



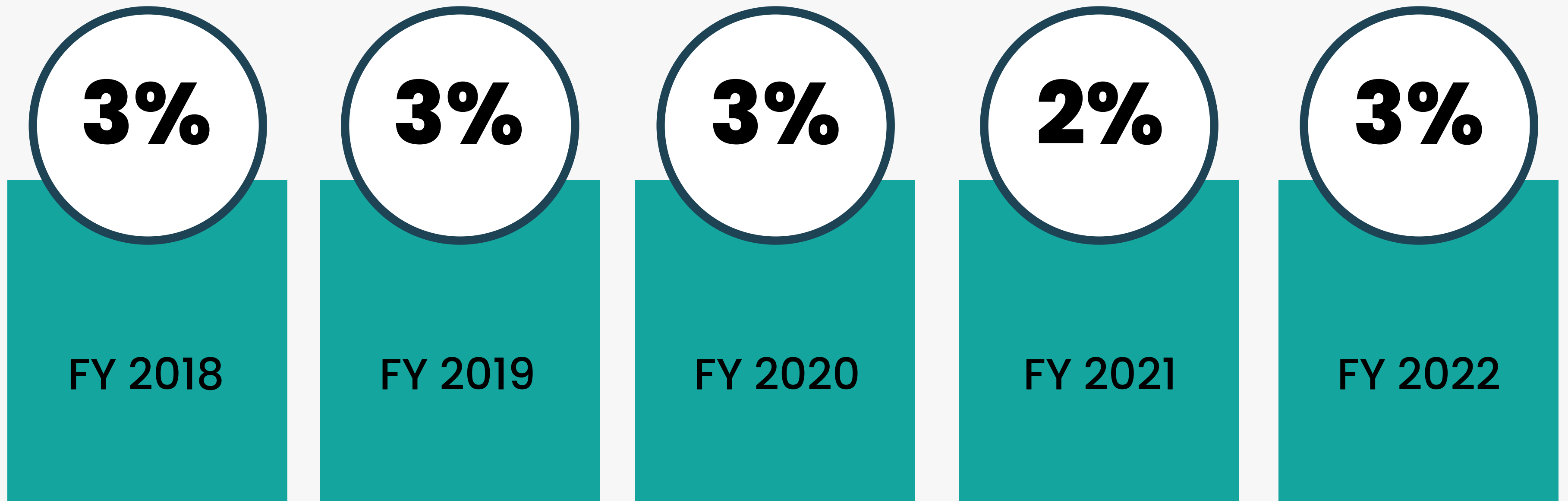
# ELECTED OFFICIAL PRESENTATION

2022 Presentation for FY2023 Budget



# ELECTED OFFICIAL SALARY HISTORY

Collin County increased most Elected Official salaries by an average of 3% over the past 5 years.



• County Court at Law Judges and the Probate Judge salary increases are based on statutory changes, which caused a different percentage of increase in FY 2020 and FY 2021.

# ELECTED OFFICIAL SALARY HISTORY

## COLLIN COUNTY BY PERCENTAGE

Position	FY 2018	FY 2019	FY 2020	FY 2021	FY2022	5 Year Total	5 Year Average
County Judge	3%	3%	3%	2%	3%	14%	3%
Commissioners	3%	3%	3%	2%	3%	14%	3%
Constables	3%	3%	3%	2%	3%	14%	3%
County Clerk	3%	3%	3%	2%	3%	14%	3%
County Court at Law Judges	3%	3%	6% <sup>(2)</sup>	1%	0%	13%	3%
District Attorney <sup>(1)</sup>	3%	3%	3%	2%	3%	14%	3%
District Clerk	3%	3%	3%	2%	3%	14%	3%
District Judges <sup>(1)</sup>	0%	0%	0%	0%	0%	0%	0%
Justices of the Peace	3%	3%	3%	2%	3%	14%	3%
Probate Judge	3%	3%	5% <sup>(2)</sup>	0%	0%	11%	2%
Sheriff	3%	3%	3%	2%	3%	14%	3%
Tax Assessor	3%	3%	3%	2%	4%	15%	3%

(1) Base county supplement only - does not include state salary or additional mandated or voluntary supplements

