

Office of the Purchasing Agent 2300 Bloomdale Road Suite 3160 McKinney, Texas 75071 www.collincountytx.gov

COLLIN COUNTY, TEXAS

ADDENDUM NO. TWO (2)

RFP NO. 2024-263

REQUEST FOR PROPOSAL FOR GROUP BENEFIT/INSURANCE FOR MEDICAL, PHARMACY, DENTAL, VISION, COBRA, FSA, RETIREE, AND STOP LOSS

EFFECTIVE DATE:

MAY 16, 2024

NOTICE TO ALL PROSPECTIVE BIDDERS:

PLEASE MAKE THE FOLLOWING CHANGES TO THE RFP:

ADD ATTACHMENTS: REPORTS 1-11

REPORT 1-2024 MEDICAL MONTHLY PREMIUM RATES-EMPLOYEE AND EMPLOYER

REPORT 2-DENTAL DASHBOARD-SERVICE 24MO THRI 2024-03

REPORT 3-DENTAL PROCEDURE -SERVICE 24MO THRI 2024-03

REPORT 4- DENTAL PROVIDER FOR DISRUPTION-SERVICE 24MO THRI 2024-03

REPORT 5-MEDICAL ELIGIBLE CENSUS 04302024

REPORT 6-VISION DASHBOARD-SERVICE 24MO THRI 2024-03

REPORT 7-VISION EXPEREINCE-SERVICE 24MO THRI 2024-03

REPORT 8-WELLNESS PROGRAM

REPORT 9-2021 MEDICAL MONTHLY PREMIUM RATES

REPORT 10-2022 MEDICAL MONTHLY PREMIUM RATES

REPORT 11-2023 MEDICAL MONTHLY PREMIUM RATES

ADD ATTRIBUTE 20 – ADDENDUM NO. 2

ALL OTHER TERMS, CONDITIONS, AND SPECIFICATIONS REMAIN THE SAME.

Sincerely, Michelle Charnoski, NIGP-CPP, CPPB Purchasing Agent

MC/cur

2024 Premium Rates

	<u>Plan</u>
	EE Only
<u>Advantage</u>	EE & Spouse
Standard Advantage Plus	EE & Child(ren)
	EE & Family
	EE Only
	EE & Spouse
Standard	EE & Child(ren)
	EE & Family
	EE Only
<u>Dental</u>	EE & Spouse
	EE & Child(ren)
	EE & Family

<u>Full Cost</u>	
\$1,131.86	
\$2,261.54	
\$2,079.74	
\$2,737.72	
\$1,226.16	
\$2,450.14	
\$2,249.58	
\$2,959.52	
\$50.38	
\$151.28	
\$151.28	
\$151.28	

Monthly Amounts					
<u>Employee</u>	<u>Employer</u>				
\$90.00	\$1,041.86				
\$185.00	\$2,076.54				
\$145.00	\$1,934.74				
\$245.00	\$2,492.72				
\$119.00	\$1,107.16				
\$250.00	\$2,200.14				
\$205.00	\$2,044.58				
\$330.00	\$2,629.52				
\$2.00	\$48.38				
\$24.00	\$127.28				
\$24.00	\$127.28				
\$24.00	\$127.28				

Pay Period Amounts					
<u>Employee</u>	<u>Employer</u>				
\$45.00	\$520.93				
\$92.50	\$1,038.27				
\$72.50	\$967.37				
\$122.50	\$1,246.36				
\$59.50	\$553.58				
\$125.00	\$1,100.07				
\$102.50	\$1,022.29				
\$165.00	\$1,314.76				
\$1.00	\$24.19				
\$12.00	\$63.64				
\$12.00	\$63.64				
\$12.00	\$63.64				



Claim Cost Components

Group Effective Date: 1/1/2002

Group Renewal Month Day: 01/01

Business Category: INDM

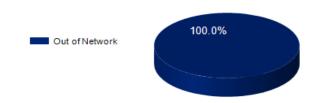
Service Date Range: 4/1/2022 to 3/31/2024

Product ID: *

Accessing	Claim Cost	Claim Cost Per	Member Month	Member Month	Cost	Accessing Member/
Member	Total	Accessing Member	Total	Average	PMPM	Member Month
2,908	\$3,139,953	\$1,080	90,569	3,773	\$35	77.07%

Claim Cost Components	In Network	Out of Network	Total
Submitted Charges	\$0	\$6,262,954	\$6,262,954
Network Discounts	\$0	\$0	\$0
Ineligible Charges	\$0	\$0	\$2,335,549
Covered Amount	\$0	\$3,927,405	\$0
Plan Savings:	\$0	\$787,452	\$787,452
Deductibles	\$0	\$96,087	\$96,087
Coinsurance	\$0	\$673,354	\$673,354
Coordination of Benefits	\$0	-\$18,011	-\$18,011
Overrides	\$0	\$0	\$0
Net Paid	\$0	\$3,139,953	\$3,139,953

In and Out of Network Accessing Members





Claim Cost Components by Procedure Category

COLLIN COUNTY

Group Effective Date: 1/1/2002

Group Renewal Month Day: 01/01

Business Category: INDM

Service Date Range: 4/1/2022 to 3/31/2024

Out of Network	Procedure Category	Submitted Charge	Allowed Amount	Network Discount	Ineligible Charge	Plan Savings	Total Paid	Total Paid %
	Adjunctive General Services	\$211,800	\$94,733	\$0	\$117,067	\$27,162	\$67,571	2.15
	Diagnostic	\$1,370,319	\$1,162,112	\$0	\$208,207	\$8,504	\$1,153,608	36.74
	Endodontics	\$278,693	\$118,432	\$0	\$160,261	\$26,193	\$92,239	2.94
	Implant Services	\$450,157	\$89,377	\$0	\$360,780	\$45,389	\$43,989	1.40
	Major Restorative	\$1,000,747	\$446,234	\$0	\$554,513	\$225,677	\$220,557	7.02
	Maxillofacial Prosthetics	\$525	\$0	\$0	\$525	\$0	\$0	0.00
	Minor Restorative	\$642,998	\$508,633	\$0	\$134,365	\$135,129	\$373,504	11.90
	Oral Surgery	\$383,107	\$194,926	\$0	\$188,181	\$49,049	\$145,877	4.65
	Orthodontics	\$609,776	\$358,453	\$0	\$251,324	\$179,631	\$178,822	5.70
	Periodontics	\$348,970	\$224,367	\$0	\$124,603	\$57,836	\$166,532	5.30
	Preventive	\$779,089	\$678,303	\$0	\$100,785	\$6,404	\$671,900	21.40
	Prosthodontics, Fixed	\$128,387	\$22,671	\$0	\$105,715	\$11,448	\$11,224	0.36
	Prosthodontics, Removable	\$58,386	\$29,163	\$0	\$29,223	\$15,032	\$14,132	0.45
	Sub Total	\$6,262,954	\$3,927,405	\$0	\$2,335,549	\$787,452	\$3,139,953	100.00
	Total	\$6,262,954	\$3,927,405	\$0	\$2,335,549	\$787,452	\$3,139,953	100

