 9.9% |
| Facility Mgmt | # Term | 1 | 0 | 1 | 1 | 1 | 1 | | | | | | | 10.0 | 6.0 |
| | Avg. EE | 50 | 50 | 53 | 56 | 60 | 60 | | | | | | | 54.8 | 48.4 |
| | Turnover Rate | 2.0% | 0.0% | 1.9% | 1.8% | 1.7% | 1.7% | | | | | | | 18.2% | 12.4% |

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| Const. & Projects | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | | | | | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Medical Examiner | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 13 | 13 | 13 | 13 | 13 | 13 | | | | | | | 13.0 | 12.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 7.8% |
| Emergency Management/ Fire Marshal | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 3.0 |
| | Avg. EE | 7 | 7 | 7 | 7 | 7 | 7 | | | | | | | 7.0 | 6.3 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 47.4% |
| Engineering | # Term | 0 | 0 | 1 | 0 | 1 | 1 | | | | | | | 6.0 | 10.0 |
| | Avg. EE | 42 | 42 | 42 | 42 | 41 | 41 | | | | | | | 41.7 | 40.6 |
| | Turnover Rate | 0.0% | 0.0% | 2.4% | 0.0% | 2.4% | 2.4% | | | | | | | 14.4% | 24.6% |
| Elections Dept. | # Term | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | | 2.0 | 1.0 |
| | Avg. EE | 15 | 14 | 14 | 14 | 15 | 15 | | | | | | | 14.5 | 14.9 |
| | Turnover Rate | 0.0% | 7.1% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 13.8% | 6.7% |
| Purchasing | # Term | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | | 2.0 | 3.0 |
| | Avg. EE | 16 | 16 | 17 | 17 | 17 | 16 | | | | | | | 16.5 | 15.8 |
| | Turnover Rate | 0.0% | 6.3% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 12.1% | 19.0% |
| County Auditor | # Term | 0 | 1 | 1 | 0 | 0 | 2 | | | | | | | 8.0 | 3.0 |
| | Avg. EE | 33 | 32 | 32 | 33 | 33 | 32 | | | | | | | 32.5 | 32.6 |
| | Turnover Rate | 0.0% | 3.1% | 3.1% | 0.0% | 0.0% | 6.3% | | | | | | | 24.6% | 9.2% |

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| Juvenile Probation | # Term | 1 | 0 | 1 | 0 | 2 | 0 | | | | | | | 8.0 | 3.0 |
| | Avg. EE | 48 | 49 | 49 | 49 | 47 | 48 | | | | | | | 48.3 | 48.3 |
| | Turnover Rate | 2.1% | 0.0% | 2.0% | 0.0% | 4.3% | 0.0% | | | | | | | 16.6% | 6.2% |
| Juvenile Detention | # Term | 2 | 0 | 2 | 0 | 2 | 1 | | | | | | | 14.0 | 14.0 |
| | Avg. EE | 77 | 78 | 78 | 79 | 80 | 78 | | | | | | | 78.3 | 83.8 |
| | Turnover Rate | 2.6% | 0.0% | 2.6% | 0.0% | 2.5% | 1.3% | | | | | | | 17.9% | 16.7% |
| Juv. Alt. Education | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 6 | 6 | 6 | 6 | 6 | 6 | | | | | | | 6.0 | 5.6 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 17.9% |
| Total Juvenile | # Term | 3 | 0 | 3 | 0 | 4 | 1 | | | | | | | 22.0 | 18.0 |
| | Avg. EE | 131 | 133 | 133 | 134 | 133 | 132 | | | | | | | 132.7 | 137.7 |
| | Turnover Rate | 2.3% | 0.0% | 2.3% | 0.0% | 3.0% | 0.8% | | | | | | | 16.6% | 13.1% |
| Community Supervision | # Term | 1 | 0 | 0 | 2 | 1 | 1 | | | | | | | 10.0 | 16.0 |
| | Avg. EE | 103 | 104 | 105 | 104 | 105 | 105 | | | | | | | 104.3 | 103.5 |
| | Turnover Rate | 1.0% | 0.0% | 0.0% | 1.9% | 1.0% | 1.0% | | | | | | | 9.6% | 15.5% |
| County Clerk | # Term | 1 | 0 | 0 | 1 | 1 | 2 | | | | | | | 10.0 | 12.0 |
| | Avg. EE | 87 | 87 | 87 | 85 | 88 | 85 | | | | | | | 86.5 | 85.8 |
| | Turnover Rate | 1.1% | 0.0% | 0.0% | 1.2% | 1.1% | 2.4% | | | | | | | 11.6% | 14.0% |
| Sheriff's Office | # Term | 3 | 1 | 1 | 3 | 1 | 1 | | | | | | | 20.0 | 20.0 |
| | Avg. EE | 182 | 183 | 185 | 182 | 179 | 177 | | | | | | | 181.3 | 184.5 |
| | Turnover Rate | 1.6% | 0.5% | 0.5% | 1.6% | 0.6% | 0.6% | | | | | | | 11.0% | 10.8% |
| Sheriff's Office Detention | # Term | 10 | 9 | 8 | 3 | 2 | 8 | | | | | | | 80.0 | 93.0 |
| | Avg. EE | 288 | 285 | 279 | 288 | 297 | 301 | | | | | | | 289.7 | 299.6 |
| | Turnover Rate | 3.5% | 3.2% | 2.9% | 1.0% | 0.7% | 2.7% | | | | | | | 27.6% | 31.0% |
| Total Sheriff's Office | # Term | 13 | 10 | 9 | 6 | 3 | 9 | | | | | | | 100.0 | 113.0 |
| | Avg. EE | 470 | 468 | 464 | 470 | 476 | 478 | | | | | | | 471.0 | 484.1 |
| | Turnover Rate | 2.8% | 2.1% | 1.9% | 1.3% | 0.6% | 1.9% | | | | | | | 21.2% | 23.3% |

