

Agency Name: Collin County

Grant/App: 5345601 **Start Date:** 9/1/2025 **End Date:** 8/31/2026

Project Title: IISC Collin County Fusion Center Analyst

Status: Application Pending Submission

Narrative Information

Overview

The purpose of the Homeland Security Grant Program (HSGP) is to support state and local efforts to prevent terrorism and other catastrophic events and to prepare the Nation for the threats and hazards that pose the greatest risk to the security of the United States. HSGP provides funding to implement investments that build, sustain, and deliver the 32 core capabilities essential to achieving the National Preparedness Goal (the Goal) of a secure and resilient Nation. The building, sustainment, and delivery of these core capabilities are not exclusive to any single level of government, organization, or community, but rather, require the combined effort of the whole community. HSGP supports core capabilities across the five mission areas of Prevention, Protection, Mitigation, Response, and Recovery based on allowable costs.

Primary Mission and Purpose

State Homeland Security Program (SHSP): Supports state, Tribal and local preparedness activities that address high-priority preparedness gaps across all core capabilities where a nexus to terrorism exists. All investments must be consistent with capability targets set during the Threat and Hazard Identification and Risk Assessment (THIRA) process, and gaps identified in the State Preparedness Report (SPR).

Many activities which support the achievement of target capabilities related to terrorism preparedness may simultaneously support enhanced preparedness for other hazards unrelated to acts of terrorism. However, **all SHSP projects must assist grantees in achieving target capabilities related to preventing, preparing for, protecting against, or responding to acts of terrorism.**

Eligibility Requirements

Cybersecurity Training Requirement

Local units of governments must comply with the Cybersecurity Training requirements described in Section 772.012 and Section 2054.5191 of the Texas Government Code. Local governments determined to not be in compliance with the cybersecurity requirements required by Section 2054.5191 of the Texas Government Code are ineligible for OOG grant funds until the second anniversary of the date the local government is determined ineligible. Government entities must annually certify their compliance with the training requirements using the Cybersecurity Training Certification for State and Local Government. A copy of the Training Certification must be uploaded to your eGrants application. For more information or to access available training programs, visit the Texas Department of Information Resources Statewide Cybersecurity Awareness Training page.

Criminal History Reporting

Entities receiving funds from PSO must be located in a county that has an average of 90% or above on both adult and juvenile dispositions entered into the computerized criminal history database maintained by the Texas Department of Public Safety (DPS) as directed in the *Texas Code of Criminal Procedure, Chapter 66*. The disposition completeness percentage is defined as the percentage of arrest charges a county reports to DPS for which a disposition has been subsequently reported and entered into the computerized criminal history system.

Counties applying for grant awards from the Office of the Governor must commit that the county will report at least 90% of convictions within five business days to the Criminal Justice Information System at the Department of Public Safety.

Uniform Crime Reporting (UCR)

Eligible applicants operating a law enforcement agency must be current on reporting complete UCR data and the Texas specific reporting mandated by 411.042 TGC, to the Texas Department of Public Safety (DPS) for inclusion in the annual Crime in Texas (CIT) publication. To be considered eligible for funding, applicants must have submitted a full twelve months of accurate data to DPS for the most recent calendar year by the deadline(s) established by DPS. Due to the importance of timely reporting, applicants are required to submit complete and accurate UCR data, as well as the Texas-mandated reporting, on a no less than monthly basis and respond promptly to requests from DPS related to the data submitted.

Entities That Collect Sexual Assault/Sex Offense Evidence or Investigate/Prosecute Sexual Assault or Other Sex Offenses

In accordance with Texas Government Code, Section 420.034, any facility or entity that collects evidence for sexual assault or other sex offenses or investigates or prosecutes a sexual assault or other sex offense for which evidence has been collected, must participate in the statewide electronic tracking system developed and implemented by the Texas Department of Public Safety. Visit DPS's Sexual Assault Evidence Tracking Program website for more information or to set up an account to begin participating. Additionally, per Section 420.042 "A law enforcement agency that receives evidence of a sexual assault or other sex offense...shall submit that evidence to a public accredited crime laboratory for analysis no later than the 30th day after the date on which that evidence was received." A law enforcement agency in possession of a significant number of Sexual Assault Evidence Kits (SAEK) where the 30-day window has passed may be considered noncompliant.