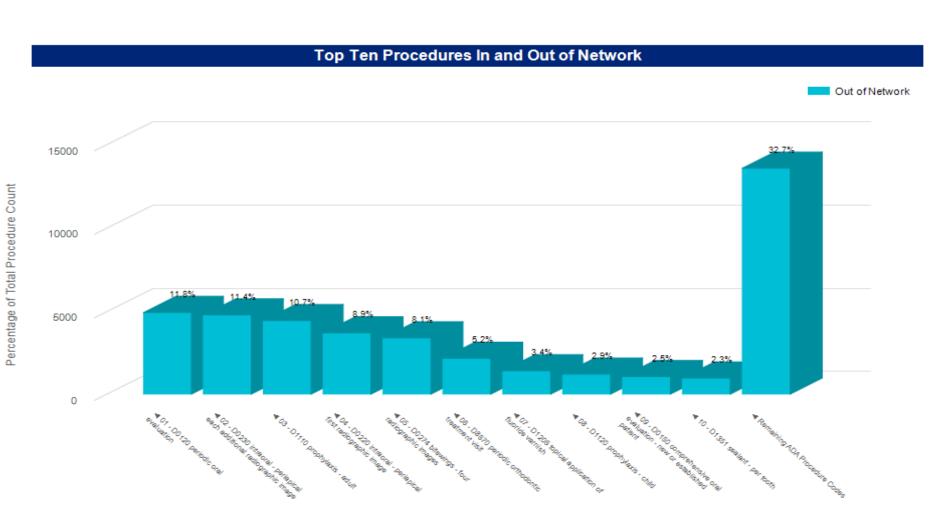


Group Effective Date: 1/1/2002

Group Renewal Month Day: 01/01

Business Category: INDM

Service Date Range: 4/1/2022 to 3/31/2024





Top 10 Procedures by Network Detail

Group Effective Date: 1/1/2002

Group Renewal Month Day: 01/01

Business Category: INDM

Service Date Range: 4/1/2022 to 3/31/2024

Out of	Procedure	Procedure	Submitted	Paid Count	Submitted	Paid Amount	Submitted	Paid	Total Paic
Network		Category	Count		Amount		Average	Average	%
	D0120 - periodic oral evaluation	Diagnostic	4,911	4,730	\$314,703	\$287,714	\$64	\$61	9.2%
	D0230 - intraoral - periapical each additional	Diagnostic	4,759	4,599	\$135,544	\$124,049	\$28	\$27	4.0%
	D1110 - prophylaxis - adult	Preventive	4,427	4,235	\$490,303	\$451,706	\$111	\$107	14.4%
	D0220 - intraoral - periapical first radiographic image	Diagnostic	3,690	3,479	\$127,100	\$113,678	\$34	\$33	3.6%
	D0274 - bitewings - four radiographic images	Diagnostic	3,384	3,270	\$260,006	\$239,701	\$77	\$73	7.6%
	D8670 - periodic orthodontic treatment visit	Orthodontics	2,164	1,891	\$369,821	\$151,359	\$171	\$80	4.8%
	D1206 - topical application of fluoride varnish	Preventive	1,408	895	\$68,413	\$42,145	\$49	\$47	1.3%
	D1120 - prophylaxis - child	Preventive	1,206	1,179	\$100,931	\$95,395	\$84	\$81	3.0%
	D0150 - comprehensive oral evaluation - new or	Diagnostic	1,055	1,019	\$112,709	\$103,025	\$107	\$101	3.3%
	D1351 - sealant - per tooth	Preventive	973	834	\$62,695	\$52,289	\$64	\$63	1.7%
	Remaining Procedure Codes		13,590	9,076	\$4,220,729	\$1,478,892	\$311	\$163	47.1%
	Sub Total		41,567	35,207	\$6,262,954	\$3,139,953	\$151	\$89	100.0%
	Total		41,567	35,207	\$6,262,954	\$3,139,953	\$151	\$89	100.0%

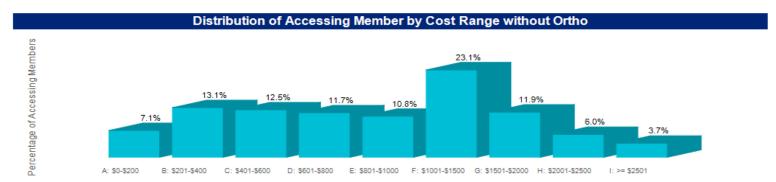


Group Effective Date: 1/1/2002

Group Renewal Month Day: 01/01

Business Category: INDM

Service Date Range: 4/1/2022 to 3/31/2024



Cost Range	Individual		Cur	nulative
	Count	Percent	Count	Percent
A: \$0-\$200	204	7.07%	204	7.07%
B: \$201-\$400	378	13.10%	582	20.17%
C: \$401-\$600	362	12.54%	944	32.71%
D: \$601-\$800	339	11.75%	1,283	44.46%
E: \$801-\$1000	312	10.81%	1,595	55.27%
F: \$1001-\$1500	666	23.08%	2,261	78.34%
G: \$1501-\$2000	344	11.92%	2,605	90.26%
H: \$2001-\$2500	174	6.03%	2,779	96.29%
I: >= \$2501	107	3.71%	2,886	100.00%



