

## Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
<b>Turnover By Department</b>															
Admin. Services	# Term	0	0	0	1	0	0	0						1.7	1.0
	Avg. EE	12	12	12	12	13	13	13						12.4	12.8
	Turnover Rate	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%						13.8%	7.8%
Health Services	# Term	2	1	2	1	3	1	2						20.6	10.0
	Avg. EE	84	84	83	83	82	84	82						83.1	75.0
	Turnover Rate	2.4%	1.2%	2.4%	1.2%	3.7%	1.2%	2.4%						24.7%	13.3%
Budget	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	13	13	13	13	13	13	13						13.0	12.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	7.8%
Human Resources	# Term	0	1	0	0	0	0	0						1.7	5.0
	Avg. EE	22	21	21	21	22	22	22						21.6	20.5
	Turnover Rate	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%						7.9%	24.4%
Veterans Service	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	3	3	3	3	3	3	3						3.0	2.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	40.0%
IT	# Term	1	0	1	0	1	0	0						5.1	4.0
	Avg. EE	62	65	64	65	64	64	64						64.0	64.4
	Turnover Rate	1.6%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%						8.0%	6.2%
Highway Patrol	# Term	0	0	1	0	0	0	0						1.7	1.0
	Avg. EE	2	2	1	1	1	1	1						1.3	1.7
	Turnover Rate	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%						133.3%	60.0%
Road & Bridge	# Term	1	0	1	2	0	2	0						10.3	10.0
	Avg. EE	101	101	102	100	101	100	100						100.7	100.6
	Turnover Rate	1.0%	0.0%	1.0%	2.0%	0.0%	2.0%	0.0%						10.2%	9.9%
Facility Mgmt	# Term	1	0	1	1	1	1	0						8.6	6.0
	Avg. EE	50	50	53	56	60	60	62						55.9	48.4
	Turnover Rate	2.0%	0.0%	1.9%	1.8%	1.7%	1.7%	0.0%						15.3%	12.4%

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Const. & Projects	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	4	4	4	4	4	4	4						4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Medical Examiner	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	13	13	13	13	13	13	13						13.0	12.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	7.8%
Emergency Management/ Fire Marshal	# Term	0	0	0	0	0	0	1						1.7	3.0
	Avg. EE	7	7	7	7	7	7	6						6.9	6.3
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%						25.0%	47.4%
Engineering	# Term	0	0	1	0	1	1	1						6.9	10.0
	Avg. EE	42	42	42	42	41	41	41						41.6	40.6
	Turnover Rate	0.0%	0.0%	2.4%	0.0%	2.4%	2.4%	2.4%						16.5%	24.6%
Elections Dept.	# Term	0	1	0	0	0	0	0						1.7	1.0
	Avg. EE	15	14	14	14	15	15	16						14.7	14.9
	Turnover Rate	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%						11.7%	6.7%
Purchasing	# Term	0	1	0	0	0	0	0						1.7	3.0
	Avg. EE	16	16	17	17	17	16	16						16.4	15.8
	Turnover Rate	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%						10.4%	19.0%
County Auditor	# Term	0	1	1	0	0	2	0						6.9	3.0
	Avg. EE	33	32	32	33	33	32	32						32.4	32.6
	Turnover Rate	0.0%	3.1%	3.1%	0.0%	0.0%	6.3%	0.0%						21.1%	9.2%

