



To: Commissioner's Court

From: Bill Bilyeu

Date: February 15, 2023

Subject: Relocation Expenses for Medical Examiner

With the assistance of the county's recruiter (Julie Rutherford) the county was recently able to fill our Chief Medical Examiner position with Dr. Keng-Chih Su. Depending upon the source, there are between 450-700 full time forensic pathologists in the United States so it was extremely difficult and competitive to fill this position. Dr. Su is currently a deputy medical examiner in Sacramento and will be relocating to Collin County. Dr. Su has agreed to start March 1<sup>st</sup> and will have expenses to commute back and forth and then move his family and household to Collin County at a later date. As part of the compensation package that was necessary to recruit him, I request that the County provide Dr. Su with a one-time \$25,000 lump sum payment to reimburse him for expected transportation, moving and temporary living expenses. This payment would be mad in conjunction with his first paycheck.

Thank you for your consideration.