



COLLIN COUNTY

Human Resources
2300 Bloomdale Road
Suite 4117
McKinney, Texas 75071
www.collincountytx.gov

Date: September 7, 2023

To: Commissioners Court

From: Cynthia Jacobson, Director Human Resources

Re: Short Term and Long Term Disability Insurance Renewal

Collin County's short-term disability and long-term disability insurance program will expire on December 31, 2023. I recommend we renew the current policy with Dearborn – BlueCross BlueShield. BCBS is not requesting an increase to the current rates, which are guaranteed through December 31, 2025. The short-term disability rate is \$2.10 per employee. The long-term disability rate is \$0.24 per \$100 of covered payroll. The new policy will be in effect from January 1, 2024, to December 31, 2024.