

State of Texas	§	Court Order
Collin County	§	2024-018-01-08
Commissioners Court	§	

An order of the Commissioners Court approving the filing of the October 16, 2023 minutes.

On Monday, October 16, 2023, the Commissioners Court of Collin County, Texas, met in Regular Session in the Commissioners Courtroom, Jack Hatchell Collin County Administration Building, 4th Floor, 2300 Bloomdale Road, City of McKinney, Texas, with the following members present, and participating, to wit:

Judge Chris Hill
Commissioner Susan Fletcher, Precinct 1
Commissioner Cheryl Williams, Precinct 2
Commissioner Darrell Hale, Precinct 3
Commissioner Duncan Webb, Precinct 4

Commissioner Webb led the Invocation.
Judge Hill led the Pledge of Allegiance.
Commissioner Hale led the Pledge of Allegiance to the Texas Flag.

Judge Hill called to order the meeting of the Collin County Commissioners Court at 1:30 p.m. The meeting recessed at 1:57 p.m. and reconvened at 1:57 p.m. The meeting adjourned at 2:04 p.m.

President Hill called to order the meeting of the Collin County Health Care Foundation at 1:57 p.m. and adjourned the meeting at 1:57 p.m.

DECISIONS MANDATED BY LEGAL ENTITIES OUTSIDE OF COMMISSIONERS COURT AUTHORITY:

1. AI-54912 Personnel Appointments, Human Resources.
2. AI-54913 Personnel Changes, Human Resources.

FYI NOTIFICATION:

1. AI-54895 Intra-County account transfers transmitted September 28, 2023, Auditor.
2. **Notification of budget adjustment(s)/amendment(s):**

a. AI-54852 \$30,285.26 to establish the budget for the FY2024 Texas Statewide Automated Victim Notification Services Grant, Auditor.

b. AI-54868 \$19,073 to establish the budget for the FY2023 Justice Assistance Grant, Auditor.

COMMISSIONERS COURT BUSINESS:

Public comments related to an item on the Agenda.

1. **Consent Agenda Items:** Judge Hill asked for comments on the consent agenda. Commissioner Hale pulled item 1j4 for comment. With no further comments, a motion was made to approve the remainder of the consent agenda. (Time: 1:32 p.m.)

Motion by: Commissioner Susan Fletcher
Second by: Commissioner Cheryl Williams
Vote: 5-0: Passed

a. AI-54876 Disbursements for the period ending October 10, 2023, Auditor.

COURT ORDER NO. 2023-1033-10-16

b. AI-54877 Indigent Defense Disbursements, Auditor.

COURT ORDER NO. 2023-1034-10-16

c. AI-54891 Tax refunds totaling \$38,020.73, Tax Assessor-Collector.

COURT ORDER NO. 2023-1035-10-16

d. Advertisement(s):

1. AI-54896 Construction: CCADF Flush Valve Replacements (IFB No. 2023-304), Construction & Projects.

COURT ORDER NO. 2023-1036-10-16

e. Award(s):

1. AI-54898 Tableau Software Maintenance FY2024 (Contract No. 2023-356) to SHI Government Solutions, Inc. utilizing DIR Contract No. DIR-TSO-4288, Information Technology.

COURT ORDER NO. 2023-1037-10-16

2. **AI-54894** Road Materials: Cement Treated Base & Cement Stabilized Backfill (IFB No. 2023-353) to various vendors, Public Works.

COURT ORDER NO. 2023-1038-10-16

f. Agreement(s):

1. **AI-54892** Interlocal Agreement for Mental Health Coverage at the Collin County Detention Center (Contract No. 2024-016) with LifePath Systems for an annual amount of \$300,000 to be paid in quarterly installments commencing October 1, 2023 through and including September 30, 2024, Budget.

COURT ORDER NO. 2023-1039-10-16

g. Amendment(s):

1. **AI-54897** No. 1 to Cisco FLEX Software Agreement (Contract No. 2022-411) with Netsync Network Solutions, Inc. to add 500 licenses, and further authorize the Purchasing Agent to finalize and execute same, Information Technology.

COURT ORDER NO. 2023-1040-10-16

2. **AI-54874** No. 2 to Professional Services, Engineering, Phase 1 of the Southeast Collin County Mobility Study (Contract No. 2020-327) with Burns & McDonnell Engineering Company, Inc. to add additional travel demand modeling, and further authorize the Purchasing Agent to finalize and execute same, Engineering.

COURT ORDER NO. 2023-1041-10-16

3. **AI-54884** No. 16 to Interlocal Agreement for Facility Construction and Use of an Animal Shelter in Collin County (Contract No. 10096-09) with the City of Lucas to extend the contract for one (1) year through and including September 30, 2024, set the rate for FY2024, and further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2023-1042-10-16

4. **AI-54883** No. 17 to Interlocal Agreement for Animal Control Services (Contract No. 10095-09) with the City of Lucas to extend the contract for one (1) year through and including September 30, 2024, set the rate for FY2024, and further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2023-1043-10-16

5. **AI-54885** No. 17 to Interlocal Agreement for Animal Control Services (Contract No. 10110-09) with the Town of Prosper to extend the contract for one (1) year through and including September 30, 2024, set the rate for FY2024, and further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2023-1044-10-16

6. **AI-54886** No. 17 to Interlocal Agreement for Facility Construction and Use of an Animal Shelter in Collin County (Contract No. 10100-09) with the Town of Prosper to extend the contract for one (1) year through and including September 30, 2024, set the rate for FY2024, and further authorize the Purchasing Agent to finalize and execute same, Development Services.