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| District Clerk | # Term | 1 | 2 | 0 | 0 | 1 | 2 | | | | | | | 12.0 | 9.0 |
| | Avg. EE | 72 | 69 | 69 | 72 | 73 | 72 | | | | | | | 71.2 | 73.6 |
| | Turnover Rate | 1.4% | 2.9% | 0.0% | 0.0% | 1.4% | 2.8% | | | | | | | 16.9% | 12.2% |
| D.A. Prosecutor | # Term | 0 | 0 | 4 | 0 | 0 | 2 | | | | | | | 12.0 | 10.0 |
| | Avg. EE | 71 | 71 | 67 | 68 | 69 | 69 | | | | | | | 69.2 | 71.5 |
| | Turnover Rate | 0.0% | 0.0% | 6.0% | 0.0% | 0.0% | 2.9% | | | | | | | 17.3% | 14.0% |
| D.A. Investigators | # Term | 0 | 0 | 0 | 2 | 0 | 0 | | | | | | | 4.0 | 1.0 |
| | Avg. EE | 25 | 25 | 25 | 23 | 24 | 24 | | | | | | | 24.3 | 25.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 8.7% | 0.0% | 0.0% | | | | | | | 16.4% | 3.9% |
| D.A. Clerical | # Term | 1 | 1 | 2 | 2 | 1 | 0 | | | | | | | 14.0 | 6.0 |
| | Avg. EE | 36 | 38 | 36 | 35 | 34 | 36 | | | | | | | 35.8 | 38.3 |
| | Turnover Rate | 2.8% | 2.6% | 5.6% | 5.7% | 2.9% | 0.0% | | | | | | | 39.1% | 15.7% |
| Total D.A. | # Term | 1 | 1 | 6 | 4 | 1 | 2 | | | | | | | 30.0 | 17.0 |
| | Avg. EE | 132 | 134 | 128 | 126 | 127 | 129 | | | | | | | 129.3 | 135.8 |
| | Turnover Rate | 0.8% | 0.7% | 4.7% | 3.2% | 0.8% | 1.6% | | | | | | | 23.2% | 12.5% |
| Court Appt. Representation | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 8 | 8 | 8 | 8 | 8 | 8 | | | | | | | 8.0 | 8.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 199th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 219th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 33.3% |
| 296th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 33.3% |

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| 366th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 380th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 401st Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 2.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 2.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 68.6% |
| 416th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 417th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 429th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 468th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 469th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 470th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 7 | 7 | 7 | 7 | 7 | 4 | | | | | | | 6.5 | 7.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |

