

# Collin County Turnover Report

Fiscal Year 2023

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2023 Projected	2022 Actual
<b>Turnover By Department</b>															
Admin. Services	# Term	0	0	1	0	0	0	0	0					1.5	3.0
	Avg. EE	17	17	16	16	17	17	17	17					16.8	13.9
	Turnover Rate	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				9.0%	21.6%
Health Services	# Term	1	0	0	1	1	2	1	0					9.0	16.0
	Avg. EE	88	89	89	88	87	87	87	87					87.8	84.4
	Turnover Rate	1.1%	0.0%	0.0%	1.1%	1.1%	2.3%	1.1%	0.0%					10.3%	19.0%
Budget	# Term	0	1	0	0	0	0	0	0					1.5	1.0
	Avg. EE	13	12	12	12	13	13	13	13					12.6	12.8
	Turnover Rate	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					11.9%	7.8%
Human Resources	# Term	1	0	0	0	0	0	0	1					3.0	2.0
	Avg. EE	23	23	23	23	23	24	23	22					23.0	21.8
	Turnover Rate	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.5%					13.0%	9.2%
Veterans Service	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	2.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	37.5%
IT	# Term	0	0	1	0	1	0	0	0					3.0	7.0
	Avg. EE	65	65	64	64	63	64	64	64					64.1	63.3
	Turnover Rate	0.0%	0.0%	1.6%	0.0%	1.6%	0.0%	0.0%	0.0%					4.7%	11.1%
Highway Patrol	# Term	0	0	1	0	0	0	0	0					1.5	1.0
	Avg. EE	1	1	0	0	1	1	1	1					0.8	1.2
	Turnover Rate	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%					200.0%	85.7%
Road & Bridge	# Term	1	0	0	1	0	1	1	0					6.0	14.0
	Avg. EE	98	99	99	98	98	98	97	97					98.0	100.7
	Turnover Rate	1.0%	0.0%	0.0%	1.0%	0.0%	1.0%	1.0%	0.0%					6.1%	13.9%
Facility Mgmt	# Term	1	1	1	0	0	0	0	0					4.5	11.0
	Avg. EE	63	62	61	62	63	64	65	65					63.1	57.8
	Turnover Rate	1.6%	1.6%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%					7.1%	19.0%

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Const. & Projects	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	4	4	4	4	4	4	4	4					4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
Medical Examiner	# Term	0	0	0	1	0	0	1	0					3.0	0.0
	Avg. EE	13	13	13	13	14	14	13	13					13.3	13.0
	Turnover Rate	0.0%	0.0%	0.0%	7.7%	0.0%	0.0%	7.7%	0.0%	0.0%				22.6%	0.0%
Emergency Management/ Fire Marshal	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	6	7	7	7	7	7	7	7					6.9	6.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	15.4%
Engineering	# Term	0	1	0	1	0	0	0	2					6.0	10.0
	Avg. EE	42	41	41	41	42	43	43	40					41.6	40.8
	Turnover Rate	0.0%	2.4%	0.0%	2.4%	0.0%	0.0%	0.0%	5.0%					14.4%	24.5%
Elections Dept.	# Term	0	0	1	0	0	0	0	0					1.5	3.0
	Avg. EE	16	16	15	15	15	16	16	16					15.6	15.1
	Turnover Rate	0.0%	0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				9.6%	19.9%
Purchasing	# Term	0	0	0	0	0	1	0	1					3.0	3.0
	Avg. EE	17	17	17	17	17	16	16	15					16.5	16.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%	6.7%					18.2%	18.2%
County Auditor	# Term	0	1	2	0	0	0	1	0					6.0	4.0
	Avg. EE	33	32	30	32	32	33	32	32					32.0	32.5
	Turnover Rate	0.0%	3.1%	6.7%	0.0%	0.0%	0.0%	3.1%	0.0%					18.8%	12.3%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2023 Projected	2022 Actual
Juvenile Probation	# Term	0	0	0	0	0	0	0	0					0.0	8.0
	Avg. EE	48	50	50	51	52	52	52	52					50.9	48.4
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	16.5%
Juvenile Detention	# Term	1	1	1	1	0	1	3	1					13.5	15.0
	Avg. EE	83	84	83	84	85	86	84	84					84.1	79.5
	Turnover Rate	1.2%	1.2%	1.2%	1.2%	0.0%	1.2%	3.6%	1.2%					16.0%	18.9%
Juv. Alt. Education	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	6	6	6	6	6	6	6	6					6.0	6.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
Total Juvenile	# Term	1	1	1	1	0	1	3	1					13.5	23.0
	Avg. EE	137	140	139	141	143	144	142	142					141.0	133.9
	Turnover Rate	0.7%	0.7%	0.7%	0.7%	0.0%	0.7%	2.1%	0.7%					9.6%	17.2%
Community Supervision	# Term	2	0	2	0	0	0	0	0					6.0	14.0
	Avg. EE	103	106	104	106	107	108	109	109					106.5	104.5
	Turnover Rate	1.9%	0.0%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%					5.6%	13.4%
County Clerk	# Term	2	2	1	1	2	3	0	2					19.5	10.0
	Avg. EE	90	87	87	85	85	87	89	90					87.5	87.9
	Turnover Rate	2.2%	2.3%	1.1%	1.2%	2.4%	3.4%	0.0%	2.2%					22.3%	11.4%
Sheriff's Office	# Term	3	2	3	2	3	0	3	2					27.0	23.0
	Avg. EE	181	181	180	183	183	185	189	192					184.3	181.7
	Turnover Rate	1.7%	1.1%	1.7%	1.1%	1.6%	0.0%	1.6%	1.0%					14.7%	12.7%
Sheriff's Office Detention	# Term	5	5	8	5	4	6	4	9					69.0	78.0
	Avg. EE	320	323	315	311	315	312	316	313					315.6	301.7
	Turnover Rate	1.6%	1.5%	2.5%	1.6%	1.3%	1.9%	1.3%	2.9%					21.9%	25.9%
Total Sheriff's Office	# Term	8	7	11	7	7	6	7	11					96.0	101.0
	Avg. EE	501	504	495	494	498	497	505	505					499.9	483.3
	Turnover Rate	1.6%	1.4%	2.2%	1.4%	1.4%	1.2%	1.4%	2.2%					19.2%	20.9%

