

Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Turnover By Department															
Admin. Services	# Term	0	0	0	1	0	0	0	0	1	1			3.6	1.0
	Avg. EE	12	12	12	12	13	13	13	16	15	15			13.3	12.8
	Turnover Rate	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	6.7%			27.1%
Health Services	# Term	2	1	2	1	3	1	2	0	1	1			16.8	10.0
	Avg. EE	84	84	83	83	82	84	82	86	87	84			83.9	75.0
	Turnover Rate	2.4%	1.2%	2.4%	1.2%	3.7%	1.2%	2.4%	0.0%	1.1%	1.2%			20.0%	13.3%
Budget	# Term	0	0	0	0	0	0	0	0	0	1			1.2	1.0
	Avg. EE	13	13	13	13	13	13	13	13	13	12			12.9	12.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.3%		9.3%	7.8%
Human Resources	# Term	0	1	0	0	0	0	0	0	0	0			1.2	5.0
	Avg. EE	22	21	21	21	22	22	22	22	22	23			21.8	20.5
	Turnover Rate	0.0%	4.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			5.5%	24.4%
Veterans Service	# Term	0	0	0	0	0	0	0	0	1	0			1.2	1.0
	Avg. EE	3	3	3	3	3	3	3	3	2	2			2.8	2.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%		42.9%	40.0%
IT	# Term	1	0	1	0	1	0	0	1	0	2			7.2	4.0
	Avg. EE	62	65	64	65	64	64	64	63	63	62			63.6	64.4
	Turnover Rate	1.6%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	1.6%	0.0%	3.2%			11.3%	6.2%
Highway Patrol	# Term	0	0	1	0	0	0	0	0	0	0			1.2	1.0
	Avg. EE	2	2	1	1	1	1	1	1	1	1			1.2	1.7
	Turnover Rate	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			100.0%	60.0%
Road & Bridge	# Term	1	0	1	2	0	2	0	0	1	0			8.4	10.0
	Avg. EE	101	101	102	100	101	100	100	100	102	103			101.0	100.6
	Turnover Rate	1.0%	0.0%	1.0%	2.0%	0.0%	2.0%	0.0%	0.0%	1.0%	0.0%			8.3%	9.9%
Facility Mgmt	# Term	1	0	1	1	1	1	0	4	1	0			12.0	6.0
	Avg. EE	50	50	53	56	60	60	62	58	59	60			56.8	48.4
	Turnover Rate	2.0%	0.0%	1.9%	1.8%	1.7%	1.7%	0.0%	6.9%	1.7%	0.0%			21.1%	12.4%

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Const. & Projects	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	4	4	4	4	4	4	4	4	4	4			4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
Medical Examiner	# Term	0	0	0	0	0	0	0	0	0	0			0.0	1.0
	Avg. EE	13	13	13	13	13	13	13	13	13	13			13.0	12.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	7.8%
Emergency Management/ Fire Marshal	# Term	0	0	0	0	0	0	1	0	0	0			1.2	3.0
	Avg. EE	7	7	7	7	7	7	6	6	6	6			6.6	6.3
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%		18.2%	47.4%
Engineering	# Term	0	0	1	0	1	1	1	2	0	2			9.6	10.0
	Avg. EE	42	42	42	42	41	41	41	40	41	39			41.1	40.6
	Turnover Rate	0.0%	0.0%	2.4%	0.0%	2.4%	2.4%	2.4%	5.0%	0.0%	5.1%			23.4%	24.6%
Elections Dept.	# Term	0	1	0	0	0	0	0	0	1	0			2.4	1.0
	Avg. EE	15	14	14	14	15	15	16	16	15	16			15.0	14.9
	Turnover Rate	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%		16.0%	6.7%
Purchasing	# Term	0	1	0	0	0	0	0	0	2	0			3.6	3.0
	Avg. EE	16	16	17	17	17	16	16	17	15	17			16.4	15.8
	Turnover Rate	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	13.3%	0.0%			22.0%	19.0%
County Auditor	# Term	0	1	1	0	0	2	0	0	0	0			4.8	3.0
	Avg. EE	33	32	32	33	33	32	32	32	32	33			32.4	32.6
	Turnover Rate	0.0%	3.1%	3.1%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%			14.8%	9.2%

