

State of Texas	§	Court Order
Collin County	§	2024-800-08-19
Commissioners Court	§	

An order of the Commissioners Court approving the filing of the July 22, 2024 minutes.

On Monday, July 22, 2024, the Commissioners Court of Collin County, Texas, met in Regular Session in the Commissioners Courtroom, Jack Hatchell Collin County Administration Building, 4th Floor, 2300 Bloomdale Road, City of McKinney, Texas, with the following members present, and participating, to wit:

Judge Chris Hill
Commissioner Susan Fletcher, Precinct 1
Commissioner Cheryl Williams, Precinct 2
Commissioner Darrell Hale, Precinct 3
Commissioner Duncan Webb, Precinct 4

Judge Hill led the Invocation.
Commissioner Hale led the Pledge of Allegiance.
Commissioner Williams led the Pledge of Allegiance to the Texas Flag.

Judge Hill called to order the meeting of the Collin County Commissioners Court at 1:30 p.m. The meeting was adjourned at 3:38 p.m.

President Hill called to order the meeting of the Collin County Health Care Foundation at 3:38 p.m. The meeting was adjourned at 3:38 p.m.

Judge Hill opened court by recognizing Collin County IT staff (Information Technology) for their hard work in dealing with the nationwide CrowdStrike event last week. System issues were identified and reported to IT on Friday around 1:15 a.m. By 8:00 a.m., 90% of systems were back up and functioning normally. By 9:00 a.m., IT staff were dispatched to various locations throughout the county to resolve remaining issues. Their diligent efforts resulted in minimal interruption of service to our customers. (Time 1:33 p.m.)

FYI NOTIFICATION:

1. AI-56235 P-Card Disbursements, Auditor.
2. AI-56267 Intra-County account transfers transmitted July 5, 2024, Auditor.
3. AI-56229 Change Order No. 4 to Construction: Collin County Adult Detention Facility, Phase 2 Addition, CUP (IFB No. 2022-299) with Sedalco, Inc. to make various changes to the contract, Construction & Projects.
4. AI-56214 Addendum No. 1, No. 2, No. 3 and No. 4 to Group Benefits/Insurance for Medical, Pharmacy, Dental, Vision, COBRA, FSA, Retiree and Stop-Loss (RFP No. 2024-263) to make various changes, Purchasing.

COMMISSIONERS COURT BUSINESS:

Public comments related to an item on the Agenda.

Joshua Murray, Lavon, commented on AI-56193 related to overtime compensation. He asked the Court and HR (Human Resources) to consider differentiating between forced overtime pay and voluntary overtime pay as this would provide insight to current and future departmental staffing needs.
(Time 1:36 p.m.)

Chuck Reynolds, McKinney, expressed his concern over security risks caused by election electronics as evidenced by the recent CrowdStrike event. Collin County citizens have formally communicated to the Court their distrust of election electronics and concerns for election security through community resolutions and public comments in Commissioners Court. Mr. Reynolds has repeatedly asked the Court to use hand-counted, hand-marked ballots as a means to preserve the voter's intent in the upcoming election and urged the Court to provide citizens with a detailed public explanation if they opted to use BMDs (Ballot Marking Device) instead of hand counted, hand marked ballots. (Time 1:39 p.m.)

1. **Consent Agenda Items:** Judge Hill asked for comments on the consent agenda. Commissioner Webb pulled agenda item 1h1 for comment. Commissioner Hale pulled item 1n8 for comment. With no further comments, a motion was made to approve the remainder of the consent agenda. (Time 1:39 p.m.)

Motion by: Commissioner Susan Fletcher
Second by: Commissioner Darrell Hale
Vote: 5-0: Passed

a. AI-56255 Disbursements for the period ending July 16, 2024, Auditor.

COURT ORDER NO. 2024-647-07-22

b. AI-56256 Indigent Defense Disbursements, Auditor.

COURT ORDER NO. 2024-648-07-22

c. AI-56305 Child Protective Services Disbursements, Auditor.

COURT ORDER NO. 2024-649-07-22

d. AI-56272 Tax refunds totaling \$124,765.97, Tax Assessor-Collector.

COURT ORDER NO. 2024-650-07-22

e. **Advertisement(s):**

1. AI-56269 Excess Liability Insurance (RFP No. 2024-316), Human Resources.

COURT ORDER NO. 2024-651-07-22

2. AI-56257 Professional Services, Engineering, Fuel Tank Replacement (RFQ No. 2024-206), Public Works.

COURT ORDER NO. 2024-652-07-22

f. **Award(s):**

1. AI-56138 Temporary Personnel Services (RFP No. 2024-261) to various vendors, Human Resources.

COURT ORDER NO. 2024-653-07-22

g. **Agreement(s):**

1. AI-56290 Personal Services Agreement with Alyse Ferguson (Contract No. 2024-383) for consulting services, grant exemption from the competitive bid process per Texas Local Government Code 262.024 (a)(4), and further authorize the Purchasing Agent to finalize and execute same, 219th District Court.

