

Collin County Turnover Report

Fiscal Year 2024

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2024 Projected | 2023 Actual |
|-------------------------------|---------------|------|------|------|------|------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Department | | | | | | | | | | | | | | | |
| Admin. Services | # Term | 1 | 0 | 1 | 0 | 0 | 0 | | | | | | | 4.0 | 4.0 |
| | Avg. EE | 14 | 16 | 16 | 17 | 17 | 17 | | | | | | | 16.2 | 16.5 |
| | Turnover Rate | 7.1% | 0.0% | 6.3% | 0.0% | 0.0% | 0.0% | | | | | | | 24.7% | 24.2% |
| Health Services | # Term | 1 | 2 | 1 | 0 | 0 | 1 | | | | | | | 10.0 | 9.0 |
| | Avg. EE | 88 | 85 | 83 | 83 | 84 | 83 | | | | | | | 84.3 | 87.3 |
| | Turnover Rate | 1.1% | 2.4% | 1.2% | 0.0% | 0.0% | 1.2% | | | | | | | 11.9% | 10.3% |
| Budget | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 3.0 |
| | Avg. EE | 13 | 13 | 13 | 13 | 13 | 13 | | | | | | | 13.0 | 12.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 24.0% |
| Human Resources | # Term | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | | 2.0 | 2.0 |
| | Avg. EE | 24 | 23 | 23 | 23 | 25 | 28 | | | | | | | 24.3 | 23.3 |
| | Turnover Rate | 0.0% | 4.3% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 8.2% | 8.6% |
| Veterans Service | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| IT | # Term | 0 | 0 | 1 | 0 | 0 | 1 | | | | | | | 4.0 | 3.0 |
| | Avg. EE | 64 | 64 | 64 | 66 | 66 | 65 | | | | | | | 64.8 | 64.2 |
| | Turnover Rate | 0.0% | 0.0% | 1.6% | 0.0% | 0.0% | 1.5% | | | | | | | 6.2% | 4.7% |
| Highway Patrol | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 1 | 1 | 1 | 1 | 1 | 0 | | | | | | | 0.8 | 0.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 120.0% |
| Road & Bridge | # Term | 0 | 3 | 2 | 0 | 0 | 1 | | | | | | | 12.0 | 8.0 |
| | Avg. EE | 99 | 96 | 95 | 97 | 99 | 106 | | | | | | | 98.7 | 97.1 |
| | Turnover Rate | 0.0% | 3.1% | 2.1% | 0.0% | 0.0% | 0.9% | | | | | | | 12.2% | 8.2% |
| Facility Mgmt | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 6.0 |
| | Avg. EE | 66 | 67 | 67 | 68 | 68 | 68 | | | | | | | 67.3 | 64.1 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 9.4% |

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| Const. & Projects | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 5 | 5 | 5 | 5 | | | | | | | 4.7 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Medical Examiner | # Term | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | | 2.0 | 2.0 |
| | Avg. EE | 13 | 13 | 13 | 15 | 15 | 15 | | | | | | | 14.0 | 13.2 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 6.7% | 0.0% | 0.0% | | | | | | | 14.3% | 15.2% |
| Emergency Management/ Fire Marshal | # Term | 1 | 1 | 0 | 0 | 0 | 1 | | | | | | | 6.0 | 0.0 |
| | Avg. EE | 7 | 8 | 8 | 8 | 8 | 7 | | | | | | | 7.7 | 7.2 |
| | Turnover Rate | 14.3% | 12.5% | 0.0% | 0.0% | 0.0% | 14.3% | | | | | | | 78.3% | 0.0% |
| Engineering | # Term | 2 | 2 | 0 | 0 | 1 | 1 | | | | | | | 12.0 | 4.0 |
| | Avg. EE | 41 | 40 | 43 | 45 | 46 | 46 | | | | | | | 43.5 | 41.9 |
| | Turnover Rate | 4.9% | 5.0% | 0.0% | 0.0% | 2.2% | 2.2% | | | | | | | 27.6% | 9.5% |
| Elections Dept. | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 3.0 |
| | Avg. EE | 16 | 16 | 16 | 18 | 18 | 18 | | | | | | | 17.0 | 15.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 19.4% |
| Purchasing | # Term | 1 | 0 | 0 | 0 | 0 | 0 | | | | | | | 2.0 | 2.0 |
| | Avg. EE | 16 | 17 | 18 | 19 | 19 | 19 | | | | | | | 18.0 | 16.5 |
| | Turnover Rate | 6.3% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 11.1% | 12.1% |
| County Auditor | # Term | 0 | 0 | 0 | 1 | 0 | 0 | | | | | | | 2.0 | 5.0 |
| | Avg. EE | 33 | 34 | 34 | 33 | 33 | 33 | | | | | | | 33.3 | 32.2 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 3.0% | 0.0% | 0.0% | | | | | | | 6.0% | 15.5% |

