

Collin County Turnover Report

Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
Turnover By Department															
Admin. Services	# Term	0	0	0	0	0	0							0.0	4.0
	Avg. EE	18	18	18	18	18	18							18.0	16.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	24.0%
Health Services	# Term	0	1	0	0	2	4							14.0	16.0
	Avg. EE	81	80	81	81	79	76							79.7	80.9
	Turnover Rate	0.0%	1.3%	0.0%	0.0%	2.5%	5.3%							17.6%	19.8%
Budget	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	13	13	13	13	13	13							13.0	13.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
Human Resources	# Term	0	1	0	1	0	0							4.0	5.0
	Avg. EE	27	27	27	26	26	26							26.5	25.3
	Turnover Rate	0.0%	3.7%	0.0%	3.8%	0.0%	0.0%							15.1%	19.7%
Veterans Service	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
IT	# Term	1	1	0	0	0	0							4.0	5.0
	Avg. EE	63	63	65	66	66	66							64.8	65.1
	Turnover Rate	1.6%	1.6%	0.0%	0.0%	0.0%	0.0%							6.2%	7.7%
Highway Patrol	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	1	1	1	1	1	1							1.0	0.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
Road & Bridge	# Term	3	2	1	1	0	1							16.0	14.0
	Avg. EE	99	98	97	97	101	105							99.5	101.8
	Turnover Rate	3.0%	2.0%	1.0%	1.0%	0.0%	1.0%							16.1%	13.7%
Facility Mgmt	# Term	4	0	1	0	1	1							14.0	5.0
	Avg. EE	64	68	72	79	79	80							73.7	68.0
	Turnover Rate	6.3%	0.0%	1.4%	0.0%	1.3%	1.3%							19.0%	7.4%

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Const. & Projects	# Term	0	0	0	0	0	0							0.0	1.0
	Avg. EE	5	5	5	5	5	5							5.0	4.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	20.7%
Medical Examiner	# Term	1	1	1	0	0	0							6.0	3.0
	Avg. EE	12	12	12	14	14	15							13.2	14.2
	Turnover Rate	8.3%	8.3%	8.3%	0.0%	0.0%	0.0%							45.6%	21.2%
Emergency Management/ Fire Marshal	# Term	0	1	0	0	0	0							2.0	4.0
	Avg. EE	6	6	7	7	7	7							6.7	7.0
	Turnover Rate	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%							30.0%	57.1%
Engineering	# Term	1	0	1	0	1	0							6.0	14.0
	Avg. EE	49	50	49	49	51	50							49.7	45.7
	Turnover Rate	2.0%	0.0%	2.0%	0.0%	2.0%	0.0%							12.1%	30.7%
Elections Dept.	# Term	0	0	1	0	0	0							2.0	0.0
	Avg. EE	18	18	17	17	17	18							17.5	17.5
	Turnover Rate	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%							11.4%	0.0%
Purchasing	# Term	0	0	0	0	0	0							0.0	2.0
	Avg. EE	19	19	19	19	19	19							19.0	18.3
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	11.0%
County Auditor	# Term	3	1	1	0	0	0							10.0	3.0
	Avg. EE	29	32	33	33	33	34							32.3	33.3
	Turnover Rate	10.3%	3.1%	3.0%	0.0%	0.0%	0.0%							30.9%	9.0%