National Incident Management System (NIMS) Implementation

Grantees are required to implement NIMS. The NIMS uses a systematic approach to integrate the best existing processes and methods into a unified national framework for incident management across all homeland security activities including prevention, protection, response, mitigation, and recovery. Grantees must use standardized resource management concepts for resource typing, credentialing, and an inventory to facilitate the effective identification, dispatch, deployment, tracking and recovery of resources.

Emergency Management Plans (Intermediate Level)

Cities and counties must have a current emergency management plan or be a legally established member of an inter-jurisdictional emergency management program with a plan on file with the Texas Division of Emergency Management (TDEM). Plans must be maintained throughout the entire grant performance period. If you have questions concerning your Emergency Management Plan (preparedness) level, contact your Emergency Management Coordinator (EMC) or your regional Council of Governments (COG). For questions concerning plan deficiencies, contact TDEM at tdem.plans@tdem.texas.gov.

Program Income

Applicant agrees to comply with all federal and state rules and regulations for program income and agrees to report all program income that is generated as a result of the project's activities. Applicant agrees to report program income through a formal grant adjustment and to secure PSO approval prior to use of the program income. Applicant agrees to use program income for allowable costs and agrees to expend program income immediately after PSO's approval of a grant adjustment and prior to requesting reimbursement of funds.

Deduction Method - Program income shall be deducted from total allowable costs to determine the net allowable costs. Program income shall be used for current costs unless PSO authorizes otherwise. Program income which the grantee did not anticipate at the time of the award shall be used to reduce the PSO award and grantee match rather than to increase the funds committed to the project.

Asset Seizures and Forfeitures - Program income from asset seizures and forfeitures is considered earned when the property has been adjudicated to the benefit of the plaintiff (e.g., law enforcement entity).

Program Requirements

Building and Sustaining Core Capabilities

- 1. All capabilities being built or sustained must have a clear link to one or more Core Capabilities in the National Preparedness Goal.**
- 2. Many capabilities which support terrorism preparedness simultaneously support preparedness for other hazards. Grantees must demonstrate this dual-use quality for any activities implemented under this program that are not explicitly focused on terrorism preparedness. Activities implemented under SHSP must support terrorism preparedness by building or sustaining capabilities that relate to the prevention of, protection from, mitigation of, response to, and recovery from terrorism.**
- 3. Funding should be used to sustain core capabilities. New capabilities should not be built at the expense of maintaining current and critically needed core capabilities. New capabilities must be aligned with capability targets and gaps identified through the THIRA/SPR process.**

Mission Areas

The National Preparedness Goal organizes the core capabilities into the five mission areas:

- **Prevention.** Prevent, avoid or stop an imminent, threatened or actual act of terrorism.
- **Protection.** Protect our citizens, residents, visitors, and assets against the greatest threats and hazards in a manner that allows our interests, aspirations, and way of life to thrive.
- **Mitigation.** Reduce the loss of life and property by lessening the impact of future disasters.
- **Response.** Respond quickly to save lives, protect property and the environment, and meet basic human needs in the aftermath of a catastrophic incident.
- **Recovery.** Recover through a focus on the timely restoration, strengthening and revitalization of infrastructure, housing and a sustainable economy, as well as the health, social, cultural, historic and environmental fabric of communities affected by a catastrophic incident.

Overall Certification

Each applicant agency must certify to the specific requirements detailed above as well as to comply with all requirements within the PSO Funding Announcement, the *Guide to Grants*, the *Grantee Conditions and Responsibilities*, any authorizing or applicable state and federal statutes and regulations to be eligible for this program.

I certify to all of the application content and requirements.