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District Clerk	# Term	0	0	1	1	0	1	2	0					7.5	9.0
	Avg. EE	72	73	74	73	74	74	73	73					73.3	71.8
	Turnover Rate	0.0%	0.0%	1.4%	1.4%	0.0%	1.4%	2.7%	0.0%					10.2%	12.5%
D.A. Prosecutor	# Term	0	2	2	0	0	1	2	1					12.0	15.0
	Avg. EE	66	65	65	65	65	64	62	63					64.4	67.5
	Turnover Rate	0.0%	3.1%	3.1%	0.0%	0.0%	1.6%	3.2%	1.6%					18.6%	22.2%
D.A. Investigators	# Term	0	0	0	0	0	0	2	0					3.0	2.0
	Avg. EE	24	24	24	24	24	24	22	22					23.5	24.2
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%	0.0%					12.8%	8.3%
D.A. Clerical	# Term	0	1	0	1	0	0	1	1					6.0	10.0
	Avg. EE	38	37	37	37	37	38	38	37					37.4	36.7
	Turnover Rate	0.0%	2.7%	0.0%	2.7%	0.0%	0.0%	2.6%	2.7%					16.1%	27.3%
Total D.A.	# Term	0	3	2	1	0	1	5	2					21.0	28.0
	Avg. EE	128	126	126	126	126	126	122	122					125.3	128.4
	Turnover Rate	0.0%	2.4%	1.6%	0.8%	0.0%	0.8%	4.1%	1.6%					16.8%	21.8%
Court Appt. Representation	# Term	0	0	0	0	0	1	0	0					1.5	1.0
	Avg. EE	7	7	8	8	8	7	7	8					7.5	7.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	14.3%	0.0%	0.0%					20.0%	12.8%
199th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	2.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	68.6%
219th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	4	4	4	4	4					3.6	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%
296th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	0.0%

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366th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
380th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
401st Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
416th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	2	3	3	3	3					2.9	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
417th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
429th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
468th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
469th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
470th Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	2	2	3	3	3	3					2.8	5.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%

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471st Dist. Court	# Term	0	0	0	0	0	0	0	0					0.0	2.0
	Avg. EE	7	7	7	9	8	9	9	10					8.3	4.2
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	48.0%
Const. Pct. 1	# Term	1	1	0	0	0	0	0	0					3.0	0.0
	Avg. EE	4	8	8	8	8	8	8	8					7.5	7.3
	Turnover Rate	25.0%	12.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				40.0%	0.0%
Const. Pct. 2	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	4	4	4	4	4	4	4	4					4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
Const. Pct. 3	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	14	9	11	13	13	13	13	14					12.5	14.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
Const. Pct. 4	# Term	1	0	0	0	0	1	0	0					3.0	3.0
	Avg. EE	7	8	8	8	8	8	8	8					7.9	7.2
	Turnover Rate	14.3%	0.0%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%	0.0%				38.1%	41.9%
CCAL 1	# Term	0	0	1	0	0	0	0	0					1.5	0.0
	Avg. EE	3	3	2	3	3	3	3	3					2.9	3.0
	Turnover Rate	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				52.2%	0.0%
CCAL 2	# Term	0	0	1	0	0	0	0	0					1.5	0.0
	Avg. EE	3	3	2	2	2	3	3	3					2.6	3.0
	Turnover Rate	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				57.1%	0.0%
CCAL 3	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
CCAL 4	# Term	0	0	0	1	0	0	0	0					1.5	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%				50.0%	0.0%

