




COLLIN COUNTY

Human Resources
2300 Bloomdale Road
Suite 4117
McKinney, Texas 75071
www.collincountytx.gov

DATE: December 6, 2022

TO: Commissioners Court

FROM: Cynthia Jacobson, Director Human Resources 

RE: Renewal of Group Benefit/Insurance for Medical, Pharmacy, Dental, Vision, COBRA, Flexible Spending Account (FSA), Retiree Health Administration, and Stop Loss Coverage for Medical and Pharmacy Benefits

Collin County's RFP 2019-267, Group Benefit/Insurance for Medical, Pharmacy, Dental, Vision, COBRA, Flexible Spending Account (FSA), Retiree Health Administration, and Stop Loss Coverage for Medical and Pharmacy Benefits renewed per Commissioners Court Order 2022-1232-11-14 on November 23, 2022. Per the attached Amendment, request Commissioners Court approval of the COBRA fee increase, and authorize Purchasing Agent to execute the same.

Per the attached documentation, the COBRA fee increased from \$0.50 to \$0.55 per employee per month. This is the first increase of COBRA fees during the contract period.