Project Summary :

Briefly summarize the project, including proposed activities and intended impact.

The North Texas Fusion Center (NTFC) is analysis driven and essential to our Region. The fusion process proactively seeks to identify and prevent threats posed by terrorists or criminal enterprises to include threats to critical infrastructure and key resources (CI/KR). This project will fund a CI/KR Research Specialist to perform data mining activities, reporting, and monitoring specifically associated with combating a variety of diverse threats to CI/KR facilities and personnel. This will allow the NTFC to continue to strengthen information analysis, product development and dissemination and the FLO network through fusion liaison officer recruitment and training. The CI/KR Research Specialist will review the NTFC's current critical infrastructure partners, identify gaps as they relate to specific sectors, and prioritize next steps in filling these gaps. Further, the CI/KR Research Specialist will assist with providing proactive information regarding the need for a threat and/or vulnerability assessment regarding CI/KR issues and will regularly monitor open source, news, assist with special events and CI/KR data management.

Problem Statement :

Provide a detailed account of the issues, threats or hazards that your project will target. For federal Homeland Security Grants, include specific references to the regional or state *Threat and Hazard Identification and Risk Assessment (THIRA)*, as applicable.

The NTFC will continue to enhance information and intelligence sharing and cooperation with federal agencies by sustaining analytic capability and activities with this dedicated CI/KR Research Specialist. The CI/KR Research Specialist will assist in providing threat and vulnerability assessments events within the NTFC coverage area and will monitor social media and other informational outlets prior to, during and after events. During notable events the CI/KR Research Specialist will assist in identifying potential threats posted by terrorist and/or criminal actors to aid in protecting government facilities, critical infrastructure and public citizens. This project supports the THIRA by providing Intelligence and Information Sharing for a Complex Coordinated Terrorist Attack (CCTA pg. 6-8) and the effect such an attack would have on CI/KR in our region.

Existing Capability Levels :

Describe the existing capability levels, including resources that are currently in place to support this project prior to the use of grant funds.

The NTFC operates from 0600 to 1800 hours, Monday – Friday, with one full-time CI/KR Research Specialist whose salary will be paid using Homeland Security Grant funds. The CI/KR Research Specialist will work under the Collin County Sheriff's Office supervision. The NTFC takes an all-crime, all-hazards approach to try to mitigate threats or hazards to the region. The NTFC coordinates with the Texas Department of Public Safety (TX DPS) and the Texas Fusion Center (TXFC) for Suspicious Activity Reporting submitted via iWatchTexas.org. The NTFC maintains a

robust network of well over 700 Fusion Liaison Officers across multiple disciplines including military, law enforcement and fire services, private sector security, emergency management, public health, and critical infrastructure. This network maximizes the NTFC's ability to support two-way flows of information, thus increasing the quality and quantity of intelligence products originating from this AOR. In addition to sharing information and intelligence with its FLO partners, the NTFC also provides valuable training and resources to further bolster relationships and collaboration in the law enforcement community. Collaborative Effort: The NTFC houses part-time and full-time personnel from the following agencies: DHS Office of Intelligence and Analysis (I&A), DHS Immigration and Customs Enforcement (ICE), Federal Bureau of Investigation (FBI), Firearms, and Explosives (ATF), Texas Department of Public Safety (DPS), Texas National Guard Counter-Drug Task Force, and U.S. Army Corps of Engineers. NTFC also accepts temporary duty assignments for local law-enforcement personnel. The NTFC's hosting of part-time and full-time personnel and coordination of the FLO Network extends the NTFC's value and our ability to serve the 13 counties in the NTFC Area of Responsibility (AOR).

Capability Gaps:

Describe the capability gaps which will be addressed by the project. For federal Homeland Security Grants, include specific references to the regional or statewide State Preparedness Report (SPR). The NTFC's biggest capability gap is the lack of staffing support 24 hour operation. Pages 44-46 in the SPR identify 24/7 fusion center operations as a capability gap. The CI/KR Research Specialist will serve the nation's 11th ranked urban area with a population of over 5.6 million people served by over 150 law enforcement jurisdictions. As a result, this project is aimed at maintaining analyst capabilities within the fusion center, not extending their hours of operation.

