

Agency Name: Collin County

Grant/App: 2979411 **Start Date:** 9/1/2025 **End Date:** 8/31/2026

Project Title: FY2025 UASI - Collin County - Regional Fusion Center

Status: Application Pending Submission

Narrative Information

Overview

The purpose of the Homeland Security Grant Program (HSGP) is to support state and local efforts to prevent terrorism and other catastrophic events and to prepare the Nation for the threats and hazards that pose the greatest risk to the security of the United States. HSGP provides funding to implement investments that build, sustain, and deliver the 32 core capabilities essential to achieving the National Preparedness Goal (the Goal) of a secure and resilient Nation. The building, sustainment, and delivery of these core capabilities are not exclusive to any single level of government, organization, or community, but rather, require the combined effort of the whole community. HSGP supports core capabilities across the five mission areas of Prevention, Protection, Mitigation, Response, and Recovery based on allowable costs.

Primary Mission and Purpose

Urban Area Security Initiative (UASI) - Law Enforcement Terrorism Prevention Activities (LETPA):

Supports programs that address the unique multidiscipline planning, organization, equipment, training, and exercise needs of high-threat, high-density Urban Areas in efforts to build and sustain law enforcement capabilities to prevent terrorist attacks and support critical prevention and protection activities. Urban areas must employ regional approaches to overall preparedness.

Eligibility Requirements

Cybersecurity Training Requirement

Local units of governments must comply with the Cybersecurity Training requirements described in Section 772.012 and Section 2054.5191 of the Texas Government Code. Local governments determined to not be in compliance with the cybersecurity requirements required by Section 2054.5191 of the Texas Government Code are ineligible for OOG grant funds until the second anniversary of the date the local government is determined ineligible. Government entities must annually certify their compliance with the training requirements using the [Cybersecurity Training Certification for State and Local Government](#). A copy of the Training Certification must be uploaded to your eGrants application. For more information or to access available training programs, visit the [Texas Department of Information Resources Statewide Cybersecurity Awareness Training](#) page.

Criminal History Reporting

Entities receiving funds from PSO must be located in a county that has an average of 90% or above on both adult and juvenile dispositions entered into the computerized criminal history database maintained by the Texas Department of Public Safety (DPS) as directed in the *Texas Code of Criminal Procedure, Chapter 66*. The disposition completeness percentage is defined as the percentage of arrest charges a county reports to DPS for which a disposition has been subsequently reported and entered into the computerized criminal history system.

Counties applying for grant awards from the Office of the Governor must commit that the county will report at least 90% of convictions within five business days to the Criminal Justice Information System at the Department of Public Safety.

Uniform Crime Reporting (UCR)

Eligible applicants operating a law enforcement agency must be current on reporting complete UCR data and the Texas specific reporting mandated by 411.042 TGC, to the Texas Department of Public Safety (DPS) for inclusion in the annual Crime in Texas (CIT) publication. To be considered eligible for funding, applicants must have submitted a full twelve months of accurate data to DPS for the most recent calendar year by the deadline(s) established by DPS. Due to the importance of timely reporting, applicants are required to submit complete and accurate UCR data, as well as the Texas-mandated reporting, on a no less than monthly basis and respond promptly to requests from DPS related to the data submitted.

Entities That Collect Sexual Assault/Sex Offense Evidence or Investigate/Prosecute Sexual Assault or Other Sex Offenses

In accordance with Texas Government Code, Section 420.034, any facility or entity that collects evidence for sexual assault or other sex offenses or investigates or prosecutes a sexual assault or other sex offense for which evidence has been collected, must participate in the statewide electronic tracking system developed and implemented by the Texas Department of Public Safety. Visit DPS's [Sexual Assault Evidence Tracking Program](#) website for more information or to set up an account to begin participating. Additionally, per Section 420.042 "A law enforcement agency that receives evidence of a sexual assault or other sex offense...shall submit that evidence to a public accredited crime laboratory for analysis no later than the 30th day after the date on which that evidence was received." A law enforcement agency in possession of a significant number of Sexual Assault Evidence Kits (SAEK) where the 30-day window has passed may be considered noncompliant.

National Incident Management System (NIMS) Implementation

Grantees are required to implement NIMS. The NIMS uses a systematic approach to integrate the best existing processes and methods into a unified national framework for incident management across all homeland security activities including prevention, protection, response, mitigation, and recovery. Grantees must use standardized resource management concepts for resource typing, credentialing, and an inventory to facilitate the effective identification, dispatch, deployment, tracking and recovery of resources.