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| Juvenile Probation | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 4.0 |
| | Avg. EE | 52 | 57 | 59 | 59 | 59 | 59 | | | | | | | 57.5 | 50.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 7.9% |
| Juvenile Detention | # Term | 0 | 0 | 1 | 1 | 0 | 1 | | | | | | | 6.0 | 16.0 |
| | Avg. EE | 80 | 79 | 79 | 81 | 82 | 94 | | | | | | | 82.5 | 84.4 |
| | Turnover Rate | 0.0% | 0.0% | 1.3% | 1.2% | 0.0% | 1.1% | | | | | | | 7.3% | 19.0% |
| Juv. Alt. Education | # Term | 0 | 1 | 0 | 0 | 0 | 0 | | | | | | | 2.0 | 0.0 |
| | Avg. EE | 6 | 5 | 6 | 7 | 7 | 7 | | | | | | | 6.3 | 6.0 |
| | Turnover Rate | 0.0% | 20.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 31.6% | 0.0% |
| Total Juvenile | # Term | 0 | 1 | 1 | 1 | 0 | 1 | | | | | | | 8.0 | 20.0 |
| | Avg. EE | 138 | 141 | 144 | 147 | 148 | 160 | | | | | | | 146.3 | 141.2 |
| | Turnover Rate | 0.0% | 0.7% | 0.7% | 0.7% | 0.0% | 0.6% | | | | | | | 5.5% | 14.2% |
| Community Supervision | # Term | 1 | 1 | 1 | 3 | 1 | 1 | | | | | | | 16.0 | 4.0 |
| | Avg. EE | 110 | 111 | 110 | 107 | 106 | 108 | | | | | | | 108.7 | 107.4 |
| | Turnover Rate | 0.9% | 0.9% | 0.9% | 2.8% | 0.9% | 0.9% | | | | | | | 14.7% | 3.7% |
| County Clerk | # Term | 0 | 1 | 2 | 0 | 1 | 1 | | | | | | | 10.0 | 16.0 |
| | Avg. EE | 92 | 91 | 91 | 91 | 91 | 93 | | | | | | | 91.5 | 88.5 |
| | Turnover Rate | 0.0% | 1.1% | 2.2% | 0.0% | 1.1% | 1.1% | | | | | | | 10.9% | 18.1% |
| Sheriff's Office | # Term | 1 | 1 | 3 | 0 | 1 | 5 | | | | | | | 22.0 | 23.0 |
| | Avg. EE | 202 | 201 | 200 | 202 | 201 | 198 | | | | | | | 200.7 | 187.9 |
| | Turnover Rate | 0.5% | 0.5% | 1.5% | 0.0% | 0.5% | 2.5% | | | | | | | 11.0% | 12.2% |
| Sheriff's Office Detention | # Term | 2 | 6 | 9 | 3 | 4 | 5 | | | | | | | 58.0 | 69.0 |
| | Avg. EE | 329 | 334 | 329 | 329 | 336 | 338 | | | | | | | 332.5 | 316.8 |
| | Turnover Rate | 0.6% | 1.8% | 2.7% | 0.9% | 1.2% | 1.5% | | | | | | | 17.4% | 21.8% |
| Total Sheriff's Office | # Term | 3 | 7 | 12 | 3 | 5 | 10 | | | | | | | 80.0 | 92.0 |
| | Avg. EE | 531 | 535 | 529 | 531 | 537 | 536 | | | | | | | 533.2 | 504.8 |
| | Turnover Rate | 0.6% | 1.3% | 2.3% | 0.6% | 0.9% | 1.9% | | | | | | | 15.0% | 18.2% |