Impact Statement :

Describe the project goals/objectives and how this project will maintain capabilities or reduce capability gaps.

The project will be effective in helping to sustain the NTFC's analytical ability and capacity to fulfill core analysis functions. It will also be effective in helping to enhance information and intelligence sharing and cooperation in regards to CI/KR and special event activities. While the FLO program has seen a 50% increase in membership since 2022, a dedicated CI/KR analyst would further support NTFC efforts to develop relationships within the critical infrastructure community. Specifically, the continuing presence of a dedicated CI/KR Research Specialist will allow the NTC to add dozens or even hundreds of new FLO partners, with a high concentration of new members coming from the Emergency Management, Fire and Emergency Services, and Intelligence sectors. Such an increase in FLO participation will in turn lead to more robust intelligence sharing in advance of emerging threats, and more rapid law enforcement and emergency services response after critical incidents occur. Financial support of a CI/KR Research Specialist will also allow the NTFC to strengthen information analysis, product development and dissemination.

Homeland Security Priority Actions:

Identify the Texas Homeland Security Priority Action most closely aligned with this project. Each Priority Action is linked with an *Objective from the Texas Homeland Security Strategic Plan (HSSP)*. List the Priority Action by number and text (e.g. *1.2.3 Expand and enhance the network of human sources that can provide detailed and relevant information on known or suspected terrorist and criminal enterprises.*)

2.1.2 Collect and securely maintain data to identify, characterize, and prioritize critical infrastructure in Texas through coordination with federal, state, local, and private sector partners.

Target Group :

Identify the target group and population expected to benefit from this project.

The project directly benefits the North Texas Fusion Center. However, all FLO Network partners and citizens in counties benefit from the project through dissemination of intelligence bulletins.

Long-Term Approach:

Describe how the applicant agency will maintain the capabilities supported by this project without additional federal or state funds. If sustainment is dependent upon federal or state grants, describe the ongoing need for future grants, as applicable.

The NTFC relies on Homeland Security Grant funds that will continue to pay for the Analysts' salary. Without the grant funds, the NTFC would not exist to the extent that it is today.

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Project Activities Information

HSGP Instructions for Project Activity Selection

Homeland Security Grant Program (HSGP) applicants should only select one project activity. The eGrants system will allow multiple selections, but each HSGP subrecipient project must fit into one and only one of the Investment Categories that are listed as project activities under the "Activity List".

Selected Project Activities:

ACTIVITY	PERCENTAGE:	DESCRIPTION
Information and Intelligence Sharing/Cooperation	100.00	Fund for a Research Analyst salary to assist in collection and dissemination.

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Measures Information

Objective Output Measures

OUTPUT MEASURE	TARGET LEVEL
Number of exercises conducted.	0
Number of individuals participating in exercises.	1
Number of intelligence and information sharing systems created, maintained or enhanced.	10
Number of intelligence products created.	15
Number of people trained.	1
Number of trainings conducted.	0

Objective Outcome Measures

OUTCOME MEASURE	TARGET LEVEL
Number of agencies actively participating in the Intelligence and Information Sharing program.	250
Number of intelligence products distributed/shared.	150
Percent (%) of population that can be reached by emergency public information technologies.	40

Custom Output Measures

CUSTOM OUTPUT MEASURE	TARGET LEVEL
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Custom Outcome Measures

CUSTOM OUTCOME MEASURE	TARGET LEVEL
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Budget Details Information
Budget Information by Budget Line Item:

