

State of Texas	§	Court Order
Collin County	§	2025-785-08-07
Commissioners Court	§	

An order of the Collin County Commissioners Court approving fiscal year 2026 employee related salaries.

The Collin County Commissioners Court hereby approves (1) performance-based compensation increases for fiscal year 2026, and (2) market-based pay range adjustments and compensation increases.

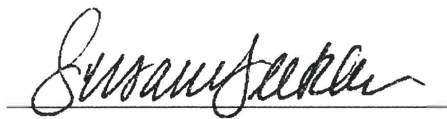
Performance-based compensation increases will be equivalent to 2% of fiscal year 2026 budgeted payroll, but actual employee increases will vary according to each employee's Pay-for-Performance (PFP) score. Increases will take effect with the first pay period of fiscal year 2026.

Market-based pay range adjustments and compensation increases will take effect on January 5, 2026.

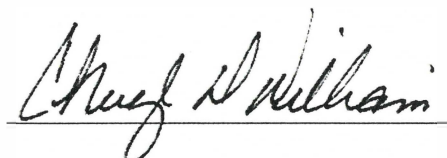
A motion was made, seconded, and carried by a majority of the court members in attendance during a special session on Thursday, August 7, 2025.

Voted No

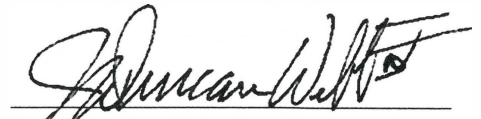
Chris Hill, County Judge



Susan Fletcher, Commissioner, Pct 1



Darrell Hale, Commissioner, Pct 3



Duncan Webb, Commissioner, Pct 4

