

State of Texas	§	Court Order
Collin County	§	2024-775-08-12
Commissioners Court	§	

An order of the Commissioners Court approving the filing of the July 15, 2024 minutes.

On Monday, July 15, 2024, the Commissioners Court of Collin County, Texas, met in Regular Session in the Commissioners Courtroom, Jack Hatchell Collin County Administration Building, 4th Floor, 2300 Bloomdale Road, City of McKinney, Texas, with the following members present, and participating, to wit:

Commissioner Susan Fletcher, Precinct 1  
Commissioner Cheryl Williams, Precinct 2  
Commissioner Darrell Hale, Precinct 3

Absent:

Judge Chris Hill  
Commissioner Duncan Webb, Precinct 4

Commissioner Fletcher led the Invocation.  
Commissioner Williams led the Pledge of Allegiance.  
Commissioner Hale led the Pledge of Allegiance to the Texas Flag.

Commissioner Hale called to order the meeting of the Collin County Commissioners Court at 1:30 p.m.

Commissioner Hale called to order the meeting of the Collin County Health Care Foundation at 2:08 p.m. and adjourned the meeting at 2:08 p.m.

Commissioner Hale called to order the meeting of the Collin County Toll Road Authority at 2:09 p.m. and adjourned the meeting at 2:09 p.m.

**DECISIONS MANDATED BY LEGAL ENTITIES OUTSIDE OF COMMISSIONERS COURT AUTHORITY:**

1. AI-56250 Personnel Changes, Human Resources.

**FYI NOTIFICATION:**

1. AI-56230 Intra-County account transfers transmitted June 27, 2024, Auditor.

2. AI-56207 Change Order No. 28 to Construction, Collin County Adult Detention Facility, Phase 1 Addition (IFN No. 2021-239) with Ratcliff Constructors, L.P. to make various changes to the contract, Construction & Projects.

3. **Notification of budget adjustment(s)/amendment(s):**

a. AI-56189 \$18,000 to establish the budget for the FY2024 All Rise for Justice Veteran Treatment Court Innovation Grant, Auditor.

b. AI-56231 \$400,000 to establish the budget for the FY2025 Veterans Treatment Court Grant, Auditor.

c. AI-56232 \$270,000 to establish the budget for the FY2025 Texas Veterans Court Mental Health (VALOR) Grant, Auditor.

**COMMISSIONERS COURT BUSINESS:**

Public comments related to an item on the Agenda

Chuck Reynolds, McKinney, spoke in opposition to the elections portion of AI-55867. Mr. Reynolds stated the agenda item appeared to recommend the purchase of more election electronics, taking elections online. In his opinion, taking that route would go against the wants of the County citizens, as evidenced by several County Precinct Chairs and numerous public speakers who have spoken out in opposition to electronic voting in 2022, 2023 and 2024. Additionally, Mr. Reynolds addressed the Court regarding the use of BMDs (Ballot Marking Device). Only around 10% of citizens verify their BMD paper ballot. Mr. Reynolds stated hand-marked paper ballots are up to 10 times safer because they are 100% voter verified. The citizens must have their votes protected. (Time 1:35 p.m.)

Debbie Lindstrom, Citizens Defending Freedom, spoke in opposition to AI-55867, related to the County's involvement with The Texas Conference of Urban Counties as well as countywide voting. Ms. Lindstrom strongly discouraged taking the recommendations from this conference to promote the countywide voting program and increase funding for election electronic equipment. Ms. Lindstrom stated that the current system fails to provide secrecy, meet EAC (Election Assistance Commission) standards, and produce auditable voting records. She believed the recommendation from the Urban Counties Conference naïve and encouraged the Court to disregard them. Ms. Lindstrom further noted how countywide voting would negatively affect a comprehensive audit and maintain transparency. A solution is needed which preserves both voter secrecy and the ability to provide comprehensive audit results. Ms. Lindstrom believes the solution to this issue is precinct level voting. (Time 1:38 p.m.)