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| 471st Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Const. Pct. 1 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 8 | 8 | 8 | 8 | 8 | 8 | | | | | | | 8.0 | 7.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 13.0% |
| Const. Pct. 2 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | | | | | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Const. Pct. 3 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 14 | 14 | 14 | 14 | 14 | 14 | | | | | | | 14.0 | 13.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Const. Pct. 4 | # Term | 1 | 0 | 0 | 1 | 0 | 0 | | | | | | | 4.0 | 4.0 |
| | Avg. EE | 7 | 7 | 7 | 6 | 7 | 7 | | | | | | | 6.8 | 7.4 |
| | Turnover Rate | 14.3% | 0.0% | 0.0% | 16.7% | 0.0% | 0.0% | | | | | | | 58.5% | 53.9% |
| CCAL 1 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| CCAL 2 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| CCAL 3 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| CCAL 4 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 2.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 35.3% |

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| CCAL 5 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| CCAL 6 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| CCAL 7 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Probate Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | | | | | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| County Ext. Services | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 2.0 |
| | Avg. EE | 6 | 6 | 6 | 6 | 6 | 6 | | | | | | | 6.0 | 5.2 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 38.7% |
| JP #1 | # Term | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | | 2.0 | 0.0 |
| | Avg. EE | 7 | 6 | 6 | 6 | 6 | 5 | | | | | | | 6.0 | 7.0 |
| | Turnover Rate | 0.0% | 16.7% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 33.3% | 0.0% |
| JP #2 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | | | | | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| JP #3 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 6.0 |
| | Avg. EE | 12 | 12 | 12 | 12 | 11 | 11 | | | | | | | 11.7 | 10.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 56.3% |
| JP #4 | # Term | 0 | 1 | 0 | 0 | 0 | 1 | | | | | | | 4.0 | 1.0 |
| | Avg. EE | 5 | 4 | 4 | 5 | 5 | 5 | | | | | | | 4.7 | 5.3 |
| | Turnover Rate | 0.0% | 25.0% | 0.0% | 0.0% | 0.0% | 20.0% | | | | | | | 85.7% | 19.0% |
| Tax Assessor/Collector | # Term | 2 | 2 | 1 | 2 | 1 | 3 | | | | | | | 22.0 | 20.0 |
| | Avg. EE | 83 | 87 | 86 | 87 | 92 | 88 | | | | | | | 87.2 | 89.8 |
| | Turnover Rate | 2.4% | 2.3% | 1.2% | 2.3% | 1.1% | 3.4% | | | | | | | 25.2% | 22.3% |

Collin County Turnover Report

Fiscal Year 2022

| | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2022 Projected | 2021 Annual |
|------------------------------------|-------|------|-------|-------|-------|-------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover For County Overall | | | | | | | | | | | | | | |
| Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| Avg. EE | 1700 | 1702 | 1694 | 1703 | 1724 | 1714 | | | | | | | 1706.2 | 1719.9 |
| Turnover Rate | 1.6% | 1.3% | 1.6% | 1.2% | 1.0% | 1.6% | | | | | | | 16.9% | 16.8% |
| Retirements | 6 | 0 | 7 | 5 | 7 | 4 | | | | | | | 58.0 | 47.0 |
| Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| % of Terms which are Retirements | 21.4% | 0.0% | 25.9% | 23.8% | 38.9% | 14.3% | | | | | | | 20.1% | 16.3% |
| Involuntary | 2 | 1 | 2 | 1 | 1 | 1 | | | | | | | 16.0 | 36.0 |
| Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| % of Terms which are Involuntary | 7.1% | 4.5% | 7.4% | 4.8% | 5.6% | 3.6% | | | | | | | 5.6% | 12.5% |

