

Personnel Form

All new positions need to be listed. ALSO ANY POSITION CHANGES NEED TO BE LISTED HERE.

New Position: Y/N	Effective Date:	Position Title:	Grade:	Salary:	Fringe:	% Funded by Grant:	# of Months Funded:	IF MOVING POSITIONS, MUST FILL OUT FOLLOWING COLUMNS:	Position Title <u>Moving From</u> :	Grade:	EE#	Position Title <u>Moving To</u> :	Grade:	EE#
N	07/01/2024	PHEP Planner (Position ID: 300576)	538	\$18,260.15	\$8,541.79	100%	3							
Salary and Fringe Benefits Totals:				\$18,260.15	\$8,541.79									
Fringe Benefits: Itemize with rates in the space below:														
a. Fringe Benefits: FICA/Medicare (salary x 0.0765), Insurance Premiums (\$1,500 for medical/dental/RX and \$4.95 for term life per month), Long Term Disability (salary x 0.0024), Short Term Disability \$2.10/month, Long Term Care \$30.08 per month, Retirement (salary x 0.10), Unemployment insurance (salary x 0.001). Per Collin County HR, the Life Insurance calculation should be rounding-up employee salary then multiply by 1.5, and then multiplied by 0.085 which includes AD&D.														
Total Number of FTE's: 1.0				Fringe Benefits Rate: 46.77%										