



COLLIN COUNTY

Human Resources
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Date: May 19, 2025

To: Cynthia Jacobson, Director of Human Resources

From: Jessica Gramly, HR Manager

RE: Temporary Personnel Services Contract Renewal: Howroyd-Wright Employment Agency
(AppleOne Employment Services)

The County's current contract with Howroyd-Wright Employment Agency (AppleOne Employment Services) for temporary personnel services will expire on June 29, 2025.

In prior years, we have utilized the services of a temporary agency when demand exceeded the availability of the Collin County On-Call Temporary Pool, specifically for high-volume needs such as elections. I am recommending we renew with Howroyd-Wright Employment Agency as the tertiary vendor to ensure we have the necessary staffing should the need arise. Smith Temporaries (Cornerstone Staffing) will serve as the primary vendor, and Diskriter will serve as the secondary.

Howroyd-Wright Employment Agency has agreed to renew at the same rate as the original contract.

The new contract will commence on June 30, 2025, and will end June 29, 2026.

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