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| District Clerk | # Term | 0 | 2 | 1 | 0 | 1 | 1 | | | | | | | 10.0 | 7.0 |
| | Avg. EE | 81 | 79 | 79 | 81 | 81 | 81 | | | | | | | 80.3 | 73.8 |
| | Turnover Rate | 0.0% | 2.5% | 1.3% | 0.0% | 1.2% | 1.2% | | | | | | | 12.4% | 9.5% |
| D.A. Prosecutor | # Term | 3 | 0 | 1 | 0 | 2 | 1 | | | | | | | 14.0 | 12.0 |
| | Avg. EE | 66 | 70 | 69 | 70 | 69 | 68 | | | | | | | 68.7 | 64.0 |
| | Turnover Rate | 4.5% | 0.0% | 1.4% | 0.0% | 2.9% | 1.5% | | | | | | | 20.4% | 18.8% |
| D.A. Investigators | # Term | 1 | 0 | 0 | 0 | 2 | 0 | | | | | | | 6.0 | 2.0 |
| | Avg. EE | 21 | 21 | 22 | 22 | 20 | 20 | | | | | | | 21.0 | 23.0 |
| | Turnover Rate | 4.8% | 0.0% | 0.0% | 0.0% | 10.0% | 0.0% | | | | | | | 28.6% | 8.7% |
| D.A. Clerical | # Term | 1 | 0 | 1 | 1 | 0 | 0 | | | | | | | 6.0 | 8.0 |
| | Avg. EE | 35 | 34 | 33 | 32 | 32 | 32 | | | | | | | 33.0 | 37.0 |
| | Turnover Rate | 2.9% | 0.0% | 3.0% | 3.1% | 0.0% | 0.0% | | | | | | | 18.2% | 21.6% |
| Total D.A. | # Term | 5 | 0 | 2 | 1 | 4 | 1 | | | | | | | 26.0 | 22.0 |
| | Avg. EE | 122 | 125 | 124 | 124 | 121 | 120 | | | | | | | 122.7 | 124.0 |
| | Turnover Rate | 4.1% | 0.0% | 1.6% | 0.8% | 3.3% | 0.8% | | | | | | | 21.2% | 17.7% |
| Court Appt. Representation | # Term | 0 | 0 | 0 | 0 | 0 | 1 | | | | | | | 2.0 | 2.0 |
| | Avg. EE | 8 | 8 | 8 | 8 | 8 | 7 | | | | | | | 7.8 | 7.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 14.3% | | | | | | | 25.5% | 25.8% |
| 199th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 219th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | | | | | | | 4.0 | 3.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 296th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |

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|-------------------|---------------|------|------|------|------|------|------|------|-----|------|------|------|-------|----------------|-------------|
| 366th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 380th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 401st Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 416th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 2 | 3 | 3 | 3 | 3 | 3 | | | | | | | 2.8 | 2.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 417th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 429th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 10 | 10 | 10 | | | | | | | 6.5 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 468th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 469th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| 470th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 2.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |

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| 471st Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 1 | | | | | | | 2.0 | 0.0 |
| | Avg. EE | 9 | 9 | 10 | 3 | 3 | 2 | | | | | | | 6.0 | 8.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | | | | | | | 33.3% | 0.0% |
| 493rd Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 1 | 2 | 1 | 2 | 3 | 3 | | | | | | | 2.0 | 0.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Const. Pct. 1 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 2.0 |
| | Avg. EE | 8 | 8 | 8 | 8 | 8 | 8 | | | | | | | 8.0 | 7.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 26.1% |
| Const. Pct. 2 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | | | | | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Const. Pct. 3 | # Term | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | | 2.0 | 1.0 |
| | Avg. EE | 14 | 14 | 13 | 13 | 13 | 13 | | | | | | | 13.3 | 12.8 |
| | Turnover Rate | 0.0% | 0.0% | 7.7% | 0.0% | 0.0% | 0.0% | | | | | | | 15.0% | 7.8% |
| Const. Pct. 4 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 3.0 |
| | Avg. EE | 8 | 8 | 8 | 8 | 8 | 8 | | | | | | | 8.0 | 7.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 38.3% |
| CCAL 1 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 2.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 34.3% |
| CCAL 2 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 2.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 36.4% |
| CCAL 3 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| CCAL 4 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 33.3% |

