



# COLLIN COUNTY

Human Resources  
2300 Bloomdale Road  
Suite 4117  
McKinney, Texas 75071  
(972) 548-4606 phone  
(972) 547-5735 fax  
[www.collincountytx.gov](http://www.collincountytx.gov)

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Date: August 12, 2024

From: Cynthia Jacobson, Director of Human Resources

RE: HIPAA Exemption Notice

Collin County is eligible for certain HIPAA exemptions under Title XVII of the Public Health Service Act as a self-insured public entity. While we generally follow HIPAA regulations, utilizing these specific exemptions help protect the County from legal action.

Annually, the Commissioners Court decides whether to continue the exemptions as permitted. This agenda item contains the HIPAA exemptions to which Collin County is entitled in the notice format that would be received by employees once approved.