Emergency Management Plans (Intermediate Level)

Cities and counties must have a current emergency management plan or be a legally established member of an inter-jurisdictional emergency management program with a plan on file with the Texas Division of Emergency Management (TDEM). Plans must be maintained throughout the entire grant performance period. If you have questions concerning your Emergency Management Plan (preparedness) level, contact your Emergency Management Coordinator (EMC) or your regional Council of Governments (COG). For questions concerning plan deficiencies, contact TDEM at tdem.plans@tdem.texas.gov.

Program Income

Applicant agrees to comply with all federal and state rules and regulations for program income and agrees to report all program income that is generated as a result of the project's activities. Applicant agrees to report program income through a formal grant adjustment and to secure PSO approval prior to use of the program income. Applicant agrees to use program income for allowable costs and agrees to expend program income immediately after PSO's approval of a grant adjustment and prior to requesting reimbursement of funds.

Deduction Method - Program income shall be deducted from total allowable costs to determine the net allowable costs. Program income shall be used for current costs unless PSO authorizes otherwise. Program income which the grantee did not anticipate at the time of the award shall be used to reduce the PSO award and grantee match rather than to increase the funds committed to the project.

Asset Seizures and Forfeitures - Program income from asset seizures and forfeitures is considered earned when the property has been adjudicated to the benefit of the plaintiff (e.g., law enforcement entity).

Program Requirements

Building and Sustaining Core Capabilities

1. All capabilities being built or sustained must have a clear link to one or more Core Capabilities in the National Preparedness Goal.
2. Many capabilities which support terrorism preparedness simultaneously support preparedness for other hazards. Grantees must demonstrate this dual-use quality for any activities implemented under this program that are not explicitly focused on terrorism preparedness. Activities implemented under SHSP must support terrorism preparedness by building or sustaining capabilities that relate to the prevention of, protection from, mitigation of, response to, and recovery from terrorism.
3. Funding should be used to sustain core capabilities. New capabilities should not be built at the expense of maintaining current and critically needed core capabilities. New capabilities must be aligned with capability targets and gaps identified through the THIRA/SPR process.

Mission Areas

The National Preparedness Goal organizes the core capabilities into the five mission areas:

- Prevention. Prevent, avoid or stop an imminent, threatened or actual act of terrorism.
- Protection. Protect our citizens, residents, visitors, and assets against the greatest threats and hazards in a manner that allows our interests, aspirations, and way of life to thrive.
- Mitigation. Reduce the loss of life and property by lessening the impact of future disasters.
- Response. Respond quickly to save lives, protect property and the environment, and meet basic human needs in the aftermath of a catastrophic incident.
- Recovery. Recover through a focus on the timely restoration, strengthening and revitalization of infrastructure, housing and a sustainable economy, as well as the health, social, cultural, historic and environmental fabric of communities affected by a catastrophic incident.

LETPA

Law Enforcement Terrorism Prevention Activities (LETPA)

The state is responsible for ensuring that at least 35 percent (35%) of the combined HSGP funds allocated under SHSP and UASI are dedicated towards law enforcement terrorism prevention activities, as defined in 6 U.S.C. 607.

Grant projects must be consistent with the Federal Emergency Management Agency (FEMA) Information Bulletin (IB) 412 which discusses eligible activities outlined in:

- a. The National Prevention Framework;
- b. The National Protection Framework where capabilities are shared with the prevention mission area;
- c. Section 2006 of the Homeland Security Act of 2002, as amended; and
- d. The FY 2007 Homeland Security Grant Program Guidance and Application Kit.

Activities eligible for use of LETPA focused funds include but are not limited to: Maturation and enhancement of designated state and major Urban Area fusion centers, including information sharing and analysis, threat recognition, terrorist interdiction, and training/hiring of intelligence analysts. Coordination between fusion centers and other analytical and investigative efforts. Implementation and maintenance of the Nationwide Suspicious Activity Reporting (SAR) Initiative. Implementation of the "If You See Something, Say Something" campaign to raise public awareness of indicators of terrorism and terrorism-related crime and associated efforts to increase the sharing of information with public and private sector partners. Increased physical security, through law enforcement personnel and other protective measures, by implementing preventative and protective measures at critical infrastructure sites or at-risk nonprofit organizations.

Overall Certification

Each applicant agency must certify to the specific requirements detailed above as well as to comply with all requirements within the PSO Funding Announcement, the *Guide to Grants*, the *Grantee Conditions and Responsibilities*, any authorizing or applicable state and federal statutes and regulations to be eligible for this program.

I certify to all of the application content and requirements.

Project Summary :

Briefly summarize the project, including proposed activities and intended impact.