COURT ORDER NO. 2024-654-07-22

2. AI-56213 Cost Sharing Agreement for Roadway Improvements with Lennar Homes on behalf of The Collin County Municipal Utility District No. 2 concerning participation in the reconstruction of a portion of CR 437 and budget adjustment in the amount of \$400,000 for same, Engineering.

COURT ORDER NO. 2024-655-07-22

3. AI-56217 Cost Sharing Agreement for Roadway Improvements with Arbor Trails Land, LLC on behalf of The Collin County Municipal Utility District No. 10 concerning participation in the reconstruction of a portion of CR 437 and budget adjustment in the amount of \$205,000 for same, Engineering.

COURT ORDER NO. 2024-656-07-22

4. AI-56275 Mitigation Credit Purchase Agreement and Acknowledgment with Wild-TX Lands, LLC, for the purchase of 0.2 credits for the amount of \$7,000, Engineering.

COURT ORDER NO. 2024-657-07-22

5. AI-56254 Contract for the retirement of Olex (Canine) and Adoption by Deputy Sheriff Reid Golson, Sheriff.

COURT ORDER NO. 2024-658-07-22

h. Amendment(s):

1. AI-56282 No. 3 to Audio Video Upgrade for Collin County Courthouse (RFP No. 2021-158) with Ford Audio-Video Systems, LLC to provide various changes to the contract and further authorize the Purchasing Agent to finalize and execute same, Information Technology.

Commissioner Webb shared his concerns over approving this item simply because a credit was available on this contract. The requested amendment included items not previously approved as part of the Audio Visual Upgrade budget. Commissioner Webb felt approval on this request would set a precedent for future requests by judges for items which should be purchased through the technology fund for the district courts.

Judge Hill asked Michelle Charnoski, Purchasing, for clarification on the existing credit and how approving or rejecting the request would affect it. She stated an approval would reduce the existing credit of \$34,000 by the requested amount of \$21,275. If the requested upgrade was not approved, then the change order would be voided and the contract would revert to the last approved invoice. The \$34,000 credit would remain unaffected.

Linda Riggs, Auditor, said the standard process for this scenario was to have the credit applied towards the next invoice. A refund would occur if a credit balance remained after the project's completion. (Time 1:45 p.m.)

Judge Hill asked for a motion on this agenda item. Hearing none, the motion died.

Motion by: None

Second by: None

Vote: Failed

NO ACTION

i. **Change Order(s):**

1. **AI-56245** No. 1 to Construction: CCADF Flush Valve Replacements (IFB No. 2024-304) with Intelligent Conservation Systems, Inc. to accept an alternate flush valve model, and further authorize the Purchasing Agent to finalize and execute same, Construction & Projects.

COURT ORDER NO. 2024-659-07-22

2. **AI-56289** No. 5 to CCADF Medical Mental Health Expansion (CSP No. 2023-398) with Sedalco, Inc. to make various changes to the contract, and further authorize the Purchasing Agent to finalize and execute same, Construction & Projects.

COURT ORDER NO. 2024-660-07-22

j. **Contract Renewal(s):**

1. **AI-56284** Professional Services, Right of Way Acquisition Services (Contract No. 2023-034B) with LJA Engineering, Inc. to extend the contract for one (1) year through and including August 6, 2025, Engineering.

COURT ORDER NO. 2024-661-07-22

2. **AI-56285** Professional Services, Right of Way Acquisition Services (Contract No. 2023-034A) with WSP USA, Inc. to extend the contract for one (1) year through and including August 6, 2025, Engineering.

COURT ORDER NO. 2024-662-07-22

3. AI-56286 Professional Services, Surveying (RFQ No. 2023-240) with Halff Associates, Inc. to extend the contract for one (1) year through and including September 30, 2025, Engineering.

COURT ORDER NO. 2024-663-07-22

4. AI-56271 Standby Generator Preventive Maintenance and Equipment & Repairs (Contract No. 2023-192) with On-Site Power Systems, Inc. to extend the contract for one (1) year through and including September 17, 2025, and rescind Court Order No. 2024-551-06-17, Purchasing.

COURT ORDER NO. 2024-664-07-22

5. AI-56283 Standby Generator Preventive Maintenance and Equipment & Repairs (Contract No. 2023-192) with Altorex, LLC to extend the contract for one (1) year through and including September 17, 2025, and rescind Court Order No. 2024-550-06-17, Purchasing.