(2) Increase due to a statutory change

# ELECTED OFFICIAL SALARY HISTORY

## COLLIN COUNTY BASE SALARY AND SUPPLEMENTS

Position	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
County Judge	\$150,042	\$154,544	\$159,180	\$162,364	\$167,234
Commissioners	\$122,556	\$126,233	\$130,020	\$132,620	\$136,599
Constables	\$102,038	\$105,099	\$108,252	\$110,417	\$113,730
County Clerk	\$126,167	\$129,952	\$133,851	\$136,528	\$140,624
County Court at Law Judges I and V	\$169,624	\$174,713	\$193,400	\$193,400	\$193,400
County Court at Law Judges III, IV and VI	\$169,624	\$174,713	\$185,000	\$185,000	\$185,000
County Court at Law Judge II	\$169,624	\$174,713	\$174,713	\$185,000	\$185,000
County Court at Law Judge VII	\$169,624	\$174,713	\$174,713	\$174,713	\$174,713
District Attorney <sup>(1)</sup>	\$50,588	\$52,106	\$53,669	\$54,742	\$56,385
Salary Supplement <sup>(2)</sup>	\$3,640	\$3,640	\$0	\$0	\$0
District Clerk	\$126,167	\$129,952	\$133,851	\$136,528	\$140,624
District Judges <sup>(1)</sup>	\$18,000	\$18,000	\$18,000	\$18,000	\$18,000
Justice of the Peace Pct. 3-2 <sup>(4)</sup>	\$110,613	\$113,932	\$117,350	\$119,697	\$123,288
Arraignment Pay	\$10,000	\$30,000	\$10,000	\$0	\$0
Justice of the Peace Pct. 1	\$110,613	\$113,932	\$117,350	\$119,697	\$123,288
Arraignment Pay	\$10,000	\$30,000	\$0	\$0	\$0
Justices of the Peace Pct. 2, 3-1 <sup>(4)</sup> , 4	\$110,613	\$113,932	\$117,350	\$119,697	\$123,288
Probate Judge	\$170,728	\$175,849	\$185,000	\$185,000	\$185,000
Salary Supplement <sup>(3)</sup>	\$5,373	\$5,373	\$9,433	\$9,433	\$9,433
Sheriff	\$167,817	\$172,851	\$178,037	\$181,598	\$187,046
Tax Assessor	\$124,754	\$128,497	\$132,352	\$134,999	\$140,624

(1) Base county supplement only - does not include state salary.  
 (2) DA supplement ended in FY 2019. No longer required by statute.  
 (3) Salary supplement includes longevity and benefit replacement pay, which is required by statute. Longevity is considered part of a probate judge's base salary by statute, but is paid as a one time supplement.  
 (4) JP Pct. 3-1 and JP Pct. 3-2 consolidated to form JP Pct. 3 in CY2021.

# ELECTED OFFICIAL SALARY – SURROUNDING COUNTIES

## Comparison Counties with Population:

- Dallas 2,613,539
- Tarrant 2,110,640
- Collin 1,064,465
- Denton 906,422

1 of 4

- Probate Judge  
(Tied with Tarrant)
- District Judges  
(All are the same)

2 of 4

- Sheriff
- County Court  
at Law Judges

3 of 4

- County Judge
- Constables
- District Clerk
- Justices of the Peace
- Commissioners
- County Clerk
- Tax Assessor

4 of 4

- District  
Attorney

Ranking on base pay or base supplement provided by County only.

Average salary used in ranking where applicable.

The salary for Probate Judges and County Court at Law Judges is set by statutory requirements of HB2384 legislation.

# ELECTED OFFICIAL SALARY – LIKE COUNTIES

## Comparison Counties with Population:

- Tarrant 2,110,640
- Fort Bend 822,779
- Collin 1,064,465
- Montgomery 620,443
- Denton 906,422
- Williamson 609,017

1 of 4\*

1 of 6

2 of 6

3 of 6

4 of 6

- **Probate Judge**  
(\*Tied with 2 others  
Williamson and Fort  
Bend do not have  
Probate Courts)

- **District Judges**  
(All are the same)

- **County Judge**
- **Sheriff**
- **County Court at  
Law Judges**

- **District Attorney**
- **District Clerk** ↓  
Previously 2 of 6
- **County Clerk** ↓  
Previously 2 of 6

- **Commissioners**
- **Constables**
- **Justices of the Peace**
- **Tax Assessor** ↓  
Previously 3 of 6

Ranking on base pay or base supplement provided by County only.

