

## ORDERING DOCUMENT

Oracle America, Inc.  
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Redwood Shores, CA  
94065

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		<b>Email Address</b>	tsapkota@co.collin.tx.us

Programs and Program-Related Service Offerings			
Item	Part Number	Description / License Type	Quantity
1.0	L12171	PeopleSoft Enterprise Benefits Administration - Employee Count Perpetual	165
1.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
2.0	L12179	PeopleSoft Enterprise Scorecard - Employee Count Perpetual	165
2.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
3.0	L12219	PeopleSoft Enterprise HelpDesk for Human Resources - Employee Count Perpetual	165
3.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
4.0	L12325	PeopleSoft Enterprise Ecompensation - Employee Count Perpetual	165
4.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
5.0	L12337	PeopleSoft Enterprise Enterprise Learning Management - Employee Count Perpetual	165
5.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
6.0	L12379	PeopleSoft Enterprise HCM Warehouse - Employee Count Perpetual	165
6.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
7.0	L12500	PeopleSoft Enterprise Directory Interface - Employee Count Perpetual	165
7.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
8.0	L12501	PeopleSoft Enterprise eDevelopment - Employee Count Perpetual	165
8.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
9.0	L12503	PeopleSoft Enterprise eCompensation Manager Desktop - Employee Count Perpetual	165
9.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
10.0	L12504	PeopleSoft Enterprise eBenefits - Employee Count Perpetual	165
10.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	
11.0	L12505	PeopleSoft Enterprise eProfile - Employee Count Perpetual	165
11.1		<b>Software Update License &amp; Support</b> <b>15-Jul-2025 - 29-Oct-2025</b>	

Programs and Program-Related Service Offerings			
Item	Part Number	Description / License Type	Quantity
12.0	L12506	PeopleSoft Enterprise eProfile Manager Desktop - Employee Count Perpetual	165
12.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
13.0	L12507	PeopleSoft Enterprise ePerformance - Employee Count Perpetual	165
13.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
14.0	L12509	PeopleSoft Enterprise Candidate Gateway - Employee Count Perpetual	165
14.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
15.0	L12510	PeopleSoft Enterprise Talent Acquisition Manager - Employee Count Perpetual	165
15.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
16.0	L12511	PeopleSoft Enterprise ePay - Employee Count Perpetual	165
16.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
17.0	L12513	PeopleSoft Enterprise Absence Management - Employee Count Perpetual	165
17.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
18.0	L12531	PeopleSoft Enterprise HCM Portal Pack - Employee Count Perpetual	165
18.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
19.0	L12532	PeopleSoft Enterprise Human Resources - Employee Count Perpetual	165
19.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
20.0	L12540	PeopleSoft Enterprise Payroll Interface - Employee Count Perpetual	165
20.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
21.0	L12541	PeopleSoft Enterprise Interaction Hub - Employee Count Perpetual	165
21.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
22.0	L12548	PeopleSoft Enterprise Payroll For North America - Employee Count Perpetual	165
22.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
23.0	L12552	PeopleSoft Enterprise Time And Labor - Employee Count Perpetual	165
23.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
24.0	L12817	PeopleSoft Enterprise Workforce Scorecard - Employee Count Perpetual	165
24.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
25.0	L12895	PeopleSoft Enterprise Workforce Rewards - Employee Count Perpetual	165
25.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	
26.0	L12899	PeopleSoft Enterprise Workforce Planning - Employee Count Perpetual	165
26.1		<b>Software Update License &amp; Support 15-Jul-2025 - 29-Oct-2025</b>	

Fee Description	Net Fee
Program Fees	40,900.00
Program-Related Service Offering Fees	2,637.76
<b>Total Fees</b>	<b>43,537.76</b>

## **A. Agreement and Modifications to the Agreement**

### **1. Agreement**

a. This order incorporates by reference the terms of the Oracle License and Services Agreement US-OLSA-M\_V122005-31296-11-ABR-2006 and all amendments and addenda thereto (the "Master Agreement"). The following defined and capitalized terms in the Master Agreement shall have the same meaning as the stated terms in this order: "agreement" and "Master Agreement"; "programs" and "Programs"; "program documentation" and "Program Documentation"; "Services" and "Program-related Service Offerings"/"Service Offerings"; "Software Updates" or "Product Support" and "Software Update License & Support"; "you/your" and "You"/"Your".

### **B. General Terms**

#### **1. Summary of Fees**

- a. Listed above is a summary of net fees due under this order. All fees on this order are in US Dollars.
- b. You have ordered Hardware and/or Programs and 107 days of technical support services.
- c. Technical support fees are invoiced Quarterly in Arrears.

#### **2. Technical Support**

a. Oracle Software Support acquired on this order may be renewed annually and, if You renew the same Oracle Software Support for the same number of licenses for the same Programs, for the first and second renewal years the fee for Oracle Software Support will not increase by more than 10% over the prior year's fees.

