

Collin County Turnover Report

Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
Turnover By Department															
Admin. Services	# Term	0	0	0	0	0	0	0						0.0	4.0
	Avg. EE	18	18	18	18	18	18	18						18.0	16.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	24.0%
Health Services	# Term	0	1	0	0	2	4	0						12.0	16.0
	Avg. EE	81	80	81	81	79	76	76						79.1	80.9
	Turnover Rate	0.0%	1.3%	0.0%	0.0%	2.5%	5.3%	0.0%						15.2%	19.8%
Budget	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	13	13	13	13	13	13	13						13.0	13.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
Human Resources	# Term	0	1	0	1	0	0	1						5.1	5.0
	Avg. EE	27	27	27	26	26	26	25						26.3	25.3
	Turnover Rate	0.0%	3.7%	0.0%	3.8%	0.0%	0.0%	4.0%						19.6%	19.7%
Veterans Service	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
IT	# Term	1	1	0	0	0	0	0						3.4	5.0
	Avg. EE	63	63	65	66	66	66	66						65.0	65.1
	Turnover Rate	1.6%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%						5.3%	7.7%
Highway Patrol	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	1	1	1	1	1	1	1						1.0	0.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
Road & Bridge	# Term	3	2	1	1	0	1	1						15.4	14.0
	Avg. EE	99	98	97	97	101	105	107						100.6	101.8
	Turnover Rate	3.0%	2.0%	1.0%	1.0%	0.0%	1.0%	0.9%						15.3%	13.7%
Facility Mgmt	# Term	4	0	1	0	1	1	0						12.0	5.0
	Avg. EE	64	68	72	79	79	80	81						74.7	68.0
	Turnover Rate	6.3%	0.0%	1.4%	0.0%	1.3%	1.3%	0.0%						16.1%	7.4%

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Const. & Projects	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	5	5	5	5	5	5	5						5.0	4.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	20.7%
Medical Examiner	# Term	1	1	1	0	0	0	0						5.1	3.0
	Avg. EE	12	12	12	14	14	15	15						13.4	14.2
	Turnover Rate	8.3%	8.3%	8.3%	0.0%	0.0%	0.0%	0.0%						38.3%	21.2%
Emergency Management/ Fire Marshal	# Term	0	1	0	0	0	0	1						3.4	4.0
	Avg. EE	6	6	7	7	7	7	6						6.6	7.0
	Turnover Rate	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%	16.7%						52.2%	57.1%
Engineering	# Term	1	0	1	0	1	0	2						8.6	14.0
	Avg. EE	49	50	49	49	51	50	48						49.4	45.7
	Turnover Rate	2.0%	0.0%	2.0%	0.0%	2.0%	0.0%	4.2%						17.3%	30.7%
Elections Dept.	# Term	0	0	1	0	0	0	0						1.7	0.0
	Avg. EE	18	18	17	17	17	18	18						17.6	17.5
	Turnover Rate	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%						9.8%	0.0%
Purchasing	# Term	0	0	0	0	0	0	0						0.0	2.0
	Avg. EE	19	19	19	19	19	19	19						19.0	18.3
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	11.0%
County Auditor	# Term	3	1	1	0	0	0	0						8.6	3.0
	Avg. EE	29	32	33	33	33	34	34						32.6	33.3
	Turnover Rate	10.3%	3.1%	3.0%	0.0%	0.0%	0.0%	0.0%						26.3%	9.0%