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| CCAL 5 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| CCAL 6 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 2.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| CCAL 7 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | 3 | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Probate Court | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | | | | | | | 4.0 | 3.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 27.3% |
| County Ext. Services | # Term | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | | 2.0 | 3.0 |
| | Avg. EE | 5 | 6 | 5 | 5 | 6 | 6 | | | | | | | 5.5 | 5.2 |
| | Turnover Rate | 0.0% | 0.0% | 20.0% | 0.0% | 0.0% | 0.0% | | | | | | | 36.4% | 58.1% |
| JP #1 | # Term | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | | 2.0 | 3.0 |
| | Avg. EE | 7 | 7 | 6 | 6 | 7 | 7 | | | | | | | 6.7 | 6.3 |
| | Turnover Rate | 0.0% | 0.0% | 16.7% | 0.0% | 0.0% | 0.0% | | | | | | | 30.0% | 47.4% |
| JP #2 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | 4 | | | | | | | 4.0 | 3.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 26.7% |
| JP #3 | # Term | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 2.0 |
| | Avg. EE | 11 | 11 | 11 | 11 | 11 | 11 | | | | | | | 11.0 | 10.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 18.5% |
| JP #4 | # Term | 0 | 0 | 0 | 0 | 1 | 0 | | | | | | | 2.0 | 7.0 |
| | Avg. EE | 4 | 5 | 5 | 5 | 4 | 5 | | | | | | | 4.7 | 4.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 25.0% | 0.0% | | | | | | | 42.9% | 155.6% |
| Tax Assessor/Collector | # Term | 1 | 0 | 3 | 0 | 0 | 1 | | | | | | | 10.0 | 26.0 |
| | Avg. EE | 92 | 92 | 91 | 95 | 95 | 94 | | | | | | | 93.2 | 89.9 |
| | Turnover Rate | 1.1% | 0.0% | 3.3% | 0.0% | 0.0% | 1.1% | | | | | | | 10.7% | 28.9% |

Collin County Turnover Report

Fiscal Year 2024

| | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2024 Projected | 2023 Actual |
|------------------------------------|-------|-------|-------|-------|------|-------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover For County Overall | | | | | | | | | | | | | | |
| Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| Avg. EE | 1812 | 1822 | 1815 | 1836 | 1847 | 1865 | | | | | | | 1832.8 | 1769.1 |
| Turnover Rate | 0.9% | 1.2% | 1.7% | 0.5% | 0.8% | 1.2% | | | | | | | 12.4% | 15.1% |
| Retirements | 0 | 4 | 6 | 0 | 0 | 1 | | | | | | | 22.0 | 38.0 |
| Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| % of Terms which are Retirements | 0.0% | 19.0% | 20.0% | 0.0% | 0.0% | 4.3% | | | | | | | 9.6% | 14.2% |
| Involuntary | 3 | 3 | 4 | 3 | 1 | 4 | | | | | | | 36.0 | 18.0 |
| Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| % of Terms which are Involuntary | 18.8% | 14.3% | 13.3% | 30.0% | 7.1% | 17.4% | | | | | | | 15.8% | 6.7% |

