

## **Scott Grigg**

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TO: Collin County Commissioners

FROM: Scott Grigg

DATE: September 29, 2025

RE: Supplemental Salary from Tax Assessor Collector SIT Penalty and

Interest Fund – FY2026

The Collin County Commissioners have established a county policy that a range of pay will be set for all positions in the county, with a minimum and maximum. On January 13, 2025, the Commissioners voted on what that range would be for FY2025 and approved a 2% PFP increase in the FY2026 budget. Additionally, they approved a 2% wage movement in January 2026, In order to ensure that my office is in compliance with county policy and that all my staff is paid within the range approved by the Commissioners, a salary supplement was required.

Affidavits and other documents for the supplemental salary from the SIT penalty and Interest Fund for FY 2026 are attached.

End of Memo