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June 29, 2022

Mr. Bill Bilyeu
Collin County Administrator
Collin County Administration Building
2300 Bloomdale, Suite 4192
McKinney, Texas 75071

Re: *Amendment to* LETTER OF ENGAGEMENT FOR LEGAL SERVICES *effective July 1, 2022*

Dear Mr. Bilyeu:

As you know, our Firm has been representing Collin County and its employees and elected officials in civil matters for nearly twenty seven years and our rates for attorney's fees and costs have not changed since the LETTER OF ENGAGEMENT FOR LEGAL SERVICES effectuated on or about January 14, 2005. The current rate of \$150 per hour for an experienced litigator is below market average and what other similarly situated governmental entities pay for the same type legal services. By way of example, the Texas Municipal League Intergovernmental Risk Pool authorizes hourly rate of \$175 for Partners. I am always grateful for the work which the County has consistently sent me and am very glad that our Firm rates will be adjusted to current market rates, **effective July 1, 2022**, as follows.

While I anticipate that I will be the attorney responsible for providing the legal services, depending on the nature and complexity of the case, there may be work performed by another partner, an associate, or a paralegal employed by the Firm. The fees for legal services will be billed on an hourly basis at the following rates: (1) Robert J. Davis or other partner **\$175 per hour**; (2) **associate attorney \$165 per hour**; and (3) **paralegal \$75 per hour**. These rates will not change until the updated LETTER OF ENGAGEMENT FOR LEGAL SERVICES approved by the County.

In addition to the hourly fees, the County will be billed for reasonable and necessary expenses incurred by our Firm in connection with the legal services provided to the County. These expenses may include court costs, filing fees, deposition costs, computer research and information retrieval, special postage, delivery, photocopy and long distance telephone charges. If there are special expenses which may be incurred in a particular case, such as retention of an expert witness, such expenses will be discussed and agreed upon before they are incurred. Our Firm bills all fees and expenses on a monthly basis and payment for such billing statements is due in the time period allowed for payment by governmental entities. The County will be provided with a detailed bill for each case describing the date of the work performed, the nature of the work performed, the hourly rate for the attorney performing such work, the amount of time spent on each task performed, and the total amount for the legal fees and expenses incurred during that billing period. Of course, any questions about billing will be gladly discussed and any clarifications or modifications can be made.

I truly appreciate the opportunity to continue to represent Collin County as I have done for nearly twenty seven years. I look forward to a long and mutually rewarding relationship.

If the foregoing meets your approval, please acknowledge this agreement by passing an appropriate Commissioner's Court Order if needed.

Thank you again and please feel free to contact me if you have any questions.

Very truly yours,

/s/ Robert J. Davis

ROBERT J. DAVIS

RJD/bd

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