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Juvenile Probation	# Term	1	0	1	0	2	0	1	0	0	1			7.2	3.0
	Avg. EE	48	49	49	49	47	48	47	47	49	50			48.3	48.3
	Turnover Rate	2.1%	0.0%	2.0%	0.0%	4.3%	0.0%	2.1%	0.0%	0.0%	2.0%			14.9%	6.2%
Juvenile Detention	# Term	2	0	2	0	2	1	1	3	1	0			14.4	14.0
	Avg. EE	77	78	78	79	80	78	80	79	77	82			78.8	83.8
	Turnover Rate	2.6%	0.0%	2.6%	0.0%	2.5%	1.3%	1.3%	3.8%	1.3%	0.0%			18.3%	16.7%
Juv. Alt. Education	# Term	0	0	0	0	0	0	0	0	0	0			0.0	1.0
	Avg. EE	6	6	6	6	6	6	6	6	6	6			6.0	5.6
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			0.0%	17.9%
Total Juvenile	# Term	3	0	3	0	4	1	2	3	1	1			21.6	18.0
	Avg. EE	131	133	133	134	133	132	133	132	132	138			133.1	137.7
	Turnover Rate	2.3%	0.0%	2.3%	0.0%	3.0%	0.8%	1.5%	2.3%	0.8%	0.7%			16.2%	13.1%
Community Supervision	# Term	1	0	0	2	1	1	2	1	1	1			12.0	16.0
	Avg. EE	103	104	105	104	105	105	103	106	106	105			104.6	103.5
	Turnover Rate	1.0%	0.0%	0.0%	1.9%	1.0%	1.0%	1.9%	0.9%	0.9%	1.0%			11.5%	15.5%
County Clerk	# Term	1	0	0	1	1	2	1	1	0	1			9.6	12.0
	Avg. EE	87	87	87	85	88	85	90	90	90	90			87.9	85.8
	Turnover Rate	1.1%	0.0%	0.0%	1.2%	1.1%	2.4%	1.1%	1.1%	0.0%	1.1%			10.9%	14.0%
Sheriff's Office	# Term	3	1	1	3	1	1	1	2	3	3			22.8	20.0
	Avg. EE	182	183	185	182	179	177	179	180	185	184			181.6	184.5
	Turnover Rate	1.6%	0.5%	0.5%	1.6%	0.6%	0.6%	0.6%	1.1%	1.6%	1.6%			12.6%	10.8%
Sheriff's Office Detention	# Term	10	9	8	3	2	8	1	8	2	7			69.6	93.0
	Avg. EE	288	285	279	288	297	301	308	313	318	316			299.3	299.6
	Turnover Rate	3.5%	3.2%	2.9%	1.0%	0.7%	2.7%	0.3%	2.6%	0.6%	2.2%			23.3%	31.0%
Total Sheriff's Office	# Term	13	10	9	6	3	9	2	10	5	10			92.4	113.0
	Avg. EE	470	468	464	470	476	478	487	493	503	500			480.9	484.1
	Turnover Rate	2.8%	2.1%	1.9%	1.3%	0.6%	1.9%	0.4%	2.0%	1.0%	2.0%			19.2%	23.3%

