

Collin County Turnover Report

Fiscal Year 2023

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2023 Projected | 2022 Actual |
|-------------------------------|---------------|------|------|--------|------|------|------|------|------|------|------|------|-------|----------------|-------------|
| Turnover By Department | | | | | | | | | | | | | | | |
| Admin. Services | # Term | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | | 2.4 | 3.0 |
| | Avg. EE | 17 | 17 | 16 | 16 | 17 | 17 | 17 | 17 | 17 | 16 | | | 16.7 | 13.9 |
| | Turnover Rate | 0.0% | 0.0% | 6.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 6.3% | | 14.4% | 21.6% |
| Health Services | # Term | 1 | 0 | 0 | 1 | 1 | 2 | 1 | 0 | 1 | 1 | | | 9.6 | 16.0 |
| | Avg. EE | 88 | 89 | 89 | 88 | 87 | 87 | 87 | 87 | 87 | 86 | | | 87.5 | 84.4 |
| | Turnover Rate | 1.1% | 0.0% | 0.0% | 1.1% | 1.1% | 2.3% | 1.1% | 0.0% | 1.1% | 1.2% | | | 11.0% | 19.0% |
| Budget | # Term | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | | | 2.4 | 1.0 |
| | Avg. EE | 13 | 12 | 12 | 12 | 13 | 13 | 13 | 13 | 12 | 13 | | | 12.6 | 12.8 |
| | Turnover Rate | 0.0% | 8.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 8.3% | 0.0% | | 19.0% | 7.8% |
| Human Resources | # Term | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | | | 2.4 | 2.0 |
| | Avg. EE | 23 | 23 | 23 | 23 | 23 | 24 | 23 | 22 | 24 | 24 | | | 23.2 | 21.8 |
| | Turnover Rate | 4.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 4.5% | 0.0% | 0.0% | | 10.3% | 9.2% |
| Veterans Service | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 2.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 37.5% |
| IT | # Term | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | | | 3.6 | 7.0 |
| | Avg. EE | 65 | 65 | 64 | 64 | 63 | 64 | 64 | 64 | 64 | 63 | 64 | | 64.0 | 63.3 |
| | Turnover Rate | 0.0% | 0.0% | 1.6% | 0.0% | 1.6% | 0.0% | 0.0% | 0.0% | 0.0% | 1.6% | 0.0% | | 5.6% | 11.1% |
| Highway Patrol | # Term | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 1.2 | 1.0 |
| | Avg. EE | 1 | 1 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | | | 0.8 | 1.2 |
| | Turnover Rate | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 150.0% | 85.7% |
| Road & Bridge | # Term | 1 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 2 | 1 | | | 8.4 | 14.0 |
| | Avg. EE | 98 | 99 | 99 | 98 | 98 | 98 | 97 | 97 | 96 | 94 | | | 97.4 | 100.7 |
| | Turnover Rate | 1.0% | 0.0% | 0.0% | 1.0% | 0.0% | 1.0% | 1.0% | 0.0% | 2.1% | 1.1% | | | 8.6% | 13.9% |
| Facility Mgmt | # Term | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 3.6 | 11.0 |
| | Avg. EE | 63 | 62 | 61 | 62 | 63 | 64 | 65 | 65 | 66 | 66 | | | 63.7 | 57.8 |
| | Turnover Rate | 1.6% | 1.6% | 1.6% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 5.7% | 19.0% |

