

Collin County Turnover Report

Fiscal Year 2025

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2025 Projected | 2024 Actual |
|-------------------------------|---------------|------|------|------|------|------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Department | | | | | | | | | | | | | | | |
| Admin. Services | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 4.0 |
| | Avg. EE | 18 | 18 | 18 | 18 | 18 | | | | | | | | 18.0 | 16.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 24.0% |
| Health Services | # Term | 0 | 1 | 0 | 0 | 2 | | | | | | | | 7.2 | 16.0 |
| | Avg. EE | 81 | 80 | 81 | 81 | 79 | | | | | | | | 80.4 | 80.9 |
| | Turnover Rate | 0.0% | 1.3% | 0.0% | 0.0% | 2.5% | | | | | | | | 9.0% | 19.8% |
| Budget | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 13 | 13 | 13 | 13 | 13 | | | | | | | | 13.0 | 13.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| Human Resources | # Term | 0 | 1 | 0 | 1 | 0 | | | | | | | | 4.8 | 5.0 |
| | Avg. EE | 27 | 27 | 27 | 26 | 26 | | | | | | | | 26.6 | 25.3 |
| | Turnover Rate | 0.0% | 3.7% | 0.0% | 3.8% | 0.0% | | | | | | | | 18.0% | 19.7% |
| Veterans Service | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| IT | # Term | 1 | 1 | 0 | 0 | 0 | | | | | | | | 4.8 | 5.0 |
| | Avg. EE | 63 | 63 | 65 | 66 | 66 | | | | | | | | 64.6 | 65.1 |
| | Turnover Rate | 1.6% | 1.6% | 0.0% | 0.0% | 0.0% | | | | | | | | 7.4% | 7.7% |
| Highway Patrol | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 1 | 1 | 1 | 1 | 1 | | | | | | | | 1.0 | 0.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| Road & Bridge | # Term | 3 | 2 | 1 | 1 | 0 | | | | | | | | 16.8 | 14.0 |
| | Avg. EE | 99 | 98 | 97 | 97 | 101 | | | | | | | | 98.4 | 101.8 |
| | Turnover Rate | 3.0% | 2.0% | 1.0% | 1.0% | 0.0% | | | | | | | | 17.1% | 13.7% |
| Facility Mgmt | # Term | 4 | 0 | 1 | 0 | 1 | | | | | | | | 14.4 | 5.0 |
| | Avg. EE | 64 | 68 | 72 | 79 | 79 | | | | | | | | 72.4 | 68.0 |
| | Turnover Rate | 6.3% | 0.0% | 1.4% | 0.0% | 1.3% | | | | | | | | 19.9% | 7.4% |

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| Const. & Projects | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 5 | 5 | 5 | 5 | 5 | | | | | | | | 5.0 | 4.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 20.7% |
| Medical Examiner | # Term | 1 | 1 | 1 | 0 | 0 | | | | | | | | 7.2 | 3.0 |
| | Avg. EE | 12 | 12 | 12 | 14 | 14 | | | | | | | | 12.8 | 14.2 |
| | Turnover Rate | 8.3% | 8.3% | 8.3% | 0.0% | 0.0% | | | | | | | | 56.3% | 21.2% |
| Emergency Management/ Fire Marshal | # Term | 0 | 1 | 0 | 0 | 0 | | | | | | | | 2.4 | 4.0 |
| | Avg. EE | 6 | 6 | 7 | 7 | 7 | | | | | | | | 6.6 | 7.0 |
| | Turnover Rate | 0.0% | 16.7% | 0.0% | 0.0% | 0.0% | | | | | | | | 36.4% | 57.1% |
| Engineering | # Term | 1 | 0 | 1 | 0 | 1 | | | | | | | | 7.2 | 14.0 |
| | Avg. EE | 49 | 50 | 49 | 49 | 51 | | | | | | | | 49.6 | 45.7 |
| | Turnover Rate | 2.0% | 0.0% | 2.0% | 0.0% | 2.0% | | | | | | | | 14.5% | 30.7% |
| Elections Dept. | # Term | 0 | 0 | 1 | 0 | 0 | | | | | | | | 2.4 | 0.0 |
| | Avg. EE | 18 | 18 | 17 | 17 | 17 | | | | | | | | 17.4 | 17.5 |
| | Turnover Rate | 0.0% | 0.0% | 5.9% | 0.0% | 0.0% | | | | | | | | 13.8% | 0.0% |
| Purchasing | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 2.0 |
| | Avg. EE | 19 | 19 | 19 | 19 | 19 | | | | | | | | 19.0 | 18.3 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 11.0% |
| County Auditor | # Term | 3 | 1 | 1 | 0 | 0 | | | | | | | | 12.0 | 3.0 |
| | Avg. EE | 29 | 32 | 33 | 33 | 33 | | | | | | | | 32.0 | 33.3 |
| | Turnover Rate | 10.3% | 3.1% | 3.0% | 0.0% | 0.0% | | | | | | | | 37.5% | 9.0% |