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District Clerk	# Term	1	2	0	0	1	2	1	0	0	0			8.4	9.0
	Avg. EE	72	69	69	72	73	72	73	73	73	72			71.8	73.6
	Turnover Rate	1.4%	2.9%	0.0%	0.0%	1.4%	2.8%	1.4%	0.0%	0.0%	0.0%			11.7%	12.2%
D.A. Prosecutor	# Term	0	0	4	0	0	2	3	0	2	0			13.2	10.0
	Avg. EE	71	71	67	68	69	69	69	66	65	66			68.1	71.5
	Turnover Rate	0.0%	0.0%	6.0%	0.0%	0.0%	2.9%	4.3%	0.0%	3.1%	0.0%			19.4%	14.0%
D.A. Investigators	# Term	0	0	0	2	0	0	0	0	0	0			2.4	1.0
	Avg. EE	25	25	25	23	24	24	24	24	24	24			24.2	25.9
	Turnover Rate	0.0%	0.0%	0.0%	8.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			9.9%	3.9%
D.A. Clerical	# Term	1	1	2	2	1	0	0	0	1	0			9.6	6.0
	Avg. EE	36	38	36	35	34	36	37	38	38	38			36.6	38.3
	Turnover Rate	2.8%	2.6%	5.6%	5.7%	2.9%	0.0%	0.0%	2.6%	2.6%	0.0%			26.2%	15.7%
Total D.A.	# Term	1	1	6	4	1	2	4	0	3	0			26.4	17.0
	Avg. EE	132	134	128	126	127	129	130	128	127	128			128.9	135.8
	Turnover Rate	0.8%	0.7%	4.7%	3.2%	0.8%	1.6%	3.1%	0.0%	2.4%	0.0%			20.5%	12.5%
Court Appt. Representation	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	8	8	8	8	8	8	8	8	8	8			8.0	8.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			0.0%	0.0%
199th Dist. Court	# Term	0	0	0	0	0	0	0	1	0	0			1.2	0.0
	Avg. EE	3	3	3	3	3	3	3	2	3	3			2.9	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%			41.4%	0.0%
219th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			0.0%	33.3%
296th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			0.0%	33.3%

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366th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
380th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
401st Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	2.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	68.6%
416th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
417th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
429th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
468th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
469th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
470th Dist. Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	7	7	7	7	7	7	7	7	3	3			6.2	7.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%

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471st Dist. Court	# Term	0	0	0	0	0	0	0	0	1	0			1.2	0.0
	Avg. EE	3	3	3	3	3	3	3	3	5	7			3.6	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%		33.3%	0.0%
Const. Pct. 1	# Term	0	0	0	0	0	0	0	0	0	0			0.0	1.0
	Avg. EE	8	8	8	8	8	8	7	7	7	7			7.6	7.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	13.0%
Const. Pct. 2	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	4	4	4	4	4	4	4	4	4	4			4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
Const. Pct. 3	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	14	14	14	14	14	14	14	14	14	14			14.0	13.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
Const. Pct. 4	# Term	1	0	0	1	0	0	0	0	0	1			3.6	4.0
	Avg. EE	7	7	7	6	7	7	8	8	8	7			7.2	7.4
	Turnover Rate	14.3%	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%		50.0%	53.9%
CCAL 1	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
CCAL 2	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
CCAL 3	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
CCAL 4	# Term	0	0	0	0	0	0	0	0	0	0			0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	2.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	35.3%

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CCAL 5	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
CCAL 6	# Term	0	0	0	0	0	0	0	0	1	0			1.2	0.0
	Avg. EE	3	3	3	3	3	3	3	3	2	2			2.8	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%		42.9%	0.0%
CCAL 7	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3	3	3			3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
Probate Court	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	4	4	4	4	4	4	4	4	4	4			4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
County Ext. Services	# Term	0	0	0	0	0	0	0	0	0	0			0.0	2.0
	Avg. EE	6	6	6	6	6	6	6	6	6	6			6.0	5.2
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	38.7%
JP #1	# Term	0	1	0	0	0	0	0	0	0	0			1.2	0.0
	Avg. EE	7	6	6	6	6	5	5	6	6	6			5.9	7.0
	Turnover Rate	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		20.3%	0.0%
JP #2	# Term	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Avg. EE	4	4	4	4	4	4	4	4	4	4			4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%	0.0%
JP #3	# Term	0	0	0	0	0	0	1	0	0	0			1.2	6.0
	Avg. EE	12	12	12	12	11	11	10	11	11	12			11.4	10.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%	0.0%	0.0%	0.0%		10.5%	56.3%
JP #4	# Term	0	1	0	0	0	1	0	0	0	0			2.4	1.0
	Avg. EE	5	4	4	5	5	5	5	5	5	5			4.8	5.3
	Turnover Rate	0.0%	25.0%	0.0%	0.0%	0.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%		50.0%	19.0%
Tax Assessor/Collector	# Term	2	2	1	2	1	3	8	0	2	1			26.4	20.0
	Avg. EE	83	87	86	87	92	88	83	90	87	86			86.9	89.8
	Turnover Rate	2.4%	2.3%	1.2%	2.3%	1.1%	3.4%	9.6%	0.0%	2.3%	1.2%			30.4%	22.3%