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Juvenile Probation	# Term	0	0	0	0	2	1	2						8.6	0.0
	Avg. EE	60	60	61	61	59	59	57						59.6	58.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	3.4%	1.7%	3.5%						14.4%	0.0%
Juvenile Detention	# Term	0	0	3	2	2	0	3						17.1	11.0
	Avg. EE	97	97	94	93	91	93	92						93.9	89.5
	Turnover Rate	0.0%	0.0%	3.2%	2.2%	2.2%	0.0%	3.3%						18.3%	12.3%
Juv. Alt. Education	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	7	7	7	7	7	7	7						7.0	6.7
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	15.0%
Total Juvenile	# Term	0	0	3	2	4	1	5						25.7	12.0
	Avg. EE	164	164	162	161	157	159	156						160.4	154.9
	Turnover Rate	0.0%	0.0%	1.9%	1.2%	2.5%	0.6%	3.2%						16.0%	7.7%
Community Supervision	# Term	1	0	2	2	1	1	1						13.7	12.0
	Avg. EE	107	110	108	107	109	108	108						108.1	108.3
	Turnover Rate	0.9%	0.0%	1.9%	1.9%	0.9%	0.9%	0.9%						12.7%	11.1%
County Clerk	# Term	2	0	1	0	3	2	1						15.4	10.0
	Avg. EE	89	91	90	90	87	89	91						89.6	91.2
	Turnover Rate	2.2%	0.0%	1.1%	0.0%	3.4%	2.2%	1.1%						17.2%	11.0%
Sheriff's Office	# Term	1	1	3	1	0	0	0						10.3	21.0
	Avg. EE	204	205	204	203	203	206	209						204.9	201.8
	Turnover Rate	0.5%	0.5%	1.5%	0.5%	0.0%	0.0%	0.0%						5.0%	10.4%
Sheriff's Office Detention	# Term	8	7	4	7	7	11	11						94.3	58.0
	Avg. EE	357	360	367	376	379	386	379						372.0	338.5
	Turnover Rate	2.2%	1.9%	1.1%	1.9%	1.8%	2.8%	2.9%						25.3%	17.1%
Total Sheriff's Office	# Term	9	8	7	8	7	11	11						104.6	79.0
	Avg. EE	561	565	571	579	582	592	588						576.9	540.3
	Turnover Rate	1.6%	1.4%	1.2%	1.4%	1.2%	1.9%	1.9%						18.1%	14.6%

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District Clerk	# Term	1	1	1	0	1	4	0						13.7	9.0
	Avg. EE	92	92	91	93	91	90	93						91.7	80.8
	Turnover Rate	1.1%	1.1%	1.1%	0.0%	1.1%	4.4%	0.0%						15.0%	11.1%
D.A. Prosecutor	# Term	1	1	1	1	2	0	0						10.3	17.0
	Avg. EE	72	71	70	69	68	68	68						69.4	67.7
	Turnover Rate	1.4%	1.4%	1.4%	1.4%	2.9%	0.0%	0.0%						14.8%	25.1%
D.A. Investigators	# Term	1	0	0	0	0	0	0						1.7	4.0
	Avg. EE	20	20	20	20	20	20	20						20.0	20.9
	Turnover Rate	5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						8.6%	19.1%
D.A. Clerical	# Term	0	0	1	0	0	0	0						1.7	4.0
	Avg. EE	37	37	36	36	38	38	39						37.3	34.3
	Turnover Rate	0.0%	0.0%	2.8%	0.0%	0.0%	0.0%	0.0%						4.6%	11.7%
Total D.A.	# Term	2	1	2	1	2	0	0						13.7	25.0
	Avg. EE	129	128	126	125	126	126	127						126.7	122.8
	Turnover Rate	1.6%	0.8%	1.6%	0.8%	1.6%	0.0%	0.0%						10.8%	20.4%
Court Appt. Representation	# Term	0	0	0	0	0	1	0						1.7	3.0
	Avg. EE	7	7	7	7	7	6	6						6.7	7.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	16.7%	0.0%						25.5%	40.0%
199th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
219th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	4	4	4	4	4	4	4						4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	25.0%
296th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%

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366th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
380th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
401st Dist. Court	# Term	0	0	0	1	0	0	0						1.7	0.0
	Avg. EE	3	3	3	2	2	3	3						2.7	3.0
	Turnover Rate	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%						63.2%	0.0%
416th Dist. Court	# Term	0	0	0	0	1	0	0						1.7	0.0
	Avg. EE	3	3	3	3	2	3	3						2.9	2.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%						60.0%	0.0%
417th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
429th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	10	10	10	10	10	9	10						9.9	8.3
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
468th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
469th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
470th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
471st Dist. Court	# Term	0	0	0	0	0	0	0						0.0	2.0
	Avg. EE	3	3	3	3	3	3	3						3.0	4.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	44.4%

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493rd Dist. Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	2.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
494th Dist. Court	# Term	0	0	0	0	0	0	0						0.0	2.0
	Avg. EE	2	3	3	3	3	3	3						2.9	4.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	44.4%
Const. Pct. 1	# Term	0	0	0	0	0	0	0						0.0	2.0
	Avg. EE	8	9	9	9	9	8	8						8.6	7.5
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	26.7%
Const. Pct. 2	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	4	4	3	4	4	4	4						3.9	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
Const. Pct. 3	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	14	14	14	13	13	14	14						13.7	13.6
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	7.4%
Const. Pct. 4	# Term	0	0	1	0	0	0	0						1.7	3.0
	Avg. EE	7	7	6	6	9	9	9						7.6	7.7
	Turnover Rate	0.0%	0.0%	16.7%	0.0%	0.0%	0.0%	0.0%						22.6%	39.1%
CCAL 1	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
CCAL 2	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
CCAL 3	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
CCAL 4	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%