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|---------------------------------------|---------------|------|------|------|------|------|------|------|------|------|------|------|-------|----------------|-------------|
| Const. & Projects | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| Medical Examiner | # Term | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | | | 2.4 | 0.0 |
| | Avg. EE | 13 | 13 | 13 | 13 | 14 | 14 | 13 | 13 | 13 | 13 | | | 13.2 | 13.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 7.7% | 0.0% | 0.0% | 7.7% | 0.0% | 0.0% | 0.0% | | | 18.2% | 0.0% |
| Emergency Management/ Fire Marshal | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 1.0 |
| | Avg. EE | 6 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | 7 | 8 | | | 7.0 | 6.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 15.4% |
| Engineering | # Term | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | | | 4.8 | 10.0 |
| | Avg. EE | 42 | 41 | 41 | 41 | 42 | 43 | 43 | 40 | 41 | 43 | | | 41.7 | 40.8 |
| | Turnover Rate | 0.0% | 2.4% | 0.0% | 2.4% | 0.0% | 0.0% | 0.0% | 5.0% | 0.0% | 0.0% | | | 11.5% | 24.5% |
| Elections Dept. | # Term | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | | | 2.4 | 3.0 |
| | Avg. EE | 16 | 16 | 15 | 15 | 15 | 16 | 16 | 16 | 16 | 15 | | | 15.6 | 15.1 |
| | Turnover Rate | 0.0% | 0.0% | 6.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 6.7% | | | 15.4% | 19.9% |
| Purchasing | # Term | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | | | 2.4 | 3.0 |
| | Avg. EE | 17 | 17 | 17 | 17 | 17 | 16 | 16 | 15 | 16 | 16 | | | 16.4 | 16.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 6.3% | 0.0% | 6.7% | 0.0% | 0.0% | | | 14.6% | 18.2% |
| County Auditor | # Term | 0 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | | | 6.0 | 4.0 |
| | Avg. EE | 33 | 32 | 30 | 32 | 32 | 33 | 32 | 32 | 31 | 33 | | | 32.0 | 32.5 |
| | Turnover Rate | 0.0% | 3.1% | 6.7% | 0.0% | 0.0% | 0.0% | 3.1% | 0.0% | 3.2% | 0.0% | | | 18.8% | 12.3% |

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| Juvenile Probation | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 8.0 |
| | Avg. EE | 48 | 50 | 50 | 51 | 52 | 52 | 52 | 52 | 52 | 52 | | | 51.1 | 48.4 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 16.5% |
| Juvenile Detention | # Term | 1 | 1 | 1 | 1 | 0 | 1 | 3 | 1 | 1 | 0 | | | 12.0 | 15.0 |
| | Avg. EE | 83 | 84 | 83 | 84 | 85 | 86 | 84 | 84 | 85 | 86 | | | 84.4 | 79.5 |
| | Turnover Rate | 1.2% | 1.2% | 1.2% | 1.2% | 0.0% | 1.2% | 3.6% | 1.2% | 1.2% | 0.0% | | | 14.2% | 18.9% |
| Juv. Alt. Education | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 | | | 6.0 | 6.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| Total Juvenile | # Term | 1 | 1 | 1 | 1 | 0 | 1 | 3 | 1 | 1 | 0 | | | 12.0 | 23.0 |
| | Avg. EE | 137 | 140 | 139 | 141 | 143 | 144 | 142 | 142 | 143 | 144 | | | 141.5 | 133.9 |
| | Turnover Rate | 0.7% | 0.7% | 0.7% | 0.7% | 0.0% | 0.7% | 2.1% | 0.7% | 0.7% | 0.0% | | | 8.5% | 17.2% |
| Community Supervision | # Term | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 4.8 | 14.0 |
| | Avg. EE | 103 | 106 | 104 | 106 | 107 | 108 | 109 | 109 | 109 | 109 | | | 107.0 | 104.5 |
| | Turnover Rate | 1.9% | 0.0% | 1.9% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 4.5% | 13.4% |
| County Clerk | # Term | 2 | 2 | 1 | 1 | 2 | 3 | 0 | 2 | 1 | 1 | | | 18.0 | 10.0 |
| | Avg. EE | 90 | 87 | 87 | 85 | 85 | 87 | 89 | 90 | 90 | 91 | | | 88.1 | 87.9 |
| | Turnover Rate | 2.2% | 2.3% | 1.1% | 1.2% | 2.4% | 3.4% | 0.0% | 2.2% | 1.1% | 1.1% | | | 20.4% | 11.4% |
| Sheriff's Office | # Term | 3 | 2 | 3 | 2 | 3 | 0 | 3 | 2 | 0 | 2 | | | 24.0 | 23.0 |
| | Avg. EE | 181 | 181 | 180 | 183 | 183 | 185 | 189 | 192 | 195 | 194 | | | 186.3 | 181.7 |
| | Turnover Rate | 1.7% | 1.1% | 1.7% | 1.1% | 1.6% | 0.0% | 1.6% | 1.0% | 0.0% | 1.0% | | | 12.9% | 12.7% |
| Sheriff's Office Detention | # Term | 5 | 5 | 8 | 5 | 4 | 6 | 4 | 9 | 7 | 4 | | | 68.4 | 78.0 |
| | Avg. EE | 320 | 323 | 315 | 311 | 315 | 312 | 316 | 313 | 315 | 321 | | | 316.1 | 301.7 |
| | Turnover Rate | 1.6% | 1.5% | 2.5% | 1.6% | 1.3% | 1.9% | 1.3% | 2.9% | 2.2% | 1.2% | | | 21.6% | 25.9% |
| Total Sheriff's Office | # Term | 8 | 7 | 11 | 7 | 7 | 6 | 7 | 11 | 7 | 6 | | | 92.4 | 101.0 |
| | Avg. EE | 501 | 504 | 495 | 494 | 498 | 497 | 505 | 505 | 510 | 515 | | | 502.4 | 483.3 |
| | Turnover Rate | 1.6% | 1.4% | 2.2% | 1.4% | 1.4% | 1.2% | 1.4% | 2.2% | 1.4% | 1.2% | | | 18.4% | 20.9% |