The North Texas Fusion Center (NTFC) conducts analysis and oversees information sharing while assisting law enforcement and homeland security partners in preventing, protecting against, and responding to criminal or terrorist activity. The fusion process, which is analysis driven and based on the intelligence cycle, proactively seeks to identify threats and possibly stop them before they occur. The NTFC approaches this process from an all crimes/all hazards perspective and strives to support all of the citizens and partner agencies in the area, regardless of their geographic footprint. This effort is largely driven by the collaboration between the two NTFC Intelligence Research Analysts who collectively provide analytical support to federal, state, local, tribal and territorial organizations and their citizens. Financial support for two Intelligence Research Analysts will allow the NTFC to continue to strengthen information analysis, product development and dissemination and further expand the Fusion Liaison Officer (FLO) and School Liaison Officer (SLO) network through recruitment and intelligence sharing. The FY25 NTFC UASI funds will support partial staff salaries for two Intelligence Research Analysts. These positions effectively support the Department of Homeland Security's (DHS's) mission to enhance information and intelligence sharing and cooperation with federal agencies. This includes but is not limited to the protection of soft targets and crowded places, identifying and mitigating criminal and terrorist activities, and addressing emerging threats. The Intelligence Research Analyst positions are critical in ensuring the NTFC's ability to meet performance measures identified in DHS's annual fusion-center assessment. These include: collecting, analyzing and sharing intelligence; supporting LE investigations; assessing risks to special events and soft targets; evaluating activities of known or Suspect terrorists and/or transnational-criminals; managing a Fusion Center Liaison Officer (FLO) and School Liaison Officer (SLO) network of over 700 representatives from all levels of Law Enforcement (LE), emergency management, public health, military personnel, critical infrastructure, and the private sector security partners; and participating in multiple information Sharing working groups. The NTFC is a recognized and active member of a large (80-plus) network of fusion centers throughout the country. With over 13 counties and over 5.6 million citizens in the region, the NTFC plays a crucial role in keeping the citizens of this urban area (UA) safe.

Problem Statement :

Provide a detailed account of the issues, threats or hazards that your project will target. For federal Homeland Security Grants, include specific references to the regional or state *Threat and Hazard Identification and Risk Assessment (THIRA)*, as applicable.

The NTFC's project will target the UASI priority of enhancing information and intelligence sharing and cooperation (by sustaining analytic capability) and, to a lesser extent, the second and third priorities related to soft targets/crowded spaces (by sustaining special-event risk and facility-risk assessments) and emergent threats (by sustaining detention intelligence operations regarding transnational crime). This project will ensure the NTFC continues to provide regular assistance with multiple hazards and issues identified in the DFW THIRA, examples of which from the prior fiscal year are provided below: 5. (1) Creation of new NTFC product lines: the NTFC created several new analytic product lines in FY 2024 including the CyberBytes monthly cyber security awareness bulletin, the NTFC-DIU Gang Chronicles monthly report, and the 2024 Collin County Elections Operations Guide. (2) Provision of mission-oriented critical public safety training: The NTFC provided a first-of-its-kind Fentanyl awareness and safety response class to law enforcement and first responders on February 22 2024, and also provided its annual FLO Certification training program for intelligence analysts, law enforcement and first responder personnel on March 7 2024. (3) Ongoing intelligence analysis and information sharing: In FY2024 the NTFC produced over 100 serialized intelligence reports, worked over 150 active shooter, school shooter, and mass violence threats, and processed over 1,100 requests for information (RFIs) related to topics as diverse as organized criminal activity, active shooter and school shooter threats, domestic violent extremism, civil unrest, and pro-Palestinian protests. The NTFC will continue to compile, analyze, and share information and support LE and first responders; meet operational standards (including a privacy policy (Gov't code, 421.085)); share information with TXSARN; contribute to the activities of the School Safety Working Group; participate in the TxFCPC, assist in achieving the objectives of the Texas Homeland Security Strategic Plan (2021-2025); cooperate with the Texas Fusion Center (e.g., helping to comply with parts of the Governor's Executive Order GA-07 (Sept. 5, 2017)); support maturation of the Information Sharing Environment; and address emerging threats (transnational crime). The NTFC project directly aligns with sections 2 (c) (1) (3) and (4), 2(c)(ii), and (iv) of the OOG's Funding Announcement-LETPA (Eligible Activities & Cost). This project will help maintain NTFC's ability to perform basic functions discussed in DHS's fusion-center assessment (e.g., responding to requests for information or services from LE and other officials and private partners, vetting and submitting SARs, submitting qualifying SARs to eGuardian, and circulating BOLOs and situational-awareness bulletins) and to continue to compile, analyze, and disseminate terrorist, threat-to--life, and criminal information to support efforts to prevent terrorist and other threatening activity (i.e., Fusion Center Guidelines, no. 14; Baseline Capabilities (process capabilities)). The project is consistent with the fusion center descriptions and Goal 1-(Prevention)-and Goal 4-(Response)-in the Texas Homeland Security Strategic Plan 2021-2025 and the same mission areas in the National Preparedness Goal (2d ed. 2015). The THIRA also identifies fusion center roles in three areas of target capabilities: 1. Forensics and Attribution: to assist in identifying personnel to support the acquisition, analysis, and sharing of information associated with the collection, examination, and analysis of evidence after a CCTA, as well as the identification of perpetrators; pg. 20-21 2. Intelligence and Information Sharing: to assist in periodically reviewing the UA's ability to effectively execute the intelligence cycle; pg. 21-22 and 3. Interdiction and Disruption: to assist in notifying personnel assigned to support interdiction and disruption activities in light of a threat or identified suspects or contraband pg. 22-23.