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CCAL 5	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
CCAL 6	# Term	0	0	1	0	0	0	0						1.7	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%						57.1%	0.0%
CCAL 7	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	3	3	3	3	3	3	3						3.0	3.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
Probate Court	# Term	0	0	0	0	0	0	0						0.0	0.0
	Avg. EE	4	4	4	4	4	4	4						4.0	4.0
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
County Ext. Services	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	6	6	6	6	6	6	6						6.0	5.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	17.4%
JP #1	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	7	7	7	7	7	7	7						7.0	6.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	14.6%
JP #2	# Term	0	0	0	0	0	0	0						0.0	1.0
	Avg. EE	4	5	5	5	5	5	5						4.9	3.9
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	25.5%
JP #3	# Term	0	0	0	0	0	0	0						0.0	3.0
	Avg. EE	11	11	10	9	9	10	12						10.3	10.6
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	28.3%
JP #4	# Term	1	0	1	0	0	0	1						5.1	4.0
	Avg. EE	5	5	4	5	6	9	8						6.0	3.9
	Turnover Rate	20.0%	0.0%	25.0%	0.0%	0.0%	0.0%	12.5%						85.7%	26.7%
Tax Assessor/Collector	# Term	4	2	2	2	1	2	0						22.3	11.0
	Avg. EE	93	92	90	91	91	98	100						93.6	94.2
	Turnover Rate	4.3%	2.2%	2.2%	2.2%	1.1%	2.0%	0.0%						23.8%	11.7%

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Turnover For County Overall														
Terminations	33	20	27	18	24	28	24						298.3	256.0
Avg. EE	1892	1908	1906	1922	1926	1953	1955						1923.1	1854.5
Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%	1.2%						15.5%	13.8%
Retirements	0	1	9	2	4	1	1						30.9	29.0
Terminations	33	20	27	18	24	28	24						298.3	256.0
% of Terms which are Retirements	0.0%	5.0%	33.3%	11.1%	16.7%	3.6%	4.2%						10.3%	11.3%
Involuntary	5	2	4	4	3	8	6						54.9	43.0
Terminations	33	20	27	18	24	28	24						298.3	256.0
% of Terms which are Involuntary	15.2%	10.0%	14.8%	22.2%	12.5%	28.6%	25.0%						18.4%	16.8%