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Juvenile Probation	# Term	0	0	0	0	2	1							6.0	0.0
	Avg. EE	60	60	61	61	59	59							60.0	58.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	3.4%	1.7%							10.0%	0.0%
Juvenile Detention	# Term	0	0	3	2	2	0							14.0	11.0
	Avg. EE	97	97	94	93	91	93							94.2	89.5
	Turnover Rate	0.0%	0.0%	3.2%	2.2%	2.2%	0.0%							14.9%	12.3%
Juv. Alt. Education	# Term	0	0	0	0	0	0							0.0	1.0
	Avg. EE	7	7	7	7	7	7							7.0	6.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	15.0%
Total Juvenile	# Term	0	0	3	2	4	1							20.0	12.0
	Avg. EE	164	164	162	161	157	159							161.2	154.9
	Turnover Rate	0.0%	0.0%	1.9%	1.2%	2.5%	0.6%							12.4%	7.7%
Community Supervision	# Term	1	0	2	2	1	1							14.0	12.0
	Avg. EE	107	110	108	107	109	108							108.2	108.3
	Turnover Rate	0.9%	0.0%	1.9%	1.9%	0.9%	0.9%							12.9%	11.1%
County Clerk	# Term	2	0	1	0	3	2							16.0	10.0
	Avg. EE	89	91	90	90	87	89							89.3	91.2
	Turnover Rate	2.2%	0.0%	1.1%	0.0%	3.4%	2.2%							17.9%	11.0%
Sheriff's Office	# Term	1	1	3	1	0	0							12.0	21.0
	Avg. EE	204	205	204	203	203	206							204.2	201.8
	Turnover Rate	0.5%	0.5%	1.5%	0.5%	0.0%	0.0%							5.9%	10.4%
Sheriff's Office Detention	# Term	8	7	4	7	7	11							88.0	58.0
	Avg. EE	357	360	367	376	379	386							370.8	338.5
	Turnover Rate	2.2%	1.9%	1.1%	1.9%	1.8%	2.8%							23.7%	17.1%
Total Sheriff's Office	# Term	9	8	7	8	7	11							100.0	79.0
	Avg. EE	561	565	571	579	582	592							575.0	540.3
	Turnover Rate	1.6%	1.4%	1.2%	1.4%	1.2%	1.9%							17.4%	14.6%

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District Clerk	# Term	1	1	1	0	1	4							16.0	9.0
	Avg. EE	92	92	91	93	91	90							91.5	80.8
	Turnover Rate	1.1%	1.1%	1.1%	0.0%	1.1%	4.4%							17.5%	11.1%
D.A. Prosecutor	# Term	1	1	1	1	2	0							12.0	17.0
	Avg. EE	72	71	70	69	68	68							69.7	67.7
	Turnover Rate	1.4%	1.4%	1.4%	1.4%	2.9%	0.0%							17.2%	25.1%
D.A. Investigators	# Term	1	0	0	0	0	0							2.0	4.0
	Avg. EE	20	20	20	20	20	20							20.0	20.9
	Turnover Rate	5%	0.0%	0.0%	0.0%	0.0%	0.0%							10.0%	19.1%
D.A. Clerical	# Term	0	0	1	0	0	0							2.0	4.0
	Avg. EE	37	37	36	36	38	38							37.0	34.3
	Turnover Rate	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%							5.4%	11.7%
Total D.A.	# Term	2	1	2	1	2	0							16.0	25.0
	Avg. EE	129	128	126	125	126	126							126.7	122.8
	Turnover Rate	1.6%	0.8%	1.6%	0.8%	1.6%	0.0%							12.6%	20.4%
Court Appt. Representation	# Term	0	0	0	0	0	1							2.0	3.0
	Avg. EE	7	7	7	7	7	6							6.8	7.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%							29.3%	40.0%
199th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
219th Dist. Court	# Term	0	0	0	0	0	0							0.0	1.0
	Avg. EE	4	4	4	4	4	4							4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	25.0%
296th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%

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366th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
380th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
401st Dist. Court	# Term	0	0	0	1	0	0							2.0	0.0
	Avg. EE	3	3	3	2	2	3							2.7	3.0
	Turnover Rate	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%							75.0%	0.0%
416th Dist. Court	# Term	0	0	0	0	1	0							2.0	0.0
	Avg. EE	3	3	3	3	2	3							2.8	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%							70.6%	0.0%
417th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
429th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	10	10	10	10	10	9							9.8	8.3
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
468th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
469th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
470th Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
471st Dist. Court	# Term	0	0	0	0	0	0							0.0	2.0
	Avg. EE	3	3	3	3	3	3							3.0	4.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	44.4%

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493rd Dist. Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	2.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
494th Dist. Court	# Term	0	0	0	0	0	0							0.0	2.0
	Avg. EE	2	3	3	3	3	3							2.8	4.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	44.4%
Const. Pct. 1	# Term	0	0	0	0	0	0							0.0	2.0
	Avg. EE	8	9	9	9	9	8							8.7	7.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	26.7%
Const. Pct. 2	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	4	4	3	4	4	4							3.8	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
Const. Pct. 3	# Term	0	0	0	0	0	0							0.0	1.0
	Avg. EE	14	14	14	13	13	14							13.7	13.6
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	7.4%
Const. Pct. 4	# Term	0	0	1	0	0	0							2.0	3.0
	Avg. EE	7	7	6	6	9	9							7.3	7.7
	Turnover Rate	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%							27.3%	39.1%
CCAL 1	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
CCAL 2	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
CCAL 3	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
CCAL 4	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%