Existing Capability Levels :

Describe the existing capability levels, including resources that are currently in place to support this project prior to the use of grant funds.

The NTFC's mission is to protect the citizens of North Texas by creating a synergistic ISE among governmental and corporate stakeholders. The NTFC takes an all-crime, all-hazards approach to try to mitigate threats or hazards to the region, while protecting all residents' rights. The NTFC operates from 0600 to 1800 hours, Monday – Friday, with two full-time research analysts that perform key functions referenced here. The analysts also respond to critical events and emerging/potential threats on an as-needed basis outside of normal work hours. The NTFC used to also utilize one Research Specialist whose salary was paid through a State Homeland Security Grant and who was restricted to working exclusively on critical infrastructure protection, but State funding for that position was cut and it no longer exists. The NTFC also utilizes two Interns who perform basic office and research duties and are paid at hourly rates by Collin College as part of their educational experience. The Texas Department of Public Safety (TX DPS) and Texas Fusion Center (TXFC) support the NTFC by having access to all SARs submitted via iWatchTexas.org. This ensures that all threat reporting delivered through iWatchTexas.org during non-operating hours will be addressed. However, TX DPS and TXFC do not have access to SARs submitted to NTFC through other channels (e.g., email, telephone, NTFC website). In addition, the NTFC supports the following missions and operations: Detention Intelligence Unit: The DIU collects detention intelligence from the county jail (1298 beds), vets and checks information against other information available to NTFC, and submits criminal intelligence information (28 C.F.R. 23.3(b)(3)) to the state's gang-related

criminal-information database, TXGANG. Because submissions meet the submission criteria (Code of Criminal Procedure, art. 67.054), these reports represent valuable, high quality content. In 2024, the analyst submitted over 400 reports to TXGANG. Because a substantial percentage of this work relates to cartels or cartel-related gangs, it directly addresses the transnational organized crime" priority identified by DHS. The NTFC maintains a robust network of over 700 Fusion Liaison Officers and School Liaison Officers including members of law enforcement, private-sector partners, fire personnel, emergency management professionals, military personnel, public health officers, and critical infrastructure advisors. This network maximizes the NTFC's ability to support multi-directed information traffic, increasing the quality and quantity of intelligence products originating from this AOR. In addition to sharing information and intelligence with its FLO partners, the NTFC also provides valuable training and resources to further bolster relationships and collaboration in the community. Counterterrorism and Critical Infrastructure Protection Program: The CT/CIP program addresses concerns related to foreign terrorist organizations, homegrown violent extremism, and domestic violent extremism, including risks to soft targets or crowded places throughout North Texas. CT/CIP efforts include evaluating the presence and activity of KSTs and TOC members operating in the area; collecting, analyzing, and sharing information and intelligence linked to terrorist organizations; and providing FBI with actionable threat reporting via eGuardian. The CT/CIP participates in the planning and operation of region-wide terrorism-related exercises. This NTFC program also provides Special Event Threat Assessments (SETAs) and Facility Security Assessments (FSAs). SETAs assess potential terrorism, criminal, and security threats to special events (concerts, bike and road races, parades, rallies, and similar soft targets) in NTFC's AOR. FSAs reports recommend physical-security improvements (reinforced locks, security gates, lighting, surveillance cameras, blast-resistant windows, flow-of-traffic recommendations, and employee-awareness training) upon a facility's request. NTFC has produced over 125 SETA and FSA reports since 2017. The NTFC provides significant intelligence and analytic support to counter the growing threat of Domestic Violent Extremists (DVEs) in the North Texas area. The NTFC also provided direct operational support for dozens of demonstrations and protests across the greater Dallas-Fort Worth region during 2024 including right-wing protests, left-wing protests, and the social justice movement. The NTFC will also provide operational support for the 2024 Primary and General Elections, including one formal analysis product and one-facility security review addressing threats from right-wing and left-wing extremist groups upset with past election results. The NTFC maintains a particular focus on potential threats from members of Antifa, Atomwaffen Division, Boogaloo Boys, Elm Fork John Brown Gun Club, Oath Keepers, Neo-Nazis, Patriot Front, Proud Boys, Q-Anon, the Three Percenter militia movement, and other organized militias or extremist groups active in this area. The NTFC monitors the evolving DVE threats in the area through persistent social media surveillance on platforms such as Facebook, Twitter, Snapchat, and many others. These efforts directly support DHS's priority of enhancing the protection of soft targets and crowded places. Collaborative Effort: The NTFC houses part-time and full-time personnel detailed over from the following agencies: Federal Bureau of Investigation (FBI), DHS Office of Intelligence and Analysis (I&A), DHS Immigration and Customs Enforcement (ICE), Bureau of Alcohol, Tobacco, Firearms, and Explosives (ATF), TX DPS, the Texas National Guard Counter-Drug Task Force, the Texas Department of Public Safety (DPS), the Texas Department of Family & Protective Services, and the U.S. Army Corps of Engineers. The NTFC also accepts temporary duty assignments for local LE personnel. The NTFC's hosting of part-time and full-time personnel and coordination of the FLO and SLO Networks extends the NTFC's value and its ability to serve the counties in the DFWA UA, and it ensures that the NTFC has the essential property of being a collaborative effort (e.g., 6 U.S.C. 123h(j)(1); Gov't Code, 421.001(2-a)).