Collin County Turnover Report

Fiscal Year 2022

Turnover By Length of Service

| | | | | | | | | | |
|-------------|----------------------------------|--------|------|-------|--------|--------|--------|-------|-------|
| 0-5 YEARS | Terminations | 18 | 18 | 18 | 11 | 10 | 22 | 194.0 | 202.0 |
| | Avg. EE | 818 | 816 | 809 | 816 | 833 | 824 | 819.3 | 832.7 |
| | Turnover Rate | 2.2% | 2.2% | 2.2% | 1.3% | 1.2% | 2.7% | 23.7% | 24.3% |
| | Retirements | 0 | 0 | 1 | 0 | 0 | 1 | 4.0 | 4.0 |
| | Terminations | 18 | 18 | 18 | 11 | 10 | 22 | 194.0 | 202.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 5.6% | 0.0% | 0.0% | 4.5% | 2.1% | 2.0% |
| 6-10 YEARS | Terminations | 2 | 2 | 2 | 5 | 1 | 1 | 26.0 | 31.0 |
| | Avg. EE | 319 | 322 | 326 | 322 | 331 | 334 | 325.7 | 303.3 |
| | Turnover Rate | 0.6% | 0.6% | 0.6% | 1.6% | 0.3% | 0.3% | 8.0% | 10.2% |
| | Retirements | 0 | 0 | 1 | 0 | 1 | 0 | 4.0 | 8.0 |
| | Terminations | 2 | 2 | 2 | 5 | 1 | 1 | 26.0 | 31.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 50.0% | 0.0% | 100.0% | 0.0% | 15.4% | 25.8% |
| 11-15 YEARS | Terminations | 2 | 0 | 3 | 0 | 2 | 2 | 18.0 | 14.0 |
| | Avg. EE | 202 | 200 | 197 | 205 | 200 | 194 | 199.7 | 219.3 |
| | Turnover Rate | 1.0% | 0.0% | 1.5% | 0.0% | 1.0% | 1.0% | 9.0% | 6.4% |
| | Retirements | 0 | 0 | 1 | 0 | 1 | 1 | 6.0 | 6.0 |
| | Terminations | 2 | 0 | 3 | 0 | 2 | 2 | 18.0 | 14.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 33.3% | 0.0% | 50.0% | 50.0% | 33.3% | 42.9% |
| 16-20 YEARS | Terminations | 2 | 2 | 0 | 2 | 2 | 2 | 20.0 | 19.0 |
| | Avg. EE | 187 | 188 | 184 | 183 | 185 | 188 | 185.8 | 196.4 |
| | Turnover Rate | 1.1% | 1.1% | 0.0% | 1.1% | 1.1% | 1.1% | 10.8% | 9.7% |
| | Retirements | 2 | 0 | 0 | 2 | 2 | 2 | 16.0 | 11.0 |
| | Terminations | 2 | 2 | 0 | 2 | 2 | 2 | 20.0 | 19.0 |
| | % of Terms which are Retirements | 100.0% | 0.0% | 0.0% | 100.0% | 100.0% | 100.0% | 80.0% | 57.9% |

Collin County Turnover Report

Fiscal Year 2022

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2022 Projected | 2021 Annual |
|--------|----------------------------------|--------|------|--------|--------|--------|-------|------|-----|------|------|------|-------|----------------|-------------|
| 21+ | Terminations | 4 | 0 | 4 | 3 | 3 | 1 | | | | | | | 30.0 | 23.0 |
| | Avg. EE | 174 | 176 | 178 | 177 | 175 | 176 | | | | | | | 176.0 | 168.3 |
| | Turnover Rate | 2.3% | 0.0% | 2.2% | 1.7% | 1.7% | 0.6% | | | | | | | 17.0% | 13.7% |
| | Retirements | 4 | 0 | 4 | 3 | 3 | 0 | | | | | | | 28.0 | 18.0 |
| | Terminations | 4 | 0 | 4 | 3 | 3 | 1 | | | | | | | 30.0 | 23.0 |
| | % of Terms which are Retirements | 100.0% | 0.0% | 100.0% | 100.0% | 100.0% | 0.0% | | | | | | | 93.3% | 78.3% |
| Totals | Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| | Avg. EE | 1700 | 1702 | 1694 | 1703 | 1724 | 1716 | | | | | | | 1706.5 | 1719.9 |
| | Turnover Rate | 1.6% | 1.3% | 1.6% | 1.2% | 1.0% | 1.6% | | | | | | | 16.9% | 16.8% |
| | Retirements | 6 | 0 | 7 | 5 | 7 | 4 | | | | | | | 58.0 | 47.0 |
| | Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| | % of Terms which are Retirements | 21.4% | 0.0% | 25.9% | 23.8% | 38.9% | 14.3% | | | | | | | 20.1% | 16.3% |