Average salary used in ranking where applicable.

The salary for Probate Judges and County Court at Law Judges is set by statutory requirements of HB2384 legislation.

# BASE SALARY RANKING-TOP TEN COUNTIES BY POPULATION

Comparison Counties:

Harris 4,731,145

Dallas 2,613,539

Tarrant 2,110,640

Bexar 2,009,324

Travis 1,290,188

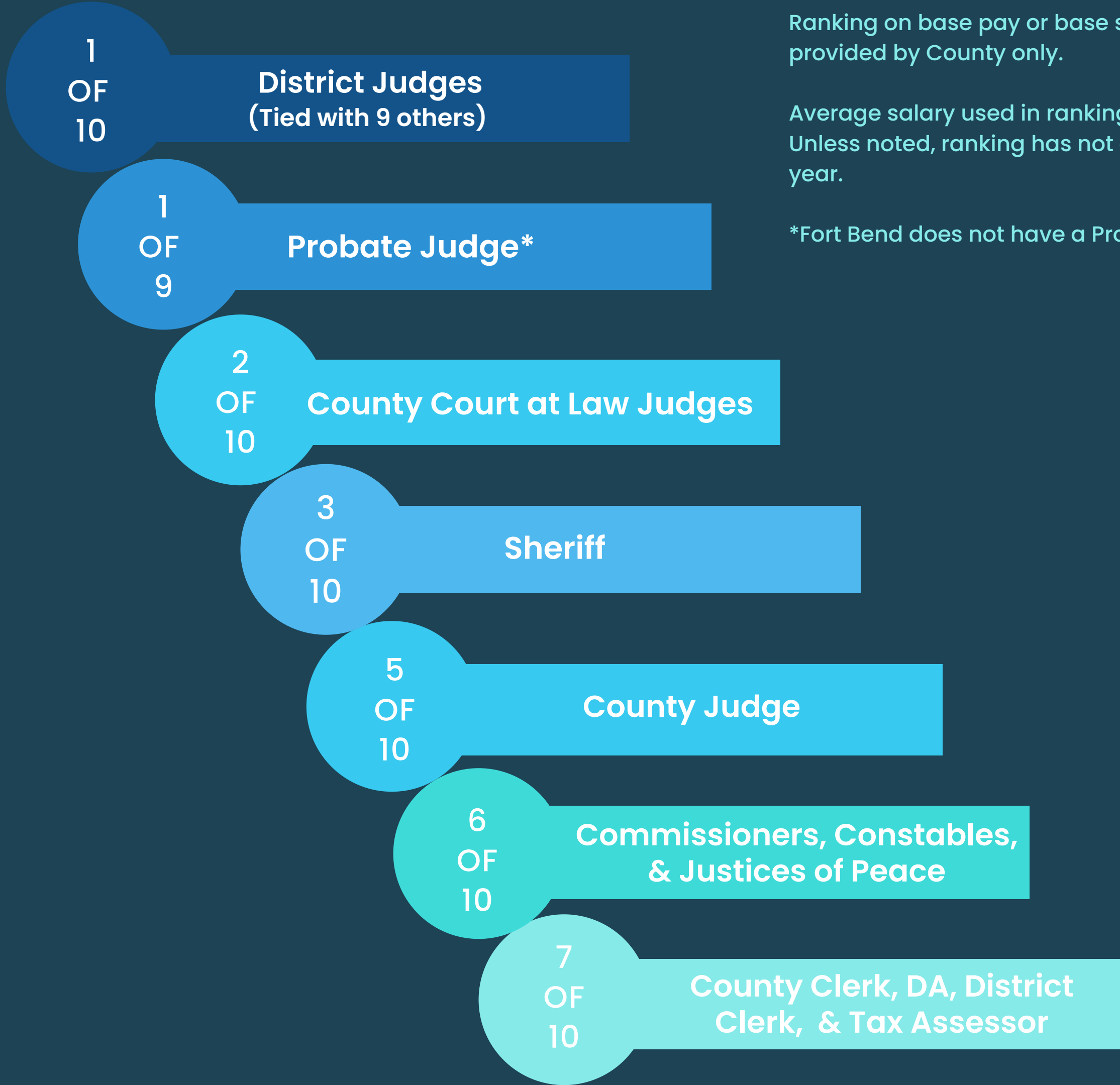
Collin 1,064,465

Denton 906,422

Hidalgo 870,781

El Paso 865,657

Fort Bend 822,779



Ranking on base pay or base supplement provided by County only.

Average salary used in ranking where applicable. Unless noted, ranking has not changed from last year.

\*Fort Bend does not have a Probate Court.

# ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

## 5 YEAR AVERAGE – FY 2018 TO FY 2022

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson
County Judge	3%	3%	3%	4%	9%	3%	0%	2%	-2%	2%	6%	3%
Commissioners <sup>(1)</sup>	3%	4%	2%	4%	14%	3%	0%	2%	2%	2%	6%	3%
Constables	3%	3%	3%	4%	11%	4%	0%	2%	1%	2%	4%	4%
County Clerk	3%	4%	3%	4%	5%	3%	0%	2%	2%	2%	3%	3%
County Court at Law Judges <sup>(1)</sup>	3%	1%	2%	2%	2%	1%	0%	2%	1%	3%	3%	2%
District Attorney	3%	3%	5%	4%	2%	12%	0%	1%	4%	14%	14%	6%
District Clerk	3%	4%	3%	4%	5%	3%	0%	2%	2%	2%	3%	3%
District Judges <sup>(1)</sup>	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%	0%
Justices of the Peace <sup>(1)</sup>	3%	1%	3%	4%	5%	3%	0%	2%	2%	2%	2%	3%