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CCAL 5	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
CCAL 6	# Term	0	0	1	0	0	0							2.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%							66.7%	0.0%
CCAL 7	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	3	3	3	3	3	3							3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
Probate Court	# Term	0	0	0	0	0	0							0.0	0.0
	Avg. EE	4	4	4	4	4	4							4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
County Ext. Services	# Term	0	0	0	0	0	0							0.0	1.0
	Avg. EE	6	6	6	6	6	6							6.0	5.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	17.4%
JP #1	# Term	0	0	0	0	0	0							0.0	1.0
	Avg. EE	7	7	7	7	7	7							7.0	6.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	14.6%
JP #2	# Term	0	0	0	0	0	0							0.0	1.0
	Avg. EE	4	5	5	5	5	5							4.8	3.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	25.5%
JP #3	# Term	0	0	0	0	0	0							0.0	3.0
	Avg. EE	11	11	10	9	9	10							10.0	10.6
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	28.3%
JP #4	# Term	1	0	1	0	0	0							4.0	4.0
	Avg. EE	5	5	4	5	6	9							5.7	3.9
	Turnover Rate	20.0%	0.0%	25.0%	0.0%	0.0%	0.0%							70.6%	26.7%
Tax Assessor/Collector	# Term	4	2	2	2	1	2							26.0	11.0
	Avg. EE	93	92	90	91	91	98							92.5	94.2
	Turnover Rate	4.3%	2.2%	2.2%	2.2%	1.1%	2.0%							28.1%	11.7%

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Turnover For County Overall														
Terminations	33	20	27	18	24	28							300.0	256.0
Avg. EE	1892	1908	1906	1922	1926	1953							1917.8	1854.5
Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%							15.6%	13.8%
Retirements	0	1	9	2	4	1							34.0	29.0
Terminations	33	20	27	18	24	28							300.0	256.0
% of Terms which are Retirements	0.0%	5.0%	33.3%	11.1%	16.7%	3.6%							11.3%	11.3%
Involuntary	5	2	4	4	3	8							52.0	43.0
Terminations	33	20	27	18	24	28							300.0	256.0
% of Terms which are Involuntary	15.2%	10.0%	14.8%	22.2%	12.5%	28.6%							17.3%	16.8%

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Turnover By Length of Service															
0-5 YEARS	Terminations	24	16	14	14	17	23							216.0	189.0
	Avg. EE	942	956	967	982	992	1016							975.8	908.0
	Turnover Rate	2.5%	1.7%	1.4%	1.4%	1.7%	2.3%							22.1%	20.8%
	Retirements	0	0	0	0	0	0							0.0	3.0
	Terminations	24	16	14	14	17	23							216.0	189.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	1.6%
	Terminations	2	2	4	1	2	1							24.0	29.0
	Avg. EE	379	382	375	375	368	370							374.8	378.2
	Turnover Rate	0.5%	0.5%	1.1%	0.3%	0.5%	0.3%							6.4%	7.7%
6-10 YEARS	Retirements	1	0	2	1	1	0							10.0	1.0
	Terminations	2	2	4	1	2	1							24.0	29.0
	% of Terms which are Retirements	50.0%	0.0%	50.0%	100.0%	50.0%	0.0%							41.7%	3.4%
	Terminations	0	1	2	0	2	2							14.0	11.0
	Avg. EE	183	182	178	182	185	182							182.0	183.9
	Turnover Rate	0.0%	0.5%	1.1%	0.0%	1.1%	1.1%							7.7%	6.0%
	Retirements	0	1	1	0	2	0							8.0	4.0
	Terminations	0	1	2	0	2	2							14.0	11.0
	% of Terms which are Retirements	0.0%	100.0%	50.0%	0.0%	100.0%	0.0%							57.1%	36.4%
11-15 YEARS	Terminations	2	0	2	0	3	1							16.0	6.0
	Avg. EE	170	171	170	166	161	164							167.0	166.1
	Turnover Rate	1.2%	0.0%	1.2%	0.0%	1.9%	0.6%							9.6%	3.6%
	Retirements	2	0	1	0	1	1							10.0	5.0
	Terminations	2	0	2	0	3	1							16.0	6.0
	% of Terms which are Retirements	100.0%	0.0%	50.0%	0.0%	33.3%	100.0%							62.5%	83.3%
	Terminations	2	0	2	0	3	1							16.0	6.0
	Avg. EE	170	171	170	166	161	164							167.0	166.1
	Turnover Rate	1.2%	0.0%	1.2%	0.0%	1.9%	0.6%							9.6%	3.6%
16-20 YEARS	Retirements	2	0	1	0	1	1							10.0	5.0
	Terminations	2	0	2	0	3	1							16.0	6.0
	% of Terms which are Retirements	100.0%	0.0%	50.0%	0.0%	33.3%	100.0%							62.5%	83.3%
	Terminations	2	0	2	0	3	1							16.0	6.0
	Avg. EE	170	171	170	166	161	164							167.0	166.1
	Turnover Rate	1.2%	0.0%	1.2%	0.0%	1.9%	0.6%							9.6%	3.6%
	Retirements	2	0	1	0	1	1							10.0	5.0
	Terminations	2	0	2	0	3	1							16.0	6.0
	% of Terms which are Retirements	100.0%	0.0%	50.0%	0.0%	33.3%	100.0%							62.5%	83.3%