COURT ORDER NO. 2024-665-07-22

k. Budget adjustment(s)/amendment(s):

1. AI-56281 \$7,539 to reallocate funds for the Spay/Neuter Program, Development Services.

COURT ORDER NO. 2024-666-07-22

2. AI-56248 \$188,500 for the purchase of election equipment, Elections.

COURT ORDER NO. 2024-667-07-22

3. AI-56246 \$6,210,155.97 to re-budget funds received from TxDOT for the sale of parcels for US 380, Engineering.

COURT ORDER NO. 2024-668-07-22

l. Receive and File, Auditor:

1. AI-56276 Investment Report (1st Quarter FY2024).

COURT ORDER NO. 2024-669-07-22

2. AI-56277 Investment Report (2nd Quarter FY2024).

COURT ORDER NO. 2024-670-07-22

m. **Filing of the Minute(s), County Clerk:**

1. AI-56278 July 1, 2024.

COURT ORDER NO. 2024-671-07-22

n. **Miscellaneous:**

1. AI-56297 Acceptance of the FY2024-2025 VALOR Grant award in the amount of \$270,000 through the Texas Veterans Commission, 296th District Court.

COURT ORDER NO. 2024-672-07-22

2. AI-56274 Correction Special Warranty Deeds for The Parks at Wilson Creek, L.P. and Belknap FP, LTD, Engineering.

COURT ORDER NO. 2024-673-07-22

3. AI-56280 Final plat for Winding Creek Estates, Engineering.

COURT ORDER NO. 2024-674-07-22

4. AI-56288 Accept the roads within The Hills of Lone Star Phase 8B for county maintenance, Engineering.

COURT ORDER NO. 2024-675-07-22

5. AI-56292 Paul Wilson Road Reconstruction, Public Works.

COURT ORDER NO. 2024-676-07-22

6. AI-56240 Acceptance of the Citibank rebate in the amount of \$10,334.20 to be deposited in the Going the Extra Mile Employee Incentive Program line item, and budget amendment for same, Purchasing.

COURT ORDER NO. 2024-677-07-22

7. AI-56300 Personnel Appointments, Human Resources.

COURT ORDER NO. 2024-678-07-22

8. AI-56301 Personnel Changes, Human Resources.

Commissioner Hale congratulated LaQuita Reinhardt on her promotion. A motion was made to approve this item. (Time 1:46pm)

Motion by: Commissioner Darrell Hale
Second by: Commissioner Susan Fletcher
Vote: 5-0 Passed

COURT ORDER NO. 2024-679-07-22

2. **General Discussion Items:**

Presentation, discussion and any action regarding:

a. AI-56040 Award of Jail and Personal Inmate Supplies (IFB No. 2024-174) to various vendors, Sheriff. Shay Purser, Purchasing, presented awards to several vendors.

Michelle Charnoski, Purchasing, said a formal bid for jail and personal inmate supplies was conducted with three line items resulting in a tie. A drawing of lots was done; the results were as follows:

Line item two for bedding, towels, and washcloths: Primary award to Victory Supply LLC; Secondary award to Phoenix Supply LLC

Line item one for inmate clothing socks: Primary award to Bob Barker Company Inc.; Secondary award to Victory Supply LLC

Line item 105 for miscellaneous supplies, deodorant: Secondary award to Phoenix Supply LLC; Tertiary award to Victory Supply LLC (Time 1:49 p.m.)

Motion by: Commissioner Duncan Webb
Second by: Commissioner Susan Fletcher
Vote: 5-0: Passed

COURT ORDER NO. 2024-680-07-22

b. AI-56193 Overtime Compensation, Human Resources.

Cynthia Jacobson, Human Resources, shared her presentation on Overtime Compensation for the period of January 2024 – June 2024. Her presentation included overtime wages and hours broken down by department. The largest amount of overtime incurred was attributed to the SO (Sheriff's Office). The amount budgeted for SO overtime was set at \$223,000 which could be offset by grants or vacant positions.

In response to questions from the Court, Ms. Jacobson explained how various payroll codes could be used to track and categorize specific overtime usage, the limitations of those codes, as well as how staffing levels impacted the amount of overtime incurred by the SO.

Further discussion led to questions over the reason for increased Housing overtime in spite of the recent staff increase authorized for the SO to cover training requirements as well as PTO accruals and usage. Ms. Jacobson acknowledged increased staffing levels limited the amount of overtime which historically had been offset by vacant positions and additional information was needed from the SO explaining the reason for variance between expected overtime versus actual overtime incurred.

Commissioner Webb asked Ms. Jacobson if the Juvenile Department experienced similar overtime issues as the SO. Ms. Jacobson said this was not the case as overtime was not being used by the Juvenile Department until they had reached critical staffing shortages. The department head indicated future overtime would not be needed unless staffing shortages again became a critical issue.