Collin County Turnover Report

Fiscal Year 2024

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2024 Projected | 2023 Actual |
|--------------------------------------|----------------------------------|------|------|--------|------|------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Length of Service | | | | | | | | | | | | | | | |
| 0-5 YEARS | Terminations | 14 | 16 | 23 | 8 | 11 | 15 | | | | | | | 174.0 | 191.0 |
| | Avg. EE | 873 | 883 | 875 | 890 | 892 | 913 | | | | | | | 887.7 | 855.8 |
| | Turnover Rate | 1.6% | 1.8% | 2.6% | 0.9% | 1.2% | 1.6% | | | | | | | 19.6% | 22.3% |
| | Retirements | 0 | 1 | 1 | 0 | 0 | 0 | | | | | | | 4.0 | 2.0 |
| | Terminations | 14 | 16 | 23 | 8 | 11 | 15 | | | | | | | 174.0 | 191.0 |
| | % of Terms which are Retirements | 0.0% | 6.3% | 4.3% | 0.0% | 0.0% | 0.0% | | | | | | | 2.3% | 1.0% |
| 6-10 YEARS | Terminations | 2 | 1 | 3 | 1 | 1 | 4 | | | | | | | 24.0 | 32.0 |
| | Avg. EE | 382 | 381 | 378 | 376 | 384 | 381 | | | | | | | 380.3 | 361.0 |
| | Turnover Rate | 0.5% | 0.3% | 0.8% | 0.3% | 0.3% | 1.0% | | | | | | | 6.3% | 8.9% |
| | Retirements | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | | 2.0 | 5.0 |
| | Terminations | 2 | 1 | 3 | 1 | 1 | 4 | | | | | | | 24.0 | 32.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 33.3% | 0.0% | 0.0% | 0.0% | | | | | | | 8.3% | 15.6% |
| 11-15 YEARS | Terminations | 0 | 0 | 0 | 0 | 2 | 2 | | | | | | | 8.0 | 10.0 |
| | Avg. EE | 170 | 173 | 179 | 187 | 188 | 190 | | | | | | | 181.2 | 170.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 1.1% | 1.1% | | | | | | | 4.4% | 5.9% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 5.0 |
| | Terminations | 0 | 0 | 0 | 0 | 2 | 2 | | | | | | | 8.0 | 10.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 50.0% |
| 16-20 YEARS | Terminations | 0 | 0 | 2 | 0 | 0 | 0 | | | | | | | 4.0 | 14.0 |
| | Avg. EE | 173 | 172 | 170 | 168 | 167 | 162 | | | | | | | 168.7 | 175.7 |
| | Turnover Rate | 0.0% | 0.0% | 1.2% | 0.0% | 0.0% | 0.0% | | | | | | | 2.4% | 8.0% |
| | Retirements | 0 | 0 | 2 | 0 | 0 | 0 | | | | | | | 4.0 | 10.0 |
| | Terminations | 0 | 0 | 2 | 0 | 0 | 0 | | | | | | | 4.0 | 14.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 100.0% | 0.0% | 0.0% | 0.0% | | | | | | | 100.0% | 71.4% |

Collin County Turnover Report

Fiscal Year 2024

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2024 Projected | 2023 Actual |
|--------|----------------------------------|------|-------|--------|------|------|-------|------|-----|------|------|------|-------|----------------|-------------|
| 21+ | Terminations | 0 | 4 | 2 | 1 | 0 | 2 | | | | | | | 18.0 | 20.0 |
| | Avg. EE | 214 | 213 | 213 | 215 | 216 | 219 | | | | | | | 215.0 | 205.8 |
| | Turnover Rate | 0.0% | 1.9% | 0.9% | 0.5% | 0.0% | 0.9% | | | | | | | 8.4% | 9.7% |
| | Retirements | 0 | 3 | 2 | 0 | 0 | 1 | | | | | | | 12.0 | 16.0 |
| | Terminations | 0 | 4 | 2 | 1 | 0 | 2 | | | | | | | 18.0 | 20.0 |
| | % of Terms which are Retirements | 0.0% | 75.0% | 100.0% | 0.0% | 0.0% | 50.0% | | | | | | | 66.7% | 80.0% |
| Totals | Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| | Avg. EE | 1812 | 1822 | 1815 | 1836 | 1847 | 1865 | | | | | | | 1832.8 | 1769.2 |
| | Turnover Rate | 0.9% | 1.2% | 1.7% | 0.5% | 0.8% | 1.2% | | | | | | | 12.4% | 15.1% |
| | Retirements | 0 | 4 | 6 | 0 | 0 | 1 | | | | | | | 22.0 | 38.0 |
| | Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| | % of Terms which are Retirements | 0.0% | 19.0% | 20.0% | 0.0% | 0.0% | 4.3% | | | | | | | 9.6% | 14.2% |

