

State of Texas	§	Court Order
Collin County	§	2025-965-09-15
Commissioners Court	§	

An order of the Commissioners Court approving the filing of the August 18, 2025 minutes.

On Monday, August 18, 2025, the Commissioners Court of Collin County, Texas, met in Regular Session in the Commissioners Courtroom, Jack Hatchell Collin County Administration Building, 4th Floor, 2300 Bloomdale Road, City of McKinney, Texas, with the following members present, and participating, to wit:

Judge Chris Hill
Commissioner Susan Fletcher, Precinct 1
Commissioner Cheryl Williams, Precinct 2

Absent:
Commissioner Darrell Hale, Precinct 3
Commissioner Duncan Webb, Precinct 4

Judge Hill led the Invocation.
Commissioner Williams led the Pledge of Allegiance.
Commissioner Fletcher led the Pledge of Allegiance to the Texas Flag.

Judge Hill called the Collin County Commissioners Court meeting to order at 1:30 p.m. The meeting was recessed into Executive Session at 1:32 p.m. and reconvened at 1:52 p.m. Judge Hill adjourned the meeting at 2:01 p.m.

President Hill called to order the meeting of the Collin County Health Care Foundation at 2:01 p.m. and adjourned the meeting at 2:01 p.m.

President Hill called to order the meeting of the Collin County Toll Road Authority at 2:01 p.m. and adjourned the meeting at 2:01 p.m.

DECISIONS MANDATED BY LEGAL ENTITIES OUTSIDE OF COMMISSIONERS COURT AUTHORITY:

1. AI-58527 Personnel Changes, Human Resources.

FYI NOTIFICATION:

1. AI-58497 Intra-County account transfers transmitted July 31, 2025, Auditor.

COMMISSIONERS COURT BUSINESS:

Public comments related to an item on the Agenda.

1. **Consent Agenda Items:** President Hill asked for comments on the consent agenda. Hearing none, a motion was made to approve the remainder of the items. (Time 1:31 p.m.)

Motion by: Commissioner Susan Fletcher

Second by: Commissioner Cheryl Williams

Vote: 3-0 Passed

- a. AI-58488 Disbursements for the period ending August 12, 2025, Auditor.

COURT ORDER NO. 2025-810-08-18

- b. AI-58489 Indigent Defense Disbursements, Auditor.

COURT ORDER NO. 2025-811-08-18

- c. AI-58501 Tax refunds totaling \$91,318.01, Tax Assessor-Collector.

COURT ORDER NO. 2025-812-08-18

- d. **Award(s):**

1. AI-58479 Voice System Upgrade (Coop Quote No. 2025-274) to SHI Government Solutions, Inc. through DIR Cooperative Contract No. DIR-CPO-5347, and further authorize the Purchasing Agent to execute and finalize the quote for same, Information Technology.

COURT ORDER NO. 2025-813-08-18

2. AI-58416 West Proflex Online Access/Law Library (Coop. Contract No. 2025-312) to West Publishing Corporation through DIR Contract No. DIR-CPO-5258, and further authorize the Purchasing Agent to finalize and execute associated documents, Law Library.

COURT ORDER NO. 2025-814-08-18

e. Agreement(s):

1. AI-58498 Tax Collection Services Agreement between the Collin County Tax Assessor-Collector and Collin County Municipal Utility District No. 6, Tax Assessor-Collector.

COURT ORDER NO. 2025-815-08-18

f. Amendment(s):

1. AI-58502 No. 4 to Personal Services Agreement for the VALOR Program (Contract No. 2024-208) with Zuzi Gomez-Chang to extend the contract through and including August 31, 2026, update the payment schedule, and further authorize the Purchasing Agent to finalize and execute same, 296th District Court.

COURT ORDER NO. 2025-816-08-18

g. Filing of the Minute(s), County Clerk:

1. AI-58503 July 21, 2025.

COURT ORDER NO. 2025-817-08-18

2. AI-58505 July 21, 2025 Supplemental.

COURT ORDER NO. 2025-818-08-18

h. Miscellaneous:

1. AI-58492 Order and Notice of Election for November 4, 2025 General and Special Elections, Elections.

COURT ORDER NO. 2025-819-08-18

2. AI-58517 Rescind Court Order 2025-778-08-04 and approve blood drive with Carter Blood Care in front of the Russell Steindam Courthouse on August 22, 2025 from 8:30 a.m. to 4:00 p.m., and further waive fee requirements, Facilities.