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| Juvenile Probation | # Term | 0 | 0 | 0 | 0 | 2 | | | | | | | | 4.8 | 0.0 |
| | Avg. EE | 60 | 60 | 61 | 61 | 59 | | | | | | | | 60.2 | 58.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 3.4% | | | | | | | | 8.0% | 0.0% |
| Juvenile Detention | # Term | 0 | 0 | 3 | 2 | 2 | | | | | | | | 16.8 | 11.0 |
| | Avg. EE | 97 | 97 | 94 | 93 | 91 | | | | | | | | 94.4 | 89.5 |
| | Turnover Rate | 0.0% | 0.0% | 3.2% | 2.2% | 2.2% | | | | | | | | 17.8% | 12.3% |
| Juv. Alt. Education | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 7 | 7 | 7 | 7 | 7 | | | | | | | | 7.0 | 6.7 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 15.0% |
| Total Juvenile | # Term | 0 | 0 | 3 | 2 | 4 | | | | | | | | 21.6 | 12.0 |
| | Avg. EE | 164 | 164 | 162 | 161 | 157 | | | | | | | | 161.6 | 154.9 |
| | Turnover Rate | 0.0% | 0.0% | 1.9% | 1.2% | 2.5% | | | | | | | | 13.4% | 7.7% |
| Community Supervision | # Term | 1 | 0 | 2 | 2 | 1 | | | | | | | | 14.4 | 12.0 |
| | Avg. EE | 107 | 110 | 108 | 107 | 109 | | | | | | | | 108.2 | 108.3 |
| | Turnover Rate | 0.9% | 0.0% | 1.9% | 1.9% | 0.9% | | | | | | | | 13.3% | 11.1% |
| County Clerk | # Term | 2 | 0 | 1 | 0 | 3 | | | | | | | | 14.4 | 10.0 |
| | Avg. EE | 89 | 91 | 90 | 90 | 87 | | | | | | | | 89.4 | 91.2 |
| | Turnover Rate | 2.2% | 0.0% | 1.1% | 0.0% | 3.4% | | | | | | | | 16.1% | 11.0% |
| Sheriff's Office | # Term | 1 | 1 | 3 | 1 | 0 | | | | | | | | 14.4 | 21.0 |
| | Avg. EE | 204 | 205 | 204 | 203 | 203 | | | | | | | | 203.8 | 201.8 |
| | Turnover Rate | 0.5% | 0.5% | 1.5% | 0.5% | 0.0% | | | | | | | | 7.1% | 10.4% |
| Sheriff's Office Detention | # Term | 8 | 7 | 4 | 7 | 7 | | | | | | | | 79.2 | 58.0 |
| | Avg. EE | 357 | 360 | 367 | 376 | 379 | | | | | | | | 367.8 | 338.5 |
| | Turnover Rate | 2.2% | 1.9% | 1.1% | 1.9% | 1.8% | | | | | | | | 21.5% | 17.1% |
| Total Sheriff's Office | # Term | 9 | 8 | 7 | 8 | 7 | | | | | | | | 93.6 | 79.0 |
| | Avg. EE | 561 | 565 | 571 | 579 | 582 | | | | | | | | 571.6 | 540.3 |
| | Turnover Rate | 1.6% | 1.4% | 1.2% | 1.4% | 1.2% | | | | | | | | 16.4% | 14.6% |