Collin County Turnover Report

Fiscal Year 2024

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2024 Projected | 2023 Actual |
|------------------------------|----------------------------------|------|--------|-------|------|------|-------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Age Group | | | | | | | | | | | | | | | |
| < 30 YEARS | Terminations | 4 | 6 | 11 | 6 | 4 | 7 | | | | | | | 76.0 | 84.0 |
| | Avg. EE | 330 | 336 | 332 | 335 | 335 | 336 | | | | | | | 334.0 | 311.0 |
| | Turnover Rate | 1.2% | 1.8% | 3.3% | 1.8% | 1.2% | 2.1% | | | | | | | 22.8% | 27.0% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Terminations | 4 | 6 | 11 | 6 | 4 | 7 | | | | | | | 76.0 | 84.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| | | | | | | | | | | | | | | | |
| 30-40 YEARS | Terminations | 2 | 6 | 3 | 1 | 5 | 6 | | | | | | | 46.0 | 70.0 |
| | Avg. EE | 439 | 440 | 443 | 445 | 453 | 464 | | | | | | | 447.3 | 429.0 |
| | Turnover Rate | 0.5% | 1.4% | 0.7% | 0.2% | 1.1% | 1.3% | | | | | | | 10.3% | 16.3% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Terminations | 2 | 6 | 3 | 1 | 5 | 6 | | | | | | | 46.0 | 70.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| | | | | | | | | | | | | | | | |
| 41-50 YEARS | Terminations | 6 | 4 | 4 | 1 | 3 | 5 | | | | | | | 46.0 | 40.0 |
| | Avg. EE | 459 | 458 | 458 | 461 | 458 | 458 | | | | | | | 458.7 | 462.7 |
| | Turnover Rate | 1.3% | 0.9% | 0.9% | 0.2% | 0.7% | 1.1% | | | | | | | 10.0% | 8.6% |
| | Retirements | 0 | 0 | 1 | 0 | 0 | 0 | | | | | | | 2.0 | 5.0 |
| | Terminations | 6 | 4 | 4 | 1 | 3 | 5 | | | | | | | 46.0 | 40.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 25.0% | 0.0% | 0.0% | 0.0% | | | | | | | 4.3% | 12.5% |
| | | | | | | | | | | | | | | | |
| 51-60 YEARS | Terminations | 1 | 3 | 7 | 2 | 2 | 4 | | | | | | | 38.0 | 39.0 |
| | Avg. EE | 417 | 418 | 415 | 422 | 423 | 424 | | | | | | | 419.8 | 403.4 |
| | Turnover Rate | 0.2% | 0.7% | 1.7% | 0.5% | 0.5% | 0.9% | | | | | | | 9.1% | 9.7% |
| | Retirements | 0 | 3 | 1 | 0 | 0 | 1 | | | | | | | 10.0 | 10.0 |
| | Terminations | 1 | 3 | 7 | 2 | 2 | 4 | | | | | | | 38.0 | 39.0 |
| | % of Terms which are Retirements | 0.0% | 100.0% | 14.3% | 0.0% | 0.0% | 25.0% | | | | | | | 26.3% | 25.6% |
| | | | | | | | | | | | | | | | |