CATEGORY	SUB CATEGORY	DESCRIPTION	OOG	CASH MATCH	IN-KIND MATCH	GPI	TOTAL	UNIT/%
Personnel	Analyst (Organization)	The Intelligence Research Specialist will be a full-time analyst and will perform the following duties: • Conducts extensive database research. • Plans and conduct meetings, briefings, and other activities in support of the North Texas Fusion Center. • Provides information to support the development and dissemination of key intelligence information. • Evaluates intelligence reports and information related to terrorism and criminal activity. • Acquires, reviews, collates, and organizes source materials for use in briefings, reports, memos, and other	\$75,702.00	\$0.00	\$0.00	\$0.00	\$75,702.00	100

analytical products. • Assists in the planning and development of group reports or other products. • Assesses future requirements for data based on trends and interpretations of events. • Identifies new sources of information for application to identified problem sets. • Establishes and maintains effective working relationships with North Texas Fusion Center staff, public safety officials, and the private industry sector. • Assists in the screening, evaluation, and consolidation of large volumes quantity of information from various sources. • Organizes material and supports the preparation for delivery of briefings and final products to decision makers.

Working Conditions and Other Considerations: employment is contingent upon satisfactory completion and maintenance of a

background investigation and the granting of a Secret clearance. Base salary: \$44,974.00 with fringe benefits \$30,728.00 and total: \$75,702.00. The Research Specialist will be full-time.						
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Resolution from Governing Body

Applications from nonprofit corporations, local units of governments, and other political subdivisions must include a resolution that contains the following:

1. Authorization by your governing body for the submission of the application to the Public Safety Office (PSO) that clearly identifies the name of the project for which funding is requested;
2. A commitment to provide all applicable matching funds;
3. A designation of the name and/or title of an authorized official who is given the authority to apply for, accept, reject, alter, or terminate a grant (Note: If a name is provided, you must update the PSO should the official change during the grant period.); and
4. A written assurance that, in the event of loss or misuse of grant funds, the governing body will return all funds to PSO.

Upon approval from your agency's governing body, upload the approved resolution to eGrants by going to the **Upload.Files** tab and following the instructions on Uploading eGrants Files.

Contract Compliance

Will PSO grant funds be used to support any contracts for professional services?

Select the appropriate response:

Yes

No

For applicant agencies that selected **Yes** above, describe how you will monitor the activities of the sub-contractor(s) for compliance with the contract provisions (including equipment purchases), deliverables, and all applicable statutes, rules, regulations, and guidelines governing this project.

Enter a description for monitoring contract compliance:

NA

Lobbying

For applicant agencies requesting grant funds in excess of \$100,000, have any federally appropriated funds been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant loan, or cooperative agreement?

Select the appropriate response:

Yes

No

N/A

For applicant agencies that selected either **No** or **N/A** above, have any non-federal funds been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress in connection with this federal contract, loan, or cooperative agreement?

- Yes
 No
 N/A

Fiscal Year

Provide the begin and end date for the applicant agency's fiscal year (e.g., 09/01/20xx to 08/31/20xx).

Enter the Begin Date [mm/dd/yyyy]:

9/1/2025

Enter the End Date [mm/dd/yyyy]:

8/31/2026

Sources of Financial Support

Each applicant must provide the amount of grant funds expended during the most recently completed fiscal year for the following sources:

Enter the amount (in Whole Dollars \$) of Federal Grant Funds expended:

16171898

Enter the amount (in Whole Dollars \$) of State Grant Funds expended:

4246620

Single Audit

Applicants who expend less than \$1,000,000 in federal grant funding or less than \$1,000,000 in state grant funding are exempt from the Single Audit Act and cannot charge audit costs to a PSO grant. However, PSO may require a limited scope audit as defined in 2 CFR Part 200, Subpart F - Audit Requirements.

Has the applicant agency expended federal grant funding of \$1,000,000 or more, or state grant funding of \$1,000,000 or more during the most recently completed fiscal year?

Select the appropriate response:

- Yes
 No

Applicant agencies that selected **Yes** above, provide the date of your organization's last annual single audit, performed by an independent auditor in accordance with the State of Texas Single Audit Circular; or CFR Part 200, Subpart F - Audit Requirements.