Collin County Turnover Report

Fiscal Year 2022

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2022 Projected | 2021 Annual |
|------------------------------|----------------------------------|-------|------|-------|--------|-------|-------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Age Group | | | | | | | | | | | | | | | |
| < 30 YEARS | Terminations | 4 | 3 | 8 | 3 | 3 | 5 | | | | | | | 52.0 | 93.0 |
| | Avg. EE | 266 | 267 | 258 | 268 | 278 | 281 | | | | | | | 269.7 | 273.8 |
| | Turnover Rate | 1.5% | 1.1% | 3.1% | 1.1% | 1.1% | 1.8% | | | | | | | 19.3% | 34.0% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Terminations | 4 | 3 | 8 | 3 | 3 | 5 | | | | | | | 52.0 | 93.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| | | | | | | | | | | | | | | | |
| 30-40 YEARS | Terminations | 7 | 8 | 7 | 10 | 3 | 6 | | | | | | | 82.0 | 61.0 |
| | Avg. EE | 428 | 423 | 420 | 411 | 421 | 419 | | | | | | | 420.3 | 440.4 |
| | Turnover Rate | 1.6% | 1.9% | 1.7% | 2.4% | 0.7% | 1.4% | | | | | | | 19.5% | 13.9% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Terminations | 7 | 8 | 7 | 10 | 3 | 6 | | | | | | | 82.0 | 61.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| | | | | | | | | | | | | | | | |
| 41-50 YEARS | Terminations | 6 | 4 | 2 | 4 | 4 | 6 | | | | | | | 52.0 | 54.0 |
| | Avg. EE | 469 | 475 | 480 | 477 | 475 | 471 | | | | | | | 474.5 | 476.3 |
| | Turnover Rate | 1.3% | 0.8% | 0.4% | 0.8% | 0.8% | 1.3% | | | | | | | 11.0% | 11.3% |
| | Retirements | 2 | 0 | 1 | 1 | 0 | 1 | | | | | | | 10.0 | 4.0 |
| | Terminations | 6 | 4 | 2 | 4 | 4 | 6 | | | | | | | 52.0 | 54.0 |
| | % of Terms which are Retirements | 33.3% | 0.0% | 50.0% | 25.0% | 0.0% | 16.7% | | | | | | | 19.2% | 7.4% |
| | | | | | | | | | | | | | | | |
| 51-60 YEARS | Terminations | 7 | 3 | 5 | 2 | 6 | 7 | | | | | | | 60.0 | 40.0 |
| | Avg. EE | 396 | 398 | 396 | 403 | 405 | 401 | | | | | | | 399.8 | 391.3 |
| | Turnover Rate | 1.8% | 0.8% | 1.3% | 0.5% | 1.5% | 1.7% | | | | | | | 15.0% | 10.2% |
| | Retirements | 2 | 0 | 2 | 2 | 5 | 2 | | | | | | | 26.0 | 13.0 |
| | Terminations | 7 | 3 | 5 | 2 | 6 | 7 | | | | | | | 60.0 | 40.0 |
| | % of Terms which are Retirements | 28.6% | 0.0% | 40.0% | 100.0% | 83.3% | 28.6% | | | | | | | 43.3% | 32.5% |
| | | | | | | | | | | | | | | | |