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| District Clerk | # Term | 0 | 0 | 1 | 1 | 0 | 1 | 2 | 0 | 1 | 0 | | | 7.2 | 9.0 |
| | Avg. EE | 72 | 73 | 74 | 73 | 74 | 74 | 73 | 73 | 74 | 75 | | | 73.5 | 71.8 |
| | Turnover Rate | 0.0% | 0.0% | 1.4% | 1.4% | 0.0% | 1.4% | 2.7% | 0.0% | 1.4% | 0.0% | | | 9.8% | 12.5% |
| D.A. Prosecutor | # Term | 0 | 2 | 2 | 0 | 0 | 1 | 2 | 1 | 2 | 2 | | | 14.4 | 15.0 |
| | Avg. EE | 66 | 65 | 65 | 65 | 65 | 64 | 62 | 63 | 63 | 63 | | | 64.1 | 67.5 |
| | Turnover Rate | 0.0% | 3.1% | 3.1% | 0.0% | 0.0% | 1.6% | 3.2% | 1.6% | 3.2% | 3.2% | | | 22.5% | 22.2% |
| D.A. Investigators | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | | | 2.4 | 2.0 |
| | Avg. EE | 24 | 24 | 24 | 24 | 24 | 24 | 22 | 22 | 22 | 22 | | | 23.2 | 24.2 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 9.1% | 0.0% | 0.0% | 0.0% | | | 10.3% | 8.3% |
| D.A. Clerical | # Term | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 2 | | | 7.2 | 10.0 |
| | Avg. EE | 38 | 37 | 37 | 37 | 37 | 38 | 38 | 37 | 37 | 37 | | | 37.3 | 36.7 |
| | Turnover Rate | 0.0% | 2.7% | 0.0% | 2.7% | 0.0% | 0.0% | 2.6% | 2.7% | 0.0% | 5.4% | | | 19.3% | 27.3% |
| Total D.A. | # Term | 0 | 3 | 2 | 1 | 0 | 1 | 5 | 2 | 2 | 4 | | | 24.0 | 28.0 |
| | Avg. EE | 128 | 126 | 126 | 126 | 126 | 126 | 122 | 122 | 122 | 122 | | | 124.6 | 128.4 |
| | Turnover Rate | 0.0% | 2.4% | 1.6% | 0.8% | 0.0% | 0.8% | 4.1% | 1.6% | 1.6% | 3.3% | | | 19.3% | 21.8% |
| Court Appt. Representation | # Term | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | | | 2.4 | 1.0 |
| | Avg. EE | 7 | 7 | 8 | 8 | 8 | 7 | 7 | 8 | 9 | 8 | | | 7.7 | 7.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 14.3% | 0.0% | 0.0% | 0.0% | 12.5% | | | 31.2% | 12.8% |
| 199th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 2.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 2.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 68.6% |
| 219th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | | | 3.7 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |
| 296th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 0.0% |

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| 366th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 380th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 401st Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 416th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | | | 2.9 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 417th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 429th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 468th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 469th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 470th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | | | 2.8 | 5.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |

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| 471st Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 2.0 |
| | Avg. EE | 7 | 7 | 7 | 9 | 8 | 9 | 9 | 10 | 10 | 10 | | | 8.6 | 4.2 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 48.0% |
| Const. Pct. 1 | # Term | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 2.4 | 0.0 |
| | Avg. EE | 4 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | | | 7.6 | 7.3 |
| | Turnover Rate | 25.0% | 12.5% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 31.6% | 0.0% |
| Const. Pct. 2 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| Const. Pct. 3 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 14 | 9 | 11 | 13 | 13 | 13 | 13 | 14 | 14 | 14 | | | 12.8 | 14.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| Const. Pct. 4 | # Term | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | | | 3.6 | 3.0 |
| | Avg. EE | 7 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 7 | 8 | | | 7.8 | 7.2 |
| | Turnover Rate | 14.3% | 0.0% | 0.0% | 0.0% | 0.0% | 12.5% | 0.0% | 0.0% | 0.0% | 14.3% | 0.0% | | 46.2% | 41.9% |
| CCAL 1 | # Term | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 1.2 | 0.0 |
| | Avg. EE | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 2.9 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 41.4% | 0.0% |
| CCAL 2 | # Term | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 1.2 | 0.0 |
| | Avg. EE | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 3 | | | 2.7 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 44.4% | 0.0% |
| CCAL 3 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 0.0% | 0.0% |
| CCAL 4 | # Term | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | | | 1.2 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | 40.0% | 0.0% |

Collin County Turnover Report

Fiscal Year 2023

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2023 Projected | 2022 Actual |
|------------------------|---------------|-------|-------|-------|-------|-------|-------|-------|------|------|-------|------|-------|----------------|-------------|
| CCAL 5 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| CCAL 6 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 2.9 | 2.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| CCAL 7 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| Probate Court | # Term | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 1.2 | 0.0 |
| | Avg. EE | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | | | 3.6 | 3.9 |
| | Turnover Rate | 0.0% | 0.0% | 50.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 33.3% |
| County Ext. Services | # Term | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | | | 2.4 | 1.0 |
| | Avg. EE | 5 | 6 | 6 | 6 | 5 | 5 | 5 | 5 | 5 | 5 | | | 5.3 | 5.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 20.0% | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 45.3% |
| JP #1 | # Term | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | | | 2.4 | 1.0 |
| | Avg. EE | 6 | 6 | 5 | 5 | 7 | 7 | 7 | 7 | 7 | 7 | | | 6.4 | 5.9 |
| | Turnover Rate | 0.0% | 0.0% | 20.0% | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 37.5% |
| JP #2 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | | | 1.2 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | | | 3.8 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 33.3% | 0.0% | | | 31.6% |
| JP #3 | # Term | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 1.2 | 3.0 |
| | Avg. EE | 10 | 9 | 10 | 10 | 10 | 11 | 11 | 12 | 12 | 12 | | | 10.7 | 11.3 |
| | Turnover Rate | 0.0% | 11.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 11.2% |
| JP #4 | # Term | 1 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | | | 6.0 | 2.0 |
| | Avg. EE | 6 | 6 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | | | 4.7 | 5.0 |
| | Turnover Rate | 16.7% | 0.0% | 50.0% | 0.0% | 25.0% | 0.0% | 25.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 127.7% |
| Tax Assessor/Collector | # Term | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 3 | 1 | 3 | | | 22.8 | 25.0 |
| | Avg. EE | 88 | 86 | 92 | 90 | 90 | 93 | 93 | 92 | 91 | 89 | | | 90.4 | 86.7 |
| | Turnover Rate | 3.4% | 2.3% | 2.2% | 2.2% | 1.1% | 1.1% | 1.1% | 3.3% | 1.1% | 3.4% | | | 25.2% | 28.8% |