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Juvenile Probation	# Term	1	0	1	0	2	0	1						8.6	3.0
	Avg. EE	48	49	49	49	47	48	47						48.1	48.3
	Turnover Rate	2.1%	0.0%	2.0%	0.0%	4.3%	0.0%	2.1%						17.8%	6.2%
Juvenile Detention	# Term	2	0	2	0	2	1	1						13.7	14.0
	Avg. EE	77	78	78	79	80	78	80						78.6	83.8
	Turnover Rate	2.6%	0.0%	2.6%	0.0%	2.5%	1.3%	1.3%						17.5%	16.7%
Juv. Alt. Education	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	6	6	6	6	6	6	6						6.0	5.6
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	17.9%
Total Juvenile	# Term	3	0	3	0	4	1	2						22.3	18.0
	Avg. EE	131	133	133	134	133	132	133						132.7	137.7
	Turnover Rate	2.3%	0.0%	2.3%	0.0%	3.0%	0.8%	1.5%						16.8%	13.1%
Community Supervision	# Term	1	0	0	2	1	1	2						12.0	16.0
	Avg. EE	103	104	105	104	105	105	103						104.1	103.5
	Turnover Rate	1.0%	0.0%	0.0%	1.9%	1.0%	1.0%	1.9%						11.5%	15.5%
County Clerk	# Term	1	0	0	1	1	2	1						10.3	12.0
	Avg. EE	87	87	87	85	88	85	90						87.0	85.8
	Turnover Rate	1.1%	0.0%	0.0%	1.2%	1.1%	2.4%	1.1%						11.8%	14.0%
Sheriff's Office	# Term	3	1	1	3	1	1	1						18.9	20.0
	Avg. EE	182	183	185	182	179	177	179						181.0	184.5
	Turnover Rate	1.6%	0.5%	0.5%	1.6%	0.6%	0.6%	0.6%						10.4%	10.8%
Sheriff's Office Detention	# Term	10	9	8	3	2	8	2						72.0	93.0
	Avg. EE	288	285	279	288	297	301	307						292.1	299.6
	Turnover Rate	3.5%	3.2%	2.9%	1.0%	0.7%	2.7%	0.7%						24.6%	31.0%
Total Sheriff's Office	# Term	13	10	9	6	3	9	3						90.9	113.0
	Avg. EE	470	468	464	470	476	478	486						473.1	484.1
	Turnover Rate	2.8%	2.1%	1.9%	1.3%	0.6%	1.9%	0.6%						19.2%	23.3%

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District Clerk	# Term	1	2	0	0	1	2	1						12.0	9.0
	Avg. EE	72	69	69	72	73	72	73						71.4	73.6
	Turnover Rate	1.4%	2.9%	0.0%	0.0%	1.4%	2.8%	1.4%						16.8%	12.2%
D.A. Prosecutor	# Term	0	0	4	0	0	2	3						15.4	10.0
	Avg. EE	71	71	67	68	69	69	66						68.7	71.5
	Turnover Rate	0.0%	0.0%	6.0%	0.0%	0.0%	2.9%	4.5%						22.5%	14.0%
D.A. Investigators	# Term	0	0	0	2	0	0	0						3.4	1.0
	Avg. EE	25	25	25	23	24	24	24						24.3	25.9
	Turnover Rate	0.0%	0.0%	0.0%	8.7%	0.0%	0.0%	0.0%						14.1%	3.9%
D.A. Clerical	# Term	1	1	2	2	1	0	0						12.0	6.0
	Avg. EE	36	38	36	35	34	36	37						36.0	38.3
	Turnover Rate	2.8%	2.6%	5.6%	5.7%	2.9%	0.0%	0.0%						33.3%	15.7%
Total D.A.	# Term	1	1	6	4	1	2	3						30.9	17.0
	Avg. EE	132	134	128	126	127	129	127						129.0	135.8
	Turnover Rate	0.8%	0.7%	4.7%	3.2%	0.8%	1.6%	2.4%						23.9%	12.5%
Court Appt. Representation	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	8	8	8	8	8	8	8						8.0	8.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
199th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
219th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	33.3%
296th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	33.3%

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366th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
380th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
401st Dist. Court	# Term	0	0	0	0	0	0	0						0.0	2.0
	Avg. EE	3	3	3	3	3	3	3						3.0	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	68.6%
416th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
417th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
429th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
468th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
469th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
470th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	7	7	7	7	7	7	7						7.0	7.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%

