

AGREEMENT NO. 2023-333
COLLIN COUNTY
PERSONAL SERVICES AGREEMENT

THIS AGREEMENT is entered into by and between Lyndell Benoit, Case Manager, herein also referred to as Provider, and Collin County, Texas.

STATEMENT OF WORK: The Provider shall perform the following duties and services as described in the Collin County Veterans Court program, approved by the court at the request of the County to oversee and direct individuals as related to their participation in the program. Provider shall perform the services at the Courthouse, other county locations, or at the Provider's office in McKinney, TX.

In providing services, the Provider shall conduct himself with the highest professional ethics in the performance of the service within the statute of the law.

The goal of the Collin County/North Texas Regional Veterans Court is to move Justice-involved veterans (JIV) out of the traditional criminal justice process and into appropriate, individualized rehabilitative alternatives that improve mental health and successfully lead to community reintegration and criminal case resolution. Once veterans have been screened, assessed, and approved for participation in this voluntary program, they promptly begin a treatment program that is specific to their needs. In addition to program team meetings, the program may involve drug and/or alcohol treatment, random drug testing, support group meetings, vocational or job counseling, educational classes, and community supervision. Many services are provided by outside agencies, and participants are referred as needed. While actual length varies based on participant progress, the 12-to-24 month program consists of 3 phases requiring frequent meetings with the Judge and Program Team during each phase. Upon successful completion of the program, the case(s) may be eligible for dismissal, expunction, or never filed.

The North Texas Regional Veterans Court includes counties in First Administrative Judicial Region I. Rockwall, Collin, Grayson, Fannin, and Kaufman counties have all joined the program.

The Provider will provide the following services and complete the described requirements:

Program Services:

1. Will work closely with program participants as a subject matter expert on Veterans Treatment Court program policies and procedures and available community resources.
2. Will work with the Lead Case Manager, Program Manager and Treatment Team to assist in creating, tracking, and reporting on individual treatment plans according to program policies, procedures, and the participants' individual needs.
3. Will ensure that the privacy of the individual in the program is maintained.
4. Will consistently update the Lead Case Manager of any and all information related to each participant's program progression, compliance, and/or non-compliance, as well as any and all information that will provide a holistic overview of each participant's status.
5. Will continuously and efficiently update the secure database used for all applicants and veterans for each county involved in the program regarding their progress.
6. Will compile data to provide to the Program Manager for quarterly reporting requirements as set out by the Texas Veterans Commission.
7. Will gather, review, and submit all financial requests and requests for emergency assistance made by program participants to the Program Manager in a timely manner.
8. Will be available by phone and e-mail during regular business hours and otherwise as needed.
9. Will coordinate with county stakeholders and Veterans Court team members in all participating counties.
10. Will work with each county to maintain the status of each program participant and the services or assistance necessary for their individual success.
11. Will attend court sessions scheduled for the program as needed.

12. Will travel to the different Counties during the week as needed in order to conduct home visits and meet with participants as needed for status checks.
13. Will work closely with each county, serving as the primary point of contact for each program participant.
14. Will attend all regularly scheduled meetings as needed to complete services for individual cases and other meetings as may be required, related to services and scheduled by the County. Provider shall, at such meetings, outline work accomplished and report to the Lead Case Manager, Program Manager, court or attorney any information related to individual cases within the approved time period.

Participants Services:

1. When necessary, may be responsible for interviewing interested or referred veteran and assisting with program eligibility determinations.
2. Will monitor probation and program compliance, including treatment attendance and substance abuse screenings.
3. Will provide community linkages and referrals to appropriate outside agencies/organizations for support services and will coordinate with the Program Manager to assist with any emergency needs, such as housing and transportation, which may arise for program participants.

Special Considerations:

1. The Provider position may be abolished at any time by the Collin County Commissioners Court.
2. The Provider will notify the Court of any potential conflicts of interest arising from his work with individuals.
3. Prior to receiving funds from the County for services, Provider must complete the services as stated in this Agreement.
4. Any travel associated with the project/program will not be reimbursed.

County Provided Equipment:

1. The County will not provide the Provider with any equipment at this time.

County Provided Access:

1. County will provide the access to the following areas as necessary:
 - a. County Court House
 - b. County Software to access County-related information

County Provided Information:

1. County will make available to Provider any and all information, data, etc. as it may have in its possession relating to the individual case as described herein.
2. **Judge Roach is the supervising authority for the Valor/Veteran's Court program.**

COMPENSATION FOR SERVICES: Provider will invoice the County weekly in the amounts described in Exhibit A. **No other expense or reimbursement** shall be borne by Collin County unless stated herein.