COURT ORDER NO. 2025-820-08-18

3. AI-58506 Participation by Steve Bolgiano (One Mow Thyme) in the Adopt-A-Road Program to clean up and control litter along Old Josephine Road and CR 648, Public Works.

COURT ORDER NO. 2025-821-08-18

4. AI-58507 Participation by Steve Bolgiano (One Mow Thyme) in the Adopt-A-Road Program to clean up and control litter along County Road 643, Public Works.

COURT ORDER NO. 2025-822-08-18

5. AI-58509 Acceptance of credits from Ford Pro Parts Loyalty Rewards in the amount of \$4,080 to be used for service and parts, Public Works.

COURT ORDER NO. 2025-823-08-18

6. AI-58521 Grant application for the FY2026 Texas Wildlife Services Feral Hog Grant through the Texas Department of Agriculture, Development Services.

COURT ORDER NO. 2025-824-08-18

7. AI-58528 Personnel Appointments, Human Resources.

COURT ORDER NO. 2025-825-08-18

8. AI-58529 Personnel Changes, Human Resources.

COURT ORDER NO. 2025-826-08-18

3. Executive Session Items:

Judge Hill recessed Commissioners Court into Executive Session at 1:32 p.m. in accordance with Chapter 551 of the Government Code, to discuss the following subjects:

Legal (551.071)

AI-58591 Seek and receive legal advice and consultation on possible legal liabilities and outcomes concerning employees

Judge Hill stated that the Court met with legal counsel but took no action in closed session. Bob Davis, Attorney, reported that he had reviewed potential Fair Labor Standards Act violations regarding meal compensation at the Sheriff's Office. He concluded that the County was not in violation of the Act and proposed language for a future policy to clarify compliance. Mr. Davis stated that based on current practices no violations had occurred and none were anticipated if procedures continued as they were. (Time 1:54 p.m.)

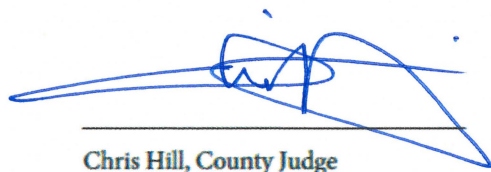
NO ACTION

Public Comments not related to an item on the Agenda.

Joshua Murray, Lavon, stated that although the Sheriff requested 82 positions last year, only 41 were funded, and 38 have been filled since October. He noted that staffing typically decreases by about 8% in October and expressed concern that County policies negatively impact morale and retention. Mr. Murray explained that while some Detention Officers rely on overtime, others prefer not to work it, and rigid policies reduce flexibility. He acknowledged that pay raises have helped recruitment but said County policies have forced the Sheriff to implement measures that ultimately harm retention. (Time 1:57 pm)

Judge Hill reported that the Court aims to reduce costly overtime. He noted that the jail had no day-shift overtime for four consecutive days, crediting the Sheriff's Office and new Jail Administrator for policy changes. All 41 previously authorized Detention Officer positions have been filled, with eight Officers still in training. The Court has proposed 60 new positions for the upcoming year. Judge Hill added that jail morale was reported to be at a high level due to reduced overtime and new staffing.

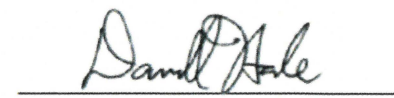
There being no further business of the Court, Judge Hill adjourned the meeting at 2:01 p.m.

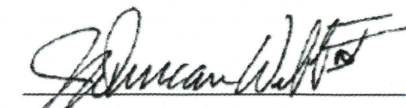

Chris Hill, County Judge


Susan Fletcher, Commissioner, Pct 1

Not Present
Cheryl Williams, Commissioner, Pct 2




Darrell Hale, Commissioner, Pct 3


Duncan Webb, Commissioner, Pct 4


ATTEST: Stacey Kemp, County Clerk