Procedure Category Comparison of Claims Paid Year over Year



Group Effective Date: 1/1/2002

Group Renewal Month Day: 01/01

Selection Parameters

Values on Report

Incurred Date Range: 4/1/2022 to

3/31/2024

4/1/2022 to 3/1/2024

Business Category: ALL

INDM

COLLIN COUNTY

	April 2023 to March 2024			April 2022 to March 2023			
	Amount	Percent	*Peer Group	Amount	Percent	*Peer Group	
Diagnostic	\$589,581	37.36%	37.36%	\$564,027	36.11%	36.11%	
Preventive	\$342,352	21.69%	21.69%	\$329,548	21.10%	21.10%	
Restorative	\$290,702	18.42%	18.42%	\$303,359	19.42%	19.42%	
Endodontics	\$45,428	2.88%	2.88%	\$46,811	3.00%	3.00%	
Periodontics	\$91,819	5.82%	5.82%	\$74,713	4.78%	4.78%	
Prosthodontics,	\$9,128	0.58%	0.58%	\$5,004	0.32%	0.32%	
Implant Services	\$21,128	1.34%	1.34%	\$22,860	1.46%	1.46%	
Prosthodontics, Fixed	\$2,722	0.17%	0.17%	\$8,502	0.54%	0.54%	
Oral Surgery	\$70,952	4.50%	4.50%	\$74,925	4.80%	4.80%	
Orthodontics	\$81,669	5.18%	5.18%	\$97,153	6.22%	6.22%	
Adjunctive General	\$32,583	2.06%	2.06%	\$34,988	2.24%	2.24%	
Total	\$1,578,064	100.00%	100.00%	\$1,561,889	100.00%	100.00%	



* Peer Group: Parent Group= 10001 - United Healthcare ; Fund Type= A

; Region= SOUTHWEST

; Segment= PUBLIC SECTOR

Report 3-Dental Procedure-Service 24Mo thru 2024-03

Collin CountyDashboard



Client Effective Date: 1/1/2000 Client Renew Date: 1/1/2023 Selection Parameters

Service Date Range: 4/1/2022 to 12/31/2999

Group ID: ALL

Values on Report 4/1/2022 to 3/25/2024

Client ID: 5105

Accessing Members	Average Eligible Members	Accessing Members/Avg. Eligible Members
652	2.652	24.59%

Top 10 Retail Chains						
Retail Chain	Unique Claimants	% of Total Claimants				
Walmart Vision Center	143	21.93%				
Americas Best Contacts & Eyeglasses	74	11.35%				
Target Optical	40	6.13%				
Visionworks	38	5.83%				
MyEyeDr	33	5.06%				
Costco Optical	29	4.45%				
Texas State Optical	27	4.14%				
Stanton Optical	20	3.07%				
Warby Parker	17	2.61%				
Eyemart Express	16	2.45%				

Top 10 Private Practice Locations								
Practice Name	Unique Claimants	% of Total Claimants						
ANNA EYECARE PA	32	17.20%						
1108 W WHITE ST STE 200								
ANNA, TX								
MELISSA EYE ASSOCIATES	22	11.83%						
1280 SAM RAYBURN HWY STE 600								
MELISSA, TX								
BLINK EYECARE	12	6.45%						
6956 MEDITERRANEAN DR STE 100								
MCKINNEY, TX								
MARY E LEAZURE OD	10	5.38%						
906 W MCDERMOTT DR STE 106								
ALLEN, TX								
ALLEN EYECARE CENTER 321 N ALLEN DR ALLEN, TX	8	4.30%						
LONE STAR VISION 205 S PRESTON RD 120 CELINA, TX	7	3.76%						
COMPLETE FAMILY EYE CARE 8994 TOUR DR STE 110 MCKINNEY, TX	7	3.76%						
ROCKWALL PRECISION EYECARE PLLC 2931 RIDGE RD SUITE 109 STE 109	5	2.69%						
ROCKWALL, TX JON ANDERS, OD 2001 N LOY LAKE RD STE A	4	2.15%						
SHERMAN, TX WYLIE EYE CENTER 130 N BALLARD AVE	4	2.15%						

Report 6-Vision Dashboard-Service 24Mo thru 2024-03

OVMCR-15A Run Date Time: 4/18/2024



Client Renew Date: 1/1/2023



Values on Repor

4/1/2022 to 3/25/2024

Group ID: ALL

Service Date Range: 4/1/2022 to 12/31/2999

Client ID: 5105

Claimant Counts by Network Type									
Network Type	Claimant Count	% of Total Claimants							
In Network Service	647	99.23%							
Out of Network Service	6	0.92%							
Total Claimants	652	100.00%							

Discounts

- ► Contact Lenses: Members receive 10% off contacts through unccontacts.com
- ► LASIK: Members receive up to 35% off the national average price of laser vision correction at QualSight® LASIK
- ► Hearing Aids: As a UnitedHealthcare vision plan member, you can save on high-quality hearing aids through uhchearing.com

Price Protection Utilization*							
Category	Saving 1	Service					
Price Protection Descripton	Retail	Average Surcharge	Savings From Retail	Count			
Coatings							
Anti-Reflective Coating: Tier I	\$81	\$22	\$3,477	59			
Anti-Reflective Coating: Tier II	\$99	\$44	\$717	13			
Anti-Reflective Coating: Tier III	\$116	\$58	\$6,401	111			
Anti-Reflective Coating: Tier IV	\$153	\$92	\$2,576	42			
Photochromic	\$132	\$63	\$3,581	52			
Scratch Warranty	\$24	\$10	\$14	1			
Tint	\$37	\$14	\$345	15			
UV Coating	\$24	\$2	\$353	16			
Lenses							
Progressive Lenses: Tier I	\$202	\$53	\$4,010	27			
Progressive Lenses: Tier II	\$262	\$100	\$1,134	7			
Progressive Lenses: Tier III	\$338	\$150	\$2,632	14			
Progressive Lenses: Tier IV	\$400	\$125	\$3,025	11			
Progressive Lenses: Tier V	\$468	\$250	\$1,526	7			
Roll and Polish Edges	\$27	\$12	\$131	9			
Materials							
High Index (<= 1.66)	\$83	\$15	\$676	10			
High Index (1.67-1.73)	\$158	\$54	\$4,453	43			
Polycarbonate Lenses for Adults	\$66	\$31	\$5,307	150			
Polycarbonate Lenses for Children	\$58	\$1	\$2,430	43			
ice Protection Savings To Members \$42,788 630							

*Retail price values are based upon network averages. Lower retail prices than those reflected may be available at some value-based and online retailers.

OVMCR-15A Run Date Time: 4/18/2024

^{*}Most other lens options are offered with at least a 20% discount off of retail. Check with your provider. May not apply at some locations.