- **INVOICES along with a statement of work** indicating the task completed, dates and hours worked, shall be submitted to the 296th District Court Judge for approval prior to being submitted to the Collin County Auditor's Office, 2300 Bloomdale Rd, Suite 3100, McKinney, Texas 75071.
- **PAYMENT will be made** for hours worked and/or lump sum fee in accordance with the V.T.C.A. Government code, Title 10, Subtitle F, Chapter 2251.
- **SALES TAX: Collin County** is by statute exempt from the State Sales Tax and Federal Excise Tax.

TERM OF AGREEMENT: This agreement will begin on date fully executed and will remain in effect until June 28, 2024. This agreement may be renewed by amendment for additional one (1) year periods dependent upon availability of grant funding. This agreement may be terminated by either party with a thirty (30) calendar day written notice prior to any cancellation which must state therein the reasons for such cancellation. Collin County

reserves the right to terminate the agreement immediately in the event the provider fails to perform in accordance with terms and conditions of the agreement as stated herein.

BENEFITS: Provider is not an employee of Collin County and is not entitled to any benefits offered to Collin County Employees.

INDEMNIFICATION: Provider shall defend, indemnify and save harmless Collin County and all its officers, agents and employees from all suits, actions, or other claims of any character, name and description brought for or on account of any injury to or damages received or sustained by any person, persons, or property on account of any negligent act or fault in performance under this Agreement. Provider shall pay any judgment with cost, which may be obtained against Collin County growing out of such injury or damages.

FORCE MAJEURE: No party shall be liable or responsible to the other party, nor be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement, when and to the extent such failure or delay is caused by or results from acts beyond the affected party's reasonable control, including, without limitation: acts of God; flood, fire or explosion; war, invasion, riot or other civil unrest; actions, embargoes or blockades in effect on or after the date of this Agreement; or national or regional emergency (each of the foregoing, a "Force Majeure Event"). A party whose performance is affected by a Force Majeure Event shall give notice to the other party, stating the period of time the occurrence is expected to continue and shall use diligent efforts to end the failure or delay and minimize the effects of such Force Majeure Event.

VENUE: This Agreement will be governed and construed according to the laws of the State of Texas. This Agreement is performable in Collin County, Texas.

CHANGE ORDERS: No oral statement of any person shall modify or otherwise change, or affect the terms and conditions stated in this Agreement. All Change Orders to this Agreement will be made in writing by the Collin County Purchasing Agent.

AUDITS AND RECORDS: The Provider agrees that at any time during normal business hours, and as often as County may deem necessary, Provider shall make available to representatives of the County for examination all of its records with respect to all matters covered by this Agreement, and will permit such representatives of the County to audit, examine, copy and make excerpts or transcripts from such records, and to make audits of all contracts, **invoices, materials, payrolls, records of personnel, conditions of employment and other data relating to all matters covered by this Agreement, all for a period of three (3) years from the date of final settlement of this Agreement or of such other or longer period, if any, as may be required by applicable statute or other lawful requirements.**

CONFLICT OF INTEREST: No public official shall have interest in this Agreement, in accordance with Vernon's **Texas Codes Annotated, Local Government Code Title 5, Subtitled C, Chapter 171.**


WORKERS COMPENSATION: By signing this agreement, Provider agrees to provide his/her own workers **compensation insurance coverage and** agrees that he/she shall not be entitled to any coverage under Collin County **Workers Compensation program, as applicable.**

MEDICAL INSURANCE: By signing this agreement, Provider is certifying that he/she has medical insurance, and **agrees that he/she shall not be entitled** to any coverage under Collin County.

LIABILITY INSURANCE: Provider agrees to meet all insurance requirements as set forth in Exhibit B which is **attached hereto and thereby made part** of this Agreement.

THIS AGREEMENT, when properly accepted by Collin County shall constitute an agreement equally binding between the Personal Service Provider and Collin County.

AGREED TO AND ACCEPTED THIS
26 DAY OF July, 2023.

By: 
(Signature)
Lyndell Benoit

EXECUTED AND ACCEPTED THIS
13 DAY OF JULY, 2023

COLLIN COUNTY
DocuSigned by:
By: 
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Michelle Charnoski, CPPB, Purchasing Agent