Lee Moore submitted a blue card but did not appear before the Court to speak.

1. **Consent Agenda Items:** Commissioner Hale asked for comments on the consent agenda. He pulled agenda item 1J3 for comment. Hearing no further comments a motion was made to approve the remainder of the consent agenda. (Time 1: 39p.m.)

Motion by: Commissioner Susan Fletcher  
Second by: Commissioner Cheryl Williams  
Vote: 3 – 0: Passed

a. AI-56237 Disbursements for the period ending July 9, 2024, Auditor.

COURT ORDER NO. 2024-632-07-15

b. AI-56219 Indigent Defense Disbursements, Auditor.

COURT ORDER NO. 2024-633-07-15

c. AI-56218 Tax refunds totaling \$217,755.27, Tax Assessor-Collector.

COURT ORDER NO. 2024-634-07-15

d. **Advertisement(s):**

1. AI-56234 Architectural Services for Collin County Courthouse Addition (RFQ No. 2024-337), Construction & Projects.

COURT ORDER NO. 2024-635-07-15

e. **Award(s):**

1. AI-56238 Heavy Equipment, End Dump and Belly Dump Trailers (Contract No. 2024-351) to Bruckner Truck Sales, Inc. through Choice Partners Contract No. 24/019TC, Public Works.

COURT ORDER NO. 2024-636-07-15

f. **Change Order(s):**

1. AI-56220 No. 4 to CCADF Medical Mental Health Expansion (CSP No. 2023-398) with Sedalco, Inc. to make various changes to the contract, and further authorize the Purchasing Agent to finalize and execute same, Construction & Projects.

COURT ORDER NO. 2024-637-07-15

**g. Contract Renewal(s):**

1. AI-56199 Transportation of Election Equipment (RFP No. 2023-204) with Lords Relocation Services, Inc. dba All Points of Texas to extend the contract for one (1) year through and including September 30, 2025, Elections.

COURT ORDER NO. 2024-638-07-15

2. AI-56205 Liquid Asphalt Application Services (IFB No. 2022-238) with Wopac Construction, Inc. to extend the contract for one (1) year through and including July 31, 2025, Public Works.

COURT ORDER NO. 2024-639-07-15

3. AI-56215 Tire Rubber Modified Asphalt (Contract No. 2022-345) with Tommy G. Rose d/b/a Rose Contracting, utilizing Denton County Coop. Contract No. 22-2694, to extend the contract through and including July 31, 2025, Public Works.

COURT ORDER NO. 2024-640-07-15

**h. Budget adjustment(s)/amendment(s):**

1. AI-56216 \$80,000 to replace the drain line at Myers Park and Events Center Show Barn, Facilities.

COURT ORDER NO. 2024-641-07-15

**i. Filing of the Minute(s), County Clerk:**

1. AI-56223 June 17, 2024.

COURT ORDER NO. 2024-642-07-15

2. AI-56225 June 24, 2024.

COURT ORDER NO. 2024-643-07-15

**j. Miscellaneous:**

1. AI-56221 Removal of two (2) cash drawers from Development Services in the amount of \$300, Auditor.

COURT ORDER NO. 2024-644-07-15

2. AI-56251 Personnel Appointments, Human Resources.

COURT ORDER NO. 2024-645-07-15

3. AI-56252 Personnel Changes, Human Resources.

Commissioner Hale congratulated Geshia Thomas, Paige Test and William Smith on their promotions.  
(Time 1:39 p.m.)

Motion: Commissioner Darrell Hale

Second: Commissioner Cheryl Williams

Vote: 3-0: Passed

COURT ORDER NO. 2024-646-07-15

2. **General Discussion Items:**

**Presentation, discussion and any action regarding:**

Discussion item 2c pulled by Commissioner Hale for future court proceedings.

a. AI-56242 Law Enforcement Compensation Presentation, Human Resources.

