Human Resources will include the following Texas counties in annual employee compensation and salary surveys:

Group A: The twelve most populous counties: Harris, Dallas, Tarrant, Bexar, Travis, Collin, Denton, Hidalgo, El Paso, Fort Bend, Montgomery, Williamson

Group B: The sixteen North Central Texas Council of Governments member counties: Wise, Denton, Collin, Hunt, Palo Pinto, Parker, Tarrant, Dallas, Rockwall, Kaufman, Erath, Hood, Somervell, Johnson, Ellis, Navarro

Group C: The five counties determined to be similar to Collin County: Tarrant, Denton, Montgomery, Fort Bend, Williamson

_____ - Duplicate counties