



MEMORANDUM

Date: September 21, 2023

To: Commissioners Court

From: Jim Skinner, Sheriff *JOS*

Re: FY 2024 Compensation of Task Force Member and Federal Forfeiture Funds

Background: In FY 2021, I assigned Deputy Sheriff Mark Spears and Deputy Sheriff Duane Cortes to a federal Homeland Security task force, which works at the DFW International Airport. In FY 2021, you approved salaries for both of these deputy sheriffs (556) that were above the County's minimum starting level for a 556 (Deputy Spears \$13,387, and Deputy Cortes \$13,924) (See Agenda Item AI-49285).

In FY 2022, you approved salaries for these deputies (556) that were above the County's minimum starting level for a 556 (Deputy Spears \$14,392, and Deputy Cortes \$14,735).

In FY 2023, you approved salaries for these deputies (556) that were above the County's minimum starting level for a 556 (Deputy Spears \$15,701, and Deputy Cortes \$16,091).

I plan to renew this assignment for Deputy Duane Cortes in FY 2024. I will not renew the assignment for Asst. Chief Mark Spears for FY24.

Request: For FY 2024, I ask you to approve compensation for Deputy Sheriff Duane Cortes that is \$15,457 above the minimum starting salary for a 556. This total would include a \$13,084 difference in salary and a \$2,373 difference in benefits.

Note: In a separate request, I am asking for a budget amendment to transfer \$15,457 from Federal Forfeiture funds to an SO budget line item to fund FY24 SO expenses that are a permissible use of Federal Forfeiture funds. The U.S. Dept. of Justice & U.S. Dept. of the Treasury, *Guide to Equitable Sharing for State, Local, and Tribal Law Enforcement Agencies*, at 18 (July 2018), sets out permissible uses.