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471st Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Const. Pct. 1	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	8	8	8	8	8	8	7						7.9	7.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	13.0%
Const. Pct. 2	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	4	4	4	4	4	4	4						4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Const. Pct. 3	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	14	14	14	14	14	14	14						14.0	13.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Const. Pct. 4	# Term	1	0	0	1	0	0	0						3.4	4.0
	Avg. EE	7	7	7	6	7	7	8						7.0	7.4
	Turnover Rate	14.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%					49.0%	53.9%
CCAL 1	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
CCAL 2	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
CCAL 3	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
CCAL 4	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	3	3	3	3	3	3	3						3.0	2.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	35.3%

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CCAL 5	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
CCAL 6	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
CCAL 7	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Probate Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	4	4	4	4	4	4	4						4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
County Ext. Services	# Term	0	0	0	0	0	0	0						0.0	2.0
	Avg. EE	6	6	6	6	6	6	6						6.0	5.2
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	38.7%
JP #1	# Term	0	1	0	0	0	0	0						1.7	0.0
	Avg. EE	7	6	6	6	6	5	6						6.0	7.0
	Turnover Rate	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					28.6%	0.0%
JP #2	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	4	4	4	4	4	4	4						4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
JP #3	# Term	0	0	0	0	0	0	1						1.7	6.0
	Avg. EE	12	12	12	12	11	11	10						11.4	10.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%						15.0%	56.3%
JP #4	# Term	0	1	0	0	0	1	0						3.4	1.0
	Avg. EE	5	4	4	5	5	5	5						4.7	5.3
	Turnover Rate	0.0%	25.0%	0.0%	0.0%	0.0%	20.0%	0.0%						72.7%	19.0%
Tax Assessor/Collector	# Term	2	2	1	2	1	3	2						22.3	20.0
	Avg. EE	83	87	86	87	92	88	83						86.6	89.8
	Turnover Rate	2.4%	2.3%	1.2%	2.3%	1.1%	3.4%	2.4%						25.7%	22.3%

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<b>Turnover For County Overall</b>														
Terminations	28	22	27	21	18	28	19						279.4	289.0
Avg. EE	1700	1702	1694	1703	1724	1717	1723						1709.0	1719.9
Turnover Rate	1.6%	1.3%	1.6%	1.2%	1.0%	1.6%	1.1%						16.4%	16.8%
Retirements	6	0	7	5	7	4	3						54.9	47.0
Terminations	28	22	27	21	18	28	19						279.4	289.0
% of Terms which are Retirements	21.4%	0.0%	25.9%	23.8%	38.9%	14.3%	15.8%						19.6%	16.3%
Involuntary	2	1	2	1	1	1	0						13.7	36.0
Terminations	28	22	27	21	18	28	19						279.4	289.0
% of Terms which are Involuntary	7.1%	4.5%	7.4%	4.8%	5.6%	3.6%	0.0%						4.9%	12.5%



