



COLLIN COUNTY

Bruce Sherbet
Elections Administrator
2010 Redbud Blvd. #102
McKinney, Texas 75069
972-547-1990

DATE: December 29, 2022

TO: Commissioners Court

FROM: Bruce Sherbet

RE: Request Approval for Hiring Salary Exception for Kaleb Breaux

The Deputy Elections Administrator position previously filled by Micki Meinecke has recently become vacant and I am wishing to offer the position to Kaleb Breaux, the current Voter Registration Coordinator. I am requesting Commissioners Court consideration and approval to move Mr. Breaux in to the position at a salary just under the midpoint range. Midpoint for the Deputy Elections Administrator position is \$86,866 and I am requesting approval to pay Mr. Breaux a starting salary of \$85,000. (See attached salary comparisons from other counties)

Mr. Breaux has held his current position of Voter Registration Coordinator since February 2020. I can honestly say that he is supremely qualified to be not only be the Deputy Elections Administrator but actually be an Elections Administrator in any county in this state. He has extensive experience in elections administration and has served in management positions totaling over 15 years in Jefferson County and Collin County elections departments and at Election Systems and Software.

On a personal note, I consider Mr. Breaux to be the single best hire I have made in my 30 plus years as an elections administrator. He is most deserving of the \$85,000 proposed salary.

Please do not hesitate to contact me if you have any questions concerning this request.

Thank you

Position	Minimum Salary	Midpoint Salary	Maximum Salary
Elections Administrator	\$139,146.00	\$177,095.50	\$215,045.00
Deputy Elections Administrator	\$82,447.00	\$103,053.50	\$123,660.00
Elections Manager	\$67,298.00	\$84,122.50	\$100,947.00
Technology Resources Coordinator	\$54,939.00	\$68,670.00	\$82,401.00
Elections Training Coordinator	\$51,343.00	\$64,178.50	\$77,014.00
Administrative Manager	\$47,988.00	\$59,980.00	\$71,972.00
Absentee Voting Coordinator	\$41,912.00	\$52,389.00	\$62,866.00
Voter Registration Coordinator	\$47,988.00	\$59,980.00	\$71,972.00
GIS Analyst	\$54,939.00	\$68,670.00	\$82,401.00
Elections Coordinator	\$41,912.00	\$52,389.00	\$62,866.00
Elections Technician	\$41,912.00	\$52,389.00	\$62,866.00
Voter Registration Clerk	\$41,912.00	\$52,389.00	\$62,866.00
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Position	Minimum Salary	Midpoint Salary	Maximum Salary
Elections Administrator	\$108,729.68	\$133,101.34	\$157,472.99
Assistant Elections Administrator	\$88,212.57	\$107,985.32	\$127,758.07
Elections Administration Coordinator	\$73,271.65	\$89,695.43	\$106,119.20
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Elections Systems and Technology Coordinator	\$73,271.65	\$89,695.43	\$106,119.20
Elections Information and Resources Coordinator	\$65,550.98	\$80,244.17	\$94,937.35
Elections Systems and Technology Specialist Senior	\$53,694.67	\$65,730.28	\$77,765.89
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Elections Generalist Senior	\$49,853.24	\$61,027.80	\$72,202.35
Voting Equipment Service Technician Senior	\$46,286.62	\$56,661.73	\$67,036.83
Elections Generalist Intermediate	\$44,600.21	\$54,597.30	\$64,594.38
Elections Generalist	\$41,409.38	\$50,691.26	\$59,973.13
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Elections Generalist	\$41,409.38	\$50,691.26	\$59,973.13
Voting Equipment Service Technician Intermediate	\$41,409.38	\$50,691.26	\$59,973.13

Position	Minimum Salary	Midpoint Salary	Maximum Salary
Elections Administrator	\$63,836.24	\$144,250.12	\$224,663.99
Deputy Elections Admin	\$76,732.67	\$95,915.84	\$115,099.01
Voting System Analyst	\$54,243.07	\$67,803.84	\$81,364.61
Field Supervisor	\$49,120.31	\$61,400.38	\$73,680.46
Operations Supervisor	\$49,120.31	\$61,400.38	\$73,680.46
Voter Registration Super	\$49,120.31	\$61,400.38	\$73,680.46
Ballot By Mail Coordinator	\$42,348.31	\$52,935.39	\$63,522.46
Data Coordinator	\$42,348.31	\$52,935.39	\$63,522.46
Operations Specialist	\$42,348.31	\$52,935.39	\$63,522.46
Polling Coordinator	\$42,348.31	\$52,935.39	\$63,522.46
PT Finance Assistant	\$42,348.31	\$52,935.39	\$63,522.46
Training Specialist	\$42,348.31	\$52,935.39	\$63,522.46
Elections Specialist	\$38,384.08	\$47,980.11	\$57,576.13
Sr Administrative Spec	\$36,524.57	\$45,655.71	\$54,786.85
PT Voter Registration Asst	\$34,768.26	\$43,460.32	\$52,152.39
PT Voter Registration Asst	\$34,768.26	\$43,460.32	\$52,152.39
PT Elections Clerk	\$33,085.92	\$41,357.40	\$49,628.88

