




# COLLIN COUNTY

Human Resources  
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DATE: September 14, 2023

TO: Commissioners Court

FROM: Cynthia Jacobson, Director Human Resources 

RE: Renewal of Group Benefit/Insurance for Medical, Pharmacy, Dental, Vision, COBRA, Flexible Spending Account (FSA), Retiree Health Administration, and Stop Loss Coverage for Medical and Pharmacy Benefits

Collin County's RFP #2019-267, Group Benefit/Insurance for Medical, Pharmacy, Dental, Vision, COBRA, Flexible Spending Account (FSA), Retiree Health Administration, and Stop Loss Coverage for Medical and Pharmacy Benefits is up for renewal. We request consideration and approval authorizing the Purchasing Agent to execute any documents related to the renewal. This is the final optional renewal and we will RFP in 2024 for 2025.

The administration fee increased 2% from \$37.57 to \$38.93 and the stop loss administration fee increased 10% from \$339.99 per member per month to \$373.99 per member per month.