COURT ORDER NO. 2023-1045-10-16

h. Contract Renewal(s):

1. **AI-54899** Garage, Overhead, & Sliding Door Maintenance & Repairs (IFB No. 2022-160) with D.H. Pace Company, Inc. to extend the contract for one (1) year through and including November 6, 2024, Facilities.

COURT ORDER NO. 2023-1046-10-16

2. **AI-54900** Garage, Overhead, & Sliding Door Maintenance & Repairs (IFB No. 2022-160) with Tex-Oma Builders Supply Co. to extend the contract for one (1) year through and including November 6, 2024, Facilities.

COURT ORDER NO. 2023-1047-10-16

i. Receive and File, Auditor:

1. **AI-54888** Monthly Financial Reports for August 2023.

COURT ORDER NO. 2023-1048-10-16

j. Miscellaneous:

1. **AI-54902** Final plat and street sign plan for Golden Ranches West, Engineering.

COURT ORDER NO. 2023-1049-10-16

2. **AI-54901** Purchase of an iPhone 13 with accessories for the Facilities Control Room, Facilities.

COURT ORDER NO. 2023-1050-10-16

3. **AI-54910** Personnel Appointments, Human Resources.

COURT ORDER NO. 2023-1051-10-16

4. **AI-54911** Personnel Changes, Human Resources.

Commissioner Hale congratulated Brittany Jagger and Katrina Shelby on their promotions within the County. With no further comments, a motion was made to approve this item. (Time: 1:32 p.m.)

Motion by: Commissioner Darrell Hale

Second by: Commissioner Duncan Webb

Vote: 5-0: Passed

COURT ORDER NO. 2023-1052-10-16

2. **General Discussion Items:**

Presentation, discussion and any action regarding:

a. **AI-54962** Resolution Reaffirming Support for Israel and Condemning Hamas, County Judge.

This resolution was submitted by Judge Hill for the Court's consideration. Commissioner Fletcher also drafted a similar resolution before knowing this item was added to the agenda. However, instead of submitting two resolutions, Commissioner Fletcher proposed edits to Judge Hill's resolution to include language from her resolution. The Court reviewed the proposed edits for sections three, five, six, seven, eight, nine and ten, and discussed at length if the edits should be included or what other proposed changes should be made to the language. After considerable discussion, a motion was made to approve the resolution incorporating edits to the beginning section under the third paragraph, remove "Iran" from section five, incorporate all the edits for sections six and seven, striking out section nine, and incorporating all edits for section ten. (Time: 1:46 p.m.)

Motion: Judge Chris Hill

Second: Commissioner Darrell Hale

Vote: 5-0: Passed

COURT ORDER NO. 2023-1053-10-16

b. **AI-54961** Nominations for Collin Central Appraisal District Board of Directors, County Judge.

The Central Appraisal District will be gathering nominations from all taxing entities to for consideration. At this time, the Court can nominate a Collin County resident. The legislature has proposed a change of the make-up of this board. The board will retain the five current board members and the citizens will add three new members through election. Judge Hill said there is one Collin County citizen interested in be considered for nomination, Clint Pruitt. Judge Hill opened up for the Court to discuss nominating Mr. Pruitt or discuss nominating any other citizens. Commissioner Williams pointed out the County does not

have enough votes to elect a member because votes are proportional to the amount of taxes entities collect. Therefore, other entities such as the school districts would have more votes because they collect proportionately higher taxes. A motion was made to nominate Clint Pruitt. (Time: 1:49 p.m.)

Motion by: Judge Chris Hill

Second by: Commissioner Darrell Hale

Vote: 5-0: Passed

COURT ORDER NO. 2023-1054-10-16

c. **AI-54814** Custodial Staff Update, Administrative Services.

Judge Hill asked Mr. Bilyeu to provide an update on hiring more custodial staff since the County has shifted from utilizing an outside custodial service to hiring in-house custodial staff.