Collin County Turnover Report

Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
21+	Terminations	5	1	5	3	0	1							30.0	21.0
	Avg. EE	218	217	216	217	220	221							218.2	218.3
	Turnover Rate	2.3%	0.5%	2.3%	1.4%	0.0%	0.5%							13.8%	9.6%
	Retirements	4	0	5	1	0	0							20.0	16.0
	Terminations	5	1	5	3	0	1							30.0	21.0
	% of Terms which are Retirements	80.0%	0.0%	100.0%	33.3%	0.0%	0.0%							66.7%	76.2%
Totals	Terminations	33	20	27	18	24	28							300.0	256.0
	Avg. EE	1892	1908	1906	1922	1926	1953							1917.8	1854.3
	Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%							15.6%	13.8%
	Retirements	7	1	9	2	4	1							48.0	29.0
	Terminations	33	20	27	18	24	28							300.0	256.0
	% of Terms which are Retirements	21.2%	5.0%	33.3%	11.1%	16.7%	3.6%							16.0%	11.3%

Collin County Turnover Report

Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
Turnover By Age Group															
< 30 YEARS	Terminations	12	7	5	9	8	11							104.0	76.0
	Avg. EE	364	376	377	382	390	393							380.3	341.9
	Turnover Rate	3.3%	1.9%	1.3%	2.4%	2.1%	2.8%							27.3%	22.2%
	Retirements	0	0	0	0	0	0							0.0	0.0
	Terminations	12	7	5	9	8	11							104.0	76.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
	Terminations	7	4	8	3	5	4							62.0	62.0
	Avg. EE	465	464	463	467	465	483							467.8	455.7
	Turnover Rate	1.5%	0.9%	1.7%	0.6%	1.1%	0.8%							13.3%	13.6%
30-40 YEARS	Retirements	0	0	0	0	0	0							0.0	0.0
	Terminations	7	4	8	3	5	4							62.0	62.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							0.0%	0.0%
	Terminations	5	2	2	2	5	7							46.0	43.0
	Avg. EE	448	447	453	459	455	452							452.3	454.0
	Turnover Rate	1.1%	0.4%	0.4%	0.4%	1.1%	1.5%							10.2%	9.5%
	Retirements	0	0	0	1	0	0							2.0	2.0
	Terminations	5	2	2	2	5	7							46.0	43.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%							4.3%	4.7%
41-50 YEARS	Terminations	2	6	5	1	1	4							38.0	46.0
	Avg. EE	431	435	428	431	434	438							432.8	423.7
	Turnover Rate	0.5%	1.4%	1.2%	0.2%	0.2%	0.9%							8.8%	10.9%
	Retirements	1	0	3	0	0	0							8.0	11.0
	Terminations	2	6	5	1	1	4							38.0	46.0
	% of Terms which are Retirements	50.0%	0.0%	60.0%	0.0%	0.0%	0.0%							21.1%	23.9%
	Terminations	2	6	5	1	1	4							38.0	46.0
	Avg. EE	431	435	428	431	434	438							432.8	423.7
	Turnover Rate	0.5%	1.4%	1.2%	0.2%	0.2%	0.9%							8.8%	10.9%
51-60 YEARS	Retirements	1	0	3	0	0	0							8.0	11.0
	Terminations	2	6	5	1	1	4							38.0	46.0
	% of Terms which are Retirements	50.0%	0.0%	60.0%	0.0%	0.0%	0.0%							21.1%	23.9%