Vision Client Experience and Utilization

UnitedHealthcare

Client Effective Date: 1/1/2000 Client Renew Date: 1/1/2023 **Selection Parameters**

Billed Date Range: 4/1/2022 to 4/1/2022

Values on Report 10/1/2021 to 3/1/2024

Client ID: 5105

Report 7-Vision Experience-Service 24Mo thru 2024-03

Collin County

Billed Month	Number of Subscribers	Number of Members	Admin Fee	Claim Cost	Claim Count	Average Cost Per Incurred Claim
04/01/2022	579	1,318	\$695	\$5,784	52	\$111.23
05/01/2022	582	1,323	\$704	\$5,564	37	\$150.38
06/01/2022	578	1,329	\$709	\$4,730	63	\$75.08
07/01/2022	586	1,330	\$705	\$5,143	38	\$135.34
08/01/2022	591	1,338	\$714	\$7,104	55	\$129.16
09/01/2022	594	1,332	\$721	\$6,173	72	\$85.74
10/01/2022	588	1,323	\$724	\$4,880	41	\$119.02
11/01/2022	585	1,318	\$719	\$6,325	49	\$129.08
12/01/2022	596	1,339	\$716	\$4,677	54	\$86.61
01/01/2023	588	1,318	\$729	\$4,228	32	\$132.13
02/01/2023	590	1,316	\$645	\$3,796	35	\$108.46
03/01/2023	598	1,323	\$871	\$4,576	60	\$76.27
04/01/2023	595	1,315	\$734	\$5,395	56	\$96.34
05/01/2023	595	1,312	\$731	\$6,361	34	\$187.09
06/01/2023	601	1,318	\$731	\$3,652	40	\$91.30
07/01/2023	595	1,299	\$740	\$3,423	30	\$114.10
08/01/2023	595	1,296	\$733	\$5,612	58	\$96.76
09/01/2023	600	1,306	\$746	\$5,098	43	\$118.56
10/01/2023	606	1,329	\$733	\$4,555	35	\$130.14
11/01/2023	609	1,336	\$754	\$6,935	73	\$95.00
12/01/2023	629	1,366	\$751	\$5,540	47	\$117.87
01/01/2024	606	1,326	\$774	\$5,287	40	\$132.18
02/01/2024	622	1,353	\$751	\$6,322	64	\$98.78
03/01/2024	628	1,368	\$771	\$4,888	65	\$75.20
Report Total	14,336	31,831	\$17,600	\$126,048	1,173	\$107.46



The Collin County Wellness Program's objective is to encourage you to establish a relationship with a primary care physician and improve our employee population's overall health by encouraging annual wellness visits.

You may participate in this voluntary program each year. You must complete the requirements by the due date each year to qualify for the monthly premium discount and lump sum payment.

MONTHLY PREMIUM DISCOUNT OR SURCHARGE

You may be eligible for a \$25 monthly discount beginning in the second plan year in which you are eligible for insurance. To receive the monthly discount, you and your insured spouse must complete all requirements. Covered dependent children are not required to complete the wellness program.

If you choose not to participate in the wellness program, you will be charged a \$25 monthly surcharge.

LUMP SUM PAYMENT

Each year that you participate in this program, you may receive a \$200 lump sum payment for yourself and another \$200 lump sum payment for your spouse. To receive the payment you must be enrolled in a county medical plan on or before January 1st, and it must be your second plan year.

WELLNESS FORM

Wellness forms can be found on the Human Resources intranet page. Forms must be submitted to Administrative Services by the due date specified on the form, usually the end of November. It is not required that one physician complete all exams. You may have multiple forms depending on who completes the requirements.

WELLNESS VISITS

Our plan covers basic wellness visits at 100%. Please note if other services are provided, the visit may not be billed as a wellness visit. Our plan does not require that you wait 12 months in between wellness visits.

WELLNESS REQUIREMENTS

- 1. Annual Physical
- 2. Well Woman/Man Exam (if applicable)
- 3. Cholesterol Screening
- 4. Health Provider Indicated BMI
- 5. Rally Health Assessment
- 6.Completed Wellness Form Submitted

Report 9-2021 Medical Monthly Premium Rates

		Full Cost	Employee Portion	Employer Portion
	EE Only	N/A	N/A	N/A
Advantage Premium	EE & Spouse	N/A	N/A	N/A
Discount	EE & Child(ren)	N/A	N/A	N/A
	EE & Family	N/A	N/A	N/A
	EE Only	\$932.00	\$90.00	\$842.00
Advantage Standard	EE & Spouse	\$1,861.98	\$185.00	\$1,676.98
Premium	EE & Child(ren)	\$1,713.22	\$145.00	\$1,568.22
	EE & Family	\$2,255.56	\$245.00	\$2,010.56
	EE Only	N/A	N/A	N/A
Advantage Premium	EE & Spouse	N/A	N/A	N/A
Surcharge	EE & Child(ren)	N/A	N/A	N/A
	EE & Family	N/A	N/A	N/A
	EE Only	N/A	N/A	N/A
Advantage Plus	EE & Spouse	N/A	N/A	N/A
Premium Discount	EE & Child(ren)	N/A	N/A	N/A
	EE & Family	N/A	N/A	N/A
	EE Only	\$1,009.50	\$119.00	\$890.50
Advantage Plus	EE & Spouse	\$2,017.00	\$250.00	\$1,767.00
Premium Standard	EE & Child(ren)	\$1,852.84	\$205.00	\$1,647.84
	EE & Family	\$2,437.90	\$330.00	\$2,107.90
	EE Only	N/A	N/A	N/A
Advantage Plus	EE & Spouse	N/A	N/A	N/A
Premium Surcharge	EE & Child(ren)	N/A	N/A	N/A
	EE & Family	N/A	N/A	N/A

N/A N/A N/A N/A N/A N/A N/A N/A	
N/A N/A	
N/A N/A	
N/A N/A	
N/A N/A	

PP Amount	PP Amount
N/A	N/A
\$45.00	\$421.00
\$92.50	\$838.49
\$72.50	\$784.11
\$122.50	\$1,005.28
N/A	N/A
\$59.50	\$445.25
\$125.00	\$883.50
\$102.50	\$823.92
\$165.00	\$1,053.95
N/A	N/A

 $[\]ensuremath{^*}\mbox{If full cost}$ is an odd penny, round down one penny.