Probate Judge <sup>(1) (2)</sup>	2%	3%	2%	2%	2%	n/a	0%	1%	0%	3%	3%	n/a
Sheriff	3%	3%	2%	4%	2%	3%	0%	2%	2%	2%	3%	3%
Tax Assessor	3%	4%	3%	4%	5%	3%	0%	2%	2%	2%	3%	3%

(1) Average salary used in the calculation of increase percentage.

(2) Fort Bend and Williamson do not have Probate Courts. Montgomery's CCL2 Judge is now their Probate Judge.



# ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

## 5 YEAR TOTAL – FY 2018 TO FY 2022

	Collin	Bexar	Dallas	Denton	El Paso	Fort Bend	Harris	Hidalgo	Montgomery	Tarrant	Travis	Williamson	Average
County Judge	14%	15%	16%	21%	45%	14%	0%	8%	-8%	12%	28%	15%	15%
Commissioners <sup>(1)</sup>	14%	18%	8%	21%	71%	14%	0%	8%	10%	10%	32%	15%	18%
Constables	14%	15%	13%	21%	55%	22%	0%	8%	7%	12%	19%	21%	17%
County Clerk	14%	19%	13%	21%	26%	14%	0%	8%	11%	12%	15%	15%	14%
County Court at Law Judges <sup>(1)</sup>	13%	7%	8%	9%	9%	6%	0%	9%	5%	15%	15%	10%	9%
District Attorney	14%	13%	27%	21%	12%	60%	0%	3%	21%	71%	69%	28%	28%
District Clerk	14%	19%	13%	21%	26%	14%	0%	11%	10%	12%	15%	15%	14%
District Judges	0%	0%	0%	11%	0%	0%	0%	0%	0%	0%	0%	0%	1%
Justices of the Peace <sup>(1)</sup>	14%	4%	13%	21%	23%	14%	0%	8%	10%	12%	8%	15%	12%
Probate Judge <sup>(1) (2)</sup>	11%	13%	12%	11%	11%	n/a	0%	3%	0%	15%	15%	n/a	9%
Sheriff	14%	14%	9%	21%	9%	14%	0%	8%	8%	12%	17%	15%	12%
Tax Assessor	15%	19%	13%	21%	26%	14%	0%	11%	10%	12%	15%	15%	14%

(1) Average salary used in calculation of increase percentage.

