

Personnel Form				All new positions need to be listed. ALSO ANY POSITION CHANGES NEED TO BE LISTED HERE.											
New Position: Y/N	Effective Date:	Position Title:	Grade:	Salary:	Fringe:	% Funded by Grant:	# of Months Funded:	IF MOVING POSITIONS, MUST FILL OUT FOLLOWING COLUMNS:	Position Title <u>Moving From</u> :	Grade:	EE#	Position Title <u>Moving To</u> :	Grade:	EE#	
N	01/05/2026	PHEP Planner	538	\$70,075.17	\$33,630.43	100%	4								
Y	TBD	PHEP Planner	538	\$75,285.6	\$34,578.45	100%	6								
Salary and Fringe Benefits Totals:				\$145,360.77	\$68,208.88										
Fringe Benefits: Itemize with rates in the space below:															
a. Fringe Benefits: FICA/Medicare (salary x 0.0765), Insurance Premiums (\$1,700 for medical/dental/RX and \$4.95 for term life per month), Long Term Disability (salary x 0.0024), Short Term Disability \$2.10/month, Long Term Care \$26.25 per month, Retirement (salary x 0.1), Unemployment insurance (salary x 0.001). Per Collin County HR, the Life Insurance calculation should be rounding-up employee salary then multiply by 1.5, and then multiplied by 0.085 which includes AD&D.															
Total Number of FTE's: 2.0			Fringe Benefits Rate: 46.92%												