Dental Premiums	Employee Cost
EE Only	\$2.00
EE & Spouse	\$24.00
EE & Child(ren)	\$24.00
EE & Family	\$24.00

mployer Cost	Employee PP Cost
\$38.12	\$1.00
\$103.12	\$12.00
\$103.12	\$12.00
\$103.12	\$12.00

Employer	PP Cost
	\$19.06
	\$51.56
	\$51.56
	\$51.56

Report 10-2022 Medical Monthly Premium Rates

		Full Cost	Employee Portion	Employer Po	rtion		<u>Entered</u>	Checked	PP Amount	PP Amount
	EE Only					[
Advantage Premium	EE & Spouse									
Discount	EE & Child(ren)									
	EE & Family					Ī				
	EE Only	\$1,028.60	\$90.00	\$938.60					\$45.00	\$469.30
Advantage Standard	EE & Spouse	\$2,055.10	\$185.00	\$1,870.1	0	Ī			\$92.50	\$935.05
Premium	EE & Child(ren)	\$1,890.48	\$145.00	\$1,745.4	8				\$72.50	\$872.74
	EE & Family	\$2,488.78	\$245.00	\$2,243.7	8				\$122.50	\$1,121.89
	EE Only									
Advantage Premium	EE & Spouse									
Surcharge	EE & Child(ren)									
	EE & Family									
	EE Only									
Advantage Plus	EE & Spouse									
Premium Discount	EE & Child(ren)									
	EE & Family									
	EE Only	\$1,114.22	\$119.00	\$995.22					\$59.50	\$497.61
Advantage Plus	EE & Spouse	\$2,226.32	\$250.00	\$1,976.3	2				\$125.00	\$988.16
Premium Standard	EE & Child(ren)	\$2,044.68	\$205.00	\$1,839.6	8				\$102.50	\$919.84
	EE & Family	\$2,690.16	\$330.00	\$2,360.1	6				\$165.00	\$1,180.08
	EE Only						•			
Advantage Plus	EE & Spouse						•			
Premium Surcharge	EE & Child(ren)					Ī				
	EE & Family									

 $[\]ensuremath{^*}\xspace$ If full cost is an odd penny, round down one penny.

Dental Premiums	Full Cost
EE Only	\$41.56
EE & Spouse	\$124.84
EE & Child(ren)	\$124.84
EE & Family	\$124.84

mployee Cost	Employer Cost
\$2.00	\$39.56
\$24.00	\$100.84
\$24.00	\$100.84
\$24.00	\$100.84

Employee	PP Cost
	\$1.00
	\$12.00
	\$12.00
	\$12.00

Employer PP Cost
\$19.78
\$50.42
\$50.42
\$50.42

Report 11-2023 Medical Monthly Premium Rates

		Full Cost	Employee Portion	Employer Portion	1	Entered	Checked	PP Amount	PP Amoun
	EE Only								
Advantage Premium	EE & Spouse				Ī				
Discount	EE & Child(ren)				Ī				
	EE & Family				Ī				
	EE Only	\$1,034.58	\$90.00	\$944.58				\$45.00	\$472.29
Advantage Standard	EE & Spouse	\$2,067.14	\$185.00	\$1,882.14				\$92.50	\$941.0
Premium	EE & Child(ren)	\$1,901.18	\$145.00	\$1,756.18				\$72.50	\$878.09
	EE & Family	\$2,502.74	\$245.00	\$2,257.74				\$122.50	\$1,128.87
	EE Only								
Advantage Premium	EE & Spouse				Ī				
Surcharge	EE & Child(ren)								
	EE & Family				Ī				
	EE Only								
Advantage Plus	EE & Spouse								
Premium Discount	EE & Child(ren)								
	EE & Family								
	EE Only	\$1,120.74	\$119.00	\$1,001.74				\$59.50	\$500.87
Advantage Plus	EE & Spouse	\$2,239.46	\$250.00	\$1,989.46	Ī			\$125.00	\$994.73
Premium Standard	EE & Child(ren)	\$2,056.36	\$205.00	\$1,851.36	Ī			\$102.50	\$925.68
	EE & Family	\$2,705.42	\$330.00	\$2,375.42				\$165.00	\$1,187.71
	EE Only								
Advantage Plus	EE & Spouse		_						
Premium Surcharge	EE & Child(ren)								
	EE & Family								

 $[\]ensuremath{^{*}}\xspace$ If full cost is an odd penny, round down one penny.

Dental Premiums	Full Cost
EE Only	\$44.26
EE & Spouse	\$132.90
EE & Child(ren)	\$132.90
EE & Family	\$132.90
	='

mployee Cost	Employer Cost
\$2.00	\$42.26
\$24.00	\$108.90
\$24.00	\$108.90
\$24.00	\$108.90

Employee	PP Cost
	\$1.00
	\$12.00
	\$12.00
	\$12.00

Employer PP Cost
\$21.13
\$54.45
\$54.45
\$54.45



2024-263 Addendum 2

Group Benefit/Insurance for Medical, Pharmacy, Dental, Vision, COBRA, FSA, Retiree, and Stop Loss

Issue Date: 4/2/2024

Questions Deadline: 4/25/2024 12:00 AM (CT) Response Deadline: 5/30/2024 02:00 PM (CT)

Collin County Purchasing

Contact Information

Contact: Cory Rogers Senior Buyer

Address: Purchasing

Admin. Building

Ste. 3160

2300 Bloomdale Rd.

Ste. 3160

McKinney, TX 75071

Phone: (972) 548-4113 Fax: (972) 548-4694

Email: curogers@co.collin.tx.us

Page 1 of 11 pages Deadline: 5/30/2024 02:00 PM (CT) 2024-263 Addendum 2

Event Information

Number: 2024-263 Addendum 2

Title: Group Benefit/Insurance for Medical, Pharmacy, Dental, Vision, COBRA, FSA,

Retiree, and Stop Loss

Type: Request for Proposal - HT/INS

Issue Date: 4/2/2024

Question Deadline: 4/25/2024 12:00 AM (CT) Response Deadline: 5/30/2024 02:00 PM (CT)