(2) Fort Bend and Williamson do not have Probate Courts.

# ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

## BY PERCENT CHANGE

	Bexar					Dallas					Denton					El Paso				
	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022
County Judge	7%	3%	0%	0%	5%	0%	18%	0%	0%	0%	5%	5%	5%	0%	6%	18%	2%	25%	0%	0%
Commissioners <sup>(1)</sup>	7%	7%	1%	0%	3%	2%	2%	2%	0%	2%	5%	5%	5%	0%	6%	44%	4%	23%	0%	0%
Constables	3%	5%	2%	0%	5%	3%	3%	4%	0%	3%	5%	5%	5%	0%	6%	27%	1%	23%	0%	4%
County Clerk	6%	6%	2%	0%	5%	3%	3%	4%	0%	3%	5%	5%	5%	0%	6%	0%	0%	22%	0%	4%
County Court at Law Judges <sup>(1)</sup>	0%	0%	7%	0%	0%	0%	0%	12%	-1%	-3%	0%	1%	18%	0%	-10%	0%	0%	10%	0%	-1%
District Attorney	3%	3%	2%	0%	5%	3%	12%	9%	0%	3%	5%	5%	5%	0%	6%	0%	0%	8%	0%	4%
District Clerk	6%	6%	2%	0%	5%	3%	3%	4%	0%	3%	5%	5%	5%	0%	6%	0%	0%	22%	0%	4%
District Judges	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5%	5%	1%	0%	0%	0%	0%	0%	0%	0%
Justices of the Peace <sup>(1)</sup>	3%	5%	2%	0%	-6%	3%	3%	4%	0%	3%	5%	5%	5%	0%	6%	0%	0%	21%	-1%	3%
Probate Judge <sup>(1)</sup>	3%	3%	2%	0%	5%	0%	0%	12%	0%	0%	0%	1%	18%	0%	-8%	0%	0%	11%	0%	0%
Sheriff	7%	7%	0%	0%	0%	3%	3%	0%	0%	3%	5%	5%	5%	0%	6%	0%	0%	5%	0%	4%
Tax Assessor	6%	6%	2%	0%	5%	3%	3%	4%	0%	3%	5%	5%	5%	0%	6%	0%	0%	22%	0%	4%

(1) Average salary used in calculation of increase percentage.

# ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

## BY PERCENT CHANGE

	Fort Bend					Harris					Hidalgo					Montgomery				
	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022
County Judge	3%	3%	3%	0%	5%	0%	0%	0%	0%	0%	0%	3%	0%	0%	5%	0%	3%	-12%	0%	0%
Commissioners	3%	3%	3%	0%	5%	0%	0%	0%	0%	0%	0%	3%	0%	0%	5%	0%	3%	2%	0%	5%
Constables	11%	3%	3%	0%	5%	0%	0%	0%	0%	0%	0%	3%	0%	0%	5%	0%	0%	2%	0%	5%
County Clerk	3%	3%	3%	0%	5%	0%	0%	0%	0%	0%	0%	3%	0%	0%	5%	0%	3%	2%	0%	6%
County Court at Law Judges <sup>(1)</sup>	0%	0%	5%	0%	2%	0%	0%	0%	0%	0%	0%	3%	8%	-2%	0%	0%	3%	3%	0%	-1%
District Attorney	0%	0%	26%	0%	34%	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	14%	2%	0%	5%
District Clerk	3%	3%	3%	0%	5%	0%	0%	0%	0%	0%	0%	6%	0%	0%	5%	0%	3%	2%	0%	5%
District Judges	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Justices of the Peace	3%	3%	3%	0%	5%	0%	0%	0%	0%	0%	0%	3%	0%	0%	5%	0%	3%	2%	0%	5%
Probate Judge	n/a	n/a	n/a	n/a	n/a	0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	n/a	n/a	n/a	n/a	0%
Sheriff	3%	3%	3%	0%	5%	0%	0%	0%	0%	0%	0%	3%	0%	0%	5%	0%	1%	2%	0%	5%
Tax Assessor	3%	3%	3%	0%	5%	0%	0%	0%	0%	0%	0%	6%	0%	0%	5%	0%	3%	2%	0%	5%

(1) Average salary used in calculation of increase percentage.