Bill Bilyeu, County Administrator, presented information exhibiting current staffing levels. The County has bumped up the numbers in custodial staff, although they still have a turnover rate of about one or two. Over the last 6 months, the County has seen a significant difference from changing to in-house staff. Comments have been positive regarding cleanliness of buildings and the County has been able to stay on top of things with the flooring contractor. The pay rate for custodial staff starts at \$15.64 per hour which is higher than the \$10 per hour paid to outside custodial staff. Mr. Bilyeu said the County is experiencing difficulty in hiring at the lower end because when one new staffer is hired, another leaves. It is believed the wage increases in January will also improve recruitment. Commissioner Webb expressed concern over not being able to make much progress in recruiting at this time. Commissioner Webb asked if there was a possibility of offering other incentives such as flexible scheduling. Mr. Bilyeu said the County currently has a custodial night shift. However, those positions are difficult to fill. Additionally, Mr. Bilyeu said part time custodial positions are also difficult to retain because usually those people are also looking to move into a full time position. After discussing with HR (Human Resources) and some of his clients with janitorial staff, Commissioner Webb is concerned pay is not attractive enough. Furthermore, Commissioner Webb is concerned the pay raise in January would not be enough to attract custodial staff. He wanted to make sure the County is also looking into other ideas to solve this recruiting issue. Commissioner Hale shared a story regarding a part time custodian who also has a full time position with the County. She told him she was very happy. (Time: 1:57 p.m.)

NO ACTION

Judge Hill recessed the meeting at 1:57 p.m. and reconvened at 1:57 p.m.

3. **Executive Session Items:** The Court did not recess into Executive Session.

Public Comments not related to an item on the Agenda.

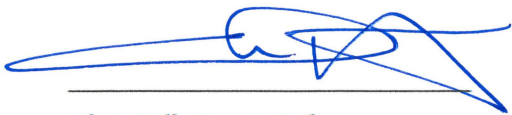
Joshua Murray, Lavon, came to clarify his comments from last week's Court as he felt Judge Hill's response insinuated Mr. Murray was lying. Mr. Murray stated politicians lie when they withhold vital information or in asking questions to which they already know the answer. Such as when Judge Hill asked Mr. Bilyeu whether or not the County had given raises to staff as well as increased the number of staff each year he has been in office and Mr. Bilyeu said yes to both. Although Mr. Bilyeu's answers were correct, Mr. Murray said it was a lie by a career politician, whose longest career has been that of a politician. Mr. Murray said this is shown by the data. When comparing pay increases with inflation, staff get little to no raise at all. For example, in the case of a deputy sheriff, their pay was a little over \$53,000 in 2016 and in 2023, their pay is a little over \$62,000. This is a 26% pay increase. However, according to the US Bureau Labor and Statistics, local inflation is 26.7% which means the deputies actually had a pay decrease of 0.7%. When comparing staff with population growth, in August 2016, the Sheriff's Office had 1,628 employees and in August 2023, the SO had 1,778 employees. Although this shows an increase of 9% in employees, yet when compared to population, there was a 21% pay increase. Mr. Murray said the Court needs to tell the truth, quit lying, quit being a politician and actually get into the data. He asked the Court to put it on the agenda to be discussed. Furthermore, Mr. Murray said this issue is compounded worse because many of the County's development practices focus on rural areas incentivizing MUD (Municipal Utility Districts) developers which puts further strain on County resources. Because of the County's actions over the last decade, the County is in a lousy position.

Judge Hill asked Mr. Bilyeu if his report to the Court last week regarding pay increases for County staff was a lie. Mr. Bilyeu stated no, the information provided was correct. Judge Hill then asked Cynthia Jacobson, Human Resources, who makes recommendations regarding pay increases during the budget workshop. Ms. Jacobson stated HR uses market data to ensure the County is paying what is appropriate for each position. She added HR does both market increases and performance increases. Judge Hill confirmed with Ms. Jacobson, the recommendations from HR are to ensure fair and equitable pay raises for staff. Further, he asked if there was any time during the last ten years when the Court has not taken the recommendations from HR. Ms. Jacobsen said in her twenty-two years with the County, the Court has always taken HR's recommendations regarding pay increases because they have the data to back it up.


Judge Hill further asked Mr. Bilyeu regarding the concern the County is not keeping up with staffing compared to the rate of increase to the population. Mr. Bilyeu said the vast majority of growth has been within cities such as Plano, Allen, McKinney, Frisco and Celina. These cities already have major police departments. Therefore, the population increase would not affect development services or police departments. Instead, the growth would affect the judicial system which the Court has already added staffing and courts to meet the increased needs of the County. Judge Hill confirmed with Mr. Bilyeu and

Ms. Jacobson they would be willing to answer any further questions or concerns raised by Mr. Murray on this subject.

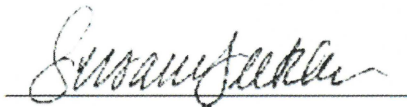
With no further business of the Court, Judge Hill adjourned the meeting 2:04 p.m.



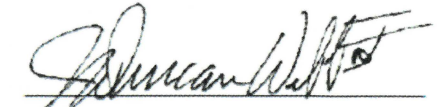
Chris Hill, County Judge



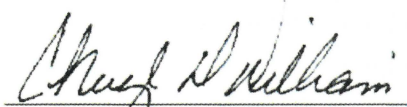
Darrell Hale, Commissioner, Pct 3



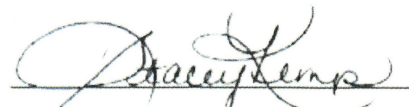
Susan Fletcher, Commissioner, Pct 1



Duncan Webb, Commissioner, Pct 4



Cheryl Williams, Commissioner, Pct 2



ATTEST: Stacey Kemp, County Clerk