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| District Clerk | # Term | 1 | 1 | 1 | 0 | 1 | | | | | | | | 9.6 | 9.0 |
| | Avg. EE | 92 | 92 | 91 | 93 | 91 | | | | | | | | 91.8 | 80.8 |
| | Turnover Rate | 1.1% | 1.1% | 1.1% | 0.0% | 1.1% | | | | | | | | 10.5% | 11.1% |
| D.A. Prosecutor | # Term | 1 | 1 | 1 | 1 | 2 | | | | | | | | 14.4 | 17.0 |
| | Avg. EE | 72 | 71 | 70 | 69 | 68 | | | | | | | | 70.0 | 67.7 |
| | Turnover Rate | 1.4% | 1.4% | 1.4% | 1.4% | 2.9% | | | | | | | | 20.6% | 25.1% |
| D.A. Investigators | # Term | 1 | 0 | 0 | 0 | 0 | | | | | | | | 2.4 | 4.0 |
| | Avg. EE | 20 | 20 | 20 | 20 | 20 | | | | | | | | 20.0 | 20.9 |
| | Turnover Rate | 5% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 12.0% | 19.1% |
| D.A. Clerical | # Term | 0 | 0 | 1 | 0 | 0 | | | | | | | | 2.4 | 4.0 |
| | Avg. EE | 37 | 37 | 36 | 36 | 38 | | | | | | | | 36.8 | 34.3 |
| | Turnover Rate | 0.0% | 0.0% | 2.8% | 0.0% | 0.0% | | | | | | | | 6.5% | 11.7% |
| Total D.A. | # Term | 2 | 1 | 2 | 1 | 2 | | | | | | | | 19.2 | 25.0 |
| | Avg. EE | 129 | 128 | 126 | 125 | 126 | | | | | | | | 126.8 | 122.8 |
| | Turnover Rate | 1.6% | 0.8% | 1.6% | 0.8% | 1.6% | | | | | | | | 15.1% | 20.4% |
| Court Appt. Representation | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 3.0 |
| | Avg. EE | 7 | 7 | 7 | 7 | 7 | | | | | | | | 7.0 | 7.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 40.0% |
| 199th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 219th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | | | | | | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 25.0% |
| 296th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |

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|-------------------|---------------|------|------|------|-------|-------|------|------|-----|------|------|------|-------|----------------|-------------|
| 366th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 380th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 401st Dist. Court | # Term | 0 | 0 | 0 | 1 | 0 | | | | | | | | 2.4 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 2 | 2 | | | | | | | | 2.6 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | | | | | | | | 92.3% | 0.0% |
| 416th Dist. Court | # Term | 0 | 0 | 0 | 0 | 1 | | | | | | | | 2.4 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 2 | | | | | | | | 2.8 | 2.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 50.0% | | | | | | | | 85.7% | 0.0% |
| 417th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 429th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 10 | 10 | 10 | 10 | 10 | | | | | | | | 10.0 | 8.3 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 468th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 469th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 470th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 471st Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 2.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 4.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 44.4% |

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| 493rd Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 2.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 494th Dist. Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 2.0 |
| | Avg. EE | 2 | 3 | 3 | 3 | 3 | | | | | | | | 2.8 | 4.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 44.4% |
| Const. Pct. 1 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 2.0 |
| | Avg. EE | 8 | 9 | 9 | 9 | 9 | | | | | | | | 8.8 | 7.5 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 26.7% |
| Const. Pct. 2 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 3 | 4 | 4 | | | | | | | | 3.8 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| Const. Pct. 3 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 14 | 14 | 14 | 13 | 13 | | | | | | | | 13.6 | 13.6 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 7.4% |
| Const. Pct. 4 | # Term | 0 | 0 | 1 | 0 | 0 | | | | | | | | 2.4 | 3.0 |
| | Avg. EE | 7 | 7 | 6 | 6 | 9 | | | | | | | | 7.0 | 7.7 |
| | Turnover Rate | 0.0% | 0.0% | 16.7% | 0.0% | 0.0% | | | | | | | | 34.3% | 39.1% |
| CCAL 1 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| CCAL 2 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| CCAL 3 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| CCAL 4 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |

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| CCAL 5 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| CCAL 6 | # Term | 0 | 0 | 1 | 0 | 0 | | | | | | | | 2.4 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 33.3% | 0.0% | 0.0% | | | | | | | | 80.0% | 0.0% |
| CCAL 7 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 3 | 3 | 3 | 3 | 3 | | | | | | | | 3.0 | 3.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| Probate Court | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Avg. EE | 4 | 4 | 4 | 4 | 4 | | | | | | | | 4.0 | 4.0 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| County Ext. Services | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 6 | 6 | 6 | 6 | 6 | | | | | | | | 6.0 | 5.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 17.4% |
| JP #1 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 7 | 7 | 7 | 7 | 7 | | | | | | | | 7.0 | 6.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 14.6% |
| JP #2 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 1.0 |
| | Avg. EE | 4 | 5 | 5 | 5 | 5 | | | | | | | | 4.8 | 3.9 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 25.5% |
| JP #3 | # Term | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 3.0 |
| | Avg. EE | 11 | 11 | 10 | 9 | 9 | | | | | | | | 10.0 | 10.6 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 28.3% |
| JP #4 | # Term | 1 | 0 | 1 | 0 | 0 | | | | | | | | 4.8 | 4.0 |
| | Avg. EE | 5 | 5 | 4 | 5 | 6 | | | | | | | | 5.0 | 3.9 |
| | Turnover Rate | 20.0% | 0.0% | 25.0% | 0.0% | 0.0% | | | | | | | | 96.0% | 26.7% |
| Tax Assessor/Collector | # Term | 4 | 2 | 2 | 2 | 1 | | | | | | | | 26.4 | 11.0 |
| | Avg. EE | 93 | 92 | 90 | 91 | 91 | | | | | | | | 91.4 | 94.2 |
| | Turnover Rate | 4.3% | 2.2% | 2.2% | 2.2% | 1.1% | | | | | | | | 28.9% | 11.7% |

Collin County Turnover Report

Fiscal Year 2025

| | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2025 Projected | 2024 Actual |
|------------------------------------|-------|-------|-------|-------|-------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover For County Overall | | | | | | | | | | | | | | |
| Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| Avg. EE | 1892 | 1908 | 1906 | 1922 | 1926 | | | | | | | | 1910.8 | 1854.5 |
| Turnover Rate | 1.7% | 1.0% | 1.4% | 0.9% | 1.2% | | | | | | | | 15.3% | 13.8% |
| Retirements | 0 | 1 | 9 | 2 | 4 | | | | | | | | 38.4 | 29.0 |
| Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| % of Terms which are Retirements | 0.0% | 5.0% | 33.3% | 11.1% | 16.7% | | | | | | | | 13.1% | 11.3% |
| Involuntary | 5 | 2 | 4 | 4 | 3 | | | | | | | | 43.2 | 43.0 |
| Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| % of Terms which are Involuntary | 15.2% | 10.0% | 14.8% | 22.2% | 12.5% | | | | | | | | 14.8% | 16.8% |