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CCAL 5	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
CCAL 6	# Term	0	0	0	0	0	0	0	0					0.0	1.0
	Avg. EE	3	2	3	3	3	3	3	3					2.9	2.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	37.5%
CCAL 7	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	3	3	3	3	3	3	3	3					3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
Probate Court	# Term	0	0	1	0	0	0	0	0					1.5	0.0
	Avg. EE	3	3	2	4	4	4	4	4					3.5	3.9
	Turnover Rate	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				42.9%	0.0%
County Ext. Services	# Term	0	0	0	0	1	1	0	0					3.0	1.0
	Avg. EE	5	6	6	6	5	5	5	5					5.4	5.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	20.0%	20.0%	0.0%	0.0%	0.0%				55.8%	16.9%
JP #1	# Term	0	0	1	1	0	0	0	0					3.0	1.0
	Avg. EE	6	6	5	5	7	7	7	7					6.3	5.9
	Turnover Rate	0.0%	0.0%	20.0%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%				48.0%	16.9%
JP #2	# Term	0	0	0	0	0	0	0	0					0.0	0.0
	Avg. EE	4	4	4	4	4	4	4	4					4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
JP #3	# Term	0	1	0	0	0	0	0	0					1.5	3.0
	Avg. EE	10	9	10	10	10	11	11	12					10.4	11.3
	Turnover Rate	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				14.5%	26.5%
JP #4	# Term	1	0	2	0	1	0	1	0					7.5	2.0
	Avg. EE	6	6	4	4	4	5	4	4					4.6	5.0
	Turnover Rate	16.7%	0.0%	50.0%	0.0%	25.0%	0.0%	25.0%	0.0%	0.0%				162.2%	40.0%
Tax Assessor/Collector	# Term	3	2	2	2	1	1	1	3					22.5	25.0
	Avg. EE	88	86	92	90	90	93	93	92					90.5	86.7
	Turnover Rate	3.4%	2.3%	2.2%	2.2%	1.1%	1.1%	1.1%	3.3%	0.0%				24.9%	28.8%

# Collin County Turnover Report

Fiscal Year 2023

	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2023 Projected	2022 Actual
<b>Turnover For County Overall</b>														
Terminations	23	21	33	19	14	20	23	23					264.0	303.0
Avg. EE	1755	1756	1742	1748	1762	1776	1776	1775					1761.3	1723.4
Turnover Rate	1.3%	1.2%	1.9%	1.1%	0.8%	1.1%	1.3%	1.3%					15.0%	17.6%
Retirements	4	1	5	3	2	3	4	2					36.0	44.0
Terminations	23	21	33	19	14	20	23	23					264.0	303.0
% of Terms which are Retirements	17.4%	4.8%	15.2%	15.8%	14.3%	15.0%	17.4%	8.7%					13.6%	14.5%
Involuntary	4	2	0	0	0	1	1	2					15.0	22.0
Terminations	23	21	33	19	14	20	23	23					264.0	303.0
% of Terms which are Involuntary	17.4%	9.5%	0.0%	0.0%	0.0%	5.0%	4.3%	8.7%					5.7%	7.3%



