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Date: May 19, 2025

To: Cynthia Jacobson, Director of Human Resources

From: Jessica Gramly, HR Manager

RE: Temporary Personnel Services Contract Renewal: Smith Temporaries (Cornerstone Staffing)

The County's current contract with Smith Temporaries (Cornerstone Staffing) for temporary personnel services will expire on June 29, 2025.

In prior years, we have utilized the services of a temporary agency when demand exceeded the availability of the Collin County On-Call Temporary Pool, specifically for high-volume needs such as elections. I am recommending we renew with Smith Temporaries as primary vendor to ensure we have the necessary staffing should the need arise.

Smith Temporaries has agreed to renew at the same rate as the original contract.

The new contract will commence on June 30, 2025, and will end June 29, 2026.