Capability Gaps:

Describe the capability gaps which will be addressed by the project. For federal Homeland Security Grants, include specific references to the regional or statewide State Preparedness Report (SPR). The NTFC has only two Intelligence Research Analysts to serve in one of 3 fusion centers located in the DFWA urban area, which is the nation's 8th most populous UA with over 5.6 million people and over 150 law enforcement jurisdictions. Within the Texas Counties by population, Collin County is ranked 6th with over 1.1 million people. The NTFC is unable to operate on a 24/7 schedule due to this very low staffing. The NTFC's FY25 project is aimed at maintaining the Intelligence Research Analysts' capabilities, not extending their hours of operation. UASI funds will be used to fund the NTFC Intelligence Research Analysts' partial salaries. Although the NTFC operates during hours comparable to many other small fusion centers (1 -15 staff) (2017 National Network of Fusion Centers, Final Report, at p.9), the NTFC is unable to operate 24/7 as encouraged by DHS I&A Under Secretary David J. Glawe's Aug. 21, 2019 letter to fusion-center partners and order no. 7 in Governor Abbot's Executive Order GA-07 (Sept. 5, 2019). This project addresses fusion center personnel capability gaps identified in the SPR under Intelligence and Information Sharing section p 44-46. The NTFC is currently planning to sustain its current staffing levels but would also eventually like to expand to 24/7 coverage.

Impact Statement :

Describe the project goals/objectives and how this project will maintain capabilities or reduce capability gaps. The project will be effective in helping to sustain the NTFC's analytical ability and capacity to fulfill a fusion center's basic functions. It will also be effective in helping to meet the UASI priorities of enhancing information and intelligence sharing and cooperation with federal agencies and, to a lesser extent, of enhancing the protection of soft targets and crowded place and monitoring the emerging threat of transnational crime. Financial support for two Intelligence Research Analysts will allow the NTFC to continue to strengthen information analysis, product development and dissemination, and the FLO network through Fusion Liaison Officer recruitment and training.

Homeland Security Priority Actions:

Identify the Texas Homeland Security Priority Action most closely aligned with this project. Each Priority Action is linked with an *Objective from the Texas Homeland Security Strategic Plan (HSSP)*. List the Priority Action by number and text (e.g. *1.2.3 Expand and enhance the network of human sources that can provide detailed and relevant information on known or suspected terrorist and criminal enterprises.*)

1.1.1 Enhance intelligence coordination and collaboration across the state's network of intelligence nodes and with federal partner organizations, to include development of common processes and standard for recognized fusion centers.

Target Group :

Identify the target group and population expected to benefit from this project.

The project directly benefits the North Texas Fusion Center. However, all FLO Network partners and citizens in the DFWA UA also directly benefit from the project via their shared ability to leverage Fusion Center operations to enhance the security profile within their own jurisdictions.

Long-Term Approach:

Describe how the applicant agency will maintain the capabilities supported by this project without additional federal or state funds. If sustainment is dependent upon federal or state grants, describe the ongoing need for future grants, as applicable.

Collin County funds the Operations Captain, Operations Assistant Chief, and Administrative Assistant who supervise and support the NTFC. Consistent with 6 U.S.C. § 607(a)(2)(F), (G), the PRICE Act, Pub. L. No. 110-412 (2008), and FEMA's FY21 NOFO (HSGP), UASI funds should continue to finance the compensation of the fusion center's Intelligence Research Analysts.