# ELECTED OFFICIAL SALARY HISTORY – OTHER COUNTIES

## BY PERCENT CHANGE

	Tarrant					Travis					Williamson				
	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022	2018	2019	2020	2021	2022
County Judge	3%	3%	3%	0%	3%	2%	11%	15%	0%	0%	0%	0%	7%	0%	8%
Commissioners <sup>(1)</sup>	3%	3%	3%	-1%	2%	2%	13%	14%	0%	3%	0%	4%	3%	0%	8%
Constables	3%	3%	3%	0%	3%	2%	14%	0%	0%	3%	0%	4%	3%	0%	14%
County Clerk	3%	3%	3%	0%	3%	2%	5%	5%	0%	3%	0%	4%	3%	0%	8%
County Court at Law Judges <sup>(1)</sup>	3%	3%	9%	0%	0%	0%	0%	12%	2%	1%	0%	0%	0%	6%	5%
District Attorney	3%	3%	62%	0%	3%	2%	2%	65%	0%	0%	0%	0%	78%	-29%	-21%
District Clerk	3%	3%	3%	0%	3%	2%	5%	5%	0%	3%	0%	4%	3%	0%	8%
District Judges	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Justices of the Peace <sup>(1)</sup>	3%	3%	3%	0%	3%	2%	3%	0%	1%	2%	0%	4%	3%	0%	8%
Probate Judge	3%	3%	9%	0%	0%	2%	2%	11%	0%	0%	n/a	n/a	n/a	n/a	n/a
Sheriff	3%	3%	3%	0%	3%	2%	6%	3%	0%	6%	0%	4%	3%	0%	8%
Tax Assessor	3%	3%	3%	0%	3%	2%	5%	5%	0%	3%	0%	4%	3%	0%	8%

(1) Average salary used in calculation of increase percentage.

# SURROUNDING COUNTIES - RANKING ACTUALS

## COMPARISON COUNTIES: DALLAS, DENTON, TARRANT

### Surrounding Counties Rankings - 2022 Base Compensation

County Judge		
Rank	County	Salary
1	Dallas	\$198,493
2	Tarrant	\$198,476
3	Collin	\$167,234
4	Denton	\$158,635

Commissioners		
Rank	County	Salary
1	Tarrant*	\$185,771
2	Dallas*	\$160,413
3	Collin	\$136,599
4	Denton	\$132,402

Constables		
Rank	County	Salary
1	Dallas	\$137,508
2	Tarrant	\$122,509
3	Collin	\$113,730
4	Denton	\$109,937

County Clerk		
Rank	County	Salary
1	Tarrant	\$188,476
2	Dallas	\$170,133
3	Collin	\$140,624
4	Denton	\$130,772

County Court at Law Judges		
Rank	County	Salary
1	Tarrant	\$193,400
2	Collin*	\$185,930
3	Dallas*	\$168,200
4	Denton	\$166,500

District Attorney		
Rank	County	Salary
1	Dallas	\$115,525
2	Tarrant	\$103,000
3	Denton	\$71,672
4	Collin	\$56,385

District Clerk		
Rank	County	Salary
1	Tarrant	\$188,476
2	Dallas	\$170,133
3	Collin	\$140,624
4	Denton	\$130,772

District Judges		
Rank	County	Salary
1	Collin	\$18,000
2	Dallas	\$18,000
3	Tarrant	\$18,000
4	Denton	\$18,000

Justices of the Peace		
Rank	County	Salary
1	Dallas	\$146,847
2	Tarrant	\$137,587
3	Collin	\$123,288
4	Denton	\$109,755

Probate Judge		
Rank	County	Salary
1	Collin	\$193,400
2	Tarrant	\$193,400
3	Dallas*	\$176,667
4	Denton*	\$170,500

Sheriff		
Rank	County	Salary
1	Tarrant	\$198,476
2	Collin	\$187,046
3	Dallas	\$186,782
4	Denton	\$164,681

Tax Assessor		
Rank	County	Salary
1	Tarrant	\$188,476
2	Dallas	\$170,133
3	Collin	\$140,624
4	Denton	\$132,402

\*Average salary used in ranking.