Collin County Turnover Report

Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
61-70 YEARS	Terminations	7	1	7	3	4	2							48.0	26.0
	Avg. EE	161	162	161	159	159	164							161.0	159.4
	Turnover Rate	4.3%	0.6%	4.3%	1.9%	2.5%	1.2%							29.8%	16.3%
	Retirements	6	1	6	1	3	1							36.0	16.0
	Terminations	7	1	7	3	4	2							48.0	26.0
	% of Terms which are Retirements	85.7%	100.0%	85.7%	33.3%	75.0%	50.0%							75.0%	61.5%
71+ YEARS	Terminations	0	0	0	0	1	0							2.0	3.0
	Avg. EE	23	24	24	24	23	23							23.5	19.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%							8.5%	15.1%
	Retirements	0	0	0	0	1	0							2.0	0.0
	Terminations	0	0	0	0	1	0							2.0	3.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%							100.0%	0.0%
Totals	Terminations	33	20	27	18	24	28							300.0	256.0
	Avg. EE	1892	1908	1906	1922	1926	1953							1917.8	1854.5
	Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%							15.6%	13.8%
	Retirements	7	1	9	2	4	1							48.0	29.0
	Terminations	33	20	27	18	24	28							300.0	256.0
	% of Terms which are Retirements	21.2%	5.0%	33.3%	11.1%	16.7%	3.6%							16.0%	11.3%

Collin County Turnover Report

Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
Turnover By Gender															
MALE	Terminations	19	8	12	10	12	9							140.0	118.0
	Avg. EE	886	894	895	905	911	929							903.3	868.1
	Turnover Rate	2.1%	0.9%	1.3%	1.1%	1.3%	1.0%							15.5%	13.6%
	Retirements	5	0	4	2	0	0							22.0	15.0
	Terminations	19	8	12	10	12	9							140.0	118.0
	% of Terms which are Retirements	26.3%	0.0%	33.3%	20.0%	0.0%	0.0%							15.7%	12.7%
	Terminations	14	12	15	8	12	19							160.0	138.0
	Avg. EE	1006	1014	1011	1017	1015	1024							1014.5	986.4
	Turnover Rate	1.4%	1.2%	1.5%	0.8%	1.2%	1.9%							15.8%	14.0%
FEMALE	Retirements	2	1	5	0	4	1							26.0	14.00
	Terminations	14	12	15	8	12	19							160.0	138.0
	% of Terms which are Retirements	14.3%	8.3%	33.3%	0.0%	33.3%	5.3%							16.3%	10.1%
	Terminations	33	20	27	18	24	28							300.0	256.0
	Avg. EE	1892	1908	1906	1922	1926	1953							1917.8	1854.5
	Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%							15.6%	13.8%
	Retirements	7	1	9	2	4	1							48.0	29.0
	Terminations	33	20	27	18	24	28							300.0	256.0
	% of Terms which are Retirements	21.2%	5.0%	33.3%	11.1%	16.7%	3.6%							16.0%	11.3%
Totals	Terminations	33	20	27	18	24	28							300.0	256.0
	Avg. EE	1892	1908	1906	1922	1926	1953							1917.8	1854.5
	Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%							15.6%	13.8%
	Retirements	7	1	9	2	4	1							48.0	29.0
	Terminations	33	20	27	18	24	28							300.0	256.0
	% of Terms which are Retirements	21.2%	5.0%	33.3%	11.1%	16.7%	3.6%							16.0%	11.3%
	Terminations	33	20	27	18	24	28							300.0	256.0
	Avg. EE	1892	1908	1906	1922	1926	1953							1917.8	1854.5
	Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%							15.6%	13.8%