You are logged in as **User Name:** lindariggs

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Project Activities Information

HSGP Instructions for Project Activity Selection

Homeland Security Grant Program (HSGP) applicants should only select one project activity. The eGrants system will allow multiple selections, but each HSGP subrecipient project must fit into one and only one of the Investment Categories that are listed as project activities under the "Activity List".

Urban Area Impact

Identify the Urban Area Strategic Plan Goal and Objective that most closely aligns with this project. List the Goal/Objective specific to your Urban Area Strategic Plan by number and text (e.g., *Goal 5: Interoperable Communications. Sustain standards-based, shared systems with adequate coverage and capacity to facilitate seamless interoperable communications throughout the Urban Area. Objective 2: Complete the deployment of standards-based shared systems to serve the region.*)

Goal 5 – Enhance Intelligence and Information sharing, gathering, and analysis. Objective 5.1 – Expand and enhance regional intelligence capability and collaboration in accordance with DHS/DOJ Baseline Capabilities for State and Major UA Fusion Centers.

Selected Project Activities:

ACTIVITY	PERCENTAGE:	DESCRIPTION
Information and Intelligence Sharing/Cooperation	100.00	Collect, analyze, and share information and intelligence to federal, state, local, tribal, territorial, and private sector partners through product development, requests for information, suspicious activity reporting, outreach, training, and planning.

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Measures Information

Objective Output Measures

OUTPUT MEASURE	TARGET LEVEL
Number of exercises conducted.	1
Number of individuals participating in exercises.	25
Number of intelligence and information sharing systems created, maintained or enhanced.	2
Number of intelligence products created.	25
Number of people trained.	150
Number of trainings conducted.	5

Objective Outcome Measures

OUTCOME MEASURE	TARGET LEVEL
Number of agencies actively participating in the Intelligence and Information Sharing program.	700
Number of intelligence products distributed/shared.	200
Percent (%) of population that can be reached by emergency public information technologies.	35

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Budget Details Information

Budget Information by Budget Line Item:

CATEGORY	SUB CATEGORY	DESCRIPTION	OOG	CASH MATCH	IN-KIND MATCH	GPI	TOTAL	UNIT/%
Personnel	Analyst (Organization)	Analyst will work in a collaborative effort to provide resources, expertise, and information with the ultimate goal of detecting, preventing, investing, and responding to criminal activity. Intelligence processes-the vehicles through which information is collected, integrated, analyzed, and disseminated-are a primary focus. The intelligence cycle will include collecting, processing, analyzing, and disseminating raw information that is pertinent to the success of the mission of the requesting law enforcement partner. Analysts will work in an environment containing an array of collaborating/partnering law enforcement agencies and activities, specifically within the North Texas Fusion Center (NTFC), which also encompasses units such as the Detention Intelligence Unit (DIU), the Joint East Texas Fugitive Task Force (JETFTF), and the North Texas Sheriff's Criminal Interdiction Unit	\$152,621.00	\$0.00	\$0.00	\$0.00	\$152,621.00	100

(NTXCIU). There are many ways in which analysis will collect and disseminate information, including the following: Requests for Information-These may include criminal histories, backgrounds, employment histories, photo line-ups, phone toll analyses, threat assessments, open source analyses, and link analyses; Investigative actions-These may include BOLOs (Be on the Lookout), Officer Safety Bulletins, Attempt to Locate/Wanted Persons, and Suspect Profiles; Intelligence gathering-These may include Situational Awareness Bulletins, Potential Threat Advisors, and Source Detail Requests; Assessments-These may include Special Event Threat Assessments and Facility Security Assessments. Upon being properly trained and cleared for access, analysts will utilize an array of tools and database at their disposal, including the following: public records databases, license plate recognition (PR), employment history (TWC), Collin County jail database, facial recognition, TLO, Accurint, TX Gang, Social media tools and databases may include OpenSource, Tweetdeck, First Alert, and Snap Map. In many instances, analysts may provide real-time support to on-the-ground personnel by acquiring, analyzing,

and advancing critical information to those who need it. Analyst may be particularly utilized in this area by the NTXCIU when dealing with LPR data and real-time traffic stops by on-the-ground personnel. LPR data may also be utilized for intelligence gathering related to recent crime trends in particular sectors within the County, such as an increase in residential burglaries. Full-Time Fusion Center Intelligence Research Analyst, Base Salary: \$110,038.00 plus Fringe Benefits: \$42,583.00 Total: \$152,621.00. 09/01/2025-08/31/2026, L.D.