# Collin County Turnover Report

Fiscal Year 2023

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2023 Projected	2022 Actual
<b>Turnover By Length of Service</b>															
0-5 YEARS	Terminations	15	17	19	14	8	13	15	18					178.5	206.0
	Avg. EE	851	849	841	841	857	868	863	858					853.5	830.0
	Turnover Rate	1.8%	2.0%	2.3%	1.7%	0.9%	1.5%	1.7%	2.1%					20.9%	24.8%
	Retirements	1	0	0	1	0	0	0	0	0				3.0	3.0
	Terminations	15	17	19	14	8	13	15	18					178.5	206.0
	% of Terms which are Retirements	6.7%	0.0%	0.0%	7.1%	0.0%	0.0%	0.0%	0.0%	0.0%				1.7%	1.5%
6-10 YEARS	Terminations	4	3	6	2	2	3	4	1					37.5	32.0
	Avg. EE	349	348	349	356	353	358	364	367					355.5	333.3
	Turnover Rate	1.1%	0.9%	1.7%	0.6%	0.6%	0.8%	1.1%	0.3%					10.5%	9.6%
	Retirements	0	0	0	0	0	0	2	0					3.0	3.0
	Terminations	4	3	6	2	2	3	4	1					37.5	32.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%					8.0%	9.4%
11-15 YEARS	Terminations	2	0	3	0	1	1	0	1					12.0	13.0
	Avg. EE	182	182	178	175	171	167	164	165					173.0	196.1
	Turnover Rate	1.1%	0.0%	1.7%	0.0%	0.6%	0.6%	0.0%	0.6%					6.9%	6.6%
	Retirements	1	0	2	0	0	0	0	0					4.5	3.0
	Terminations	2	0	3	0	1	1	0	1					12.0	13.0
	% of Terms which are Retirements	50.0%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%					37.5%	23.1%
16-20 YEARS	Terminations	1	0	2	1	2	2	2	1					16.5	24.0
	Avg. EE	178	180	179	178	178	176	175	174					177.3	182.4
	Turnover Rate	0.6%	0.0%	1.1%	0.6%	1.1%	1.1%	1.1%	0.6%					9.3%	13.2%
	Retirements	1	0	0	0	2	2	1	1					10.5	15.0
	Terminations	1	0	2	1	2	2	2	1					16.5	24.0
	% of Terms which are Retirements	100.0%	0.0%	0.0%	0.0%	100.0%	100.0%	50.0%	100.0%					63.6%	62.5%

# Collin County Turnover Report

Fiscal Year 2023

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2023 Projected	2022 Actual
21+	Terminations	1	1	3	2	1	1	2	2					19.5	22.0
	Avg. EE	195	197	195	198	203	208	210	211					202.1	181.4
	Turnover Rate	0.5%	0.5%	1.5%	1.0%	0.5%	0.5%	1.0%	0.9%					9.6%	12.1%
	Retirements	1	1	3	2	0	1	1	1					15.0	20.0
	Terminations	1	1	3	2	1	1	2	2					19.5	22.0
	% of Terms which are Retirements	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	50.0%	50.0%					76.9%	90.9%
Totals	Terminations	23	21	33	19	14	20	23	23					264.0	297.0
	Avg. EE	1755	1756	1742	1748	1762	1777	1776	1775					1761.4	1723.2
	Turnover Rate	1.3%	1.2%	1.9%	1.1%	0.8%	1.1%	1.3%	1.3%					15.0%	17.2%
	Retirements	4	1	5	3	2	3	4	2					36.0	44.0
	Terminations	23	21	33	19	14	20	23	23					264.0	297.0
	% of Terms which are Retirements	17.4%	4.8%	15.2%	15.8%	14.3%	15.0%	17.4%	8.7%					13.6%	14.8%

# Collin County Turnover Report

Fiscal Year 2023

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2023 Projected	2022 Actual
<b>Turnover By Age Group</b>															
< 30 YEARS	Terminations	7	5	8	7	3	5	8	6					73.5	77.0
	Avg. EE	302	306	300	301	311	320	315	317					309.0	284.6
	Turnover Rate	2.3%	1.6%	2.7%	2.3%	1.0%	1.6%	2.5%	1.9%					23.8%	27.1%
	Retirements	0	0	0	0	0	0	0	0	0				0.0	0.0
	Terminations	7	5	8	7	3	5	8	6					73.5	77.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
30-40 YEARS	Terminations	6	6	10	5	3	6	5	6					70.5	81.0
	Avg. EE	425	424	421	423	425	427	429	432					425.8	419.7
	Turnover Rate	1.4%	1.4%	2.4%	1.2%	0.7%	1.4%	1.2%	1.4%					16.6%	19.3%
	Retirements	0	0	0	0	0	0	0	0	0				0.0	0.0
	Terminations	6	6	10	5	3	6	5	6					70.5	81.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				0.0%	0.0%
41-50 YEARS	Terminations	4	3	5	1	4	2	2	6					40.5	51.0
	Avg. EE	462	462	463	464	465	464	465	460					463.1	471.8
	Turnover Rate	0.9%	0.6%	1.1%	0.2%	0.9%	0.4%	0.4%	1.3%					8.7%	10.8%
	Retirements	1	1	1	0	0	0	0	0	0				4.5	5.0
	Terminations	4	3	5	1	4	2	2	6					40.5	51.0
	% of Terms which are Retirements	25.0%	33.3%	20.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%				11.1%	9.8%
51-60 YEARS	Terminations	4	7	5	5	2	1	4	2					45.0	54.0
	Avg. EE	409	403	398	394	392	399	404	402					400.1	401.7
	Turnover Rate	1.0%	1.7%	1.3%	1.3%	0.5%	0.3%	1.0%	0.5%					11.2%	13.4%
	Retirements	1	0	1	2	1	0	1	0	0				9.0	18.0
	Terminations	4	7	5	5	2	1	4	2					45.0	54.0
	% of Terms which are Retirements	25.0%	0.0%	20.0%	40.0%	50.0%	0.0%	25.0%	0.0%	0.0%				20.0%	33.3%