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Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
Turnover By Length of Service															
0-5 YEARS	Terminations	24	16	14	14	17	23	21						221.1	189.0
	Avg. EE	942	956	967	982	992	1016	1015						981.4	908.0
	Turnover Rate	2.5%	1.7%	1.4%	1.4%	1.7%	2.3%	2.1%						22.5%	20.8%
	Retirements	0	0	0	0	0	0	0						0.0	3.0
	Terminations	24	16	14	14	17	23	21						221.1	189.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	1.6%
	Terminations	2	2	4	1	2	1	0						20.6	29.0
	Avg. EE	379	382	375	375	368	370	370						374.1	378.2
	Turnover Rate	0.5%	0.5%	1.1%	0.3%	0.5%	0.3%	0.0%						5.5%	7.7%
6-10 YEARS	Retirements	1	0	2	1	1	0	0						8.6	1.0
	Terminations	2	2	4	1	2	1	0						20.6	29.0
	% of Terms which are Retirements	50.0%	0.0%	50.0%	100.0%	50.0%	0.0%	0.0%						41.7%	3.4%
	Terminations	0	1	2	0	2	2	1						13.7	11.0
	Avg. EE	183	182	178	182	185	182	185						182.4	183.9
	Turnover Rate	0.0%	0.5%	1.1%	0.0%	1.1%	1.1%	0.5%						7.5%	6.0%
	Retirements	0	1	1	0	2	0	0						6.9	4.0
	Terminations	0	1	2	0	2	2	1						13.7	11.0
	% of Terms which are Retirements	0.0%	100.0%	50.0%	0.0%	100.0%	0.0%	0.0%						50.0%	36.4%
11-15 YEARS	Terminations	2	0	2	0	3	1	0						13.7	6.0
	Avg. EE	170	171	170	166	161	164	164						166.6	166.1
	Turnover Rate	1.2%	0.0%	1.2%	0.0%	1.9%	0.6%	0.0%						8.2%	3.6%
	Retirements	2	0	1	0	1	1	0						8.6	5.0
	Terminations	2	0	2	0	3	1	0						13.7	6.0
	% of Terms which are Retirements	100.0%	0.0%	50.0%	0.0%	33.3%	100.0%	0.0%						62.5%	83.3%
	Terminations	2	0	2	0	3	1	0						13.7	6.0
	Avg. EE	170	171	170	166	161	164	164						166.6	166.1
	Turnover Rate	1.2%	0.0%	1.2%	0.0%	1.9%	0.6%	0.0%						8.2%	3.6%
16-20 YEARS	Retirements	2	0	1	0	1	1	0						8.6	5.0
	Terminations	2	0	2	0	3	1	0						13.7	6.0
	% of Terms which are Retirements	100.0%	0.0%	50.0%	0.0%	33.3%	100.0%	0.0%						62.5%	83.3%
	Terminations	2	0	2	0	3	1	0						13.7	6.0
	Avg. EE	170	171	170	166	161	164	164						166.6	166.1
	Turnover Rate	1.2%	0.0%	1.2%	0.0%	1.9%	0.6%	0.0%						8.2%	3.6%
	Retirements	2	0	1	0	1	1	0						8.6	5.0
	Terminations	2	0	2	0	3	1	0						13.7	6.0
	% of Terms which are Retirements	100.0%	0.0%	50.0%	0.0%	33.3%	100.0%	0.0%						62.5%	83.3%

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21+	Terminations	5	1	5	3	0	1	2						29.1	21.0
	Avg. EE	218	217	216	217	220	221	221						218.6	218.3
	Turnover Rate	2.3%	0.5%	2.3%	1.4%	0.0%	0.5%	0.9%						13.3%	9.6%
	Retirements	4	0	5	1	0	0	1						18.9	16.0
	Terminations	5	1	5	3	0	1	2						29.1	21.0
	% of Terms which are Retirements	80.0%	0.0%	100.0%	33.3%	0.0%	0.0%	50.0%						64.7%	76.2%
Totals	Terminations	33	20	27	18	24	28	24						298.3	256.0
	Avg. EE	1892	1908	1906	1922	1926	1953	1955						1923.1	1854.3
	Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%	1.2%						15.5%	13.8%
	Retirements	7	1	9	2	4	1	1						42.9	29.0
	Terminations	33	20	27	18	24	28	24						298.3	256.0
	% of Terms which are Retirements	21.2%	5.0%	33.3%	11.1%	16.7%	3.6%	4.2%						14.4%	11.3%

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Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
Turnover By Age Group															
< 30 YEARS	Terminations	12	7	5	9	8	11	8						102.9	76.0
	Avg. EE	364	376	377	382	390	393	395						382.4	341.9
	Turnover Rate	3.3%	1.9%	1.3%	2.4%	2.1%	2.8%	2.0%						26.9%	22.2%
	Retirements	0	0	0	0	0	0	0						0.0	0.0
	Terminations	12	7	5	9	8	11	8						102.9	76.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
	Terminations	7	4	8	3	5	4	7						65.1	62.0
	Avg. EE	465	464	463	467	465	483	480						469.6	455.7
	Turnover Rate	1.5%	0.9%	1.7%	0.6%	1.1%	0.8%	1.5%						13.9%	13.6%
30-40 YEARS	Retirements	0	0	0	0	0	0	0						0.0	0.0
	Terminations	7	4	8	3	5	4	7						65.1	62.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						0.0%	0.0%
	Terminations	5	2	2	2	5	7	2						42.9	43.0
	Avg. EE	448	447	453	459	455	452	454						452.6	454.0
	Turnover Rate	1.1%	0.4%	0.4%	0.4%	1.1%	1.5%	0.4%						9.5%	9.5%
	Retirements	0	0	0	1	0	0	0						1.7	2.0
	Terminations	5	2	2	2	5	7	2						42.9	43.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%						4.0%	4.7%
41-50 YEARS	Terminations	2	6	5	1	1	4	4						39.4	46.0
	Avg. EE	431	435	428	431	434	438	439						433.7	423.7
	Turnover Rate	0.5%	1.4%	1.2%	0.2%	0.2%	0.9%	0.9%						9.1%	10.9%
	Retirements	1	0	3	0	0	0	0						6.9	11.0
	Terminations	2	6	5	1	1	4	4						39.4	46.0
	% of Terms which are Retirements	50.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%						17.4%	23.9%
	Terminations	2	6	5	1	1	4	4						39.4	46.0
	Avg. EE	431	435	428	431	434	438	439						433.7	423.7
	Turnover Rate	0.5%	1.4%	1.2%	0.2%	0.2%	0.9%	0.9%						9.1%	10.9%
51-60 YEARS	Retirements	1	0	3	0	0	0	0						6.9	11.0
	Terminations	2	6	5	1	1	4	4						39.4	46.0
	% of Terms which are Retirements	50.0%	0.0%	60.0%	0.0%	0.0%	0.0%	0.0%						17.4%	23.9%