Enter the date of your last annual single audit:

9/30/2024

Debarment

Each applicant agency will certify that it and its principals (as defined in 2 CFR Part 180.995):

- Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal Court, or voluntarily excluded from participation in this transaction by any federal department or agency;
- Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; or
- Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in the above bullet; and have not within a three-year period preceding this application had one or more public transactions (federal, state, or local) terminated for cause or default.

Select the appropriate response:

- I Certify
 Unable to Certify

Enter the debarment justification:

NA

FFATA Certification

Certification of Recipient Highly Compensated Officers – The Federal Funding Accountability and Transparency Act (FFATA) requires Prime Recipients (HSGD) to report the names and total compensation of each of the five most highly compensated officers (a.k.a. positions) of each sub recipient organization for the most recently completed fiscal year preceding the year in which the grant is awarded if the subrecipient answers **YES** to the **FIRST** statement but **NO** to the **SECOND** statement listed below.

In the sub recipient’s preceding completed fiscal year, did the sub recipient receive: (1) 80 percent or more of its annual gross revenue from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; AND (2) \$25,000,000 or more in annual gross revenue from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements?

- Yes
- No

Does the public have access to information about the compensation of the senior executives through periodic reports filed under Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or Section 6104 of the Internal Revenue Code of 1986?

- Yes
- No

If you answered **YES** to the **FIRST** statement and **NO** to the **SECOND** statement, please provide the name and total compensation amount of each of the five most highly compensated officers (a.k.a. positions) within your agency for the current calendar year. If you answered NO to the first statement you are NOT required to provide the name and compensation amounts. NOTE: "Total compensation" means the complete pay package of each of the sub recipient’s compensated officers, including all forms of money, benefits, services, and in-kind payments (see SEC Regulations: 17 CCR 229.402).

Position 1 - Name:

Position 1 - Total Compensation (\$):

0

Position 2 - Name:

Position 2 - Total Compensation (\$):

0

Position 3 - Name:

Position 3 - Total Compensation (\$):

0

Position 4 - Name:

Position 4 - Total Compensation (\$):

0

Position 5 - Name:

Position 5 - Total Compensation (\$):

0

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Homeland Security Information

FUND SOURCE INFORMATION AND REQUIREMENTS

DHS Project Type: Assess vulnerability of and/or harden/protect critical infrastructure and key assets

Capabilities

Core Capability: Intelligence and Information Sharing

Identify if this investment focuses on building new capabilities or sustaining existing capabilities.

: Existing Capabilities (Sustain)

Are the assets or activities Deployable or Shareable: Shareable

Check if this Investment requires new construction or renovation, retrofitting, or modification of existing structures

Check if these funds will support a project that was previously funded with HSGP funding

Project Management Step Involved:

Check the step that most closely resembles the phase of the project activities to be completed during the grant period.

Step: Execute

Description: The period within the project lifecycle during which the actual work of creating the project's deliverables is carried out.

Process: Involves directing, accomplishing, managing, and completing all phases and aspects of work for a given project.

Milestones

Milestone: NTFC CI/KR Specialist will work with other NTFC personnel to develop serialized products related to trends in CI/KR and publish information valuable to the network.; **Completion Date:** 12-30-2025

Milestone: Conduct a minimum of one training seminar for Fusion Liaison Officers (FLO) in an effort to increase the FLO network and CI/KR awareness.; **Completion Date:** 03-30-2026

Milestone: NTFC CI/KR Specialist will continue to establish a liaison network of public and private sector experts in CI/KR; Specialist will leverage this network to increase analytic collaboration and information sharing among law enforcement partners, facility/personnel security providers, and members of the general public who seek to report CI/KR related information and threats.; **Completion Date:** 06-30-2026

NIMS Resources

Check if this project supports a NIMS typed resource

Enter the name of the typed resources from the Resource Type Library Tool: Intelligence Analyst

Enter the ID of the typed resources from the Resource Type Library Tool: 6-509-1281

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