Cynthia Jacobson, Human Resources, provided a PowerPoint presentation on the wages for law enforcement in preparation for the upcoming annual budget review. The presentation included the following positions: dispatchers, detention officers, court officers, jail sergeants, deputy sheriffs, sergeants, lieutenants, captains, deputy constables and deputy fire marshals. The data included comparisons with nearby cities and counties as well as organizational changes within the County over the past year. The benchmark positions used in the analysis were matched with other cities and counties. Ms. Jacobson noted Collin County's overall turnover rate improved across the board from last year. While the number of people leaving decreased, the number leaving specifically for other job offers increased from 29% to 43%. Reasons for leaving varied based upon exit interviews and included other job offers, leaving workforce, and unmet expectations for higher starting salaries. Some positions have higher turnover than others such as in the jail where over half of detention officers leave within the first two years. Other positions such as court officers and deputy sheriffs have more longevity.

Commissioner Fletcher asked if there was data on how many individuals left for other law enforcement job offers, as opposed to those leaving the profession entirely. Ms. Jacobson confirmed that employees left for city or Independent School District positions. She said four detention officers, one deputy sheriff, and one dispatcher left to work for other cities.

Collin County will continue to participate in the Supplemental Pay Programs, excluding the Retention Program when ended in 2023. Ms. Jacobson said statistically the Retention Program was not successful for the County so the Range Master Program was added in 2023. Collin County will continue to offer

Special Teams Pay. Collin County was committed to a huge salary increase for law enforcement in FY2024. These wage movements totaled approximately \$4 million from less than \$2 million spent the year prior. Wage movements have kept Collin equitable for hiring purposes.

Commissioner Hale asked for clarification on the reasons the deputy sheriffs gave for leaving their positions. Ms. Jacobson confirmed only one deputy sheriff indicated he went to work for another city. (Time 2:02 p.m.)

**NO ACTION**

b. **AI-55867** Conference of Urban Counties Update, Commissioner, Precinct 1.

Commissioner Fletcher attended the CUC (Conference on Urban Counties) and provided the Court with relevant updates. Policies on taxpayer funded lobbying, elections and hand-counting were discussed. She added there were potential bill which would do away with election administrators. Commissioner Fletcher assured Ms. Lindstrom that the CUC's primary focus was to advocate for local governmental control. The CUC has strived to reduce unfunded mandates, which increase property taxes. There was a discussion about House changes and what could be expected as a result. Another special meeting will be held in October for the specific purpose of ratifying a new policy document. Fire districts were a brief point of discussion, but it was determined the topic would be held to see where the dialogue of annexation and controlling areas outside of municipal borders concluded. The TAC (Texas Association of Counties) will hold their legislative conference in Austin in August with a focus on Senate Bill 4.

The membership meeting considered the upcoming Speaker's race held by two former state representatives, Rep. Jim Keffer and Rep. Myra Crownover. (Time 2:08 p. m.)

**NO ACTION**

c. **AI-55905** Regional Transportation Council monthly update, Commissioner, Precinct 4.

**NO ACTION**

### **3. Executive Session Items:**

Commissioner Hale recessed Commissioners' Court into Executive Session at 2:08 p.m. in accordance with Chapter 551 of the Government Code, Legal (551.071) to discuss Right of way acquisition for Collin County Outer Loop Segment 2 under Real Estate (551.072).

Real Estate (551.072)

AI-56206 Right of way acquisition for Collin County Outer Loop Segment 2, Engineering.

Commissioner Hale reconvened the meeting at 2:57 p.m.

NO ACTION

With no further business of the Court, Commissioner Hale adjourned the meeting at 2:58 p.m.

  
Chris Hill, County Judge

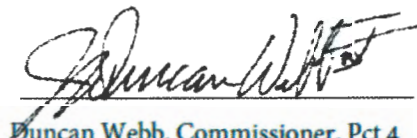
  
Susan Fletcher, Commissioner, Pct 1

  
Cheryl Williams, Commissioner, Pct 2



Not Present

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Darrell Hale, Commissioner, Pct 3

  
Duncan Webb, Commissioner, Pct 4

  
ATTEST: Stacey Kemp, County Clerk