Ship To Information

Address: Human Resources

Admin. Building

Ste. 4117

2300 Bloomdale Rd.

Ste. 4117

McKinney, TX 75071

Billing Information

Address: Auditor

Admin. Building Ste. 3100

2300 Bloomdale Rd.

Ste. 3100

McKinney, TX 75071

Bid Attachments

LEGAL NOTICE.pdf Download

LEGAL NOTICE

General_Instructions_Proposals_07.18.2022.docx View Online

1.0 General Instructions RFP

Terms_of_Contract_Proposals_-_2.10.21.docx View Online

2.0 Terms of Contract - Proposals

Insurance_updated-3-13-24.doc View Online

3.0 Insurance

Addendum_1_-2024-263 (002).pdf View Online

Addendum_1

Addendum_2_-2024-263v2.pdf View Online

Addendum 2

4.0_-_6.0_Specifications_and_Conditions ADDENDUM 1 (002).pdf View Online

4.0_-_6.0_Specifications_and_Conditions ADDENDUM 1

Attachment A_RFP Questionnaire Part 1.xlsx View Online

Attachment A RFP Questionnaire Part 1

Attachment B_RFP Questionnaire Part 2.docx View Online

Attachment B_RFP Questionnaire Part 2

Attachment C_Medical Questionnaire Part 1.xlsx View Online

Attachment C_Medical Questionnaire Part 1

Attachment D_Medical Questionnaire Part 2 .docx View Online

Attachment D Medical Questionnaire Part 2

Page 2 of 11 pages Deadline: 5/30/2024 02:00 PM (CT) 2024-263 Addendum 2

Attachment E_Pharmacy Questionnaire Part 1.xlsx	View Online
Attachment E_Pharmacy Questionnaire Part 1	view Offiffie
Attachment F_Pharmacy Questionnaire Part 2.docx	View Online
Attachment F_Pharmacy Questionnaire Part 2	view Offiffie
Attachment G_ Dental Questionnaire Part 1.xlsx	View Online
Attachment G_ Dental Questionnaire Part 1	view Offiffie
Attachment H Dental Questionnaire Part 2.docx	View Online
Attachment H_Dental Questionnaire Part 2	view Offiffie
Attachment I_Vision Questionnaire Part 1.xlsx	View Online
Attachment I Vision Questionnaire Part 1	view Omme
Attachment J_Vision Questionnaire Part 2.docx	View Online
Attachment J_Vision Questionnaire Part 2.docx Attachment J_Vision Questionnaire Part 2	view Online
Attachment K_ COBRA Questionnaire Part 1.xlsx	View Online
	view Online
Attachment I. CORRA Questionnaire Part 1	View Online
Attachment L_COBRA Questionnaire Part 2.docx Attachment L_COBRA Questionnaire Part 2	View Online
-	View Online
Attachment M_FSA Questionnaire Part 1.xlsx	View Online
Attachment M_FSA Questionnaire Part 1	View Online
Attachment N_FSA Questionnaire Part 2.docx	View Online
Attachment N_FSA Questionnaire Part 2	\(\tau_{1} \)
Attachment O_Retiree Medical Questionnaire Part 1.xlsx	View Online
Attachment O_Retiree Medical Questionnaire Part 1	
Attachment P_Retiree Medical Questionnaire Part 2.docx	View Online
Attachment P_Retiree Medical Questionnaire Part 2	
Attachment Q_ Stop Loss Questionnaire Part 1.xlsx	View Online
Attachment Q_ Stop Loss Questionnaire Part 1	
Attachment R_Stop Loss Questionnaire Part 2.docx	View Online
Attachment R_Stop Loss Questionnaire Part 2	
Attachment S_Pricing Informationv2.docx	View Online
Attachment S_Pricing Information	
Exhibit 1 - 2024 Advantage Benefit Summary.pdf	View Online
Exhibit 1 - 2024 Advantage Benefit Summary	
Exhibit 2 - 2024 Advantage Plus Benefit Summary.pdf	View Online
Exhibit 2 - 2024 Advantage Plus Benefit Summary	
Exhibit 3 - 2024 Dental Benefit Summary.pdf	View Online
Exhibit 3 - 2024 Dental Benefit Summary	
Exhibit 4 - 2024 Advantage Vision Benefit Summary.pdf	View Online
Exhibit 4 - 2024 Vision Advantage Benefit Summary	
Exhibit 5 - 2024 Advantage Plus Vision Plan Summary.pdf	View Online
Exhibit 5 - 2024 Vision Advantage Plus Benefit Summary	
Exhibit 6- 2024 Pharmacy Plan Summary.pdf	View Online
Exhibit 6- 2024 Pharmacy Plan Summary	

Page 3 of 11 pages Deadline: 5/30/2024 02:00 PM (CT) 2024-263 Addendum 2

Exhibit 7- 2024 Employee, Retiree, and COBRA Monthly Premium Rates.pdf	View Online
Exhibit 7- 2024 Employee, Retiree, and COBRA Monthly Premium Rates	view Offilie
Exhibit 8 - 2024 Collin County Administration Fees.pdf	View Online
Exhibit 8 - 2024 Collin County Administration Fees	View Online
Exhibit 9 - 2024 Prescription Drug List as of 01.01.2024.pdf	View Online
Exhibit 9 - 2024 Prescription Drug List as of 01.01.2024	View Online
Exhibit 10 - Provider Util Rpt- Disruption Prof Services & In- Outpatient Serv.xlsx	View Online
Exhibit 10 - Provider Utilization Report for Disruption-Professional Services & Inpatient Outpatient S	
Exhibit 11 - Provider Utilization Report for Disruption Vision.xlsx	View Online
Exhibit 11 - Provider Utilization Report for Disruption Vision	View Online
Exhibit 12 - Provider Utilization Report for Disruption Dental.xlsx	View Online
Exhibit 12 - Provider Utilization Report for Disruption Dental	View Offinite
Exhibit 13 - Provider Utilization Report for disruption Pharmacy.xlsx	View Online
Exhibit 13 - Provider Utilization Report for disruption Pharmacy	View Online
Exhibit 14 - Collin County 2023 Large Loss Claims with Diagnosis.xlsx	View Online
Exhibit 14 - Collin County 2023 Large Loss Claims with Diagnosis	View Online
Exhibit 15 - Collin County 2022 Large Loss Claims with Diagnosis3-22-24.xlsx	View Online
Exhibit 15 - Collin County 2022 Large Loss Claims with Diagnosis	View Online
Exhibit 16 - Collin County 2021 Large Loss Claims with Diagnosis.xlsx	View Online
Exhibit 16 - Collin County 2021 Large Loss Claims with Diagnosis	View Online
Exhibit 17 - Collin County 2020 Large Loss Claims with Diagnosis.xlsx	View Online
Exhibit 17 - Collin County 2020 Large Loss Claims with Diagnosis	View Online
Exhibit 18 - Active Employee Medical Census as of 01.01.2024.xlsx	View Online
Exhibit 18 - Active Employee Medical Census as of 01.01.2024	View Offinite
Exhibit 19 - Active Employee Dental Census as of 01.01.2024.xlsx	View Online
Exhibit 19 - Active Employee Dental Census as of 01.01.2024	View Offinite
Exhibit 20 - COBRA and Retiree Medical Census as of 1.1.2024.xlsx	View Online
Exhibit 20 - COBRA and Retiree Medical Census as of 1.1.2024	View Online
Exhibit 21 - COBRA and Retiree Dental Census as of 1.1.2024.xlsx	View Online
Exhibit 21 - COBRA and Retiree Dental Census as of 1.1.2024	View Online
Exhibit 22 - Medical, Pharmacy, Dental Payment Report (36 months).xlsx	View Online
Exhibit 22 - Medical, Pharmacy, Dental Payment Report (36 months)	View Online
Exhibit 23 - Medical Claim Repricing Report.xlsx	View Online
Exhibit 23 - Medical Claim Repricing Report	View Online
Exhibit 24 - Pharmacy Claim Repricing Report.xlsx	View Online
Exhibit 24 - Pharmacy Claim Repricing Report	View Online
Exhibit 25 - Claim Lag Study by Month.xlsx	View Online
Exhibit 25 - Claim Lag Study by Month	View Online
Exhibit 26 - Dental Dashboard Data.xlsx	View Online
Exhibit 26 - Dental Dashboard Data	- View Online
Exhibit 27 - Stop Loss Report.xlsx	View Online
Exhibit 27 - Stop Loss Report	- View Online

