



## **COLLIN COUNTY**

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Date: August 6, 2025

From: Cynthia Jacobson, Director of Human Resources

RE: HIPAA Exemption Notice

Collin County is eligible for certain HIPAA exemptions under Title XVII of the Public Health Service Act as a self-insured public entity. While we generally follow HIPAA regulations, utilizing these specific exemptions helps protect the County from legal action.

Annually, the Commissioners Court decides whether to continue the exemptions as permitted. This agenda item contains the HIPAA exemptions to which Collin County is entitled in the notice format that would be received by employees once approved.