Collin County Turnover Report

Fiscal Year 2023

| | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2023 Projected | 2022 Actual |
|------------------------------------|-------|------|-------|-------|-------|-------|-------|------|-------|------|------|-------|----------------|-------------|
| Turnover For County Overall | | | | | | | | | | | | | | |
| Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 21 | 19 | | | 259.2 | 303.0 |
| Avg. EE | 1755 | 1756 | 1742 | 1748 | 1762 | 1776 | 1776 | 1775 | 1782 | 1790 | | | 1766.2 | 1723.4 |
| Turnover Rate | 1.3% | 1.2% | 1.9% | 1.1% | 0.8% | 1.1% | 1.3% | 1.3% | 1.2% | 1.1% | | | 14.7% | 17.6% |
| Retirements | 4 | 1 | 5 | 3 | 2 | 3 | 4 | 2 | 4 | 1 | | | 34.8 | 44.0 |
| Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 21 | 19 | | | 259.2 | 303.0 |
| % of Terms which are Retirements | 17.4% | 4.8% | 15.2% | 15.8% | 14.3% | 15.0% | 17.4% | 8.7% | 19.0% | 5.3% | | | 13.4% | 14.5% |
| Involuntary | 4 | 2 | 0 | 0 | 0 | 1 | 1 | 2 | 1 | 1 | | | 14.4 | 22.0 |
| Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 21 | 19 | | | 259.2 | 303.0 |
| % of Terms which are Involuntary | 17.4% | 9.5% | 0.0% | 0.0% | 0.0% | 5.0% | 4.3% | 8.7% | 4.8% | 5.3% | | | 5.6% | 7.3% |

Collin County Turnover Report

Fiscal Year 2023

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2023 Projected | 2022 Actual |
|--------------------------------------|----------------------------------|--------|------|-------|------|--------|--------|-------|--------|--------|--------|------|-------|----------------|-------------|
| Turnover By Length of Service | | | | | | | | | | | | | | | |
| 0-5 YEARS | Terminations | 15 | 17 | 19 | 14 | 8 | 13 | 15 | 18 | 17 | 15 | | | 181.2 | 206.0 |
| | Avg. EE | 851 | 849 | 841 | 841 | 857 | 868 | 863 | 858 | 862 | 869 | | | 855.9 | 830.0 |
| | Turnover Rate | 1.8% | 2.0% | 2.3% | 1.7% | 0.9% | 1.5% | 1.7% | 2.1% | 2.0% | 1.7% | | | 21.2% | 24.8% |
| | Retirements | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | | | 2.4 | 3.0 |
| | Terminations | 15 | 17 | 19 | 14 | 8 | 13 | 15 | 18 | 17 | 15 | | | 181.2 | 206.0 |
| | % of Terms which are Retirements | 6.7% | 0.0% | 0.0% | 7.1% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 1.3% | 1.5% |
| 6-10 YEARS | Terminations | 4 | 3 | 6 | 2 | 2 | 3 | 4 | 1 | 1 | 3 | | | 34.8 | 32.0 |
| | Avg. EE | 349 | 348 | 349 | 356 | 353 | 358 | 364 | 367 | 369 | 368 | | | 358.1 | 333.3 |
| | Turnover Rate | 1.1% | 0.9% | 1.7% | 0.6% | 0.6% | 0.8% | 1.1% | 0.3% | 0.3% | 0.8% | | | 9.7% | 9.6% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | | | 3.6 | 3.0 |
| | Terminations | 4 | 3 | 6 | 2 | 2 | 3 | 4 | 1 | 1 | 3 | | | 34.8 | 32.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | 100.0% | 0.0% | | | 10.3% | 9.4% |
| 11-15 YEARS | Terminations | 2 | 0 | 3 | 0 | 1 | 1 | 0 | 1 | 1 | 1 | | | 12.0 | 13.0 |
| | Avg. EE | 182 | 182 | 178 | 175 | 171 | 167 | 164 | 165 | 166 | 167 | | | 171.7 | 196.1 |
| | Turnover Rate | 1.1% | 0.0% | 1.7% | 0.0% | 0.6% | 0.6% | 0.0% | 0.6% | 0.6% | 0.6% | | | 7.0% | 6.6% |
| | Retirements | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | | | 6.0 | 3.0 |
| | Terminations | 2 | 0 | 3 | 0 | 1 | 1 | 0 | 1 | 1 | 1 | | | 12.0 | 13.0 |
| | % of Terms which are Retirements | 50.0% | 0.0% | 66.7% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | 100.0% | | | 50.0% | 23.1% |
| 16-20 YEARS | Terminations | 1 | 0 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 0 | | | 14.4 | 24.0 |
| | Avg. EE | 178 | 180 | 179 | 178 | 178 | 176 | 175 | 174 | 173 | 172 | | | 176.3 | 182.4 |
| | Turnover Rate | 0.6% | 0.0% | 1.1% | 0.6% | 1.1% | 1.1% | 1.1% | 0.6% | 0.6% | 0.0% | | | 8.2% | 13.2% |
| | Retirements | 1 | 0 | 0 | 0 | 2 | 2 | 1 | 1 | 1 | 0 | | | 9.6 | 15.0 |
| | Terminations | 1 | 0 | 2 | 1 | 2 | 2 | 2 | 1 | 1 | 0 | | | 14.4 | 24.0 |
| | % of Terms which are Retirements | 100.0% | 0.0% | 0.0% | 0.0% | 100.0% | 100.0% | 50.0% | 100.0% | 100.0% | 0.0% | | | 66.7% | 62.5% |