For the purposes of calculating the Oracle Software Support fees for the first and second renewal years, the prior year's fees for the first renewal year is based upon twelve months of technical support and is equal to 8,997.97 US Dollars. This contractual cap for technical support fees does not apply to services specifically excluded from cap protection in the Oracle Software Technical Support Policies.

#### **3. Commencement Date**

a. For all program licenses, the commencement date is the date of shipment of tangible media or upon the effective date of this order if shipment of tangible media is not required.

#### **4. Territory**

a. The Program licenses included on this order are for use in the United States.

#### **5. Delivery and Installation**

a. You are responsible for installation of the Programs unless the Programs have been pre-installed by Oracle on the Hardware You are purchasing under the order or unless You purchase installation services from Oracle for those Programs.

b. Notwithstanding anything to the contrary in the Master Agreement, Oracle has no delivery obligation under this order. You acknowledge that Oracle has delivered to Your location, 1 copy of the software media and 1 set of Program Documentation (in the form generally available) for each Program listed in the Program and Program-Related Service Offerings section above.

#### **6. Effective Date**

a. The effective date of this order is 15-Jul-2025.

#### **7. Pricing Invoicing and Payment Obligation**

a. In entering into payment obligations under this order, You agree and acknowledge that You have not relied on the future availability of any Program or updates. However, (a) if You order technical support, the preceding sentence does not relieve Oracle of its obligation to provide such technical support under the Master Agreement, if and when available, in accordance with Oracle's then current technical support policies, and (b) the preceding sentence does not change the rights granted to You under this order and the Master Agreement.

b. You understand that You may receive multiple invoices for the products and/or Service Offerings You ordered. Invoices will be submitted to You pursuant to Oracle's Invoicing Standards Policy, which may be accessed at <http://oracle.com/contracts>.

c. Program fees are invoiced as of the commencement date for the programs.

d. Program-related Service Offering fees are invoiced in advance of the Program-related Service Offering performance. The period of performance for all Program-related Service Offerings is effective upon the Commencement Date.

#### **8. Fees**

a. Once placed, Your order shall be non-cancelable and the sums paid nonrefundable, except as provided in the Master Agreement.

## 9. Order of Precedence

a. In the event of inconsistencies between the terms contained in this order and the Master Agreement, this order shall take precedence. This order will control over the terms contained in any purchase order.

## 10. Offer Validity

a. This order is valid through 15-Jul-2025, and shall become binding upon execution by You and acceptance by Oracle.

## 11. Segmentation

The purchase of any products (i.e., hardware (including integrated software and operating system) and programs) and related Service Offerings or other Service Offerings are all separate offers and separate from any other order for any products and related Service Offerings or other Service Offerings You may receive or have received from Oracle. You understand that You may purchase any products and related Service Offerings or other Service Offerings independently of any other products or Service Offerings. Your obligation to pay for (a) any products and related Service Offerings is not contingent on performance of any other Service Offerings or delivery of any other products or (b) other Service Offerings is not contingent on delivery of any products or performance of any additional/other Service Offerings. You acknowledge that You have entered into the purchase without reliance on any financing or leasing arrangement with Oracle or its affiliate.

## C. Other

### 1. Order Placed Pursuant to Expansion Pricing

The Program licenses listed in the Program and Program-Related Service Offerings table above with the license types Employee Count Perpetual are ordered and subject to the applicable fees and terms of the order between You and Oracle dated 11-APR-2006. As of the effective date of this order, Your actual Employee Count Perpetual is greater than or equal to 1,980. The Summary table below lists the Program licenses acquired prior to the effective date of this order, the Program licenses acquired under this order and the total number of Program licenses acquired to date.

#### Summary

Program Description	License Type	Number of Program Licenses Acquired Prior to the Effective Date of this Order	Number of Program Licenses Acquired under this Order	Total Number of Program Licenses Acquired to Date (Under this and Other Orders)
Those programs specified in the table(s) located above, of the License Type(s) specified in the License Type column	Employee Count Perpetual	1,980	165	2,145

COLLIN COUNTY		Oracle America, Inc.	
Signature	_____	Signature	_____
Name	_____	Name	_____
Title	_____	Title	_____
Signature Date	_____	Signature Date	_____

**BILL TO / SHIP TO INFORMATION**

Bill To		Ship To	
Customer Name	COLLIN COUNTY	Customer Name	COLLIN COUNTY
Customer Address	2300 Bloomdale Road McKinney TX 75071	Customer Address	2300 Bloomdale Road McKinney TX 75071
Contact Name	Tilak Sapkota	Contact Name	Tilak Sapkota
Contact Phone	+1 (972) 548-4563	Contact Phone	+1 (972) 548-4563
Contact Email	tsapkota@co.collin.tx.us	Contact Email	tsapkota@co.collin.tx.us