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Report 1-2024 Medical Monthly Premium Rates - Employee and Employer.pdf **View Online** Report 1-2024 Medical Monthly Premium Rates - Employee and Employer Report 2-Dental Dashboard - Service 24Mo thru 2024-03.pdf **View Online** Report 2-Dental Dashboard - Service 24Mo thru 2024-03 **View Online** Report 3-Dental Procedure- Service 24Mo thru 2024-03.pdf Report 3-Dental Procedure- Service 24Mo thru 2024-03 Copy of Report 4-Dental Provider for Disruption - Service 12Mo thru 2024-04 **View Online** (002).xlsx Report 4-Dental Provider for Disruption - Service 12Mo thru 2024-04 Copy of Report 5-Medical Eligible Census_04302024 (003).xlsx **View Online** Report 5-Medical Eligible Census_04302024 Report 6-Vision Dashboard - Service 24Mo thru 2024-03.pdf **View Online** Report 6-Vision Dashboard - Service 24Mo thru 2024-03 Report 7-Vision Experience - Service 24Mo thru 2024-03.pdf **View Online** Report 7-Vision Experience - Service 24Mo thru 2024-03 Report 8-Wellness_Program.pdf **View Online** Report 8-Wellness_Program Report 9-2021 Medical Monthly Premium Rates (1).pdf **View Online** Report 9-2021 Medical Monthly Premium Rates Report 10-2022 Medical Monthly Premium Rates.pdf **View Online** Report 10-2022 Medical Monthly Premium Rates Report 11-2023 Medical Monthly Premium Rates.pdf **View Online** Report 11-2023 Medical Monthly Premium Rates. Information Regarding CIQ.pdf **View Online** Information Regarding CIQ CIQ_113015.pdf **View Online** Conflict of Interest Questionnaire W-9 rev 2018.pdf **View Online** W-9 Form **Bid Attributes eBid Notice** Collin County exclusively uses IonWave Technologies, Inc. (Collin County eBid) for the notification and dissemination of all solicitations. The receipt of solicitations through any other means may result in your receipt of incomplete specifications and/or addendums which could ultimately render your bid/proposal non-compliant. Collin County accepts no responsibility for the receipt and/or notification of solicitations through any other means. Please initial. (Required: Maximum 1000 characters allowed)

2	Contact Information
	List the contact name, email address and phone number of the main person(s) Collin County should contact in reference to this solicitation. Contact(s) shall be duly authorized by the company, corporation, firm, partnership or individual to respond to any questions, clarification, and or offers in response to this solicitation.
	(Required: Maximum 4000 characters allowed)
3	Exceptions (for RFP/RFQ)
	Do you take exception to the specifications? If so, by separate attachment, please state your exceptions.
	Yes No (Required: Check only one)
4	Insurance Acknowledgement
	I understand that the insurance requirements of this solicitation are required and are included in the submitted pricing. A certificate of insurance shall be submitted to the Purchasing department if I am awarded all or a portion of the resulting contract. Please initial.
	(Parwing the Maying up 1000 above story allowed)
	(Required: Maximum 1000 characters allowed)
5	Reference No. 1
	List a company or governmental agency, other than Collin County, where these same/like products/services, as stated herein, have been provided. Texas references are preferred. Include the following: Company/Entity, Contact, Address, City/State/Zip, Phone, and E-Mail. It is the responsibility of the Bidder/Proposer to ensure submitted references will be responsive to the County's requests. The County reserves the right to contact references other than those listed, and to consider any information acquired from all references during the evaluation process.
	(Required: Maximum 4000 characters allowed)

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6	Reference No. 2
	List a company or governmental agency, other than Collin County, where these same/like products/services, as stated herein, have been provided. Texas references are preferred. Include the following: Company/Entity, Contact, Address, City/State/Zip, Phone, and E-Mail. It is the responsibility of the Bidder/Proposer to ensure submitted references will be responsive to the County's requests. The County reserves the right to contact references other than those listed, and to consider any information acquired from all references during the evaluation process.
	(Required: Maximum 4000 characters allowed)
7	Reference No. 3
	List a company or governmental agency, other than Collin County, where these same/like products/services, as stated herein, have been provided. Texas references are preferred. Include the following: Company/Entity, Contact, Address, City/State/Zip, Phone, and E-Mail. It is the responsibility of the Bidder/Proposer to ensure submitted references will be responsive to the County's requests. The County reserves the right to contact references other than those listed, and to consider any information acquired from all references during the evaluation process.
	(Required: Maximum 4000 characters allowed)
В	Cooperative Contracts
	As permitted under Title 8, Chapter 271, Subchapter F, Section 271.101 and 271.102 V.T.C.A. and Title 7, Chapter 791, Subchapter C, Section 791.025, V.T.C.A., other local governmental entities may wish to also participate under the same terms and conditions contained in this contract. Each entity wishing to participate must enter into an interlocal agreement with Collin County and have prior authorization from vendor. If such participation is authorized, all purchase orders will be issued directly from and shipped directly to the local governmental entity requiring supplies/services. Collin County shall not be held responsible for any orders placed, deliveries made or payment for supplies/services ordered by these entities. Each entity reserves the right to determine their participation in this contract. Would bidder be willing to allow other local governmental entities to participate in this contract, if awarded, under the same terms and conditions?
	Yes No (Required: Check only one)
9	Debarment Certification
	I certify that neither my company nor an owner or principal of my company has been debarred, suspended or otherwise made ineligible for participation in Federal Assistance programs under Executive Order 12549, "Debarment and Suspension," as described in the Federal Register and Rules and Regulations. Please initial.
	(Required: Maximum 1000 characters allowed)