Collin County Turnover Report

Fiscal Year 2023

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2023 Projected | 2022 Actual | |
|--------|----------------------------------|--------|--------|--------|--------|-------|--------|-------|-------|--------|--------|------|-------|----------------|-------------|-------|
| 21+ | Terminations | 1 | 1 | 3 | 2 | 1 | 1 | 2 | 2 | 1 | 0 | | | 16.8 | 22.0 | |
| | Avg. EE | 195 | 197 | 195 | 198 | 203 | 208 | 210 | 211 | 212 | 214 | | | 204.3 | 181.4 | |
| | Turnover Rate | 0.5% | 0.5% | 1.5% | 1.0% | 0.5% | 0.5% | 1.0% | 0.9% | 0.5% | 0.0% | | | 8.2% | 12.1% | |
| | Retirements | 1 | 1 | 3 | 2 | 0 | 1 | 1 | 1 | 1 | 1 | 0 | | | 13.2 | 20.0 |
| | Terminations | 1 | 1 | 3 | 2 | 1 | 1 | 2 | 2 | 2 | 1 | 0 | | | 16.8 | 22.0 |
| | % of Terms which are Retirements | 100.0% | 100.0% | 100.0% | 100.0% | 0.0% | 100.0% | 50.0% | 50.0% | 100.0% | 100.0% | 0.0% | | | 78.6% | 90.9% |
| Totals | Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 21 | 19 | | | 259.2 | 297.0 | |
| | Avg. EE | 1755 | 1756 | 1742 | 1748 | 1762 | 1777 | 1776 | 1775 | 1782 | 1790 | | | 1766.3 | 1723.2 | |
| | Turnover Rate | 1.3% | 1.2% | 1.9% | 1.1% | 0.8% | 1.1% | 1.3% | 1.3% | 1.2% | 1.1% | | | 14.7% | 17.2% | |
| | Retirements | 4 | 1 | 5 | 3 | 2 | 3 | 4 | 2 | 4 | 4 | 1 | | | 34.8 | 44.0 |
| | Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 21 | 19 | | | 259.2 | 297.0 | |
| | % of Terms which are Retirements | 17.4% | 4.8% | 15.2% | 15.8% | 14.3% | 15.0% | 17.4% | 8.7% | 19.0% | 5.3% | | | 13.4% | 14.8% | |