# Collin County Turnover Report

Fiscal Year 2023

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2023 Projected	2022 Actual
61-70 YEARS	Terminations	2	0	5	1	2	6	4	3					34.5	28.0
	Avg. EE	147	150	149	154	157	153	149	150					151.1	135.2
	Turnover Rate	1.4%	0.0%	3.4%	0.6%	1.3%	3.9%	2.7%	2.0%					22.8%	20.7%
	Retirements	2	0	3	1	1	3	3	2					22.5	17.0
	Terminations	2	0	5	1	2	6	4	3					34.5	28.0
	% of Terms which are Retirements	100.0%	0.0%	60.0%	100.0%	50.0%	50.0%	75.0%	66.7%					65.2%	60.7%
71+ YEARS	Terminations	0	0	0	0	0	0	0	0					0.0	6.0
	Avg. EE	10	11	11	12	12	14	14	14					12.3	10.3
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	58.5%
	Retirements	0	0	0	0	0	0	0	0					0.0	4.0
	Terminations	0	0	0	0	0	0	0	0					0.0	6.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%					0.0%	66.7%
Totals	Terminations	23	21	33	19	14	20	23	23					264.0	297.0
	Avg. EE	1755	1756	1742	1748	1762	1777	1776	1775					1761.4	1723.2
	Turnover Rate	1.3%	1.2%	1.9%	1.1%	0.8%	1.1%	1.3%	1.3%					15.0%	17.2%
	Retirements	4	1	5	3	2	3	4	2					36.0	44.0
	Terminations	23	21	33	19	14	20	23	23					264.0	297.0
	% of Terms which are Retirements	17.4%	4.8%	15.2%	15.8%	14.3%	15.0%	17.4%	8.7%					13.6%	14.8%

# Collin County Turnover Report

Fiscal Year 2023

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2023 Projected	2022 Actual
<b>Turnover By Gender</b>															
MALE	Terminations	11	12	13	9	5	10	10	9					118.5	137.0
	Avg. EE	828	828	820	826	835	839	838	838					831.5	805.3
	Turnover Rate	1.3%	1.4%	1.6%	1.1%	0.6%	1.2%	1.2%	1.1%					14.3%	17.0%
	Retirements	2	1	3	2	1	2	3	1					22.5	24.0
	Terminations	11	12	13	9	5	10	10	9					118.5	137.0
	% of Terms which are Retirements	18.2%	8.3%	23.1%	22.2%	20.0%	20.0%	30.0%	11.1%					19.0%	17.5%
FEMALE	Terminations	12	9	20	10	9	10	13	14					145.5	160.0
	Avg. EE	927	928	922	922	927	938	938	937					929.9	917.9
	Turnover Rate	1.3%	1.0%	2.2%	1.1%	1.0%	1.1%	1.4%	1.5%					15.6%	17.4%
	Retirements	2	0	2	1	1	1	1	1					13.5	20.00
	Terminations	12	9	20	10	9	10	13	14					145.5	160.0
	% of Terms which are Retirements	16.7%	0.0%	10.0%	10.0%	11.1%	10.0%	7.7%	7.1%					9.3%	12.5%
Totals	Terminations	23	21	33	19	14	20	23	23					264.0	297.0
	Avg. EE	1755	1756	1742	1748	1762	1777	1776	1775					1761.4	1723.2
	Turnover Rate	1.3%	1.2%	1.9%	1.1%	0.8%	1.1%	1.3%	1.3%					15.0%	17.2%
	Retirements	4	1	5	3	2	3	4	2					36.0	44.0
	Terminations	23	21	33	19	14	20	23	23					264.0	297.0
	% of Terms which are Retirements	17.4%	4.8%	15.2%	15.8%	14.3%	15.0%	17.4%	8.7%					13.6%	14.8%