Judge Hill recommended holding further discussions until Budget Workshop when Sheriff Skinner would be available to provide additional information on his department's overtime accruals. Additionally, consideration for a policy to rein in overtime would be done at Budget Workshop.

The Court discussed the proposed court order to allow the County Judge to authorize overtime compensation. The proposed court order was amended to begin on July 1, 2024 and expire at the finalization of the FY2025 budget. (Time 2:29 p.m.)

Motion by: Commissioner Susan Fletcher

Second by: Commissioner Darrell Hale

Vote: 5-0: Passed

COURT ORDER NO. 2024-681-07-22

c. **AI-56243** 2024 Benefits Presentation, Human Resources.

Cynthia Jacobson, Human Resources, provided a presentation on benefit costs. This included information on 2023 average premium costs, catastrophic and stop loss claims, top diagnosis categories, major cost drivers, and increased pharmacy costs for both specialty and non-specialty medications.

Ms. Jacobson highlighted the need to address ER (emergency room) copays in the next fiscal year. Average costs for an urgent care visit are \$175 compared to average ER costs of \$3,075. To encourage employees to reserve using the ER for true emergencies, Ms. Jacobson recommended increasing the ER copay from \$500 to \$750 in FY2025.

This change would be in line with previous percentage-based employee costs as \$750 is approximately 25% of current ER costs. This copay would be waived if the patient was admitted to the hospital.

Ms. Jacobson provided cost comparisons for medical plan deductibles, primary care physician and specialist copays, coinsurance percentages, dental plan deductibles, as well as statistics and demographic information on medical plan coverage for employees, spouses and families.

She recommended making changes to insurance premiums and adding a third person for deductible and out-of-pocket maximum. Another item mentioned for Court consideration was reinstating weight loss surgery as part of the benefits offered. Ms. Jacobson explained how rising costs of weight loss drugs and significantly lowered costs for weight loss surgery make either a possible option for employees who have been identified as being pre-diabetic with a medically documented need to lose weight.

(Time 3:23 pm)

NO ACTION

d. **AI-56244** 2024 TCDRS Presentation, Human Resources.

Ms. Jacobson summarized current retirement benefits including employee deposit rates, matching rates, vesting period and retirement eligibility requirements. She noted how the County compared in these areas with various surrounding cities and counties. She also provided rate of return comparisons over five and ten year periods for TCDRS (Texas County & District Retirement System) and TMRS (Texas Municipal Retirement System). The items she provided for Court consideration going into Budget Workshop included employer contribution rate, payment of any lump sum contribution for unfunded liability and determination of any retiree cost of living adjustment. (Time 3:35 p.m.)

NO ACTION

e. **AI-55905** Regional Transportation Council monthly update, Commissioner, Precinct 4.

Commissioner Webb shared a noteworthy item from a recent RTC (Regional Transportation Council) meeting. He said the Texas Transportation Commission completed the first draft of their ten year UTP (Unified Transportation Plan) which outlined the development of transportation work in Texas. The UTP included allocating \$740M of Category 12 funds towards Collin's Spur 399 - US 380 project. These funds are in addition to monies already allocated for right-of-way construction and engineering costs. The additional funding would help minimize project delays and assist with costs related to service roads in the "McKinney Loop". (Time 3:38pm)

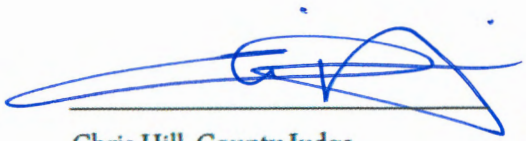
NO ACTION

3. Executive Session Items:

The Court did not recess into Executive Session.

Public Comments not related to an item on the Agenda.

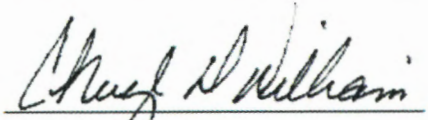
There being no further business of the Court, Judge Hill adjourned the meeting at 3:38 p.m.



Chris Hill, County Judge



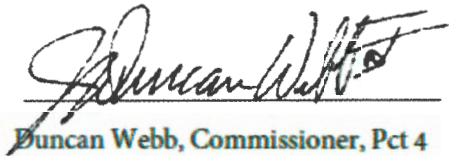
Susan Fletcher, Commissioner, Pct 1



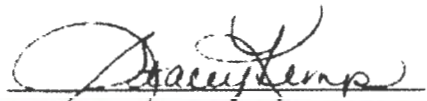
Cheryl Williams, Commissioner, Pct 2



Darrell Hale, Commissioner, Pct 3



Duncan Webb, Commissioner, Pct 4



ATTEST: Stacey Kemp, County Clerk