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Fiscal Year 2022

### Turnover By Length of Service

0-5 YEARS	Terminations	18	18	18	11	10	22	15	192.0	202.0
	Avg. EE	818	816	809	816	833	824	827	820.4	832.7
	Turnover Rate	2.2%	2.2%	2.2%	1.3%	1.2%	2.7%	1.8%	23.4%	24.3%
	Retirements	0	0	1	0	0	1	0	3.4	4.0
	Terminations	18	18	18	11	10	22	15	192.0	202.0
	% of Terms which are Retirements	0.0%	0.0%	5.6%	0.0%	0.0%	4.5%	0.0%	1.8%	2.0%
6-10 YEARS	Terminations	2	2	2	5	1	1	1	24.0	31.0
	Avg. EE	319	322	326	322	331	334	339	327.6	303.3
	Turnover Rate	0.6%	0.6%	0.6%	1.6%	0.3%	0.3%	0.3%	7.3%	10.2%
	Retirements	0	0	1	0	1	0	0	3.4	8.0
	Terminations	2	2	2	5	1	1	1	24.0	31.0
	% of Terms which are Retirements	0.0%	0.0%	50.0%	0.0%	100.0%	0.0%	0.0%	14.3%	25.8%
11-15 YEARS	Terminations	2	0	3	0	2	2	0	15.4	14.0
	Avg. EE	202	200	197	205	200	194	194	198.9	219.3
	Turnover Rate	1.0%	0.0%	1.5%	0.0%	1.0%	1.0%	0.0%	7.8%	6.4%
	Retirements	0	0	1	0	1	1	0	5.1	6.0
	Terminations	2	0	3	0	2	2	0	15.4	14.0
	% of Terms which are Retirements	0.0%	0.0%	33.3%	0.0%	50.0%	50.0%	0.0%	33.3%	42.9%
16-20 YEARS	Terminations	2	2	0	2	2	2	1	18.9	19.0
	Avg. EE	187	188	184	183	185	188	185	185.7	196.4
	Turnover Rate	1.1%	1.1%	0.0%	1.1%	1.1%	1.1%	0.5%	10.2%	9.7%
	Retirements	2	0	0	2	2	2	1	15.4	11.0
	Terminations	2	2	0	2	2	2	1	18.9	19.0
	% of Terms which are Retirements	100.0%	0.0%	0.0%	100.0%	100.0%	100.0%	100.0%	81.8%	57.9%

## Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
21+	Terminations	4	0	4	3	3	1	2						29.1	23.0
	Avg. EE	174	176	178	177	175	176	178						176.3	168.3
	Turnover Rate	2.3%	0.0%	2.2%	1.7%	1.7%	0.6%	1.1%						16.5%	13.7%
	Retirements	4	0	4	3	3	0	2						27.4	18.0
	Terminations	4	0	4	3	3	1	2						29.1	23.0
	% of Terms which are Retirements	100.0%	0.0%	100.0%	100.0%	100.0%	0.0%	100.0%						94.1%	78.3%
Totals	Terminations	28	22	27	21	18	28	19						279.4	289.0
	Avg. EE	1700	1702	1694	1703	1724	1716	1723						1708.9	1719.9
	Turnover Rate	1.6%	1.3%	1.6%	1.2%	1.0%	1.6%	1.1%						16.4%	16.8%
	Retirements	6	0	7	5	7	4	3						54.9	47.0
	Terminations	28	22	27	21	18	28	19						279.4	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%	23.8%	38.9%	14.3%	15.8%						19.6%	16.3%

## Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
<b>Turnover By Age Group</b>															
< 30 YEARS	Terminations	4	3	8	3	3	5	4						51.4	93.0
	Avg. EE	266	267	258	268	278	281	287						272.1	273.8
	Turnover Rate	1.5%	1.1%	3.1%	1.1%	1.1%	1.8%	1.4%						18.9%	34.0%
	Retirements	0	0	0	0	0	0	0	0					0.0	0.0
	Terminations	4	3	8	3	3	5	4						51.4	93.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
30-40 YEARS	Terminations	7	8	7	10	3	6	7						82.3	61.0
	Avg. EE	428	423	420	411	421	419	418						420.0	440.4
	Turnover Rate	1.6%	1.9%	1.7%	2.4%	0.7%	1.4%	1.7%						19.6%	13.9%
	Retirements	0	0	0	0	0	0	0	0					0.0	0.0
	Terminations	7	8	7	10	3	6	7						82.3	61.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
41-50 YEARS	Terminations	6	4	2	4	4	6	2						48.0	54.0
	Avg. EE	469	475	480	477	475	471	472						474.1	476.3
	Turnover Rate	1.3%	0.8%	0.4%	0.8%	0.8%	1.3%	0.4%						10.1%	11.3%
	Retirements	2	0	1	1	0	1	0						8.6	4.0
	Terminations	6	4	2	4	4	6	2						48.0	54.0
	% of Terms which are Retirements	33.3%	0.0%	50.0%	25.0%	0.0%	16.7%	0.0%						17.9%	7.4%
51-60 YEARS	Terminations	7	3	5	2	6	7	5						60.0	40.0
	Avg. EE	396	398	396	403	405	401	401						400.0	391.3
	Turnover Rate	1.8%	0.8%	1.3%	0.5%	1.5%	1.7%	1.2%						15.0%	10.2%
	Retirements	2	0	2	2	5	2	2						25.7	13.0
	Terminations	7	3	5	2	6	7	5						60.0	40.0
	% of Terms which are Retirements	28.6%	0.0%	40.0%	100.0%	83.3%	28.6%	40.0%						42.9%	32.5%

## Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
61-70 YEARS	Terminations	3	4	4	1	2	4	1						32.6	40.0
	Avg. EE	132	129	130	133	134	133	134						132.1	128.2
	Turnover Rate	2.3%	3.1%	3.1%	0.8%	1.5%	3.0%	0.7%						24.6%	31.2%
	Retirements	1	0	3	1	2	1	1						15.4	29.0
	Terminations	3	4	4	1	2	4	1						32.6	40.0
	% of Terms which are Retirements	33.3%	0.0%	75.0%	100.0%	100.0%	25.0%	100.0%						47.4%	72.5%
71+ YEARS	Terminations	1	0	1	1	0	0	0						5.1	1.0
	Avg. EE	9	10	10	11	11	11	11						10.4	9.9
	Turnover Rate	11.1%	0.0%	10.0%	9.1%	0.0%	0.0%	0.0%						49.3%	10.1%
	Retirements	1	0	1	1	0	0	0						5.1	1.0
	Terminations	1	0	1	1	0	0	0						5.1	1.0
	% of Terms which are Retirements	100.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%						100.0%	100.0%
Totals	Terminations	28	22	27	21	18	28	19						279.4	289.0
	Avg. EE	1700	1702	1694	1703	1724	1716	1723						1708.9	1719.9
	Turnover Rate	1.6%	1.3%	1.6%	1.2%	1.0%	1.6%	1.1%						16.4%	16.8%
	Retirements	6	0	7	5	7	4	3						54.9	47.0
	Terminations	28	22	27	21	18	28	19						279.4	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%	23.8%	38.9%	14.3%	15.8%						19.6%	16.3%

## Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
<b>Turnover By Gender</b>															
FEMALE	Terminations	14	14	15	6	11	15	11						147.4	156.0
	Avg. EE	906	907	900	915	925	918	921						913.1	910.0
	Turnover Rate	1.5%	1.5%	1.7%	0.7%	1.2%	1.6%	1.2%						16.1%	17.1%
	Retirements	3	0	5	1	3	1	2						25.7	26.00
	Terminations	14	14	15	6	11	15	11						147.4	156.0
	% of Terms which are Retirements	21.4%	0.0%	33.3%	16.7%	27.3%	6.7%	18.2%						17.4%	16.7%
MALE	Terminations	14	8	12	15	7	13	8						132.0	133.0
	Avg. EE	794	795	794	788	799	798	802						795.7	809.9
	Turnover Rate	1.8%	1.0%	1.5%	1.9%	0.9%	1.6%	1.0%						16.6%	16.4%
	Retirements	3	0	2	4	4	3	1						29.1	21.0
	Terminations	14	8	12	15	7	13	8						132.0	133.0
	% of Terms which are Retirements	21.4%	0.0%	16.7%	26.7%	57.1%	23.1%	12.5%						22.1%	15.8%
Totals	Terminations	28	22	27	21	18	28	19						279.4	289.0
	Avg. EE	1700	1702	1694	1703	1724	1716	1723						1708.9	1719.9
	Turnover Rate	1.6%	1.3%	1.6%	1.2%	1.0%	1.6%	1.1%						16.4%	16.8%
	Retirements	6	0	7	5	7	4	3						54.9	47.0
	Terminations	28	22	27	21	18	28	19						279.4	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%	23.8%	38.9%	14.3%	15.8%						19.6%	16.3%