

AGREEMENT NO. 2025-305  
COLLIN COUNTY  
PERSONAL SERVICES AGREEMENT

THIS AGREEMENT, entered into by and between Gary Machado, herein also referred to as Provider and Collin County, Texas.

STATEMENT OF WORK: Services shall be performed, but not limited to, field inspections by locating projects, meeting with customers, documenting inspection results, providing results of inspections in written and verbal responses, prioritizing, routing, ordering and performing daily inspections. Conducts administrative duties by sorting, organizing, preparing, and filing reports, answering calls regarding questions concerning inspections, and researching information as needed. Performs related duties as required.

All duties shall be performed in a manner consistent with Collin County procedures and policies and performed under the direction of the Development Services Assistant Director. Collin County shall provide all equipment and tools to perform work.

LOCATION DESCRIPTION: Inspections are to be performed in unincorporated Collin County and within City Limits that have Interlocal Agreements with Collin County for such inspections.

COMPENSATION FOR SERVICES: Services shall be billed at a rate of \$25.00 per hour plus mileage for the work to be completed in the performance of this agreement. Mileage will be calculated and reimbursed at the current County approved rate. Provider shall be guaranteed a minimum of two (2) hours of work for each time he is called to work.

No other expense or reimbursement shall be borne by Collin County unless stated herein.

- INVOICES along with a statement of work indicating the task completed, dates and hours worked, shall be emailed to the Development Services Assistant Director, Misty Brown, at [mbrown@co.collin.tx.us](mailto:mbrown@co.collin.tx.us) for approval prior to being submitted to the Collin County Auditor's Office, 2300 Bloomdale, Suite 3100, McKinney, Texas 75071.
- PAYMENT will be made for hours worked and/or lump sum fee in accordance with the Government Code, Title 10, Subtitled F, Chapter 2251.
- SALES TAX: Collin County is by statute exempt from the State Sales Tax and Federal Excise Tax.

TERM OF AGREEMENT: This agreement will begin on October 1, 2025, and will terminate effective September 30, 2026, with an option to extend agreement for three (3) additional one (1) year periods upon the same terms and conditions.

This agreement shall remain in effect until any of the following occurs: agreement expires, terminated by either party with a thirty (30) calendar day written notice prior to any cancellation and must state therein the reasons for such cancellation. Collin County reserves the right to terminate the agreement immediately in the event the provider fails to perform in accordance with terms and conditions of the agreement as stated herein.

**ADDITIONAL CONDITIONS:**

**BENEFITS:** Provider is not an employee of Collin County and is not entitled to any benefits offered to Collin County Employees.

**INDEMNIFICATION:** Provider shall defend, indemnify and save harmless Collin County and all its officers, agents and employees from all suits, actions, or other claims of any character, name and description brought for or on account of any injury to or damages received or sustained by any person, persons, or property on account of any negligent act or fault in performance under this Agreement. Provider shall pay any judgment with cost, which may be obtained against Collin County growing out of such injury or damages.

**EXPENSES FOR ENFORCEMENT:** In the event either Party hereto is required to employ an attorney to enforce the provisions of this Agreement or is required to commence legal proceedings to enforce the provisions hereof, the prevailing Party shall be entitled to recover from the other, reasonable attorney's fees and court costs incurred in connection with such enforcement, including collection.

**SEVERABILITY:** If any term or provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the parties hereto shall negotiate in good faith to modify this Agreement so as to effect the original intent of the parties as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

**FORCE MAJEURE:** No party shall be liable or responsible to the other party, nor be deemed to have defaulted under or breached this Agreement, for any failure or delay in fulfilling or performing any term of this Agreement, when and to the extent such failure or delay is caused by or results from acts beyond the affected party's reasonable control, including, without limitation: acts of God; flood, fire or explosion; war, invasion, riot or other civil unrest; actions, embargoes or blockades in effect on or after the date of this Agreement; or national or regional emergency (each of the foregoing, a "Force Majeure Event"). A party whose performance is affected by a Force Majeure Event shall give notice to the other party, stating the period of time the occurrence is expected to continue and shall use diligent efforts to end the failure or delay and minimize the effects of such Force Majeure Event.

**VENUE:** This Agreement will be governed and construed according to the laws of the State of Texas. This Agreement is performable in Collin County, Texas.

**ASSIGNMENT:** The Provider shall not assign, sell, transfer, or convey this agreement, in whole or in part, without the prior written consent from Collin County.

**AMENDMENTS:** No oral statement of any person shall modify or otherwise change, or affect the terms and conditions stated in this Agreement. All Amendments to this Agreement will be made in writing by the Collin County Purchasing Agent.

**CONFLICT OF INTEREST:** No public official shall have interest in this Agreement, in

accordance with Government Code Title 5, Subtitled C, Chapter 171.

**DISCLOSURE OF CERTAIN RELATIONSHIPS:** Chapter 176 of the Texas Local Government Code requires that any Provider considering doing business with a local government entity disclose the Provider's affiliation or business relationship that might cause a conflict of interest with a local government entity. Subchapter 6 of the code requires a Provider to file a conflict of interest questionnaire (CIQ) if a conflict exists. By law this questionnaire must be filed with the records administrator of Collin County no later than the 7th business day after the date the Provider becomes aware of an event that requires the statement to be filed. A Provider commits an offense if the Provider knowingly violates the code. An offense under this section is a misdemeanor. By submitting a response to this request, the Provider represents that it is in compliance with the requirements of Chapter 176 of the Texas Local Government Code. Please send completed forms to the Collin County Clerk's Office located at 2300 Bloomdale Rd., Suite 2104, McKinney, TX 75071.

**DISCLOSURE OF INTERESTED PARTIES:** Section 2252.908 of the Texas Government Code requires a business entity entering into certain contracts with a governmental entity to file with the governmental entity a disclosure of interested parties at the time the business entity submits the signed contract to the governmental entity. Section 2252.908 requires the disclosure form (Form 1295) to be signed by the authorized agent of the contracting business entity, acknowledging that the disclosure is made under oath and under penalty of perjury. Section 2252.908 applies only to a contract that requires an action or vote by the governing body of the governmental entity before the contract may be signed or has a value of at least \$1 million. Section 2252.908 provides definitions of certain terms occurring in the section. Section 2252.908 applies only to a contract entered into on or after January 1, 2016.

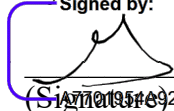
**WORKERS COMPENSATION:** By signing this agreement, Provider agrees to provide their own workers compensation insurance coverage and agrees that they shall not be entitled to any coverage under Collin County Workers Compensation program, as applicable.

**MEDICAL INSURANCE:** By signing this agreement, Provider is certifying that they have medical insurance, and agrees that they shall not be entitled to any coverage under Collin County.

THIS AGREEMENT, when properly accepted by Collin County shall constitute an agreement equally binding between the Personal Service Provider and Collin County.

AGREED TO AND ACCEPTED THIS  
THIS 30 DAY OF July, 2025.

By: GARY MACHADO

Signed by:  
  
(Signature)

EXECUTED AND ACCEPTED  
THIS \_\_\_ DAY OF \_\_\_\_\_, 20\_\_.

By: COLLIN COUNTY

(Signature)  
Michelle Charnoski, NIGP-CPP, CPPB  
Purchasing Agent

\_\_\_\_\_  
Court Order Number