Collin County Turnover Report

Fiscal Year 2023

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2023 Projected | 2022 Actual |
|------------------------------|----------------------------------|-------|-------|-------|-------|-------|------|-------|------|------|-------|------|-------|----------------|-------------|
| Turnover By Age Group | | | | | | | | | | | | | | | |
| < 30 YEARS | Terminations | 7 | 5 | 8 | 7 | 3 | 5 | 8 | 6 | 10 | 9 | | | 81.6 | 77.0 |
| | Avg. EE | 302 | 306 | 300 | 301 | 311 | 320 | 315 | 317 | 315 | 317 | | | 310.4 | 284.6 |
| | Turnover Rate | 2.3% | 1.6% | 2.7% | 2.3% | 1.0% | 1.6% | 2.5% | 1.9% | 3.2% | 2.8% | | | 26.3% | 27.1% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Terminations | 7 | 5 | 8 | 7 | 3 | 5 | 8 | 6 | 10 | 9 | | | 81.6 | 77.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 30-40 YEARS | Terminations | 6 | 6 | 10 | 5 | 3 | 6 | 5 | 6 | 4 | 5 | | | 67.2 | 81.0 |
| | Avg. EE | 425 | 424 | 421 | 423 | 425 | 427 | 429 | 432 | 437 | 435 | | | 427.8 | 419.7 |
| | Turnover Rate | 1.4% | 1.4% | 2.4% | 1.2% | 0.7% | 1.4% | 1.2% | 1.4% | 0.9% | 1.1% | | | 15.7% | 19.3% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 0.0 |
| | Terminations | 6 | 6 | 10 | 5 | 3 | 6 | 5 | 6 | 4 | 5 | | | 67.2 | 81.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% |
| 41-50 YEARS | Terminations | 4 | 3 | 5 | 1 | 4 | 2 | 2 | 6 | 3 | 1 | | | 37.2 | 51.0 |
| | Avg. EE | 462 | 462 | 463 | 464 | 465 | 464 | 465 | 460 | 462 | 465 | | | 463.2 | 471.8 |
| | Turnover Rate | 0.9% | 0.6% | 1.1% | 0.2% | 0.9% | 0.4% | 0.4% | 1.3% | 0.6% | 0.2% | | | 8.0% | 10.8% |
| | Retirements | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 3.6 | 5.0 |
| | Terminations | 4 | 3 | 5 | 1 | 4 | 2 | 2 | 6 | 3 | 1 | | | 37.2 | 51.0 |
| | % of Terms which are Retirements | 25.0% | 33.3% | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 9.7% |
| 51-60 YEARS | Terminations | 4 | 7 | 5 | 5 | 2 | 1 | 4 | 2 | 0 | 4 | | | 40.8 | 54.0 |
| | Avg. EE | 409 | 403 | 398 | 394 | 392 | 399 | 404 | 402 | 406 | 410 | | | 401.7 | 401.7 |
| | Turnover Rate | 1.0% | 1.7% | 1.3% | 1.3% | 0.5% | 0.3% | 1.0% | 0.5% | 0.0% | 1.0% | | | 10.2% | 13.4% |
| | Retirements | 1 | 0 | 1 | 2 | 1 | 0 | 1 | 0 | 0 | 1 | | | 8.4 | 18.0 |
| | Terminations | 4 | 7 | 5 | 5 | 2 | 1 | 4 | 2 | 0 | 4 | | | 40.8 | 54.0 |
| | % of Terms which are Retirements | 25.0% | 0.0% | 20.0% | 40.0% | 50.0% | 0.0% | 25.0% | 0.0% | 0.0% | 25.0% | | | 20.6% | 33.3% |

Collin County Turnover Report

Fiscal Year 2023

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2023 Projected | 2022 Actual | |
|-------------|----------------------------------|--------|------|-------|--------|-------|-------|-------|-------|--------|--------|------|-------|----------------|-------------|-------|
| 61-70 YEARS | Terminations | 2 | 0 | 5 | 1 | 2 | 6 | 4 | 3 | 4 | 0 | | | 32.4 | 28.0 | |
| | Avg. EE | 147 | 150 | 149 | 154 | 157 | 153 | 149 | 150 | 148 | 149 | | | 150.6 | 135.2 | |
| | Turnover Rate | 1.4% | 0.0% | 3.4% | 0.6% | 1.3% | 3.9% | 2.7% | 2.0% | 2.7% | 0.0% | | | 21.5% | 20.7% | |
| | Retirements | 2 | 0 | 3 | 1 | 1 | 3 | 3 | 2 | 2 | 4 | 0 | | | 22.8 | 17.0 |
| | Terminations | 2 | 0 | 5 | 1 | 2 | 6 | 4 | 3 | 3 | 4 | 0 | | | 32.4 | 28.0 |
| | % of Terms which are Retirements | 100.0% | 0.0% | 60.0% | 100.0% | 50.0% | 50.0% | 75.0% | 66.7% | 100.0% | 100.0% | 0.0% | | | 70.4% | 60.7% |
| 71+ YEARS | Terminations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 6.0 | |
| | Avg. EE | 10 | 11 | 11 | 12 | 12 | 14 | 14 | 14 | 14 | 14 | | | 12.6 | 10.3 | |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 58.5% | |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 4.0 |
| | Terminations | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | 0.0 | 6.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | 0.0% | 66.7% |
| Totals | Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 21 | 19 | | | 259.2 | 297.0 | |
| | Avg. EE | 1755 | 1756 | 1742 | 1748 | 1762 | 1777 | 1776 | 1775 | 1782 | 1790 | | | 1766.3 | 1723.2 | |
| | Turnover Rate | 1.3% | 1.2% | 1.9% | 1.1% | 0.8% | 1.1% | 1.3% | 1.3% | 1.2% | 1.1% | | | 14.7% | 17.2% | |
| | Retirements | 4 | 1 | 5 | 3 | 2 | 3 | 4 | 2 | 2 | 4 | 1 | | | 34.8 | 44.0 |
| | Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 23 | 21 | 19 | | | 259.2 | 297.0 |
| | % of Terms which are Retirements | 17.4% | 4.8% | 15.2% | 15.8% | 14.3% | 15.0% | 17.4% | 8.7% | 19.0% | 19.0% | 5.3% | | | 13.4% | 14.8% |