Collin County Turnover Report

Fiscal Year 2024

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2024 Projected | 2023 Actual |
|-------------|----------------------------------|------|-------|-------|------|------|------|------|-----|------|------|------|-------|----------------|-------------|
| 61-70 YEARS | Terminations | 3 | 2 | 5 | 0 | 0 | 1 | | | | | | | 22.0 | 34.0 |
| | Avg. EE | 150 | 152 | 149 | 154 | 159 | 163 | | | | | | | 154.5 | 150.1 |
| | Turnover Rate | 2.0% | 1.3% | 3.4% | 0.0% | 0.0% | 0.6% | | | | | | | 14.2% | 22.7% |
| | Retirements | 0 | 1 | 4 | 0 | 0 | 0 | | | | | | | 10.0 | 23.0 |
| | Terminations | 3 | 2 | 5 | 0 | 0 | 1 | | | | | | | 22.0 | 34.0 |
| | % of Terms which are Retirements | 0.0% | 50.0% | 80.0% | 0.0% | 0.0% | 0.0% | | | | | | | 45.5% | 67.6% |
| 71+ YEARS | Terminations | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 17 | 18 | 18 | 19 | 19 | 20 | | | | | | | 18.5 | 13.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | | 0.0% | 0.0% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | Terminations | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | 0.0 | 0.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | 0.0% | 0.0% |
| Totals | Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| | Avg. EE | 1812 | 1822 | 1815 | 1836 | 1847 | 1865 | | | | | | | 1832.8 | 1769.2 |
| | Turnover Rate | 0.9% | 1.2% | 1.7% | 0.5% | 0.8% | 1.2% | | | | | | | 12.4% | 15.1% |
| | Retirements | 0 | 4 | 6 | 0 | 0 | 1 | | | | | | | 22.0 | 38.0 |
| | Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| | % of Terms which are Retirements | 0.0% | 19.0% | 20.0% | 0.0% | 0.0% | 4.3% | | | | | | | 9.6% | 14.2% |

Collin County Turnover Report

Fiscal Year 2024

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2024 Projected | 2023 Actual |
|---------------------------|----------------------------------|------|-------|-------|------|------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Gender | | | | | | | | | | | | | | | |
| MALE | Terminations | 7 | 9 | 14 | 3 | 6 | 13 | | | | | | | 104.0 | 126.0 |
| | Avg. EE | 841 | 841 | 839 | 851 | 859 | 876 | | | | | | | 851.2 | 833.4 |
| | Turnover Rate | 0.8% | 1.1% | 1.7% | 0.4% | 0.7% | 1.5% | | | | | | | 12.2% | 15.1% |
| | Retirements | 0 | 2 | 2 | 0 | 0 | 1 | | | | | | | 10.0 | 22.0 |
| | Terminations | 7 | 9 | 14 | 3 | 6 | 13 | | | | | | | 104.0 | 126.0 |
| | % of Terms which are Retirements | 0.0% | 22.2% | 14.3% | 0.0% | 0.0% | 7.7% | | | | | | | 9.6% | 17.5% |
| | | | | | | | | | | | | | | | |
| FEMALE | Terminations | 9 | 12 | 16 | 7 | 8 | 10 | | | | | | | 124.0 | 141.0 |
| | Avg. EE | 971 | 981 | 976 | 985 | 988 | 989 | | | | | | | 981.7 | 935.8 |
| | Turnover Rate | 0.9% | 1.2% | 1.6% | 0.7% | 0.8% | 1.0% | | | | | | | 12.6% | 15.1% |
| | Retirements | 0 | 2 | 4 | 0 | 0 | 0 | | | | | | | 12.0 | 16.00 |
| | Terminations | 9 | 12 | 16 | 7 | 8 | 10 | | | | | | | 124.0 | 141.0 |
| | % of Terms which are Retirements | 0.0% | 16.7% | 25.0% | 0.0% | 0.0% | 0.0% | | | | | | | 9.7% | 11.3% |
| | | | | | | | | | | | | | | | |
| Totals | Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| | Avg. EE | 1812 | 1822 | 1815 | 1836 | 1847 | 1865 | | | | | | | 1832.8 | 1769.2 |
| | Turnover Rate | 0.9% | 1.2% | 1.7% | 0.5% | 0.8% | 1.2% | | | | | | | 12.4% | 15.1% |
| | Retirements | 0 | 4 | 6 | 0 | 0 | 1 | | | | | | | 22.0 | 38.0 |
| | Terminations | 16 | 21 | 30 | 10 | 14 | 23 | | | | | | | 228.0 | 267.0 |
| | % of Terms which are Retirements | 0.0% | 19.0% | 20.0% | 0.0% | 0.0% | 4.3% | | | | | | | 9.6% | 14.2% |
| | | | | | | | | | | | | | | | |