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		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
61-70 YEARS	Terminations	7	1	7	3	4	2	3						46.3	26.0
	Avg. EE	161	162	161	159	159	164	164						161.4	159.4
	Turnover Rate	4.3%	0.6%	4.3%	1.9%	2.5%	1.2%	1.8%						28.7%	16.3%
	Retirements	6	1	6	1	3	1	1						32.6	16.0
	Terminations	7	1	7	3	4	2	3						46.3	26.0
	% of Terms which are Retirements	85.7%	100.0%	85.7%	33.3%	75.0%	50.0%	33.3%						70.4%	61.5%
71+ YEARS	Terminations	0	0	0	0	1	0	0						1.7	3.0
	Avg. EE	23	24	24	24	23	23	23						23.4	19.8
	Turnover Rate	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%						7.3%	15.1%
	Retirements	0	0	0	0	1	0	0						1.7	0.0
	Terminations	0	0	0	0	1	0	0						1.7	3.0
	% of Terms which are Retirements	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%						100.0%	0.0%
Totals	Terminations	33	20	27	18	24	28	24						298.3	256.0
	Avg. EE	1892	1908	1906	1922	1926	1953	1955						1923.1	1854.5
	Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%	1.2%						15.5%	13.8%
	Retirements	7	1	9	2	4	1	1						42.9	29.0
	Terminations	33	20	27	18	24	28	24						298.3	256.0
	% of Terms which are Retirements	21.2%	5.0%	33.3%	11.1%	16.7%	3.6%	4.2%						14.4%	11.3%

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Fiscal Year 2025

		Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	Jul.	Aug.	Sept.	2025 Projected	2024 Actual
Turnover By Gender															
MALE	Terminations	19	8	12	10	12	9	14						144.0	118.0
	Avg. EE	886	894	895	905	911	929	923						906.1	868.1
	Turnover Rate	2.1%	0.9%	1.3%	1.1%	1.3%	1.0%	1.5%						15.9%	13.6%
	Retirements	5	0	4	2	0	0	1						20.6	15.0
	Terminations	19	8	12	10	12	9	14						144.0	118.0
	% of Terms which are Retirements	26.3%	0.0%	33.3%	20.0%	0.0%	0.0%	7.1%						14.3%	12.7%
FEMALE	Terminations	14	12	15	8	12	19	10						154.3	138.0
	Avg. EE	1006	1014	1011	1017	1015	1024	1032						1017.0	986.4
	Turnover Rate	1.4%	1.2%	1.5%	0.8%	1.2%	1.9%	1.0%						15.2%	14.0%
	Retirements	2	1	5	0	4	1	0						22.3	14.00
	Terminations	14	12	15	8	12	19	10						154.3	138.0
	% of Terms which are Retirements	14.3%	8.3%	33.3%	0.0%	33.3%	5.3%	0.0%						14.4%	10.1%
Totals	Terminations	33	20	27	18	24	28	24						298.3	256.0
	Avg. EE	1892	1908	1906	1922	1926	1953	1955						1923.1	1854.5
	Turnover Rate	1.7%	1.0%	1.4%	0.9%	1.2%	1.4%	1.2%						15.5%	13.8%
	Retirements	7	1	9	2	4	1	1						42.9	29.0
	Terminations	33	20	27	18	24	28	24						298.3	256.0
	% of Terms which are Retirements	21.2%	5.0%	33.3%	11.1%	16.7%	3.6%	4.2%						14.4%	11.3%