Collin County Turnover Report

Fiscal Year 2022

	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Turnover For County Overall														
Terminations	28	22	27	21	18	28	25	23	22	22			283.2	289.0
Avg. EE	1700	1702	1694	1703	1724	1717	1726	1742	1746	1749			1720.3	1719.9
Turnover Rate	1.6%	1.3%	1.6%	1.2%	1.0%	1.6%	1.4%	1.3%	1.3%	1.3%			16.5%	16.8%
Retirements	6	0	7	5	7	4	3	2	1	2			44.4	47.0
Terminations	28	22	27	21	18	28	25	23	22	21			282.0	289.0
% of Terms which are Retirements	21.4%	0.0%	25.9%	23.8%	38.9%	14.3%	12.0%	8.7%	4.5%	9.5%			15.7%	16.3%
Involuntary	2	1	2	1	1	1	0	2	2	5			20.4	36.0
Terminations	28	22	27	21	18	28	25	23	22	21			282.0	289.0
% of Terms which are Involuntary	7.1%	4.5%	7.4%	4.8%	5.6%	3.6%	0.0%	8.7%	9.1%	23.8%			7.2%	12.5%

Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Turnover By Length of Service															
0-5 YEARS	Terminations	18	18	18	11	10	22	14	15	17	16			190.8	202.0
	Avg. EE	818	816	809	816	833	824	828	846	847	845			828.2	832.7
	Turnover Rate	2.2%	2.2%	2.2%	1.3%	1.2%	2.7%	1.7%	1.8%	2.0%	1.9%			23.0%	24.3%
	Retirements	0	0	1	0	0	1	0	0	0	0			2.4	4.0
	Terminations	18	18	18	11	10	22	14	15	17	16			190.8	202.0
	% of Terms which are Retirements	0.0%	0.0%	5.6%	0.0%	0.0%	4.5%	0.0%	0.0%	0.0%	0.0%			1.3%	2.0%
6-10 YEARS	Terminations	2	2	2	5	1	1	1	4	3	1			26.4	31.0
	Avg. EE	319	322	326	322	331	334	339	338	338	344			331.3	303.3
	Turnover Rate	0.6%	0.6%	0.6%	1.6%	0.3%	0.3%	0.3%	1.2%	0.9%	0.3%			8.0%	10.2%
	Retirements	0	0	1	0	1	0	0	0	1	0			3.6	8.0
	Terminations	2	2	2	5	1	1	1	4	3	1			26.4	31.0
	% of Terms which are Retirements	0.0%	0.0%	50.0%	0.0%	100.0%	0.0%	0.0%	0.0%	33.3%	0.0%			13.6%	25.8%
11-15 YEARS	Terminations	2	0	3	0	2	2	0	0	1	0			12.0	14.0
	Avg. EE	202	200	197	205	200	194	194	194	194	195			197.5	219.3
	Turnover Rate	1.0%	0.0%	1.5%	0.0%	1.0%	1.0%	0.0%	0.0%	0.5%	0.0%			6.1%	6.4%
	Retirements	0	0	1	0	1	1	0	0	0	0			3.6	6.0
	Terminations	2	0	3	0	2	2	0	0	1	0			12.0	14.0
	% of Terms which are Retirements	0.0%	0.0%	33.3%	0.0%	50.0%	50.0%	0.0%	0.0%	0.0%	0.0%			30.0%	42.9%
16-20 YEARS	Terminations	2	2	0	2	2	2	1	3	1	4			22.8	19.0
	Avg. EE	187	188	184	183	185	188	185	182	179	175			183.6	196.4
	Turnover Rate	1.1%	1.1%	0.0%	1.1%	1.1%	1.1%	0.5%	1.6%	0.6%	2.3%			12.4%	9.7%
	Retirements	2	0	0	2	2	2	1	1	0	1			13.2	11.0
	Terminations	2	2	0	2	2	2	1	3	1	4			22.8	19.0
	% of Terms which are Retirements	100.0%	0.0%	0.0%	100.0%	100.0%	100.0%	100.0%	33.3%	0.0%	25.0%			57.9%	57.9%

Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
21+	Terminations	4	0	4	3	3	1	2	1	0	1			22.8	23.0
	Avg. EE	174	176	178	177	175	176	178	182	188	190			179.4	168.3
	Turnover Rate	2.3%	0.0%	2.2%	1.7%	1.7%	0.6%	1.1%	0.5%	0.0%	0.5%			12.7%	13.7%
	Retirements	4	0	4	3	3	0	2	1	0	1			21.6	18.0
	Terminations	4	0	4	3	3	1	2	1	0	1			22.8	23.0
	% of Terms which are Retirements	100.0%	0.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%	0.0%	100.0%			94.7%	78.3%
Totals	Terminations	28	22	27	21	18	28	18	23	22	22			274.8	289.0
	Avg. EE	1700	1702	1694	1703	1724	1716	1724	1742	1746	1749			1720.0	1719.9
	Turnover Rate	1.6%	1.3%	1.6%	1.2%	1.0%	1.6%	1.0%	1.3%	1.3%	1.3%			16.0%	16.8%
	Retirements	6	0	7	5	7	4	3	2	1	2			44.4	47.0
	Terminations	28	22	27	21	18	28	18	23	22	22			274.8	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%	23.8%	38.9%	14.3%	16.7%	8.7%	4.5%	9.1%			16.2%	16.3%

Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Turnover By Age Group															
< 30 YEARS	Terminations	4	3	8	3	3	5	4	8	4	11			63.6	93.0
	Avg. EE	266	267	258	268	278	281	287	300	307	305			281.7	273.8
	Turnover Rate	1.5%	1.1%	3.1%	1.1%	1.1%	1.8%	1.4%	2.7%	1.3%	3.6%			22.6%	34.0%
	Retirements	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Terminations	4	3	8	3	3	5	4	8	4	11			63.6	93.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			0.0%	0.0%
30-40 YEARS	Terminations	7	8	7	10	3	6	6	5	8	4			76.8	61.0
	Avg. EE	428	423	420	411	421	419	419	417	418	422			419.8	440.4
	Turnover Rate	1.6%	1.9%	1.7%	2.4%	0.7%	1.4%	1.4%	1.2%	1.9%	0.9%			18.3%	13.9%
	Retirements	0	0	0	0	0	0	0	0	0	0			0.0	0.0
	Terminations	7	8	7	10	3	6	6	5	8	4			76.8	61.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			0.0%	0.0%
41-50 YEARS	Terminations	6	4	2	4	4	6	2	4	3	4			46.8	54.0
	Avg. EE	469	475	480	477	475	471	472	476	473	469			473.7	476.3
	Turnover Rate	1.3%	0.8%	0.4%	0.8%	0.8%	1.3%	0.4%	0.8%	0.6%	0.9%			9.9%	11.3%
	Retirements	2	0	1	1	0	1	0	0	0	0			6.0	4.0
	Terminations	6	4	2	4	4	6	2	4	3	4			46.8	54.0
	% of Terms which are Retirements	33.3%	0.0%	50.0%	25.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%			12.8%	7.4%
51-60 YEARS	Terminations	7	3	5	2	6	7	5	5	4	2			55.2	40.0
	Avg. EE	396	398	396	403	405	401	401	401	400	404			400.5	391.3
	Turnover Rate	1.8%	0.8%	1.3%	0.5%	1.5%	1.7%	1.2%	1.2%	1.0%	0.5%			13.8%	10.2%
	Retirements	2	0	2	2	5	2	2	1	0	1			20.4	13.0
	Terminations	7	3	5	2	6	7	5	5	4	2			55.2	40.0
	% of Terms which are Retirements	28.6%	0.0%	40.0%	100.0%	83.3%	28.6%	40.0%	20.0%	0.0%	50.0%			37.0%	32.5%

Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
61-70 YEARS	Terminations	3	4	4	1	2	4	1	1	2	1			27.6	40.0
	Avg. EE	132	129	130	133	134	133	134	137	138	139			133.9	128.2
	Turnover Rate	2.3%	3.1%	3.1%	0.8%	1.5%	3.0%	0.7%	0.7%	1.4%	0.7%			20.6%	31.2%
	Retirements	1	0	3	1	2	1	1	1	1	1			14.4	29.0
	Terminations	3	4	4	1	2	4	1	1	2	1			27.6	40.0
	% of Terms which are Retirements	33.3%	0.0%	75.0%	100.0%	100.0%	25.0%	100.0%	100.0%	50.0%	100.0%			52.2%	72.5%
71+ YEARS	Terminations	1	0	1	1	0	0	0	0	1	0			4.8	1.0
	Avg. EE	9	10	10	11	11	11	11	11	10	10			10.4	9.9
	Turnover Rate	11.1%	0.0%	10.0%	9.1%	0.0%	0.0%	0.0%	0.0%	10.0%	0.0%			46.2%	10.1%
	Retirements	1	0	1	1	0	0	0	0	0	0			3.6	1.0
	Terminations	1	0	1	1	0	0	0	0	1	0			4.8	1.0
	% of Terms which are Retirements	100.0%	0.0%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%			75.0%	100.0%
Totals	Terminations	28	22	27	21	18	28	18	23	22	22			274.8	289.0
	Avg. EE	1700	1702	1694	1703	1724	1716	1724	1742	1746	1749			1720.0	1719.9
	Turnover Rate	1.6%	1.3%	1.6%	1.2%	1.0%	1.6%	1.0%	1.3%	1.3%	1.3%			16.0%	16.8%
	Retirements	6	0	7	5	7	4	3	2	1	2			44.4	47.0
	Terminations	28	22	27	21	18	28	18	23	22	22			274.8	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%	23.8%	38.9%	14.3%	16.7%	8.7%	4.5%	9.1%			16.2%	16.3%

Collin County Turnover Report

Fiscal Year 2022

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2022 Projected	2021 Annual
Turnover By Gender															
MALE	Terminations	14	8	12	15	7	13	7	14	2	13			126.0	133.0
	Avg. EE	794	795	794	788	799	798	803	806	822	823			802.2	809.9
	Turnover Rate	1.8%	1.0%	1.5%	1.9%	0.9%	1.6%	0.9%	1.7%	0.2%	1.6%			15.7%	16.4%
	Retirements	3	0	2	4	4	3	1	1	1	2			25.2	21.0
	Terminations	14	8	12	15	7	13	7	14	2	13			126.0	133.0
	% of Terms which are Retirements	21.4%	0.0%	16.7%	26.7%	57.1%	23.1%	14.3%	7.1%	50.0%	15.4%			20.0%	15.8%
FEMALE	Terminations	14	14	15	6	11	15	11	9	20	9			148.8	156.0
	Avg. EE	906	907	900	915	925	918	921	936	924	926			917.8	910.0
	Turnover Rate	1.5%	1.5%	1.7%	0.7%	1.2%	1.6%	1.2%	1.0%	2.2%	1.0%			16.2%	17.1%
	Retirements	3	0	5	1	3	1	2	1	0	0			19.2	26.00
	Terminations	14	14	15	6	11	15	11	9	20	9			148.8	156.0
	% of Terms which are Retirements	21.4%	0.0%	33.3%	16.7%	27.3%	6.7%	18.2%	11.1%	0.0%	0.0%			12.9%	16.7%
Totals	Terminations	28	22	27	21	18	28	18	23	22	22			274.8	289.0
	Avg. EE	1700	1702	1694	1703	1724	1716	1724	1742	1746	1749			1720.0	1719.9
	Turnover Rate	1.6%	1.3%	1.6%	1.2%	1.0%	1.6%	1.0%	1.3%	1.3%	1.3%			16.0%	16.8%
	Retirements	6	0	7	5	7	4	3	2	1	2			44.4	47.0
	Terminations	28	22	27	21	18	28	18	23	22	22			274.8	289.0
	% of Terms which are Retirements	21.4%	0.0%	25.9%	23.8%	38.9%	14.3%	16.7%	8.7%	4.5%	9.1%			16.2%	16.3%