Per CC# 2023-589-07-10

EXHIBIT A
COMPENSATION SCHEDULE

Lyndell Benoit	Days	
7/10/2023-7/14/2023	5	\$1,186.27
7/17/2023-7/21/2023	5	\$1,186.27
7/24/2023-7/28/2023	5	\$1,186.27
7/31/2023-8/4/2023	5	\$1,186.27
8/7/2023-8/11/2023	5	\$1,186.27
8/14/2023-8/18/2023	5	\$1,186.27
8/21/2023-8/25/2023	5	\$1,186.27
8/28/2023-9/1/2023	5	\$1,186.27
9/4/2023-9/8/2023	5	\$1,186.27
9/11/2023-9/15/2023	5	\$1,186.27
9/18/2023-9/22/2023	5	\$1,186.27
9/25/2023-9/29/2023	5	\$1,186.27
10/2/2023-10/6/2023	5	\$1,186.27
10/9/2023-10/13/2023	5	\$1,186.27
10/16/2023-10/20/2023	5	\$1,186.27
10/23/2023-10/27/2023	5	\$1,186.27
10/30/2023-11/3/2023	5	\$1,186.27
11/6/2023-11/10/2023	5	\$1,186.27
11/13/2023-11/17/2023	5	\$1,186.27
11/20/2023-11/24/2023	5	\$1,186.27
11/27/2023-12/1/2023	5	\$1,186.27
12/4/2023-12/8/2023	5	\$1,186.27
12/11/2023-12/15/2023	5	\$1,186.27
12/18/2023-12/22/2023	5	\$1,186.27
12/25/2023-12/29/2023	5	\$1,186.27
1/1/2024-1/5/2024	5	\$1,186.27
1/8/2024-1/12/2024	5	\$1,186.27
1/15/2024-1/19/2024	5	\$1,186.27
1/22/2024-1/26/2024	5	\$1,186.27
1/29/2024-2/2/2024	5	\$1,186.27
2/5/2024-2/9/2024	5	\$1,186.27
2/12/2024-2/16/2024	5	\$1,186.27
2/19/2024-2/23/2024	5	\$1,186.27
2/26/2024-3/1/2024	5	\$1,186.27
3/4/2024-3/8/2024	5	\$1,186.27
3/11/2024-3/15/2024	5	\$1,186.27
3/18/2024-3/22/2024	5	\$1,186.27
3/25/2024-3/29/2024	5	\$1,186.27
4/1/2024-4/5/2024	5	\$1,186.27
4/8/2024-4/12/2024	5	\$1,186.27
4/15/2024-4/19/2024	5	\$1,186.27
4/22/2024-4/26/2024	5	\$1,186.27
4/29/2024-5/3/2024	5	\$1,186.27
5/6/2024-5/10/2024	5	\$1,186.27
5/13/2024-5/17/2024	5	\$1,186.27
5/20/2024-5/24/2024	5	\$1,186.27
5/27/2024-5/31/2024	5	\$1,186.27
6/3/2024-6/7/2024	5	\$1,186.27
6/10/2024-6/14/2024	5	\$1,186.27
6/17/2024-6/21/2024	5	\$1,186.27
6/24/2024-6/28/2024	5	\$1,186.50
	255	\$60,500.00

Lyndell	Salary	\$60,500.00
Daily rate	\$237.25	
Weekly rate	\$1,186.27	

50 Weeks	\$1,186.27/wk	\$ 59,313.50
1 Week	\$1,186.50/wk	\$ 1,186.50
		<u>\$ 60,500.00</u>

Insurance Requirements Updated 7.31.22

1.0 Before commencing work, the vendor shall be required, at its own expense, to furnish the Collin County Purchasing Agent with certified copies of all insurance certificate(s) indicating the coverage to remain in force throughout the term of this contract.

1.1 Commercial General Liability insurance including but not limited to the coverage indicated below.

- Each Occurrence: \$500,000
- Personal Injury & Property Damage: \$500,000
- Independent Contractors & Contractual Liability: \$500,000
- General Aggregate: \$1,000,000

2.0 With reference to the foregoing insurance requirement, the vendor shall endorse applicable insurance policies as follows:

2.1 A waiver of subrogation in favor of Collin County, its officials, employees, volunteers and officers shall be provided for General Liability, Automobile Liability

2.2 The vendor's insurance coverage shall name Collin County as additional insured under the General Liability policy.

2.3 All insurance policies shall be endorsed to the effect that Collin County will receive at least thirty (60) days' notice prior to cancellation, non-renewal or termination of the policy.

2.4 All copies of Certificates of Insurance shall reference the project/contract number.

3.0 All insurance shall be purchased from an insurance company that meets the following requirements: A-VII or higher as assigned by A.M. BEST Rating Company

3.1 Certificates of Insurance shall be prepared and executed by the insurance company or its authorized agent and shall contain provisions representing and warranting the following:

- Sets forth all endorsements and insurance coverage according to requirements and instructions contained herein.
- Sets forth the notice of cancellation or termination to Collin County.

4.0 Vendor will have current auto insurance for his/her vehicle and will be able to provide a copy of the insurance if requested.