Collin County Turnover Report

Fiscal Year 2025

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2025 Projected | 2024 Actual |
|--------------------------------------|----------------------------------|--------|--------|-------|--------|--------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Length of Service | | | | | | | | | | | | | | | |
| 0-5 YEARS | Terminations | 24 | 16 | 14 | 14 | 17 | | | | | | | | 204.0 | 189.0 |
| | Avg. EE | 942 | 956 | 967 | 982 | 992 | | | | | | | | 967.8 | 908.0 |
| | Turnover Rate | 2.5% | 1.7% | 1.4% | 1.4% | 1.7% | | | | | | | | 21.1% | 20.8% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 3.0 |
| | Terminations | 24 | 16 | 14 | 14 | 17 | | | | | | | | 204.0 | 189.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 1.6% |
| 6-10 YEARS | Terminations | 2 | 2 | 4 | 1 | 2 | | | | | | | | 26.4 | 29.0 |
| | Avg. EE | 379 | 382 | 375 | 375 | 368 | | | | | | | | 375.8 | 378.2 |
| | Turnover Rate | 0.5% | 0.5% | 1.1% | 0.3% | 0.5% | | | | | | | | 7.0% | 7.7% |
| | Retirements | 1 | 0 | 2 | 1 | 1 | | | | | | | | 12.0 | 1.0 |
| | Terminations | 2 | 2 | 4 | 1 | 2 | | | | | | | | 26.4 | 29.0 |
| | % of Terms which are Retirements | 50.0% | 0.0% | 50.0% | 100.0% | 50.0% | | | | | | | | 45.5% | 3.4% |
| 11-15 YEARS | Terminations | 0 | 1 | 2 | 0 | 2 | | | | | | | | 12.0 | 11.0 |
| | Avg. EE | 183 | 182 | 178 | 182 | 185 | | | | | | | | 182.0 | 183.9 |
| | Turnover Rate | 0.0% | 0.5% | 1.1% | 0.0% | 1.1% | | | | | | | | 6.6% | 6.0% |
| | Retirements | 0 | 1 | 1 | 0 | 2 | | | | | | | | 9.6 | 4.0 |
| | Terminations | 0 | 1 | 2 | 0 | 2 | | | | | | | | 12.0 | 11.0 |
| | % of Terms which are Retirements | 0.0% | 100.0% | 50.0% | 0.0% | 100.0% | | | | | | | | 80.0% | 36.4% |
| 16-20 YEARS | Terminations | 2 | 0 | 2 | 0 | 3 | | | | | | | | 16.8 | 6.0 |
| | Avg. EE | 170 | 171 | 170 | 166 | 161 | | | | | | | | 167.6 | 166.1 |
| | Turnover Rate | 1.2% | 0.0% | 1.2% | 0.0% | 1.9% | | | | | | | | 10.0% | 3.6% |
| | Retirements | 2 | 0 | 1 | 0 | 1 | | | | | | | | 9.6 | 5.0 |
| | Terminations | 2 | 0 | 2 | 0 | 3 | | | | | | | | 16.8 | 6.0 |
| | % of Terms which are Retirements | 100.0% | 0.0% | 50.0% | 0.0% | 33.3% | | | | | | | | 57.1% | 83.3% |

Collin County Turnover Report

Fiscal Year 2025

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2025 Projected | 2024 Actual |
|--------|----------------------------------|-------|------|--------|-------|-------|------|------|-----|------|------|------|-------|----------------|-------------|
| 21+ | Terminations | 5 | 1 | 5 | 3 | 0 | | | | | | | | 33.6 | 21.0 |
| | Avg. EE | 218 | 217 | 216 | 217 | 220 | | | | | | | | 217.6 | 218.3 |
| | Turnover Rate | 2.3% | 0.5% | 2.3% | 1.4% | 0.0% | | | | | | | | 15.4% | 9.6% |
| | Retirements | 4 | 0 | 5 | 1 | 0 | | | | | | | | 24.0 | 16.0 |
| | Terminations | 5 | 1 | 5 | 3 | 0 | | | | | | | | 33.6 | 21.0 |
| | % of Terms which are Retirements | 80.0% | 0.0% | 100.0% | 33.3% | 0.0% | | | | | | | | 71.4% | 76.2% |
| Totals | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | Avg. EE | 1892 | 1908 | 1906 | 1922 | 1926 | | | | | | | | 1910.8 | 1854.3 |
| | Turnover Rate | 1.7% | 1.0% | 1.4% | 0.9% | 1.2% | | | | | | | | 15.3% | 13.8% |
| | Retirements | 7 | 1 | 9 | 2 | 4 | | | | | | | | 55.2 | 29.0 |
| | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | % of Terms which are Retirements | 21.2% | 5.0% | 33.3% | 11.1% | 16.7% | | | | | | | | 18.9% | 11.3% |