Personnel	Analyst (Organization)	Analyst will work in a collaborative effort to provide resources, expertise, and information with the ultimate goal of detecting, preventing, investing, and responding to criminal activity. Intelligence processes-the vehicles through which information is collected, integrated, analyzed, and disseminated-are a primary focus. The intelligence cycle will include collecting, processing, analyzing, and disseminating raw information that is pertinent to the success of the mission of the requesting law enforcement partner. Analysts will work in an environment containing an array of collaborating/partnering law enforcement agencies and activities,	\$142,791.53	\$0.00	\$0.00	\$0.00	\$142,791.53	100
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specifically within the North Texas Fusion Center (NTFC), which also encompasses units such as the Detention Intelligence Unit (DIU), the Joint East Texas Fugitive Task Force (JETFTF), and the North Texas Sheriff's Criminal Interdiction Unit (NTXCIU). There are many ways in which analysis will collect and disseminate information, including the following: Requests for Information-These may include criminal histories, backgrounds, employment histories, photo line-ups, phone toll analyses, threat assessments, open source analyses, and link analyses; Investigative actions-These may include BOLOs (Be on the Lookout), Officer Safety Bulletins, Attempt to Locate/Wanted Persons, and Suspect Profiles; Intelligence gathering-These may include Situational Awareness Bulletins, Potential Threat Advisors, and Source Detail Requests; Assessments-These may include Special Event Threat Assessments and Facility Security Assessments. Upon being properly trained and cleared for access, analysts will utilize an array of tools and database at their disposal, including the following: public records databases, license plate recognition (PR), employment history (TWC), Collin County jail database, facial

recognition, TLO, Accurint, TX Gang, Social media tools and databases may include OpenSource, Tweetdeck, First Alert, and Snap Map. In many instances, analysts may provide real-time support to on-the-ground personnel by acquiring, analyzing, and advancing critical information to those who need it. Analyst may be particularly utilized in this area by the NTXCIU when dealing with LPR data and real-time traffic stops by on-the-ground personnel. LPR data may also be utilized for intelligence gathering related to recent crime trends in particular sectors within the County, such as an increase in residential burglaries. Full-Time Fusion Center Research Analyst, Base Salary: \$109,451.00 Fringe Benefits: \$42,477.00 Total: \$151,928.00. 09/01/2025-08/31/2026, M.M.

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Resolution from Governing Body

Applications from nonprofit corporations, local units of governments, and other political subdivisions must include a resolution that contains the following:

1. Authorization by your governing body for the submission of the application to the Public Safety Office (PSO) that clearly identifies the name of the project for which funding is requested;
2. A commitment to provide all applicable matching funds;
3. A designation of the name and/or title of an authorized official who is given the authority to apply for, accept, reject, alter, or terminate a grant (Note: If a name is provided, you must update the PSO should the official change during the grant period.); and
4. A written assurance that, in the event of loss or misuse of grant funds, the governing body will return all funds to PSO.

Upon approval from your agency's governing body, upload the approved resolution to eGrants by going to the **Upload.Files** tab and following the instructions on Uploading eGrants Files.

Contract Compliance

Will PSO grant funds be used to support any contracts for professional services?

Select the appropriate response:

☐ Yes

☒ No

For applicant agencies that selected **Yes** above, describe how you will monitor the activities of the sub-contractor(s) for compliance with the contract provisions (including equipment purchases), deliverables, and all applicable statutes, rules, regulations, and guidelines governing this project.

Enter a description for monitoring contract compliance:

NA

Lobbying

For applicant agencies requesting grant funds in excess of \$100,000, have any federally appropriated funds been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant loan, or cooperative agreement?

Select the appropriate response:

☐ Yes

☒ No

☐ N/A

For applicant agencies that selected either **No** or **N/A** above, have any non-federal funds been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress in connection with this federal contract, loan, or cooperative agreement?

☐ Yes
☒ No
☐ N/A

Fiscal Year

Provide the begin and end date for the applicant agency's fiscal year (e.g., 09/01/20xx to 08/31/20xx).

Enter the Begin Date [mm/dd/yyyy]:

9/1/2025

Enter the End Date [mm/dd/yyyy]:

8/31/2026

Sources of Financial Support

Each applicant must provide the amount of grant funds expended during the most recently completed fiscal year for the following sources:

Enter the amount (in Whole Dollars \$) of Federal Grant Funds expended:

44389222

Enter the amount (in Whole Dollars \$) of State Grant Funds expended:

2799782

Single Audit

Applicants who expend less than \$1,000,000 in federal grant funding or less than \$1,000,000 in state grant funding are exempt from the Single Audit Act and cannot charge audit costs to a PSO grant. However, PSO may require a limited scope audit as defined in 2 CFR Part 200, Subpart F - Audit Requirements.