Collin County Turnover Report

Fiscal Year 2022

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2022 Projected | 2021 Annual |
|-------------|----------------------------------|--------|------|--------|--------|--------|--------|------|-----|------|------|------|-------|----------------|-------------|
| 61-70 YEARS | Terminations | 3 | 4 | 4 | 1 | 2 | 4 | | | | | | | 36.0 | 40.0 |
| | Avg. EE | 132 | 129 | 130 | 133 | 134 | 133 | | | | | | | 131.8 | 128.2 |
| | Turnover Rate | 2.3% | 3.1% | 3.1% | 0.8% | 1.5% | 3.0% | | | | | | | 27.3% | 31.2% |
| | Retirements | 1 | 0 | 3 | 1 | 2 | 1 | | | | | | | 16.0 | 29.0 |
| | Terminations | 3 | 4 | 4 | 1 | 2 | 4 | | | | | | | 36.0 | 40.0 |
| | % of Terms which are Retirements | 33.3% | 0.0% | 75.0% | 100.0% | 100.0% | 25.0% | | | | | | | 44.4% | 72.5% |
| 71+ YEARS | Terminations | 1 | 0 | 1 | 1 | 0 | 0 | | | | | | | 6.0 | 1.0 |
| | Avg. EE | 9 | 10 | 10 | 11 | 11 | 11 | | | | | | | 10.3 | 9.9 |
| | Turnover Rate | 11.1% | 0.0% | 10.0% | 9.1% | 0.0% | 0.0% | | | | | | | 58.1% | 10.1% |
| | Retirements | 1 | 0 | 1 | 1 | 0 | 0 | | | | | | | 6.0 | 1.0 |
| | Terminations | 1 | 0 | 1 | 1 | 0 | 0 | | | | | | | 6.0 | 1.0 |
| | % of Terms which are Retirements | 100.0% | 0.0% | 100.0% | 100.0% | 0.0% | 100.0% | | | | | | | 100.0% | 100.0% |
| Totals | Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| | Avg. EE | 1700 | 1702 | 1694 | 1703 | 1724 | 1716 | | | | | | | 1706.5 | 1719.9 |
| | Turnover Rate | 1.6% | 1.3% | 1.6% | 1.2% | 1.0% | 1.6% | | | | | | | 16.9% | 16.8% |
| | Retirements | 6 | 0 | 7 | 5 | 7 | 4 | | | | | | | 58.0 | 47.0 |
| | Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| | % of Terms which are Retirements | 21.4% | 0.0% | 25.9% | 23.8% | 38.9% | 14.3% | | | | | | | 20.1% | 16.3% |

Collin County Turnover Report

Fiscal Year 2022

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2022 Projected | 2021 Annual |
|---------------------------|----------------------------------|-------|------|-------|-------|-------|-------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Gender | | | | | | | | | | | | | | | |
| MALE | Terminations | 14 | 8 | 12 | 15 | 7 | 13 | | | | | | | 138.0 | 133.0 |
| | Avg. EE | 794 | 795 | 794 | 788 | 799 | 798 | | | | | | | 794.7 | 809.9 |
| | Turnover Rate | 1.8% | 1.0% | 1.5% | 1.9% | 0.9% | 1.6% | | | | | | | 17.4% | 16.4% |
| | Retirements | 3 | 0 | 2 | 4 | 4 | 3 | | | | | | | 32.0 | 21.0 |
| | Terminations | 14 | 8 | 12 | 15 | 7 | 13 | | | | | | | 138.0 | 133.0 |
| | % of Terms which are Retirements | 21.4% | 0.0% | 16.7% | 26.7% | 57.1% | 23.1% | | | | | | | 23.2% | 15.8% |
| | | | | | | | | | | | | | | | |
| FEMALE | Terminations | 14 | 14 | 15 | 6 | 11 | 15 | | | | | | | 150.0 | 156.0 |
| | Avg. EE | 906 | 907 | 900 | 915 | 925 | 918 | | | | | | | 911.8 | 910.0 |
| | Turnover Rate | 1.5% | 1.5% | 1.7% | 0.7% | 1.2% | 1.6% | | | | | | | 16.5% | 17.1% |
| | Retirements | 3 | 0 | 5 | 1 | 3 | 1 | | | | | | | 26.0 | 26.00 |
| | Terminations | 14 | 14 | 15 | 6 | 11 | 15 | | | | | | | 150.0 | 156.0 |
| | % of Terms which are Retirements | 21.4% | 0.0% | 33.3% | 16.7% | 27.3% | 6.7% | | | | | | | 17.3% | 16.7% |
| | | | | | | | | | | | | | | | |
| Totals | Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| | Avg. EE | 1700 | 1702 | 1694 | 1703 | 1724 | 1716 | | | | | | | 1706.5 | 1719.9 |
| | Turnover Rate | 1.6% | 1.3% | 1.6% | 1.2% | 1.0% | 1.6% | | | | | | | 16.9% | 16.8% |
| | Retirements | 6 | 0 | 7 | 5 | 7 | 4 | | | | | | | 58.0 | 47.0 |
| | Terminations | 28 | 22 | 27 | 21 | 18 | 28 | | | | | | | 288.0 | 289.0 |
| | % of Terms which are Retirements | 21.4% | 0.0% | 25.9% | 23.8% | 38.9% | 14.3% | | | | | | | 20.1% | 16.3% |
| | | | | | | | | | | | | | | | |