Collin County Turnover Report

Fiscal Year 2025

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2025 Projected | 2024 Actual |
|------------------------------|----------------------------------|-------|------|-------|-------|------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Age Group | | | | | | | | | | | | | | | |
| < 30 YEARS | Terminations | 12 | 7 | 5 | 9 | 8 | | | | | | | | 98.4 | 76.0 |
| | Avg. EE | 364 | 376 | 377 | 382 | 390 | | | | | | | | 377.8 | 341.9 |
| | Turnover Rate | 3.3% | 1.9% | 1.3% | 2.4% | 2.1% | | | | | | | | 26.0% | 22.2% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Terminations | 12 | 7 | 5 | 9 | 8 | | | | | | | | 98.4 | 76.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 30-40 YEARS | Terminations | 7 | 4 | 8 | 3 | 5 | | | | | | | | 64.8 | 62.0 |
| | Avg. EE | 465 | 464 | 463 | 467 | 465 | | | | | | | | 464.8 | 455.7 |
| | Turnover Rate | 1.5% | 0.9% | 1.7% | 0.6% | 1.1% | | | | | | | | 13.9% | 13.6% |
| | Retirements | 0 | 0 | 0 | 0 | 0 | | | | | | | | 0.0 | 0.0 |
| | Terminations | 7 | 4 | 8 | 3 | 5 | | | | | | | | 64.8 | 62.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | | | | | | | | 0.0% | 0.0% |
| 41-50 YEARS | Terminations | 5 | 2 | 2 | 2 | 5 | | | | | | | | 38.4 | 43.0 |
| | Avg. EE | 448 | 447 | 453 | 459 | 455 | | | | | | | | 452.4 | 454.0 |
| | Turnover Rate | 1.1% | 0.4% | 0.4% | 0.4% | 1.1% | | | | | | | | 8.5% | 9.5% |
| | Retirements | 0 | 0 | 0 | 1 | 0 | | | | | | | | 2.4 | 2.0 |
| | Terminations | 5 | 2 | 2 | 2 | 5 | | | | | | | | 38.4 | 43.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 50.0% | 0.0% | | | | | | | | 6.3% | 4.7% |
| 51-60 YEARS | Terminations | 2 | 6 | 5 | 1 | 1 | | | | | | | | 36.0 | 46.0 |
| | Avg. EE | 431 | 435 | 428 | 431 | 434 | | | | | | | | 431.8 | 423.7 |
| | Turnover Rate | 0.5% | 1.4% | 1.2% | 0.2% | 0.2% | | | | | | | | 8.3% | 10.9% |
| | Retirements | 1 | 0 | 3 | 0 | 0 | | | | | | | | 9.6 | 11.0 |
| | Terminations | 2 | 6 | 5 | 1 | 1 | | | | | | | | 36.0 | 46.0 |
| | % of Terms which are Retirements | 50.0% | 0.0% | 60.0% | 0.0% | 0.0% | | | | | | | | 26.7% | 23.9% |

Collin County Turnover Report

Fiscal Year 2025

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2025 Projected | 2024 Actual |
|-------------|----------------------------------|-------|--------|-------|-------|--------|------|------|-----|------|------|------|-------|----------------|-------------|
| 61-70 YEARS | Terminations | 7 | 1 | 7 | 3 | 4 | | | | | | | | 52.8 | 26.0 |
| | Avg. EE | 161 | 162 | 161 | 159 | 159 | | | | | | | | 160.4 | 159.4 |
| | Turnover Rate | 4.3% | 0.6% | 4.3% | 1.9% | 2.5% | | | | | | | | 32.9% | 16.3% |
| | Retirements | 6 | 1 | 6 | 1 | 3 | | | | | | | | 40.8 | 16.0 |
| | Terminations | 7 | 1 | 7 | 3 | 4 | | | | | | | | 52.8 | 26.0 |
| | % of Terms which are Retirements | 85.7% | 100.0% | 85.7% | 33.3% | 75.0% | | | | | | | | 77.3% | 61.5% |
| 71+ YEARS | Terminations | 0 | 0 | 0 | 0 | 1 | | | | | | | | 2.4 | 3.0 |
| | Avg. EE | 23 | 24 | 24 | 24 | 23 | | | | | | | | 23.6 | 19.8 |
| | Turnover Rate | 0.0% | 0.0% | 0.0% | 0.0% | 4.3% | | | | | | | | 10.2% | 15.1% |
| | Retirements | 0 | 0 | 0 | 0 | 1 | | | | | | | | 2.4 | 0.0 |
| | Terminations | 0 | 0 | 0 | 0 | 1 | | | | | | | | 2.4 | 3.0 |
| | % of Terms which are Retirements | 0.0% | 0.0% | 0.0% | 0.0% | 100.0% | | | | | | | | 100.0% | 0.0% |
| Totals | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | Avg. EE | 1892 | 1908 | 1906 | 1922 | 1926 | | | | | | | | 1910.8 | 1854.5 |
| | Turnover Rate | 1.7% | 1.0% | 1.4% | 0.9% | 1.2% | | | | | | | | 15.3% | 13.8% |
| | Retirements | 7 | 1 | 9 | 2 | 4 | | | | | | | | 55.2 | 29.0 |
| | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | % of Terms which are Retirements | 21.2% | 5.0% | 33.3% | 11.1% | 16.7% | | | | | | | | 18.9% | 11.3% |