Has the applicant agency expended federal grant funding of \$1,000,000 or more, or state grant funding of \$1,000,000 or more during the most recently completed fiscal year?

Select the appropriate response:

☒ Yes
☐ No

Applicant agencies that selected **Yes** above, provide the date of your organization's last annual single audit, performed by an independent auditor in accordance with the State of Texas Single Audit Circular; or CFR Part 200, Subpart F - Audit Requirements.

Enter the date of your last annual single audit:

9/30/2023

Debarment

Each applicant agency will certify that it and its principals (as defined in 2 CFR Part 180.995):

- Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of Federal benefits by a State or Federal Court, or voluntarily excluded from participation in this transaction by any federal department or agency;
- Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; or
- Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in the above bullet; and have not within a three-year period preceding this application had one or more public transactions (federal, state, or local) terminated for cause or default.

Select the appropriate response:

☒ I Certify
☐ Unable to Certify

Enter the debarment justification:

NA

FFATA Certification

Certification of Recipient Highly Compensated Officers – The Federal Funding Accountability and Transparency Act (FFATA) requires Prime Recipients (HSGD) to report the names and total compensation of each of the five most highly compensated officers (a.k.a. positions) of each sub recipient organization for the most recently completed fiscal year preceding the year in which the grant is awarded if the subrecipient answers **YES** to the **FIRST** statement but **NO** to the **SECOND** statement listed below.

In the sub recipient's preceding completed fiscal year, did the sub recipient receive: (1) 80 percent or more of its annual gross revenue from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements; AND (2) \$25,000,000 or more in annual gross revenue from Federal contracts (and subcontracts), loans, grants (and subgrants) and cooperative agreements?

☐ Yes

☒ No

Does the public have access to information about the compensation of the senior executives through periodic reports filed under Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or Section 6104 of the Internal Revenue Code of 1986?

☒ Yes

☐ No

If you answered **YES** to the **FIRST** statement and **NO** to the **SECOND** statement, please provide the name and total compensation amount of each of the five most highly compensated officers (a.k.a. positions) within your agency for the current calendar year. If you answered NO to the first statement you are NOT required to provide the name and compensation amounts. NOTE: "Total compensation" means the complete pay package of each of the sub recipient's compensated officers, including all forms of money, benefits, services, and in-kind payments (see SEC Regulations: 17 CCR 229.402).

Position 1 - Name:

Position 1 - Total Compensation (\$):

0

Position 2 - Name:

Position 2 - Total Compensation (\$):

0

Position 3 - Name:

Position 3 - Total Compensation (\$):

0

Position 4 - Name:

Position 4 - Total Compensation (\$):

0

Position 5 - Name:

Position 5 - Total Compensation (\$):

0

You are logged in as **User Name:** lindariggs

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Agency Name: Collin County

Grant/App: 2979411 **Start Date:** 9/1/2025 **End Date:** 8/31/2026

Project Title: FY2025 UASI - Collin County - Regional Fusion Center

Status: Application Pending Submission

Homeland Security Information

FUND SOURCE INFORMATION AND REQUIREMENTS

DHS Project Type: Establish/enhance a terrorism intelligence/early warning system, center, or task force

Capabilities

Core Capability: Intelligence and Information Sharing

Identify if this investment focuses on building new capabilities or sustaining existing capabilities.

: Existing Capabilities (Sustain)

Are the assets or activities Deployable or Shareable: Shareable

___ Check if this Investment requires new construction or renovation, retrofitting, or modification of existing structures

X Check if these funds will support a project that was previously funded with HSGP funding

Project Management Step Involved:

Check the step that most closely resembles the phase of the project activities to be completed during the grant period.

Step: Execute

Description: The period within the project lifecycle during which the actual work of creating the project's deliverables is carried out.

Process: Involves directing, accomplishing, managing, and completing all phases and aspects of work for a given project.

Milestones

Milestone: Facilitate a minimum of four training sessions for officers assigned to the Detention intelligence Unit.; **Completion Date:** 10-30-2025

Milestone: Participate in a minimum of two regional-wide intelligence meetings to discuss recent terrorism trends in NTFC's AOR and provide feedback for active terrorism investigations.; **Completion Date:** 01-30-2026

Milestone: Conduct a minimum of one training seminars for Fusion Liaison Officers (FLO) in an effort to increase the FLO network.; **Completion Date:** 03-30-2026

Milestone: Participate in one tabletop and/or practical exercises with NTFC stakeholders to simulated terrorism events.; **Completion Date:** 07-30-2026

NIMS Resources

___ Check if this project supports a NIMS typed resource

Enter the name of the typed resources from the Resource Type Library Tool: Law Enforcement Operations

Enter the ID of the typed resources from the Resource Type Library Tool: Intelligence Analyst

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