# LIKE COUNTIES - RANKING ACTUALS

COMPARISON COUNTIES:  
DENTON, FORT BEND,  
MONTGOMERY,  
TARRANT,  
WILLIAMSON

## Similar Counties Base Compensation - 2022

County Judge		
Rank	County	Salary
1	Tarrant	\$198,476
2	Collin	\$167,234
3	Denton	\$158,635
4	Montgomery	\$153,815
5	Fort Bend	\$152,096
6	Williamson	\$136,276

Commissioners		
Rank	County	Salary
1	Montgomery	\$186,034
2	Tarrant*	\$185,771
3	Fort Bend	\$144,853
4	Collin	\$136,599
5	Denton	\$132,402
6	Williamson	\$110,967

Constables		
Rank	County	Salary
1	Montgomery	\$139,948
2	Fort Bend	\$126,746
3	Tarrant	\$122,509
4	Collin	\$113,730
5	Denton	\$109,937
6	Williamson	\$98,786

County Clerk		
Rank	County	Salary
1	Tarrant	\$188,476
2	Fort Bend	\$141,232
3	Collin	\$140,624
4	Montgomery	\$140,624
5	Denton	\$130,772
6	Williamson	\$112,883

County Court at Law Judges		
Rank	County	Salary
1	Tarrant	\$193,400
2	Collin*	\$185,930
3	Montgomery*	\$183,440
4	Williamson*	\$174,500
5	Denton	\$166,500
6	Fort Bend*	\$159,133

District Attorney		
Rank	County	Salary
1	Tarrant	\$103,000
2	Denton	\$71,672
3	Collin	\$56,385
4	Montgomery	\$41,092
5	Fort Bend	\$30,366
6	Williamson	\$18,000

District Clerk		
Rank	County	Salary
1	Tarrant	\$188,476
2	Fort Bend	\$141,232
3	Collin	\$140,624
4	Montgomery	\$139,067
5	Denton	\$130,772
6	Williamson	\$112,883

District Judges		
Rank	County	Salary
1	Collin	\$18,000
2	Fort Bend	\$18,000
3	Montgomery	\$18,000
4	Williamson	\$18,000
5	Tarrant	\$18,000
6	Denton	\$18,000

Justices of the Peace		
Rank	County	Salary
1	Montgomery	\$139,948
2	Tarrant	\$137,587
3	Fort Bend	\$126,747
4	Collin	\$123,288
5	Denton	\$109,755
6	Williamson	\$98,786

Probate Judge		
Rank	County	Salary
1	Collin	\$193,400
2	Montgomery	\$193,400
3	Tarrant	\$193,400
4	Denton	\$170,500
5	Williamson	NA
6	Fort Bend	NA

Sheriff		
Rank	County	Salary
1	Tarrant	\$198,476
2	Collin	\$187,046
3	Montgomery	\$179,278
4	Denton	\$164,681
5	Fort Bend	\$152,096
6	Williamson	\$137,674

Tax Assessor		
Rank	County	Salary
1	Tarrant	\$188,476
2	Montgomery	\$161,950
3	Fort Bend	\$141,232
4	Collin	\$140,624
5	Denton	\$132,402
6	Williamson	\$117,386

\*Average salary used in ranking.