Collin County Turnover Report

Fiscal Year 2025

| | | Oct. | Nov. | Dec. | Jan. | Feb. | Mar. | Apr. | May | June | Jul. | Aug. | Sept. | 2025 Projected | 2024 Actual |
|---------------------------|----------------------------------|-------|------|-------|-------|-------|------|------|-----|------|------|------|-------|----------------|-------------|
| Turnover By Gender | | | | | | | | | | | | | | | |
| MALE | Terminations | 19 | 8 | 12 | 10 | 12 | | | | | | | | 146.4 | 118.0 |
| | Avg. EE | 886 | 894 | 895 | 905 | 911 | | | | | | | | 898.2 | 868.1 |
| | Turnover Rate | 2.1% | 0.9% | 1.3% | 1.1% | 1.3% | | | | | | | | 16.3% | 13.6% |
| | Retirements | 5 | 0 | 4 | 2 | 0 | | | | | | | | 26.4 | 15.0 |
| | Terminations | 19 | 8 | 12 | 10 | 12 | | | | | | | | 146.4 | 118.0 |
| | % of Terms which are Retirements | 26.3% | 0.0% | 33.3% | 20.0% | 0.0% | | | | | | | | 18.0% | 12.7% |
| | Terminations | 14 | 12 | 15 | 8 | 12 | | | | | | | | 146.4 | 138.0 |
| | Avg. EE | 1006 | 1014 | 1011 | 1017 | 1015 | | | | | | | | 1012.6 | 986.4 |
| | Turnover Rate | 1.4% | 1.2% | 1.5% | 0.8% | 1.2% | | | | | | | | 14.5% | 14.0% |
| FEMALE | Retirements | 2 | 1 | 5 | 0 | 4 | | | | | | | | 28.8 | 14.00 |
| | Terminations | 14 | 12 | 15 | 8 | 12 | | | | | | | | 146.4 | 138.0 |
| | % of Terms which are Retirements | 14.3% | 8.3% | 33.3% | 0.0% | 33.3% | | | | | | | | 19.7% | 10.1% |
| | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | Avg. EE | 1892 | 1908 | 1906 | 1922 | 1926 | | | | | | | | 1910.8 | 1854.5 |
| | Turnover Rate | 1.7% | 1.0% | 1.4% | 0.9% | 1.2% | | | | | | | | 15.3% | 13.8% |
| | Retirements | 7 | 1 | 9 | 2 | 4 | | | | | | | | 55.2 | 29.0 |
| | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | % of Terms which are Retirements | 21.2% | 5.0% | 33.3% | 11.1% | 16.7% | | | | | | | | 18.9% | 11.3% |
| Totals | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | Avg. EE | 1892 | 1908 | 1906 | 1922 | 1926 | | | | | | | | 1910.8 | 1854.5 |
| | Turnover Rate | 1.7% | 1.0% | 1.4% | 0.9% | 1.2% | | | | | | | | 15.3% | 13.8% |
| | Retirements | 7 | 1 | 9 | 2 | 4 | | | | | | | | 55.2 | 29.0 |
| | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | % of Terms which are Retirements | 21.2% | 5.0% | 33.3% | 11.1% | 16.7% | | | | | | | | 18.9% | 11.3% |
| | Terminations | 33 | 20 | 27 | 18 | 24 | | | | | | | | 292.8 | 256.0 |
| | Avg. EE | 1892 | 1908 | 1906 | 1922 | 1926 | | | | | | | | 1910.8 | 1854.5 |
| | Turnover Rate | 1.7% | 1.0% | 1.4% | 0.9% | 1.2% | | | | | | | | 15.3% | 13.8% |