



JOHN R. ROACH, JR.

Judge, 296th Judicial District Court
Russell A. Steindam Courts Building
McKinney, Texas 75071

MEMORANDUM

To: Collin County Commissioner's Court
From: Judge John R. Roach, Jr. on behalf of the Collin County Judges
Subject: Hiring of Marisa Dunagan as Mental Health Managed Counsel
Date: June 6, 2023

After a prolonged hiring process, the Collin County District Court and County Court at Law Judges we are pleased to inform you that we have hired Marissa Dunagan to fill the position of Mental Health Managed Counsel, currently held by Alyse Ferguson. Ms. Dunagan is currently an Assistant District Attorney in Collin County.

As a current employee of Collin County it is our understanding that Collin County Human Resource Policy allows Ms. Dunagan to be paid 5% over her current salary.

However, Human Resources has also stated that the Mental Health Managed Counsel is a "special position" which indicates it is a difficult position to fill and requires unique qualifications. We could not agree more. We had a very limited number of applicants and, of those, very few had the necessary qualifications for this important position within the County and the court system. As a result, we are respectfully requesting that Ms. Dunagan's salary be set at a total of 10% above her current salary. In short, we are requesting an additional 5% over what Collin County Human Resources policy currently allows for all positions.

We are excited to have Ms. Dunagan in this position and expect that each of you will be as impressed with her as we are.

If you should have any questions at all, please do not hesitate to contact me.

A handwritten signature in blue ink, appearing to read "John R. Roach, Jr.", written in a cursive style.