Collin County Turnover Report

Fiscal Year 2023

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2023 Projected | 2022 Actual |
|---------------------------|----------------------------------|-------|------|-------|-------|-------|-------|-------|-------|-------|------|------|-------|----------------|-------------|
| Turnover By Gender | | | | | | | | | | | | | | | |
| MALE | Terminations | 11 | 12 | 13 | 9 | 5 | 10 | 10 | 9 | 13 | 6 | | | 117.6 | 137.0 |
| | Avg. EE | 828 | 828 | 820 | 826 | 835 | 839 | 838 | 838 | 840 | 842 | | | 833.4 | 805.3 |
| | Turnover Rate | 1.3% | 1.4% | 1.6% | 1.1% | 0.6% | 1.2% | 1.2% | 1.1% | 1.5% | 0.7% | | | 14.1% | 17.0% |
| | Retirements | 2 | 1 | 3 | 2 | 1 | 2 | 3 | 1 | 2 | 0 | | | 20.4 | 24.0 |
| | Terminations | 11 | 12 | 13 | 9 | 5 | 10 | 10 | 9 | 13 | 6 | | | 117.6 | 137.0 |
| | % of Terms which are Retirements | 18.2% | 8.3% | 23.1% | 22.2% | 20.0% | 20.0% | 30.0% | 11.1% | 15.4% | 0.0% | | | 17.3% | 17.5% |
| FEMALE | Terminations | 12 | 9 | 20 | 10 | 9 | 10 | 13 | 14 | 8 | 13 | | | 141.6 | 160.0 |
| | Avg. EE | 927 | 928 | 922 | 922 | 927 | 938 | 938 | 937 | 942 | 948 | | | 932.9 | 917.9 |
| | Turnover Rate | 1.3% | 1.0% | 2.2% | 1.1% | 1.0% | 1.1% | 1.4% | 1.5% | 0.8% | 1.4% | | | 15.2% | 17.4% |
| | Retirements | 2 | 0 | 2 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | | | 14.4 | 20.00 |
| | Terminations | 12 | 9 | 20 | 10 | 9 | 10 | 13 | 14 | 8 | 13 | | | 141.6 | 160.0 |
| | % of Terms which are Retirements | 16.7% | 0.0% | 10.0% | 10.0% | 11.1% | 10.0% | 7.7% | 7.1% | 25.0% | 7.7% | | | 10.2% | 12.5% |
| Totals | Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 21 | 19 | | | 259.2 | 297.0 |
| | Avg. EE | 1755 | 1756 | 1742 | 1748 | 1762 | 1777 | 1776 | 1775 | 1782 | 1790 | | | 1766.3 | 1723.2 |
| | Turnover Rate | 1.3% | 1.2% | 1.9% | 1.1% | 0.8% | 1.1% | 1.3% | 1.3% | 1.2% | 1.1% | | | 14.7% | 17.2% |
| | Retirements | 4 | 1 | 5 | 3 | 2 | 3 | 4 | 2 | 4 | 1 | | | 34.8 | 44.0 |
| | Terminations | 23 | 21 | 33 | 19 | 14 | 20 | 23 | 23 | 21 | 19 | | | 259.2 | 297.0 |
| | % of Terms which are Retirements | 17.4% | 4.8% | 15.2% | 15.8% | 14.3% | 15.0% | 17.4% | 8.7% | 19.0% | 5.3% | | | 13.4% | 14.8% |