# TOP TEN COUNTIES BY POPULATION – RANKING ACTUALS

COMPARISON COUNTIES: BEXAR, DALLAS, DENTON, FORT BEND,  
EL PASO, HARRIS, HIDALGO, TARRANT, TRAVIS

## Top Ten Counties Base Compensation - 2022

County Judge			Commissioners			Constables			County Clerk			County Court at Law Judges			District Attorney*		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Dallas	\$198,493	1	Tarrant*	\$185,771	1	Dallas	\$137,508	1	Tarrant	\$188,476	1	Tarrant	\$193,400	1	Bexar	\$115,895
2	Tarrant	\$198,476	2	Harris	\$182,562	2	Harris	\$133,598	2	Dallas	\$170,133	2	Collin*	\$185,930	2	Dallas	\$115,525
3	Harris	\$190,861	3	Dallas*	\$160,413	3	Fort Bend	\$126,746	3	Harris	\$164,299	3	El Paso*	\$183,442	3	Tarrant	\$103,000
4	Bexar	\$180,427	4	Fort Bend	\$144,853	4	Tarrant	\$122,509	4	Travis	\$145,919	4	Travis*	\$182,511	4	Denton	\$71,672
5	Collin	\$167,234	5	Travis	\$139,733	5	Travis	\$116,544	5	Bexar	\$141,586	5	Hidalgo*	\$177,222	5	Travis	\$64,120
6	Denton	\$158,635	6	Collin	\$136,599	6	Collin	\$113,730	6	Fort Bend	\$141,232	6	Dallas*	\$168,200	6	Harris**	\$59,160
7	Travis	\$156,500	7	Bexar*	\$135,266	7	Denton	\$109,937	7	Collin	\$140,624	7	Bexar*	\$167,267	7	Collin	\$56,385
8	Fort Bend	\$152,096	8	Denton	\$132,402	8	Bexar	\$104,958	8	Denton	\$130,772	8	Denton	\$166,500	8	El Paso	\$53,800
9	El Paso	\$131,481	9	El Paso	\$114,902	9	El Paso	\$94,699	9	El Paso	\$117,979	9	Harris	\$165,963	9	Hidalgo	\$51,617
10	Hidalgo	\$124,005	10	Hidalgo	\$106,290	10	Hidalgo	\$89,116	10	Hidalgo	\$108,610	10	Fort Bend*	\$159,133	10	Fort Bend	\$30,366

District Clerk			District Judges			Justices of the Peace			Probate Judge			Sheriff			Tax Assessor		
Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary	Rank	County	Salary
1	Tarrant	\$188,476	1	Collin	\$18,000	1	Dallas	\$146,847	1	Collin	\$193,400	1	Harris	\$199,160	1	Tarrant	\$188,476
2	Dallas	\$170,133	2	Bexar	\$18,000	2	Tarrant	\$137,587	2	Travis	\$193,400	2	Tarrant	\$198,476	2	Dallas	\$170,133
3	Harris	\$164,299	3	Dallas	\$18,000	3	Harris	\$132,766	3	Tarrant	\$193,400	3	Collin	\$187,046	3	Harris	\$164,299
4	Travis	\$145,919	4	Hidalgo	\$18,000	4	Travis	\$127,586	4	El Paso*	\$189,700	4	Dallas	\$186,782	4	Travis	\$145,729
5	Bexar	\$141,586	5	Travis	\$18,000	5	Fort Bend	\$126,747	5	Bexar*	\$183,852	5	El Paso	\$176,135	5	Bexar	\$141,586
6	Fort Bend	\$141,232	6	Fort Bend	\$18,000	6	Collin	\$123,288	6	Dallas*	\$176,667	6	Travis	\$169,901	6	Fort Bend	\$141,232
7	Collin	\$140,624	7	El Paso	\$18,000	7	Bexar*	\$118,245	7	Denton*	\$170,500	7	Denton	\$164,681	7	Collin	\$140,624
8	Denton	\$130,772	8	Harris	\$18,000	8	Denton	\$109,755	8	Hidalgo	\$166,561	8	Bexar	\$158,933	8	Denton	\$132,402
9	El Paso	\$117,979	9	Tarrant	\$18,000	9	El Paso*	\$99,706	9	Harris	\$165,963	9	Fort Bend	\$152,096	9	El Paso	\$117,976
10	Hidalgo	\$108,610	10	Denton	\$18,000	10	Hidalgo	\$89,116	10	Fort Bend	NA	10	Hidalgo	\$152,054	10	Hidalgo	\$108,610

Fort Bend County does not have a probate court.

\* Average salary used in ranking.

\*\* Harris County pays full portion of DA Salary; however for the purpose of comparison, the state provided portion of \$140,000 available to other DA's has been subtracted from the Harris County DA total base salary.