

State of Texas	§	Court Order
Collin County	§	2023-705-08-15
Commissioners Court	§	

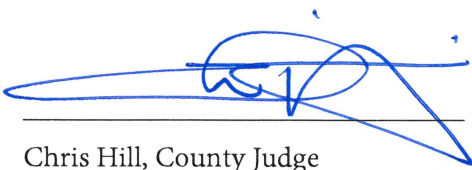
**An order of the Collin County Commissioners Court approving fiscal year 2024 employee related salaries.**

The Collin County Commissioners Court hereby approves (1) performance-based compensation increases for fiscal year 2024, and (2) market-based pay range adjustments and compensation increases.

Performance-based compensation increases will be equivalent to 4% of fiscal year 2024 budgeted payroll, but actual employee increases will vary according to each employee's Pay-for-Performance (PFP) score. Increases will take effect with the first pay period of fiscal year 2024.

Market-based pay range adjustments and compensation increases including a movement to the 75<sup>th</sup> percent of market will take effect on January 8, 2024.

A motion was made, seconded, and carried by a majority of the court members in attendance during a special session on Tuesday, August 15, 2023.

  
Chris Hill, County Judge

  
Darrell Hale, Commissioner, Pct 3

  
Susan Fletcher, Commissioner, Pct 1



  
Duncan Webb, Commissioner, Pct 4

  
Cheryl Williams, Commissioner, Pct 2

  
ATTEST: Stacey Kemp, County Clerk