

Collin County Commissioners Court Overtime Policy

Pursuant to Section 157.021, Tex. Local Gov't Code, the Commissioners Court adopts and will enforce rules on overtime. Overtime compensation is only be used in order to meet minimum staffing levels as required by statute and to handle unexpected emergency situations. Any overtime incurred will be paid from a department's budget. Should there be anticipation that overtime will exceed the amount budgeted, a department head or elected official is required to come to Commissioners Court before the overtime is incurred for approval of payment of the overtime exceeding the budget. If funding is not available, the elected official or department head is prohibited from authorizing overtime.