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100	I declare and affirm that my company is in compliance with the Immigration and Reform Act of 1986 and all employees are legally eligible to work in the United States of America. I further understand and acknowledge that any non-compliance with the Immigration and Reform Act of 1986 at any time during the term of this contract will render the contract voidable by Collin County. Please initial. (Required: Maximum 1000 characters allowed)
1 1	Disclosure of Certain Relationships Chapter 176 of the Texas Local Government Code requires that any vendor considering doing business with a local government entity disclose the vendor's affiliation or business relationship that might cause a conflict of interest with a local government entity. Subchapter 6 of the code requires a vendor to file a conflict of interest questionnaire (CIQ) if a conflict exists. By law this questionnaire must be filed with the records administrator of Collin County no later than the 7th business day after the date the vendor becomes aware of an event that requires the statement to be filed. A vendor commits an offense if the vendor knowingly violates the code. An offense under this section is a misdemeanor. By submitting a response to this request, the vendor represents that it is in compliance with the requirements of Chapter 176 of the Texas Local Government Code. Please send completed forms to the Collin County County Clerk's Office located at 2300 Bloomdale Rd., Suite 2104, McKinney, TX 75071. Please initial.
<u> </u>	Anti-Collusion Statement Bidder certifies that its Bid/Proposal is made without prior understanding, agreement, or connection with any corporation, firm, or person submitting a Bid/Proposal for the same materials, services, supplies, or equipment and is in all respects fair and without collusion or fraud. No premiums, rebates or gratuities permitted; either with, prior to, or after any delivery of material or provision of services. Any such violation may result in Agreement cancellation, return of materials or discontinuation of services and the possible removal from bidders list. Please initial. (Required: Maximum 1000 characters allowed)
Disclosure of Interested Parties Section 2252.908 of the Texas Government Code requires a business entity entering into certain contract governmental entity to file with the governmental entity a disclosure of interested parties at the time the been entity submits the signed contract to the governmental entity. Section 2252.908 requires the disclosure for 1295) to be signed by the authorized agent of the contracting business entity, acknowledging that the distinguishment made under oath and under penalty of perjury. Section 2252.908 applies only to a contract that requires or vote by the governing body of the governmental entity before the contract may be signed or has a valleast \$1 million. Section 2252.908 provides definitions of certain terms occurring in the section. Section 2 applies only to a contract entered into on or after January 1, 2016. Please initial. (Required: Maximum 1000 characters allowed)	

1	Notification Survey In order to better serve our offerors, the Collin County Purchasing Department is conducting the following survey. We appreciate your time and effort expended to submit your bid. Should you have any questions or require more information please call (972) 548-4165. How did you receive notice of this request? □ Plano Star Courier □ Plan Room □ Collin County eBid Notification □ Collin County Website □ Other (Required: Check only one)
15	Proposer Acknowledges, understands the specifications, any and all addenda, and agrees to the proposal terms and conditions and can provide the minimum requirements stated herein. Offeror acknowledges they have read the document in its entirety, visited the site, performed investigations and verifications as deemed necessary, is familiar with local conditions under which work is to be performed and will be responsible for any and all errors in Proposal submittal resulting from Proposer's failure to do so. Proposer acknowledges the prices submitted in this Proposal have been carefully reviewed and are submitted as correct and final. If Proposal is accepted, vendor further certifies and agrees to furnish any and all products/services upon which prices are extended at the price submitted, and upon conditions in the specifications of the Request for Proposal. Please initial.
	(Required: Maximum 1000 characters allowed)
16	Critical Infrastructure Affirmation Pursuant to section 2274.0102 of the Texas Government Code, Respondent certifies that neither it nor its parent company, nor any affiliate of Respondent or its parent company, is: (1) majority owned or controlled by citizens or governmental entities of China, Iran, North Korea, Russia, or any other country designated by the Governor under Government Code Section 2274.0103, or (2) headquartered in any of those countries. Please initial.
	(Required: Maximum 1000 characters allowed)
1 7	Energy Company Boycotts Pursuant to Section 2274.002 of the Texas Government Code, should the contract have a value of \$100,000 or more and the company employs 10 or more full-time employees, Respondent represents and warrants that: (1) it does not, and will not for the duration of the contract, boycott energy companies, and (2) will not boycott energy companies during the term of the contract. If circumstances relevant to this provision change during the course of the contract, Respondent shall promptly notify Agency. Please initial.
	(Required: Maximum 1000 characters allowed)

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1	Firearm Entities and Trade Associations Discrimination				
8	Pursuant to section 2274.002 of the Texas Government Code, should the contract have a value of \$100,000 or more and the company employs 10 or more full-time employees, Respondent verifies that: (1) it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association and (2) will not discriminate during the term of the contract against a firearm entity or firearm trade association. If circumstances relevant to this provision change during the course of the contract, Respondent shall promptly notify Agency. Please initial.				
	(Required: Maximum 1000 characters allowed)				
1	Addendum No. 1				
9	Please initial to verify your receipt of the addendum.				
	(Required: Maximum 1000 characters allowed)				
2	Addendum No. 2				
U	Please initial to verify your receipt of the addendum.				
	(Required: Maximum 1000 characters allowed)				
310	d Lines				
1	Submit your pricing on Attachment S-Pricing Information. (Line excluded from response total)				
	Supplier Notes: Additional notes				
	(Attach separate sheet)				

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Supplier illioi	IIIauoii	
Company Name:		
Contact Name:		
Address:		
Phone:		
Fax:		
Email:		
Supplier Note	es e	
"offeror" is the duly execute same. Offe partnership or indivengaged in the sam proposal have not be	authorized agent of said company and the pe eror affirms that they are duly authorized to exe ridual has not prepared this proposal in collusi ne line of business; and that the contents of th	ed by the company listed below hereinafter called rson signing said proposal has been duly authorized to ecute this contract; this company; corporation, firm, on with any other offeror or other person or persons is proposal as to prices, terms and conditions of said y any employee or agent to any other person engaged al.
Print Name		ignature